

# **NORTON CITY SCHOOLS REGULAR BOARD MEETING – 7:00 p.m.**

**Norton Middle School Panther Room  
Monday, April 12, 2021**

## **I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

## **II. BOARD REPORT**

## **III. DISTRICT REPORT**

## **IV. STUDENT RECOGNITION**

- A. Students of the Month

## **V. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

## **VI. AGENDA**

- A. Additions/Corrections
- B. Approve

## **VII. BOARD BUSINESS**

- A. Approve the following policies:
  - 1. Business Advisory Council to the Board, (BCFA), **Attachment A**
  - 2. Executive Sessions, (BDC), **Attachment B**
  - 3. Superintendent's Contract, (CBC), **Attachment C**
  - 4. Bonded Employees and Officers, (DH), **Attachment D**
  - 5. Petty Cash Accounts, (DJB), **Attachment E**
  - 6. Deposit of Public Funds, (DM), **Attachment F**
  - 7. Safety Program, (EB), **Attachment G**
  - 8. Emergency Management and Safety Plans, (EBC), **Attachment H**
  - 9. Personnel Policies Goals, (GA), **Attachment I**
  - 10. Professional Staff Contracts and Compensation Plans, (GCB-2), **Attachment J**
  - 11. Professional Staff Hiring, (GCD), **Attachment K**
  - 12. Preschool Program, (IGCG), **Attachment L**

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- 13. Co-curricular and Extracurricular Activities, (IGD), **Attachment M**
- 14. Curriculum Development, (IF), **Attachment N**

**B. Rescind the following policies:**

- 1. Family and Medical Leave Act Expansion (Families First Coronavirus Response Act), (GBRA).
- 2. Family and Medical Leave Act Expansion (Families First Coronavirus Response Act), (GBRA-R).
- 3. Emergency Paid Sick Leave (Families First Coronavirus Response Act), (GBRAA-A).
- 4. Emergency Paid Sick Leave (Families First Coronavirus Response Act), (GBRAA-R).

**C. Resolution declaring it necessary to renew an existing 3.0-mill tax levy for the purpose of General Permanent Improvements and requesting the Summit County Fiscal Officer to certify the total current tax valuation of the school district and the dollar amount of revenue that would be generated by that Renewal Levy, pursuant to sections 5705.03 and 5705.21 of The Revised Code, **Attachment O****

**VIII. APPROVAL OF MINUTES**

- A. Committee of The Whole Meeting Minutes, March 8, 2021, **Attachment P**
- B. Regular Meeting Minutes, March 8, 2021, **Attachment Q**

**IX. TREASURER'S RECOMMENDATIONS**

**X. SUPERINTENDENT'S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
  - 1. Betty Wickwire, Middle School, Cook, Retirement, June 1, 2021.
  - 2. Debra Saiben, Middle School, Teacher, Retirement, May 28, 2021.
  - 3. Martin Russo, Middle School, Educational Aide I, Resignation, effective March 30, 2021.
  - 4. Jeanette Meisel, Administration, Student Services Director, Resignation, effective August 1, 2021.
- B. Approve Personnel – Classified (Pending Background Check and Permit):
  - 1. Christina Beddow, Elementary School, Educational Assistant II, effective March 15, 2021.
  - 2. Nora Kohler, High School, Cook I, effective March 8, 2021.
  - 3. Richard Caillet, Maintenance Position, effective April 12, 2021
- C. Approve Personnel – Classified Substitute, (2021-2022) (Pending Background Check and Permit):
  - 1. Betty Wickwire

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- D. Approve the continuing contract for the attached list of certified staff members, **Attachment R**
- E. Approve the limited contract recommendations for the attached list of certified staff members, **Attachment S**
- F. Approve the non-renewal of supplemental contracts for extended time at the end of the 2020-2021 school year.
- G. Approve the non-renewal of all certified substitute listed at the end of the 2020-2021 school year, **Attachment T**
- H. Approve the non-renewal of all classified substitute listed at the end of the 2020-2021 school year, **Attachment U**
- I. Approve the non-renewal of supplemental contracts for the extra- curricular supplemental positions at the end of the 2020-2021 school year.
- J. Approve the non-renewal of employees supported by Title I and Title VI-B grant funding that have not been approved for next year.
- K. Approve the attached certified sub list for the 2021-2022 school year, **Attachment V**
- L. Approve the attached classified substitute list for the 2021-2022 school year, **Attachment W**
- M. Approve the Camp Invention Director, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.
  - 1. Melissa Anicas
- N. Approve the hiring of one to four positions (based on enrollment) for Camp Invention Instructors at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.
  - 1. Landry Bohnak
  - 2. Kristen Reihl
  - 3. Anthony Oatman (if needed, based on enrollment)
- O. Approve the hiring of 3 teachers for the summer reading intervention program, grades 1-5, based on student enrollment, to be paid at the tutor rate.
  - 1. Peggy Dietz
  - 2. Brittany Haught
  - 3. Erin Stephan
- P. Approve the hiring of (1-5) teaching position(s) for Grades 5-8 online summer remediation, compensation after completion of the program (Number of positions based on enrollment), to be paid at the tutor rate.
  - 1. Beth Brown

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- Q. Approve the hiring of Elliot Clarkson for Technology Work Experience (TWE), to be paid at the Board approved TWE pay scale.
- R. Technology Work Experience (TWE) students will be paid the current minimum wage rate at the time of hiring and receive an increase of \$0.25 effective January 1<sup>st</sup> of each additional year thereafter that they are employed by Norton City Schools.
- S. Approve an extension of the Reading Intervention Program (Brainiac Club) offered at Norton Elementary School (virtual or in-person) from June 7- July 30, 2021, the Fast Forward Program, to be paid at the tutor rate.
- T. Approve additional Brainiac Summer Tutors (2-4) depending on enrollment.
- U. Approve the recommendation to provide a summer school program for Grades 9-12.
- V. Approve the hiring of 2-4 high school summer school teachers, for Language Arts, and Math, based on student enrollment, to be paid at the tutor rate.

### **\*CONSENT AGENDA ITEMS**

#### **OTHER**

- \*W. Approve the purchase agreement between NEOnet and Norton City Schools, for Educational Technology (E-Rate), **Attachment X**
- \*X. Approve the agreement between Red Oak Behavioral Health and Norton City Schools, for the iC.A.R.E. Mentoring program, **Attachment Y**
- \*Y. Approve the Service Agreement between Norton City Schools and the Summit County Educational Service Center, **Attachment Z**
- \*Z. Approve the agreement between Norton City Schools and Acuity-vct for security server replacement, **Attachment AA**
- \*AA. Approve Educere as an alternative option to provide summer online education courses at Norton High School, as credit recovery, at no cost to the district, **Attachment BB**

#### **ATHLETICS**

- \*BB. Girls Basketball, ***Overnight Camp***, Grades 9-12, to be held June 23rd through June 25, 2021, Eastern Ohio Basketball Camp, Sherrodsville, Ohio, at a cost of \$220/camper, **Attachment CC**

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\*CC. Boys Soccer Camp, Grades 8-12, to be held June 28th - July 1, 2021, Norton High School Stadium, at a cost of \$95/camper, at no cost to the district, **Attachment DD**

\*DD. Approve the following donation:

1. Monetary Donation of \$500, donated by Jacqueline Pritchard, for the John Pritchard Memorial, to be used in the Special Education Department at the Middle School.
2. Monetary Donation of \$500, donated by Jacqueline Pritchard, for the John Pritchard Memorial, to be used for the Girls High School Golf Team.

**XI. SUPERINTENDENT'S REPORTS**

**XII. ADJOURNMENT**