

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, April 11, 2022**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. DISTRICT REPORT

IV. STUDENT RECOGNITION

- A. Students of the Month

V. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

- A. Aaron Burnette – Open Enrollment and Academic Concerns

VI. AGENDA

- A. Additions/Corrections
- B. Approve

VII. BOARD BUSINESS

- A. Approve the first reading of the following policies:
 - 1. Blended Learning, (IGCK), **Attachment A.**
 - 2. College Credit Plus, (IGCH (Also LEC), **Attachment B.**
 - 3. College Credit Plus, (IGCH-R (Also LEC-R), **Attachment C.**
 - 4. College Credit Plus, (LEC (Also IGCH), **Attachment D.**
 - 5. College Credit Plus, (LEC-R (Also IGCH-R), **Attachment E.**
 - 6. Education Options, (IGCD (Also LEB), **Attachment F.**
 - 7. Educational Options, (IGCD-R (Also LEB-R), **Attachment G.**
 - 8. Educational Options, (LEB-R (Also IGCD-R), **Attachment H.**

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9. Educational Options, (LEB (Also IGCD), **Attachment I**.)
10. Positive Behavior Interventions and Supports (Restraints and Seclusion), (JP), **Attachment J**.
11. Professional Staff Contracts and Compensation Plans (Administrators), (GCB-2), **Attachment K**.
12. Professional Staff Contracts and Compensation Plans (Alternative Administrative License), (GCB-2-R), **Attachment L**.
13. Student Conduct on District Managed Transportation, (EEACC (Also JFCC), **Attachment M**.)
14. Student Conduct on District Managed Transportation, (JFCC (Also EEACC), **Attachment N**.)
15. Student Conduct on District Managed Transportation, (EEACC-R (Also JFCC-R), **Attachment O**.)
16. Student Conduct on District Managed Transportation, (JFCC-R (Also EEACC-R), **Attachment P**.)

VIII. APPROVAL OF MINUTES

- A. Committee of The Whole Meeting Minutes, March 14, 2022, **Attachment Q**.
- B. Regular Meeting Minutes, March 14, 2022, **Attachment R**.
- C. Special Session Meeting Minutes, March 23, 2022, **Attachment S**.
- D. Special Session Meeting Minutes, March 28, 2022, **Attachment T**.

IX. TREASURER'S RECOMMENDATIONS

- A. Approve March 2022 Warrants, **Attachment U**.
- B. Approve March 2022 Financial Statement, **Attachment V**.
- C. Approve the following Administrative Contracts:
 1. Laura Danko, (3 Year), effective August 1, 2022, through July 31, 2025.
 2. Pam Dixon, (3 Year), effective August 1, 2022 through July 31, 2025.

X. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 1. Madison Tilley, High School, Head Cheer Coach, Resignation, March 17, 2022.
 2. Tori Gable, High School, Volunteer, Softball, Resignation, March 24, 2022.
 3. Brittany Wackerly, Middle School, Educational Assistant II, Resignation, April 11, 2022.
- B. Approve the following Administrative Contracts:
 1. Keith Fetzer, (3 Year), effective August 1, 2022 through July 31, 2025.
 2. Rob Howerton, (3 Year), effective August 1, 2022 through July 31, 2025.
 3. Judy Johnsen, (3 Year), effective August 1, 2022 through July 31, 2025.
 4. Denny Oswald, (3 Year), effective August 1, 2022 through July 31, 2025.
 5. Brady Sackett, (3 Year), effective August 1, 2022 through July 31, 2025.
 6. Ryan Shanor, (3 Year), effective August 1, 2022 through July 31, 2025.
 7. Trisha Snowden, (2 Year), effective August 1, 2022 through July 31, 2024.

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- C. Approve the continuing contract for the attached list of certified staff members, **Attachment W.**
- D. Approve the limited contract recommendations for the attached list of certified staff members, **Attachment X.**
- E. Approve Personnel – Classified Staff, (Pending Background Check and Permit):
 - 1. John Eader, Elementary School, Custodian, effective March 21, 2022.
- F. Approve Personnel – Certified Substitute, (Pending Background Check and Permit):
 - 1. Callie Rodgers
- G. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
 - 1. Bethany Saunders
 - 2. Rod Rowell
- H. Approve the following teachers for the Summer Reading Intervention Program, grades 1-5, based on student enrollment, to be held each Wednesday, June-July 2022, to be paid at the hourly rate of \$23.00/hour, to be paid from Esser Funds:
 - 1. Peggy Dietz
 - 2. Brittany Haught
 - 3. Katlyn Pearson
- I. Approve the Fast ForWard Summer Program/Brainiac Club (2-3 positions), to be held at Norton Elementary School, \$23.00/hour, to be paid by Esser Funds.
- J. Approve the recommendation of an online/in-person Middle School Summer Remediation Program for grades 5-8, to be held from June-July 2022, at a cost of at no charge to students, to be paid by Esser Funds, (subject to adequate participation).
- K. Approve the hiring of teaching position(s) for grades 5-8 online/in-person summer remediation, compensation after completion of the program (Number of positions based on number of students), to be paid \$23.00/hour, to be paid by Esser Funds.
- L. Approve Anita Gable to rewrite the course of study for Physical Education/Health, K-12 to be paid \$270, upon completion and approval.
- M. Approve the non-renewal of supplemental contracts for extended time at the end of the 2021-2022 school year.
- N. Approve the non-renewal of supplemental contracts for the extra-curricular supplemental positions at the end of the 2021-2022 school year.
- O. Approve the non-renewal of all certified substitutes listed at the end of the 2021-2022 school year, **Attachment Y.**

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- P. Approve the non-renewal of all classified substitutes listed at the end of the 2021-2022 school year **Attachment Z**.
- Q. Approve the non-renewal of employees supported by Title I and Title VI-B grant funding that have not been approved for next year.
- R. Approve the attached certified substitute list for the 2022-2023 school year, **Attachment AA**.
- S. Approve the attached classified substitute list for the 2022-2023 school year, **Attachment BB**.

***CONSENT AGENDA ITEMS**

Athletics

- *T. Approve the following ***Overnight*** camp:
 - 1. Girls Basketball Camp, Grades 9-12, to be held June 21, 2022, through June 24, 2022, Sherrodsville, Ohio, at a cost of \$215/per camper, **Attachment CC**.
- *U. Approve the Norton Board of Education Resolution authorizing membership in the Ohio High School Athletic Association (OHSAA) for 2022/2023 school year, **Attachment DD**.

Other

- *V. Approve the agreement between Norton City Schools and Cynthia Shevel, Literacy Coach, for the 2021/2022 school year, **Attachment EE**.
- *W. Approve the one (1) year contract extension between Norton City Schools and Graphic Enterprises, **Attachment FF**.
- *X. Approve the agreement between Norton City Schools and Total Education Solutions from June 1, 2022, to June 30, 2022, **Attachment GG**.
- *Y. Approve the agreement between Norton City Schools and Total Education Solutions from July 1, 2022, to June 30, 2023, **Attachment HH**.
- *Z. Approve the correction on agenda dated December 13, 2021, letter F, Dave Weber and Glen Kruger to split the stipend for student teacher, that needs to be corrected to Glen Kruger will receive whole stipend for spring student teacher.
- *AA. Approve the Memorandum of Understanding (MOU) between Norton City Schools and the Norton Classroom Teachers Association, **Attachment II**.

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*BB. Accept the following donation:

1. Monetary donation of \$500, donated by Panther Parents Athletic Booster Club, for the Norton City School District, to be used for girls basketball state tournament spirit bus.
2. Monetary donation of \$150, donated by anonymous donor, for the Norton Middle School, to be used for the Middle School Zen Den.

XI. SUPERINTENDENT'S REPORTS

XII. EXECUTIVE SESSION

- A. To Discuss Employment of Personnel.

XIII. ADJOURNMENT