

# NORTON CITY SCHOOLS REGULAR BOARD MEETING - 7:00pm

**Norton Middle School Panther Room  
Monday, March 9, 2020**

## REVISED

### **I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

### **II. BOARD UPDATE**

### **III. DISTRICT REPORT**

- A. Tricia Pletcher – Speech and Debate

### **IV. STUDENT RECOGNITION**

- A. Students of the Month

### **V. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school house and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use individual employee names in this forum.

### **VI. AGENDA**

- A. Additions/Corrections
- B. Approve

### **VII. BOARD BUSINESS**

- A. First reading of the following policies:
  - 1. School Board Meetings, (BD), **Attachment A.**
  - 2. Agenda Format, (BDDDB), **Attachment B.**
  - 3. Agenda Preparation and Dissemination, (BDDC), **Attachment C.**
  - 4. Minutes, (BDDG), **Attachment D.**
  - 5. Executive Sessions, (BDC), **Attachment E.**
  - 6. Staff Conduct, (GBCB), **Attachment F.**
  - 7. Staff-Student Relations, (GBH (Also JM), **Attachment G.**
  - 8. Career Advising, (IJA), **Attachment H.**
  - 9. Graduation Requirements, (IKF), **Attachment I.**
  - 10. Recommendations for the Locally Adopted Graduation Seals, (IKF-R), **Attachment J.**

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11. Graduation Plans and Students at Risk of Not Qualifying for a High School Diploma, (IKFC), **Attachment K.**
12. Student Absences and Excuses, (JED), **Attachment L.**
13. Student Attendance Accounting, (JEE), **Attachment M.**
14. Hazing and Bullying (Harassment, Intimidation, and Dating Violence), (JFCF), **Attachment N.**
15. Hazing and Bullying (Harassment, Intimidation, and Dating Violence), (JFCF-R), **Attachment O.**
16. Staff-Student Relations, (JM (Also GBH), **Attachment P.**
17. Technology Acceptable Use Policy for Staff, (EDEA) (formerly GBT) , **Attachment Q.**
18. Staff Member Technology Acceptable Use Agreement (EDEA-E) (formerly GBT-E), **Attachment R.**
19. Technology Acceptable Use Policy for Students (EDE) (formerly JHI), **Attachment S.**
20. Elementary Schools Technology Acceptable Use Agreement (EDE-E1) (formerly JHI-1-E), **Attachment T.**
21. Middle School and High School Technology Acceptable Use Agreement (EDE-E2) (formerly JHI-2-E), **Attachment U.**

**VIII. APPROVAL OF MINUTES**

- A. Committee of The Whole Meeting Minutes February 10, 2020, **Attachment V.**
- B. Regular Meeting Minutes, February 10, 2020, **Attachment W.**
- C. Special Session Meeting Minutes, February 24, 2020, **Attachment X.**

**IX. TREASURER'S RECOMMENDATIONS**

- A. Approve the Amounts and Rate Resolution FY21, **Attachment Y.**

**X. SUPERINTENDENT'S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
  1. Todd Huff, High School, Varsity Assistant Coach, Boys Baseball, Resignation, effective March 9, 2020
- B. Approve the following Administrative contracts:
  1. Amy Olivieri, (3 Year), Curriculum Director, effective August 1, 2020 through July 31, 2023.
- C. Approve Personnel – Certified, 1 Year Contract (pending background check and permit):
  1. Megan Zita, Middle School, Intervention Specialist – Teacher, effective August 17, 2020
- D. Approve Personnel – Classified Staff (Pending background check and permit):
  1. Jamie Adams, High School, Cook I, effective February 10, 2020

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- E. Approve Personnel – Certified Substitute (Pending background check and permit):
  - 1. James Weese
  
- F. Approve Personnel – Classified Substitute (Pending Background check and permit):
  - 1. Kelli McKeown
  - 2. Kathryn Simkanin
  - 3. Robert Ennemoser, effective February 24, 2020
  
- G. Approve Tracy Colecchi for home instruction for the 2019-2020 school year.

**CONSENT AGENDA ITEMS**

**CURRICULUM**

- \*H. Approve the recommendation to provide a reading intervention program Grades 1-5 to be held each Wednesday, June-August 2020, at no cost to Norton students.
  
- \*I. Approve the hiring of 2-3 teachers for the summer reading intervention program, based on student enrollment, to be paid at the tutor rate.
  
- \*J. Approve the recommendation of an online Middle School Summer Remediation Program for grades 5-8, to be held from June-July 2020, at a cost of \$50 per student, (subject to adequate participation).
  
- \*K. Approve the hiring of teaching position(s) for grades for 5-8 online summer remediation, compensation after completion of the program (Number of positions based on number of students), to be paid at the tutor rate.

**OTHER**

- \*L. Approve the Resolution Authorizing the Board of Education of Norton City School District to Join the Ohio School Pipeline Coalition, **Attachment Z**.
  
- \*M. Accept the following donations:
  - 1. Monetary donation of \$500, from Kovein Concrete, for Norton High School, to be used for the Wrestling Program.
  - 2. Monetary donation of \$600, from Graves Lumber, for Norton High School, to be used for the Wrestling Program.

**XI. SUPERINTENDENT REPORTS**

**XII. ADJOURNMENT**