

# **NORTON CITY SCHOOLS REGULAR BOARD MEETING – 7:00 p.m.**

**Norton Middle School Panther Room  
Monday, March 8, 2021**

## **I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

## **II. BOARD REPORT**

## **III. DISTRICT REPORT**

## **IV. STUDENT RECOGNITION**

- A. Students of the Month

## **V. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

## **VI. AGENDA**

- A. Additions/Corrections
- B. Approve

## **VII. BOARD BUSINESS**

- A. First Reading of the following policies:
  - 1. Business Advisory Council to the Board, (BCFA), **Attachment A**
  - 2. Executive Sessions, (BDC), **Attachment B**
  - 3. Superintendent's Contract, (CBC), **Attachment C**
  - 4. Bonded Employees and Officers, (DH), **Attachment D**
  - 5. Petty Cash Accounts, (DJB), **Attachment E**
  - 6. Deposit of Public Funds, (DM), **Attachment F**
  - 7. Safety Program, (EB), **Attachment G**
  - 8. Emergency Management and Safety Plans, (EBC), **Attachment H**
  - 9. Personnel Policies Goals, (GA), **Attachment I**
  - 10. Professional Staff Contracts and Compensation Plans, (GCB-2), **Attachment J**
  - 11. Professional Staff Hiring, (GCD), **Attachment K**
  - 12. Preschool Program, (IGCG), **Attachment L**

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- 13. Co-curricular and Extracurricular Activities, (IGD), **Attachment M**
- 14. Curriculum Development, (IF), **Attachment N**

**B. Rescind the following policies:**

- 1. Family and Medical Leave Act Expansion (Families First Coronavirus Response Act, (GBRA).
- 2. Family and Medical Leave Act Expansion (Families First Coronavirus Response Act, (GBRA-R).
- 3. Emergency Paid Sick Leave (Families First Coronavirus Response Act), (GBRAA-A).
- 4. Emergency Paid Sick Leave (Families First Coronavirus Response Act), (GBRAA-R).

**VIII. APPROVAL OF MINUTES**

- A. Committee of The Whole Meeting Minutes, February 8, 2021, **Attachment O**
- B. Regular Meeting Minutes, February 8, 2021, **Attachment P**

**IX. TREASURER’S RECOMMENDATIONS**

- A. Approve February 2021 Warrants, **Attachment Q**
- B. Approve February 2021 Financial Statement, **Attachment R**

**X. SUPERINTENDENT’S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
  - 1. Lauren Butcher, Norton Middle School, Academic Challenge, Resignation, February 11, 2021.
- B. Approve the following Administrative contracts:
  - 1. Travis Dobbins, Principal, Norton Middle School, effective August 1, 2021, through July 31, 2023 (2 Year).
  - 2. Tricia Ebner, Assistant Principal, Norton Elementary School, effective August 1, 2021, through July 31, 2023 (2 Year).
  - 3. Pauletta Gemind, Transportation Supervisor, effective August 1, 2021, through July 31, 2024 (3 Year).
  - 4. Jon Steiner, Network Administrator, effective August 1, 2021, through July 31, 2024 (3 Year).
  - 5. Angie Wagler, Technology Coordinator, effective August 1, 2021 through July 31, 2024 (3 Year).
- C. Approve Personnel – Certified Substitute, (Pending Background Check and Permit):
  - 1. Cathy Campensa
  - 2. Adam Cassetty
  - 3. Megan Stults
  - 4. Justin Summers
  - 5. Rose Summers

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- D. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
  - 1. Christina Beddow
  - 2. Nora Kohler, effective February 22, 2021
  - 3. Stephanie Krause
- E. Approve the following home instructor for the 2020/2021 school year:
  - 1. Taylor Farley
- F. Approve hosting Camp Invention at Norton Elementary School, at no cost to the district, June 7-11, 2021, (to be held in person following all social distancing protocols).
- G. Approve the Camp Invention Director position, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.
- H. Approve the hiring of one to four positions (based on enrollment) for Camp Invention Instructors at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.
- I. Approve the recommendation to provide a summer reading intervention program Grades 1-5 to be held each Wednesday, June-August 2021, at no cost to Norton students.
- J. Approve the hiring of 3 teachers for the summer reading intervention program, grades 1-5, based on student enrollment, to be paid at the tutor rate.
- K. Approve the recommendation of an online Middle School Summer Remediation Program for grades 5-8, to be held from June-July, 2021, at no cost to Norton students, (subject to adequate participation).
- L. Approve the hiring of (1-5) teaching position(s) for Grades 5-8 online summer remediation, compensation after completion of program (Number of positions based on number of students), to be paid at the tutor rate.

**\*CONSENT AGENDA ITEMS**

**CURRICULUM**

- \*M. Approve the Master Services Agreement for Client Success between the Paxis Institute, LLC and Norton City Schools, **Attachment S**
- \*N. Approve the following donation:
  - 1. Monetary Donation of \$20, donated by Barbara and Michael Huskey, for the John Pritchard Memorial, to be used in the Special Education Department at the Middle School.
  - 2. Monetary Donation of \$10, donated by Beth Curley, for the John Pritchard Memorial, to be used in the Special Education Department at the Middle School.

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3. Monetary Donation of \$100, donated by Gary, Susie, Jay, and Tina Bell, for the John Pritchard Memorial, to be used in the Special Education Department at the Middle School.
4. Monetary Donation of \$25, donated by Gina and Charles Howe, Jr., for the John Pritchard Memorial, to be used in the Special Education Department at the Middle School.
5. Monetary Donation of \$100, donated by Richard and Charlene Jenkins, for the John Pritchard Memorial, to be used in the Special Education Department at the Middle School.
6. Monetary Donation of \$200, donated by Donald Bell, for the John Pritchard Memorial, to be used for the Girls High School Golf Team.
7. Monetary Donation of \$75, donated by Lisa Hunt, for the John Pritchard Memorial, to be used for the Special Education Department at the Middle School.
8. Monetary Donation of \$50, donated by Patty Hart, for the John Pritchard Memorial, to be used for the Special Education Department at the Middle School.
9. Monetary Donation of \$25, donated by Virgil Brown, for the John Pritchard Memorial, to be used for the Girls High School Golf Team.
10. Monetary Donation of \$50, donated by Pamela Rine, for the John Pritchard memorial, to be used in the Special Education Department at the Middle School.
11. Monetary Donation of \$65, donated by Steven and Sheila Lovett, for the John Pritchard Memorial, to be used in the Special Education Department at the Middle School.
12. Monetary Donation of \$100, donated by George and Lynne Pritchard, for the John Pritchard Memorial, to be used in the Special Education Department at the Middle School.
13. Monetary Donation of \$50, donated by Melody Tisher, for the John Pritchard Memorial, to be used in the Special Education Department at the Middle School.
14. Monetary Donation of \$750, donated by the Barberton Moose Lodge #759, for the Bowling Team, to be used for team needs.

**XI. SUPERINTENDENT'S REPORTS**

**XII. ADJOURNMENT**