

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, March 17, 2025**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

IV. SUPERINTENDENT REPORTS

- A. Bryan Farson, Roof Presentation

V. BOARD BUSINESS (1)

- A. Approve the Resolution proclaiming March 17th as Music In Our Schools Month, Attachment A.

VI. STUDENT RECOGNITION

- A. Students of the Month

VII. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

VIII. AGENDA

- A. Additions/Corrections
- B. Approve

Regular Board Meeting March 17, 2025

IX. BOARD BUSINESS (2)

- A. Approve consulting contract for Barb Markland, seven (7) days, March 17-31, 2025, at per diem rate, as determined by Norton City Schools Board of Education.
- B. Approve the three (3) year contract for Barbara Markland, Treasurer, effective April 1, 2025 through July 31, 2028.
- C. Approve the following policy:
 - 1. Executive Sessions, (BDC), **Attachment B.**
- D. Approve the Memorandum of Understanding (MOU) between Norton City Schools and Norton Classroom teachers Association (“NCTA”), for the Norton Primary School Title I Instructor position, **Attachment C.**

X. APPROVAL OF MINUTES

- A. Work Session Meeting Minutes, February 18, 2025, **Attachment D.**
- B. Regular Meeting Minutes, February 18, 2025, **Attachment E.**
- C. Special Session Meeting Minutes, February 19, 2025, **Attachment F.**
- D. Special Session Meeting Minutes, February 27, 2025, **Attachment G.**

XI. TREASURER’S RECOMMENDATIONS

- A. Approve January 2025 Warrants, **Attachment H.**
Approve January 2025 Financial Statement, **Attachment I.**
Approve the Amended Annual/Permanent Appropriation FY25, **Attachment J.**
Approve the Resolutions authorizing the filing of an original complaint against the valuation of real property (4155 S. Cleveland Massillon Road, Parcels: #46-04562, 46-04563, 46-04561), **Attachment K.**
Approve the Resolutions authorizing the filing of an original complaint against the valuation of real property (3987 Eastern Road, Parcels: #46-09030, 46-09185), **Attachment L.**

XII. SUPERINTENDENT’S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Shawn Green, Transportation, Van Driver (112), Resignation, effective March 4, 2025.
 - 2. Paula Henry, Middle School, Cook II, Leave of Absence, effective February 19, 2025.
 - 3. Colette Mauck, Transportation, Bus Driver, Retirement, effective May 31, 2025.
 - 4. Tiffany Matta, Middle School, Educational Assistant I, Termination, effective March 10, 2025.
 - 5. Hallie Johnson, Middle School, Cook I, Leave of Absence, effective March 25, 2025.
- Approve Personnel – Classified (Pending Background Check and Permit):
 - 1. Mike Sayre, Transportation, Bus Driver Float, effective March 12, 2025
 - 2. Tianna Goler, Transportation, Van Driver (#112), effective March 10, 2025

Regular Board Meeting March 17, 2025

Classified Substitute, (Pending Background Check and Permit):

1. Tabitha Miller
2. Amelia Murph
3. Kelli McKeown

Certified Substitute, (Pending Background Check and Permit):

1. McKenzie Noble
2. Julie Forgach

Approve the resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment M.**

1. Samuel Paydock, High School, Track, Varsity Assistant, Coach
2. Matthew Skaggs, Middle School, Track, Head Coach

Approve the Resolution to eliminate one (1) Treasurer's Secretary position due to financial reasons, pursuant to O.R.C. 3319.172 and Board Policy GDPA – "Reduction in Support Staff Workforce", **Attachment N.**

1. Administrative Secretary/Financial Secretary Treasurer's Office, currently held by Sarah Stemberger

Approve the Resolution to eliminate one (1) High School Language Arts Teacher and one (1) High School Science Teacher due to decline in student enrollment, financial reasons, and the abolishment of positions pursuant to Article 8 of the Negotiated Agreement between the Board of Education and Norton Classroom Teachers Association (the "Association") and O.R.C. 3319.17, **Attachment O.**

1. Language Arts Teacher, High School, previously held by Jim McBride
2. Science Teacher, High School, currently held by Jackie Braman

Approve the following school volunteers:

Aaron Harvey

Approve the recommendation to provide a summer reading program grades 1-5 to be held each Wednesday, June-August 2025.

Approve the hiring of 2-3 teachers for summer reading program, based on student enrollment, to be paid at \$31.14/hour.

Approve the recommendation of an online Middle School Summer Remediation Program for grades 5-8, to be held from June 3rd – June 28, 2025, at a cost of \$50 per student.

Approve the hiring of one to two (1-2) teaching positions for grades 5-8 online summer remediation, three (3) hours a day, five (5) days a week for four (4) weeks, compensation after completion of program, to paid at \$31.14 per hour.

***CONSENT AGENDA ITEMS**

Curriculum

- *A. Approve the Norton City Schools local Literacy Plan, for the 2025-2029 school years, **Attachment P**.

Other

- *B. Approve the ***Overnight*** trip to Atlanta, Georgia, for High School Quiz Bowl Nationals, to be held May 23, 2025 through May 25, 2025, **Attachment Q**.
- *C. Approve the eRate form 471 CAT 1 (#1), NEOnet quote 3341 for the Fiber installation from Norton Middle School to Norton Primary School and fiber installation from Norton Primary School to the Administration Office, **Attachment R**.
- *D. Approve the eRate form 471 CAT 2 (#1) NEOnet quote 3379 for the following replacement, configuration, and installation of wireless access points at Norton Middle School, Norton Elementary School, and Norton Primary, cabling for wireless access points at Norton Middle School, fiber installation from Norton Middle School to Masonry/Maintenance, and managed internet broadband service for all four buildings, **Attachment S**.
- *E. Approve the agreement between Norton City Schools and Securly for our Securly Aware three (3) year subscription 2025-2028, **Attachment T**.
- *F. Approve authorizing the execution and delivery of a Master Electric Energy sales agreement between Norton City Schools and power4schools' endorsed electric supplier, Engie Resources LLC., **Attachment U**.
- *G. Approve the agreement between Norton City Schools and Go Guardian and Pear Deck Learning, three year agreement July 1, 2025 through June 30, 2028, **Attachment V**.
- *H. Approve the following job descriptions
1. Payroll Secretary, **Attachment W**.

XIII. EXECUTIVE SESSION

- A. X To consider the __ appointment, X employment, __ dismissal, __ discipline, __ promotion, __ demotion or X compensation of a public employee or official.
- ___ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual.
- X To consider the purchase of property for public purposes, or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest
- ___ Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action

Regular Board Meeting March 17, 2025

- _____ Preparation for, conducting, or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.
- _____ Matters required to be confidential by Federal law or regulations or State statutes.
- _____ Details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

XIV. ADJOURNMENT