

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, March 11, 2024**

I. CALL TO ORDER

- A. Pledge of Allegiance
 - 1. Primary School Pledge Leaders
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

IV. SUPERINTENDENT REPORTS

- A. Tricia Pletcher – Speech and Debate
- B. Portrait of a Panther

V. STUDENT RECOGNITION

- A. Students of the Month

VI. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

- A. Raghu Kakarala of the Kakarala Foundation - Donation for Drama/Speech

VII. AGENDA

- A. Additions/Corrections
- B. Approve

VIII. BOARD BUSINESS

- A. Appoint Christopher Inks to fill the unexpired term created by Patrick Burch's resignation ending on December 31, 2026.
 - Oath of Office

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B. Approve the Memorandum of Understanding (MOU) between the Norton City Schools Board of Education and the Norton Classroom Teachers Association (NCTA) for Danielle Perella-Dutton reimbursement, **Attachment A**.

C. Resolution to authorize OSBA to review policies in light of HB33 legislative changes impacting ODE and State Board of Education, **Attachment B**.

D. Committee Assignments:

Community Engagement Mark DeDomenic, Chair
Chris Inks

Finance Elisa Staats, Chair
Cindy Webel

Curriculum Jennifer Bennett, Chair
Elisa Staats

Operations Cindy Webel, Chair
Mark DeDomenic

Policy Chris Inks, Chair
Jennifer Bennett

E. First reading of the following policies:

1. Board Member Conflict of Interest, (BBFA), **Attachment C**.
2. Petty Cash Accounts, (DJB), **Attachment D**.
3. Deposits of Public Funds (Cash Collection Points), (DM), **Attachment E**.
4. Emergency Closings, (EBCD), **Attachment F**.
5. Emergency Closings, (EBCD-R), **Attachment G**.
6. Food Services Management/Free and Reduced-Price Food Services, (EF/EFB), **Attachment H**.
7. Professional Staff Contracts and Compensation Plans (Teachers), (GCB-1), **Attachment I**.
8. Staff Dress and Grooming, (GBCC), **Attachment J**.
9. Staff Participation in Political Activities, (GBG), **Attachment K**.
10. Staff Gifts and Solicitations, (GBI), **Attachment L**.
11. Part-time and Substitute Professional Staff Employment, (GCE), **Attachment M**.
12. Professional Staff Development Opportunities, (GCL), **Attachment N**.
13. Suspension and Termination of Professional Staff Members, (GCPD), **Attachment O**.
14. Interscholastic Athletics, (IGDJ), **Attachment P**.
15. Reading Skills Assessments and Intervention (Third Grade Reading Guarantee), (IGBEA), **Attachment Q**.
16. Reading Skills Assessments and Intervention (Third Grade Reading Guarantee), (IGBEA-R), **Attachment R**.
17. Home Education, (IGCF), **Attachment S**.
18. Cocurricular and Extracurricular Activities, (IGD), **Attachment T**.
19. Interscholastic Extracurricular Eligibility, (IGDK), **Attachment U**.

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20. Instructional Materials, (IIA), **Attachment V.**
21. Promotion and Retention of Students, (IKE), **Attachment W.**
22. Testing Programs, (IL), **Attachment X.**
23. Compulsory Attendance Ages, (JEA), **Attachment Y.**
24. School Admission, (JEC), **Attachment Z.**
25. Admission of Students from Non-Chartered or Home Education, (JECBC), **Attachment AA.**
26. Intradistrict Open Enrollment (Version 2), (JECBD), **Attachment BB.**
27. Student Withdrawal from School, (Loss of Driving Privileges), (JECE), **Attachment CC.**
28. Truancy, (JEDA), **Attachment DD.**
29. Student Absences and Excuses, (JED-R), **Attachment EE.**
30. Exclusions and Exemptions from School Attendance, (JEG), **Attachment FF.**
31. Administering Medicines to Students, (Version 1), (JHCD), **Attachment GG.**
32. Employment of Students, (JK), **Attachment HH.**
33. Student Fees, Fines, and Charges, (JN), **Attachment II.**
34. Public Conduct on District Property, (KGB), **Attachment JJ.**
35. Public Solicitations in the Schools, (KI), **Attachment KK.**
36. Distribution of Materials in the Schools, (Version 1), (KJA), **Attachment LL.**

F. Rescind the following Policy:

1. Home Instruction, (IGCF-R), **Attachment MM.**

IX. APPROVAL OF MINUTES

- A. Work Session Meeting Minutes, February 12, 2024, **Attachment NN.**
- B. Special Session Meeting Minutes, February 12, 2024, **Attachment OO.**
- C. Regular Meeting Minutes, February 12, 2024, **Attachment PP.**
- D. Special Session Meeting Minutes February 22, 2024, **Attachment QQ.**

X. TREASURER'S RECOMMENDATIONS

- A. Approve February 2024 Warrants, **Attachment RR.**
- B. Approve February 2024 Financial Statement, **Attachment SS.**

XI. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 1. Dawn Thompson, Middle School, Intervention Specialist- Teacher, paid/unpaid leave of absence, through April 8, 2024.
 2. Judy Johnsen, District, Food Services Supervisor, Retirement, effective July 1, 2024.
 3. Becky Grimes, Primary, Head Cook, Retirement, effective June 1, 2024.
 4. Debbie Dillon, High School, Head Cook, Retirement, effective June 1, 2024.
 5. Nora Kohler, Primary, Cook I, Retirement, effective June 1, 2024.
 6. Mariah Tessmer, Middle School, paid/unpaid FMLA, effective March 11, 2024 through June 1, 2024

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- B. Approve Personnel – Certified Substitute, (Pending Background Check and Permit):
 - 1. Nathan Reising

- C. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
 - 1. Judith King, effective February 20, 2024
 - 2. Tanya Delagrance,
 - 3. Meredith Mills

- D. Approve the supplemental positions for the 2023/2024 school year: (pending background check and permit check. All positions are subject to adequate participation):
 - 1. Jordan Weaver, Middle School, Track Coach
 - 2. Jaret Skaggs, Middle School, Assistant, Track Coach

- E. Approve the following students for their help in the Performing Arts Center for non-school related events, to be paid from rental fees (\$12.50/hour), effective June 1, 2023, through July 31, 2024:
 - 1. Lilly Blackert
 - 2. Alexis Walker
 - 3. Vailyn Bishop
 - 4. Katelyn Brown
 - 5. Olivia Carpenter
 - 6. Peyton Pardee
 - 7. Sofija Perovic

- F. Approve the recommendation to provide a summer reading program grades 1-5 to be held each Wednesday, June-August 2024.

- G. Approve the hiring of 2-3 teachers for summer reading program, based on student enrollment, to be paid at \$23/hour.

- H. Approve the recommendation of an online Middle School Summer Remediation Program for grades 5-8, to be held from June 3rd-June 28, 2024, at a cost of \$50 per student.

- I. Approve the hiring of one to two (1-2) teaching positions for Grades 5-8 online summer remediation, three (3) hours a day, five (5) days a week for four (4) weeks, compensation after completion of program, to be paid at \$23 per hour.

***CONSENT AGENDA ITEMS**

Other

- *J. Approve the contract between Norton City Schools and Summit Educational Service Center, for the Talk Preschool Program, **Attachment TT.**

- *N. Approve the following job descriptions:
 - 1. Coordinator of Gifted Services, **Attachment UU.**
 - 2. Food Service Head Cook, **Attachment VV.**
 - 3. Food Service Cook I/Cook II, **Attachment WW.**
 - 4. Bus Driver, **Attachment XX.**

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5. Bus Driver for Children with Disabilities, **Attachment YY.**
6. English Learner Tutor, **Attachment ZZ.**
7. District 504 Specialist, **Attachment AAA.**
8. Literacy Coach, **Attachment BBB.**
9. Literacy Coordinator, **Attachment CCC.**
10. Van Driver, **Attachment DDD.**
11. Food Service Supervisor, **Attachment EEE.**

*O. Accept the following donation:

1. Monetary donation of \$1200, to be used for Norton High School, Scholarships, donated by the Class of 1971.
2. Monetary donation of \$50,000, to be used at Norton High School, for the Speech/Debate and Drama Programs, donated by The Kakarala Foundation, in Memory of Ramesh Kakarala, Class of 1985.

XII. EXECUTIVE SESSION

A. To Discuss employment of personnel. To discuss purchase/sale of property.

XIII. ADJOURNMENT