

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING - 7:00pm  
EXECUTIVE SESSION**

**Norton Middle School Panther Room  
Monday, March 11, 2019**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. DISTRICT REPORT**

**III. STUDENT RECOGNITION**

- A. Students of The Month

**IV. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school house and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use individual employee names in this forum.

**V. AGENDA**

- A. Additions/Corrections
- B. Approve

**VI. BOARD BUSINESS**

- A. First Reading Policies:
  - 1. Qualifications and Duties of the Treasurer (BCC), **Attachment A.**
  - 2. Administration of Federal Grant Funds (DECA), **Attachment B.**
  - 3. Staff Conduct (GBCB), **Attachment C.**
  - 4. Student Absences and Excuses (JED), **Attachment D.**
  - 5. Student Attendance Accounting (Missing and Absent Children) (JEE), **Attachment E.**
  - 6. Use of Electronic Communications Equipment by Students (JFCK), **Attachment F.**
  - 7. Student Suspension (JGD), **Attachment G.**
  - 8. Student Expulsion (JGE), **Attachment H.**
  - 9. Reporting Child Abuse and Mandatory Training (JHG), **Attachment I.**
  - 10. Public Conduct on District Property (KGB), **Attachment J.**

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- B. Approve the following policy updates January 2019:
  - 1. Inventories, (DID), **Attachment K.**
  - 2. Hazing and Bullying (Harassment, Intimidation, and Dating Violence), (JFCF-R), **Attachment L.**
  - 3. Approve the resolution authorizing the sale of property (Grill) owned by the board and no longer needed for any school purposes, **Attachment M.**

**VII. APPROVAL OF MINUTES**

- A. Committee of The Whole Meeting Minutes, February 11, 2019, **Attachment N.**
- B. Regular Meeting Minutes, February 11, 2019, **Attachment O.**

**VIII. TREASURER'S RECOMMENDATIONS**

- A. Approve the February 2019 Warrants, **Attachment P.**
- B. Approve the February 2019 Financial Statement, **Attachment Q.**
- C. Approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Fiscal Officer, **Attachment R.**

**Personnel**

- D. Approve the following Administrative contracts:
  - 1. Laura Danko, (3 Year), effective August 1, 2019 through July 31, 2022
  - 2. Mary Renick, (3 Year), effective August 1, 2019 through July 31, 2022

**IX. SUPERINTENDENT'S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
  - 1. Jackie Loyer, Educational Aide, High School, Resignation, effective January 28, 2019.
- B. Approve the following Administrative contracts:
  - 1. Travis Dobbins, (3 Year), effective August 1, 2019 through July 31, 2022
  - 2. Keith Fetzer, (3 Year), effective August 1, 2019 through July 31, 2022
  - 3. Pauletta Gemind, (2 Year), effective August 1, 2019 through July 31, 2021
  - 4. Joyce Gerber, (3 Year), effective August 1, 2019 through July 31, 2022
  - 5. Robert Howerton, (3 Year), effective August 1, 2019 through July 31, 2022
  - 6. Judy Johnsen, (3 Year), effective August 1, 2019 through July 31, 2022
  - 7. Eric Morris, (3 Year), effective August 1, 2019 through July 31, 2022
  - 8. Dennis Oswald, (2 Year), effective August 1, 2019 through July 31, 2021
  - 9. Brady Sackett, (3 Year), effective August 1, 2019 through July 31, 2022
  - 10. Ryan Shanor, (3 Year), effective August 1, 2019 through July 31, 2022
- C. Approve Personnel – Classified (Pending background check and permit):
  - 1. Alaina Stevens, Middle School, Educational Assistant II, (5 hours), effective February 1, 2019
  - 2. James Helems, Maintenance Department, Maintenance I, effective March 14, 2019
  - 3. Allyson Tackett, Elementary School, Educational Assistant II, (5 hours), effective February 26, 2019

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- D. Approve Personnel – Certified Substitute (Pending background check and permit):
  - 1. Carly Segers
  - 2. Jacqueline Just
  - 3. Brennan Hamilton, effective February 19, 2019
  - 4. Sarah Hunter, effective February 13, 2019
- E. Approve Personnel – Classified Substitute (pending background check and permit):
  - 1. Aletha Smith, effective February 19, 2019
  - 2. Tammy Livergood
- F. Approve the following supplemental positions for the 2018-2019 school year: (Pending background check and permit check. All positions are subject to adequate participation)
  - 1. Julie Laury, High School, Head Track Coach, Boys (1/2 Stipend)
- G. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2018-2019 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment S.**
  - 1. Frank Laury, High School, Head Track Coach, Boys (1/2 Stipend)

**\*CONSENT AGENDA ITEMS**

**CURRICULUM**

- \*H. Approve the recommendation to provide a Kindergarten Readiness program in collaboration with Johnsons Corner’s Preschool for registered incoming kindergarten students to be held each Wednesday, June-August 2019, at a cost of \$20 per student.
- \*I. Approve the hiring of 1-2 teachers for Kindergarten Readiness program, based on number of enrolled students, funds will be paid through IDEA B - Restoration Fund.
- \*J. Approve the recommendation to provide a reading intervention program for Grades 1-5 to be held each Wednesday, June-August 2019, at no cost to Norton students.
- \*K. Approve the hiring of 2-3 teachers for the summer reading intervention program, based on student enrollment, to be paid at the tutor rate.
- \*L. Approve the recommendation of an online Middle School Summer Remediation Program for grades 5-8, to be held from June-July, 2019 at a cost of \$50 per student, (subject to adequate participation).
- \*M. Approve the hiring of teaching position(s) for Grades 5-8 online summer remediation, compensation after completion of program (Number of positions based on number of students), to be paid at the tutor rate.
- \*N. Approve the hiring of one to four positions for Camp Invention Instructors, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.

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**OTHER**

- \*O. Approve the Elementary School Handbook for the 2019-2020 school year, **Attachment T**.
- \*P. Approve the overnight trip for Masonry contest, March 14 and 15, 2019, Scioto County Career Center, Lucasville, Ohio.
- \*Q. Approve the overnight trip with Nowak Tour & Travel for the Middle School, Washington D.C. trip, November 6-8, 2019, at no cost to the district, **Attachment U**.
- \*R. Approve participation in the 2019-2020 Ohio Schools Council Cooperative school bus chassis and body purchasing program.
- \*S. Approve the NEONet quote for the 2019-2020 eRate 471 application process, **Attachment V**.
- \*T. Approve the Agreement between Norton City Schools and Applewood Center, **Attachment W**.
- \*U. Accept the following donation:
  - 1. Approve the monetary donation of \$2500, for the Norton City School District, donated by Acme Fresh Market.

**X. SUPERINTENDENT REPORTS**

**XI. EXECUTIVE SESSION**

- A. To discuss the employment of personnel, to discuss the sale/purchase of property, and to discuss pending legal action.

**XII. ADJOURNMENT**