

NORTON BOARD OF EDUCATION – 25-6
Regular Session of February 18, 2025

President Staats called the meeting to at 7:00 p.m. in the Middle School Panther Room and Primary Students led the Pledge of Allegiance.

Mr. Carpenter called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. DeDomenic – Present
Mr. Inks – Present
Mrs. Staats – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mr. Todd Carpenter, Treasurer

BOARD REPORT

Norton Primary – The Kindergarten Staff would like to thank Dr. Russo and the Builder's Club students for volunteering on Wednesday mornings at the Primary building. February 21st -Preschool Additional Friday. February 28th- Preschool Peer Screening appointments for the 25-26 school year. March 3rd to March 7th- Right to Read Week.

Norton Elementary – The second semester is well on its way and students have completed a number of mid-year assessments including MAP reading and math as well as Acadience. Parents should have received student reports from the teachers in January or February. Over 40 families attended the NES Night at the Cleveland Cavaliers game on February 10. Students had the opportunity to be on the floor to form a fan tunnel and high-five players as they entered the court. Fourth graders will be attending the middle school play, the Wizard of Oz on February 20. NES will be celebrating The Panther Way day on February 28 as students learn about the competency of perseverance. Students will hear from a guest speaker and participate in classroom activities.

Norton Middle - The Norton Middle School Drama Club will perform their winter play, “Choose Your Own Oz” on Friday, February 21st, at 7 PM in the High School PAC. All middle school students will have the opportunity to preview the play on Thursday, February 20th during the school day. 7th and 8th grade Builders Club members have begun their mentoring program at Norton Primary. As usual the middle schoolers are loving working with our littlest Panthers. Norton Middle School leadership groups enjoyed their trip to the Football Hall of Fame on February 13th. We look forward to offering more field trips to all students later in the year. A big thank you to Mr. Leimeister and the National Junior Honor Society for running a successful carnation sale, spreading kindness, and supporting their organization.

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Norton High – On January 29, the National Honor Society inducted 28 new junior members and 2 senior members bringing our total current membership to 70 students. Congratulations to all of our new inductees and to Jackie Mohseninia and Hallie Ball leading this group. On Saturday, February 1, the Norton High School Hall of Fame inducted 4 new members with a nice ceremony with family and friends. Congratulations to Kevin Johnsen (class of 2002), Steve Smith (class of 2009), Emily Krosnick (class of 2017) and Travis Dobbins (class of 1995) for their recent induction. On Friday, February 14, all sophomores received CPR and AED training through the Norton City fire department. State law requires all students to receive this important training and we appreciate the fire department's work in ensuring all our students receive this training each year. Two athletic highlights centered on the bowling teams: The girls' bowling team won both the MAC championship as well as the MAC postseason tournament. Also, senior Jacob Robison bowled a perfect 300 game becoming only the 2nd bowler to achieve this feat in competition. Congratulations to coach Mike Sayre and all the success of the bowling teams! Congratulations to Coach Dan Staats and the Norton HS wrestling team as they won the MAC championship this past Saturday! They finished undefeated in the league and with their performance Saturday they secured the league title. This is their 6th league title in the last 8 years!

TREASURER REPORT

SUPERINTENDENT REPORT

Fashion Show
Hall of Fame
Travis Dobbins, Athletic Excellence
Kevin Johnsen, Athletic Excellence
Emily Krosnick, Athletic Excellence
Steve Smith, Athletic Excellence

STUDENTS OF THE MONTH

JANUARY:

Primary - Loretta Loverink
Elementary - Jordan Butler
Middle School - Ashlin Davis
High School - Lizzie Gabor
HS Compact - Juan Pablo Paniagua-Hernandez

STUDENTS OF THE MONTH (Cont.)

FEBRUARY:

Primary – Sadie Roberts
Elementary – Rui Dowling
Middle School – Caden Raber
High School – Lucas Foote
HS Compact – Skylar Bechdel

PUBLIC PARTICIPATION/VISITORS/GUESTS

None.

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ADDITIONS/CORRECTIONS TO THE AGENDA

25-31 Board of Education approved the agenda as amended.

Mr. DeDomenic First to motion.

Mr. Inks Seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel
NAYS: None – Motion Carries 5-0

BOARD BUSINESS

COMMITTEE ASSIGNMENTS

COMMITTEE	CHAIR	MEMBER
Community Engagement	Mark DeDomenic	Chris Inks
Finance	Cindy Weibel	Mark DeDomenic
Instruction/Technology	Jennifer Bennett	Elisa Staats
Operations	Elisa Staats	Cindy Weibel
Policy	Chris Inks	Jennifer Bennett

Five (5) year contract for Bryan Farson, Superintendent, effective August 1, 2025 through July 31, 2030.

Student Success and Wellness Funds 2024/2025.

Contract between Norton City Schools and the Summit Educational Service Center, to provide a search for Treasurer for Norton City School District.

Mrs. Weibel First to motion.

Mr. Inks Seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

MINUTES

25-32 Board of Education approved the following Board Meeting Minutes:

- Work Session Meeting Minutes, January 6, 2025
- Special Session Meeting Minutes, January 6, 2025
- Regular Meeting Minutes, January 6, 2025
- Special Session Meeting Minutes, January 24, 2025

Mr. DeDomenic First to motion.

Mrs. Bennett Seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 5-0

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TREASURER'S RECOMMENDATIONS

25-33 Board of Education approved the following:

- December 2024 Warrants
- December 2024 Financial Statement
- Resolution Accepting Tax Rates and Amounts
- Federal and State Grants FY25

Mr. Inks First to motion.

Mrs. Webel Seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic.Mr.Inks
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

25-34 Board of Education upon recommendation of the Superintendent approved the following Personnel Retirement/Resignation/Leave/Termination:

Lynn Kane	Middle School	Teacher	Retirement, effective May 31, 2025
Deb Hendrick	Elementary School	Teacher	Paid/unpaid FMLA/Parental Leave, effective February 26, 2025
Kaitlyn Pearson	Elementary School	Teacher	Paid/unpaid FMLA/Parental Leave, effective March 18, 2025
Chelsy Danicic	Elementary School	Teacher	Paid/unpaid FMLA/Parental Leave, effective March 24, 2025
Brooke Warner	Elementary School	Teacher	Paid/unpaid FMLA/Parental Leave, effective January 9, 2025
Seth Gaines	High School	Performing Arts Center Manager	Resignation, effective May 31, 2025
Chelsy Danicic	Elementary School	Year 1 Mentor	Resignation, effective January 1, 2025
James McBride	High School	Teacher	Retirement, effective May 30, 2025
George Antal	High School	Baseball, Volunteer	Resignation, effective February 7, 2025
Sarah Barbitta	Transportation	Bus Driver Float	Resignation, effective February 21, 2025

Board of Education upon recommendation of the Superintendent approved the following personnel,

Classified: (Pending Background Check and Permit):

Justin Steiner	Elementary School	Custodian	Effective February 11, 2025
Ryan Harmon	Middle School	Custodian	Effective February 20, 2025

Classified Substitute: (Pending Background Check and Permit):

Joshua Yoak
Laura Sharier
Sarah Barbitta

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Certified Substitute: (Pending Background Check and Permit):

Heather Eddy
Analia Cartagena
Michael Davenport
Connor English

STIPENDS AND SUPPLEMENTALS

Resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation),

George Antal	High School	Varsity Assistant	Baseball Coach (split) (2.5%)
Caleb Ogg	High School	Varsity Assistant	Baseball Coach (split) (5.5%)

Non-Athletic supplemental positions for the 2024/2025 school year: (pending background check and permit check All positions are subject to adequate participation)

Shelley Christoff	High School	Key Club, effective January 2025, (split)
Julie Snyder- Lee	High School	Key Club, effective January 2025, (split)
Seth Daniels	Middle School	Chess Club
Tricia Meyer	Middle School	Speech/Debate

Following individuals for winter 2024 Athletic Services:

Mitchell Bischoff, effective January 8, 2025
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Year 1 Mentor, for the 2024/2025 school year, compensation after completion of the school year:

Annie Reed	Effective January 2025 through May 2025
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Following volunteers:

Stacy Robinson	Miranda McDonald	Emily Mowder
Lacy McMullen	Casey Vinez	Hannah Getz
Lindsey Beatty	Brittney Queden	Katie Jenior
Jill Dowling	Lynnora Sipos	Samantha Kreighbaum
Matthew Camilletti	Janet Pahlau	Sharon Roth
Sabrina Zupancic	Catherine Wilkes	Cayla Garber
Shyann Holly	Amy Nenadov	Morgan Vitanza
Kristen Campbell	Stephen Smith	Julie Wright
Stephanie Mohler	Laura Stanley	Emily Nank
Katie Vargo	Sarah Willyard	Rachel Turner
Kelly Link	Charlotte Abney	Jennifer Dinger

Home Instructor position compensation and plan time.

Mrs. Bennett First to motion.

Mr. Inks Seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats
 NAYS: None – Motion Carries 5-0

CONSENT AGENDA

25-35 Board of Education upon recommendation of the Superintendent approved the following Consent Agenda:

Athletics

The Following winter sports participation in the OHSAA State Tournaments:

Boys Basketball
Girls Basketball
Boys Bowling
Girls Bowling
Wrestling

Curriculum

High School Curriculum Guide for the 2025/2026 school year.

Other

Approve the participation in the Ohio Schools Council Cooperative school bus and van chassis and body purchasing program, for the 2025/2026 school year.

Approve the ***Overnight*** trip to Columbus, Ohio for the SkillsUSA(Advanced Manufacturing, Advancement to Nursing, Automotive Technologies, Criminal Science Technology, Diversified Medical Technologies, Engineering Design/Technology, Fire Safety/EMT, Masonry/Building Trades), Championship (state competition), to be held March 18-19, 2025.

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Approve the **Overnight** trip to Atlanta, Georgia, for the SkillsUSA (Advanced Manufacturing, Advancement to Nursing, Automotive Technologies, Criminal Science Technology, Diversified Medical Technologies, Engineering Design/Technology, Fire Safety/EMT, Masonry/Building Trades) Championship (national competition), to be held June 23-27, 2025.

Approve the **Overnight** trip to Columbus, Ohio for the DECA, Business Marketing Academy, Ohio Career Development Conference, (state competition), March 11-12, 2025.

Approve the **Overnight** trip to Orlando, Florida, for the DECA, Business Marketing Academy, International Career Development Conference (national competition), to be held April 26-29, 2025.

Approve the **Overnight** trip, Speech and Debate State Final, Austintown, Ohio, to be held on Friday, February 28, 2025.

Approve the Operating Standards for the Education of Children with Disabilities.

Approve the following job description Treasurer/CFO.

Approve the Memorandum of Understanding (MOU) between Stark State College and Norton City Schools, for the 2025/2026 school year.

Approve the Memorandum of Understanding (MOU) between The University of Akron and Norton City Schools, for the 2025/2026 school year.

Approve the overnight trip with Nowak Tour and Travel for the Middle School Washington D.C. trip, November 5-7, 2025, at no cost to the district.

Mrs. Webel First to motion.

Mrs. Inks Seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel
NAYS: None – Motion Carries 5-0

EXECUTIVE SESSION

25-36 Board of Education entered into Executive Session at 7:43 p.m. to consider the employment, and compensation of a public employee or official.

Mrs. Bennett First to motion.

Mr. DeDomenic Seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

Mr. Farson and Mr. Carpenter were invited into the Executive Session.

Mrs. Staats called the meeting back to public session at 9:07 p.m.

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ADJOURNMENT

25-37 The Board of Education adjourned the Regular Session at 9:08 p.m.

Mr DeDomenic First to motion.

Mr. Inks Seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Elisa Staats, President

Todd Carpenter, Treasurer