

**NORTON BOARD OF EDUCATION – 24-3**  
**Regular Session of January 8, 2024**

President Bennett called the meeting to at 7:00 p.m. in the Middle School Panther Room and Primary Students led the Pledge of Allegiance.

Mrs. Hagenbush called the roll:

**ROLL CALL:**

Mrs. Bennett – Present  
Mr. Burch – Present  
Mr. DeDomenic – Present  
Mrs. Staats – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Bryan Farson, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**BOARD REPORT**

Norton Primary – Mr. Morris is looking for additional parent volunteers for Kindergarten sled riding at recess. Please contact the school office at 330-825-5133 if you are interested. Miss Mary Bird from the Akron Summit County Norton Branch Library is scheduled for her monthly Kindergarten Story Time on January 11<sup>th</sup>. Kindergarten Literacy Screening will be conducted the week of January 16<sup>th</sup>. Kindergarten students will be attending the performance of “The Rainbow Fish” on January 23<sup>rd</sup> at Cleveland Playhouse Square.

Norton Elementary – As students return to school in January, mid-year testing takes place to measure progress and identify areas of need. Students will be participating in MAP assessments for reading and math as well as the mid-year literacy screenings early in January. The mobile dentist will be at NES on February 7<sup>th</sup> to complete checkups, cleanings, and other necessary procedures. Information is being sent home this week for parents to review and complete if interested in this opportunity. NES Valentine’s parties will be held in Friday, February 9<sup>th</sup> from 1:00-2:00 p.m. Please reach out to your room parents for information on attending these parties.

Norton Middle - Norton Middle School’s “Be the Change Club” is creating a “Warmth Tree”. The tree will hold donated gloves and hats for those in need. Farming Club has started four indoor tower gardens for gardening herbs and vegetables. Select Norton Middle School students are excited to attend a field trip at TWB Company as part of a career exploration opportunity later this week. Our PBIS Committee is meeting next Monday and finalizing a Behavior Flow Chart. Teachers will use this as a guide to ensure we are providing research, based classroom interventions for every student, every day. MAPS ELA testing begins this week. Math testing is next week. Teachers will use these assessments to inform instruction as we begin the second half of the year.

Norton High – Our 6<sup>th</sup> annual Fashion Show will be held Friday, January 26<sup>th</sup>. This has become a popular Tradition at NHS to showcase our fine arts programs as well as allowing students to display their artistic Abilities. We are also beginning something new this year and will be hosting the fashion show again that night at 7:00 p.m. for the community and parents. As part of our P.B.I.S program, we have begun honoring 8 students every month as students of the month from each of our departments in the building – math, science, social studies, language arts, world languages, fine arts, PE/Health, and career tech. After being announced each month, these students’ pictures will be displayed on the bulletin board in the commons. Departments choose these students and they can be from any grades 9-12. We look forward to being able to honor 72 students each year in this fashion!

**NORTON BOARD OF EDUCATION – 24-3**  
**Regular Session of January 8, 2024**

**TREASURER REPORT**

Field House HVAC

**SUPERINTENDENT REPORT**

Presentation of Board Member Recognition

**STUDENTS OF THE MONTH**

Primary – William Zenner  
Norton Elementary – Jordan Aller  
Middle School – Rebecca Tenney  
High School – Claire Bennett  
HS Compact – Lexie Buchanan

The Board called a short recess to congratulate the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

None.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

**24-17 Mr. DeDomenic** moved that the Board of Education approve the agenda as presented.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mr.DeDomenic,Mrs.Staats,Mrs.Webel**  
**NAYS: None – Motion Carries 5-0**

**BOARD BUSINESS**

**MINUTES**

**24-18 Mrs. Webel** moved that the Board of Education approve the following Board Meeting Minutes:

Work Session Meeting Minutes, December 11, 2023  
Regular Meeting Minutes, December 11, 2023

**Mr. Burch** seconded the motion.

**ROLL CALL: AYES: Mr.Burch,Mr.DeDomenic,Mrs.Staats,Mrs.Webel,Mrs.Bennett**  
**NAYS: None – Motion Carries 5-0**

**TREASURER'S RECOMMENDATIONS**

**24-19 Mr. DeDomenic** moved that the Board of Education approve the following:

December 2023 Warrants  
December 2023 Financial Statement  
Alternative Tax Budget for fiscal year commencing July 1, 2024.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mr.DeDomenic,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.Burch**  
**NAYS: None – Motion Carries 5-0**

**NORTON BOARD OF EDUCATION – 24-3**  
**Regular Session of January 8, 2024**

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

- 24-20 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following personnel, retirement/resignation/leave/termination:

Logan Bechdel	Transportation	Vehicle Mechanic	Resignation	Effective December 28, 2024
---------------	----------------	------------------	-------------	-----------------------------

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mr.DeDomenic**  
**NAYS: None – Motion Carries 5-0**

- 24-21 Mr. Burch** moved that the Board of Education upon recommendation of the Superintendent approve the following personnel: (Pending background check and permit).

Classified:

Lindsay Dillon	Educational Assistant II	Middle School	Effective January 4, 2024
----------------	--------------------------	---------------	---------------------------

**Mr. DeDomenic** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mr.DeDomenic,Mrs.Staats**  
**NAYS: None – Motion Carries 5-0**

- 24-22 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following personnel: (Pending background check and permit).

Classified Substitute:

Tiffany Matta
---------------

**Mr. Burch** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mr.DeDomenic,Mrs.Staats,Mrs.Webel**  
**NAYS: None – Motion Carries 5-0**

**STIPENDS AND SUPPLEMENTALS**

- 24-23 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following:

The Following Individuals for winter athletic services:

Madison Burns	Madison Dobbins	Tony Oatman
Kelly Osborne	Bryce Ramer	

Resolution for the non-certified/non-licensed coach supplemental positions for the 2023/2024 school year:  
(pending background check and permit check. All positions are subject to adequate participation)

Ken Finegan	Middle School	Wrestling	Head Coach	Volunteer
Drew Levis	Middle School	Wrestling	Assistant Coach	To be paid 4% ( to be paid from Ken Finegan's stipend)
Rick Nixon	Middle School	Wrestling	Assistant Coach	To be paid 4% ( to be paid from Ken Finegan's stipend)
Cory Beddow	Middle School	Wrestling	Coach	Volunteer

**Mr. Burch** seconded the motion.

**ROLL CALL: AYES: Mr.Burch,Mr.DeDomenic,Mrs.Staats,Mrs.Webel,Mrs.Bennett**  
**NAYS: None – Motion Carries 5-0**

**NORTON BOARD OF EDUCATION – 24-3**  
**Regular Session of January 8, 2024**

**CONSENT AGENDA**

**24-24 Mr. Burch** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**Curriculum**

Approve the Literacy Plan for the 2023-2028 school years.

**Other**

Approve the agreement between Norton City Schools and Kids First/ Transition Opportunity Program for Students (TOPS), for the 2023/2024 school year.

Approve the agreement between Norton City Schools and Sand Castle Educational Services, Inc. (d.b.a Impact Academy), for the 2023/2024 school year.

**Donations**

Approve the following donations:

Monetary donation of \$300, to be used at Norton City Schools, for Food Services, to pay off negative lunch balances, donated by anonymous donor.

Light Fixtures, donated by Williams Concrete, to be used for the Wrestling Room (upgrade lighting), approximate value \$1,800.

**Mrs. Staats** seconded the motion

**ROLL CALL: AYES: Mr.DeDomenic,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.Burch**  
**NAYS: None – Motion Carries 5-0**

**ADJOURNMENT**

**24-25 Mrs. Webel** moved that the Board of Education adjourn the Regular Session at 7:38 p.m.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mr.DeDomenic**  
**NAYS: None – Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

---

**Jennifer Bennett, President**

---

**Stephanie Hagenbush, Treasurer**