

**NORTON BOARD OF EDUCATION – 24-25**  
**Regular Session Meeting of October 7, 2024**

President Bennett called the meeting to order at 7:00 p.m. in the Middle School Panther Room and the Pledge of Allegiance was led by the students. Moment of Silence for Norwayne Students.

Mrs. Hagenbush called the roll:

**ROLL CALL:**

Mrs. Bennett – Present  
Mr. DeDomenic – Present  
Mr. Inks - Present  
Mrs. Staats – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Bryan Farson, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**BOARD REPORT**

Primary- The Norton Developmental Preschool would like to thank Inspector Dave Davis and the Fire Department for participating in our Fire Safety program for the morning and afternoon Preschool classes on October 10<sup>th</sup>. Parent/ Teacher conferences for preschool through grade 12 is October 10<sup>th</sup>, 4:00p.m.-7:00p.m. Key Steps Parent Training at Primary is October 15<sup>th</sup>, from 2:00p.m.-3:00p.m. On October 24<sup>th</sup>, Kindergarten students will be traveling to Cleveland Playhouse Square to see the “Velveteen Rabbit” performance. Kindergarten Fall Room parties will be held October 25<sup>th</sup> and 31<sup>st</sup>.

Elementary- Students participated in Panther Way activities in September looking at the competency of responsibility. In October, students will again spend time together learning about the competency of communication. Students listen to a presentation at an assembly then spend time in groups practicing each Panther Way competency. First graders will be taking a field trip to Nick-a-Jack Farm on October 17<sup>th</sup>. Third grade students will take the fall Ohio State Test in reading the week of October 21<sup>st</sup>. NES students in grades 2 and 4 will take the InView test the week of October 21<sup>st</sup>. This assessment is one of the tools used to identify students as gifted. Halloween parties will take place on Friday, October 25<sup>th</sup>. All volunteers must register with the school prior to attending the party.

Middle- Norton Middle School’s “Be the Change Club” revitalized the Pathway to Peace at Columbia Woods Park, planting mums and spreading mulch with support from Dayton’s Nursery, Mulch Makers, and a generous donor. The project, established in 2022, continues to promote mental health awareness and will be featured at the city’s festival. Norton Middle School celebrated ‘Say Hello Week’ with spirit week activities and decorated the school with handprints to promote unity as part of the Sandy Hook Promise initiative. Builders’ Club has a successful first car wash event, and Student Council is actively planning its first event of the year. Norton Middle School will partner with Grace Church for “Feed my Starving Children,” an impactful program where students will help package meals to provide food for children in need worldwide.

High School- At the football game on September 27<sup>th</sup>, Norton High School honored our 2024 Homecoming Court as we kicked off our homecoming weekend festivities. Congratulations to Colin Starling and Eden Starr for being crowned King and Queen by their classmates. Congratulations to coach Mike Maile and the boys’ golf team for winning our first conference title of the year. The golfers won the MAC tournament and are co-champs of the MAC with freshman Braden Gunter winning the MAC golfer of the year. NHS is excited to announce our annual Halloween Spooktacular will be held on Tuesday, October 29<sup>th</sup>. As in years past, this is a wonderful opportunity for our elementary students to trick or treat in a safe environment and all the candy is supplied by the high school students, staff, and clubs. The Ohio InterScholastice Athletic Administrators Association awarded our Athletic Director, Travis Dobbins, the Bruce Brown Award of Excellence for exceptional contributions to advancing interscholastic athletics at Norton High School. Congratulations!

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The Board of Education gave a response to NCTA Negotiations.

**STUDENTS OF THE MONTH**

Primary – Rowan Valure  
Norton Elementary – Scarlett Minard  
Middle School – Luke O'Brien  
High School – Leah Dyer  
HS Compact – Annie Latham

The Board called a short recess to congratulate the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Brittany Haught – Support of Norton Teachers  
Eric Rymer – State of Schools and negotiations.  
Rod Rowell – Expenses of Legal Representation  
Karen Reed – NCTA  
Chuck Kaufman – NCTA  
Jordan Knott – NCTA  
Christina Weigand - NCTA  
Louis Ule – Support of Board of Education  
Amber Wheatley - NCTA

**ADDITIONS/CORRECTIONS TO THE AGENDA**

**24-159 Mrs. Webel** moved that the Board of Education approve the agenda as amended.

**Mr. DeDomenic** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel**  
**NAYS: None – Motion Carries 5-0**

**BOARD BUSINESS**

**24-160 Mr. Inks** moved that the Board of Education approve the Commercial Card Authorization.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett**  
**NAYS: None**  
**ABSTENTION: Mr.DeDomenic– Motion Carries 4-0-1**

**MINUTES**

**24-161 Mr. DeDomenic** moved that the Board of Education approve the following Board Meeting Minutes:

Committee of The Whole Meeting Minutes, September 9, 2024  
Regular Meeting Minutes, September 9, 2024  
Special Session Meeting Minutes, September 16, 2024

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic**  
**NAYS: None – Motion Carries 5-0**

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**TREASURER'S RECOMMENDATIONS**

**24-162 Mrs. Webel** moved that the Board of Education approve the following:

September 2024 Warrants  
September 2024 Financial Statement

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks**  
**NAYS: None – Motion Carries 5-0**

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

**24-163 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following personnel, retirement/resignation/leave/termination:

Elaine Williams	Elementary School	Music Teacher	Resignation, effective July 1, 2025
Amanda Sayre	Elementary School	Educational Assistant II	Resignation, effective September 4, 2024
Hannah Palmieri	High School	JV Coach, Cheerleading	Resignation, effective May 1, 2024
Kim Miller	High School	Educational Assistant I	Resignation, effective October 1, 2024
Madison Juersivich	High School	Forensic Assistant	Resignation, effective August 1, 2024
Ken Jarvis	Middle School	Custodian	Resignation, effective January 1, 2025

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats**  
**NAYS: None – Motion Carries 5-0**

**24-164 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following classified personnel (pending background check and permit):

Jeff Pertee	Maintenance	Maintenance I	Effective September 10, 2024
Jessica Walchli	Transportation	Bus Driver Float	Effective September 23, 2024
Crystal May	Middle School	Educational Assistant II	Effective September 30, 2024

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel**  
**NAYS: None – Motion Carries 5-0**

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**24-165 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following certified substitutes: (Pending background check and permit).

Elivia Metz
Sharon Ganoë

Approve the following classified substitutes: (Pending background check and permit).

Debbie Baldwin-Elavsky
Jeannie Carter

**Mr. DeDomenic** seconded the motion.

**ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett  
NAYS: None – Motion Carries 5-0**

**24-166 Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the following Supplementals and Stipends:

The following supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation):

Kristin Nemes	High School	Forensic Assistant
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The following supplemental positions for the 2024/2025 school year: (pending background check and permit check. all positions are subject to adequate participation):

Anna Gochenour	Norton High School	Colorguard, Volunteer
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The resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation)

Heather Donaldson	High School	Varsity Assistant, Softball Coach
Kirt Virgin	High School	Varsity Assistant, Girls Basketball Coach
Madison Burns	High School	Girls Basketball, Volunteer
Nolan Turpin	High School	JV Coach, Softball, Coach

Year 1 Mentors – Mentors for the 2024/2025 school year, compensation after completion of the school year:

Kelly Hooper	Chelsy Danicic
Jobeth Carpenter	Peggy Dietz
Rebecca Meers	Elizabeth Grubb

Year 2 Mentors – Mentors for the 2024/2025 school year, compensation after completion of the school year:

Kelly Hooper
Danielle Perella- Dutton
Stacy Tassone
Scott Trivisonno
Megan Zita

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Mentor 2 Year Facilitator for the 2024/2025 school year, compensation after completion of program:

Alison Blake (2%)

Mentor Program Coordinator for the 2024/2025 school year, compensation after completion of program:

Maryanne Arnold

Mike Maile as a home instructor for the 2024/2025 school year.

The following volunteers:

Brittany Anderson	Kristin Hastings	Matthew McKeown
Katie Baker	Tina Heibert	Ana Miller
Rachel Bednarczyk	Rachel Hennie	Alanah Mitchen
Kendra Bornstine	Chad Hennie	Sarah Phipps
Amanda Chapman	Felisha Hood	Victoria Ramsey
Amanda Cool	Jennifer Howell	Brittany Rosseland
Nicole Costoff	Kristina Jackson	Michael Ruff
Amanda Croasmun	Caitlyn James	Jessica Salzwimmer
Amanda Davisson	Jennifer Jerome	Kayla Scalia
Sarah Easthom	Ashley Kask	Erin Sites
Kitiara Edwards	Jackie Kay	Marlo Steele
Claire Eulett	Laura Kelly	Mary Steinbeck
Sarah Finn	Christina Kirkendall	Regina Stover
Rhonda Flickinger	Jennifer Knafel	Alexis Tribble
Christina Fox-Acres	Jacqueline Koncz	Eta Veljic
Kara Garn	Kristen Layton	Chrissy Wallace
Kim Genis	Mary Loverink	Dana Winland
Jessica Gorham	Jennie Lucas	Chelsea Woofter
Elena Gray	Tammy McDonald	

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic  
NAYS: None – Motion Carries 5-0**

**24-167 Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the elimination of the Educational Assistant II, 4.75 hours at Primary.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic.Mr.Inks  
NAYS: None – Motion Carries 5-0**

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**24-168 Mr. DeDomenic** moved that the Board of Education upon recommendation of the Superintendent approve the creation of the Educational Assistant I, 4.75 hours at Primary.

**Mrs. Staats** seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats  
NAYS: None – Motion Carries 5-0

**CONSENT AGENDA**

**24-169 Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**Athletics**

The Youth Girls Basketball Camp, to be held October 21-23, 2024, to be held at Norton High School, at a cost of \$40/each camper.

The Overnight trip, Norton High School Bowling Team, Grades 9-12, to be held January 25-26, 2025, Columbus, Ohio.

**Other**

The Memorandum of Understanding (MOU) between Kent State University and Norton City Schools, for the 2024/2025 school year.

The Overnight trip to participate in the Bands of America Grand Nationals Competition – Indianapolis, Indiana, Thursday, November 14, 2024, through Sunday, November 17, 2024, at no cost to the district.

The current Norton High School senior student who meets the requirements to complete their senior year at Norton High School 2024/2025 (Senior Privilege):

Reese Hoffman

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Accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and O.R.C. §3327 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

THEREFORE BE IT RESOLVED, that the Norton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Claire Casey	Northside Christian Academy
Meredith Castelli	Sacred Heart of Jesus
Layla Cer	Northside Christian Academy
Ryan Coy	Northeast Ohio Classical Academy
Stella Fallon	Medina Christian Academy
Nathan Hancock	Sacred Heart of Jesus
Landon Henderson	St. Vincent/St. Mary
Leiah Henderson	St. Vincent/St. Mary
Logan Henderson	St. Vincent/St. Mary
Eleanor King	Heritage Classical Academy
Ambrose Klimczak	St. Peter/St. Paul
Chiara Klimczak	St. Peter/St. Paul
Gianna Klimczak	St. Peter/St. Paul
John Klimczak	St. Peter/St. Paul
Olivia Klimczak	St. Peter/St. Paul
Peter Klimczak	St. Peter/St. Paul
Andrew McCormick	Medina Christian Academy
Sutherland Moore	Archbishop Hoban
Gabriella Misura	Arrowhead Elementary
Kinsey Norman	Sacred Heart of Jesus
Magdalyn Osiecki	Northside Christian Academy
Matilda Osiecki	Northside Christian Academy
Tobin Osiecki	Northside Christian Academy
Samantha Ranostay	Northside Christian Academy
Aidan Reynolds	St. Vincent/St. Mary

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The amendment to the National Webcheck Agreement, between Norton City Schools and Webcheck.

The purchase of Unique Learning Systems Curriculum, to be used in special education.

The purchase of IXL Learning (addition of math and a 2 year extension), to be used in special education for Math and ELA.

The purchase of iPads for communication and learning tools for the Department of Student Services, to be used in special education.

The correction of minutes dated September 9, 2024, 24-145 Todd Beal, High School, Custodian, effective date, from August 16, 2024, corrected to September 16, 2024.

The correction of minutes dated September 9, 2024, 24-145 Travis Crane, Elementary School, Custodian, effective date from August 9, 2024, corrected to September 9, 2024.

**Donations**

Garden Mums, to be used at Pathway to Peace (Be the Change Club), at Columbia Woods, donated by Anonymous Donor.

Donation of \$1,000, to be used at the High School, for the Principal's Fund (Primary), donated by Loretta Slezak.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel**  
**NAYS: None – Motion Carries 5-0**

**EXECUTIVE SESSION**

**24-170 Mr. Inks** moved that the Board of Education enter into Executive Session at 8:28 p.m. to consider the appointment, employments, and compensation of a public employee or official and preparation for conducting or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett**  
**NAYS: None – Motion Carries 5-0**

Mr. Farson and Mrs. Hagenbush were invited into the Executive Session.

Mrs. Bennett called the meeting back to public session at 9:58 p.m.

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**ADJOURNMENT**

24-171 **Mr. Inks** moved that the Board of Education adjourn the Regular Session 9:59 p.m.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic  
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, President**

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**Stephanie Hagenbush, Treasurer**