

NORTON BOARD OF EDUCATION – 24-10
Regular Session of March 11, 2024

President Bennett called the meeting to order at 7:00 p.m. in the Middle School Panther Room and Primary Students led the Pledge of Allegiance.

Mrs. Hagenbush called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. DeDomenic – Present
Mrs. Staats – Absent
Mrs. Webel – Present
Mr. Inks – Sworn in at 8:15 p.m.

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORT

Norton Primary – The Kindergarten Staff has completed the Middle of the Year Acadience Assessments and plan to focus on their work supporting students to become successful readers. W.I.N Time (What I Need) will start on Monday, March 11, which will provide double doses of lessons to support all of the Kindergarten students to the end of the school year. The Preschool Team is approaching their second day of Peer Screening for the 24-25 school year. The two final Peer Screening dates are March 15th and April 19th, 2024. March 17th is PAC Movie Day – King Fu Panda 4 at Lakes 8 Cinema at 2:00 p.m. for Primary and NES students. March 20th is Lifetouch Spring Pictures for Preschool and Kindergarten Students.

Norton Elementary – NES and Primary students will have family movie night at the Lake Cinema in Barberton on Sunday, March 17th at 2:00 p.m. The movie will be King Fu Panda 4, tickets are available at the door. Fourth grade students will be going to the Akron Civic Theater on March 20th to listen to the Akron Symphony Orchestra and have a chance to play their recorders along with the orchestra. Third and fourth grade students will be taking the Ohio State Test in Reading on March 26th and 27th.

Norton Middle – Congratulations to the Norton Middle School Drama Club on a spectacular performance of their winter play on February 23rd. Last week, the middle school band also showcased their talent and hard work at their spring concert. Norton Middle School recognized “See Something, Say Something” week, March 4th – 8th. “See Something, Say Something” is part of the Sandy Hook Promise, encouraging students to recognize warning signs and report threats of violence to a trusted adult. OST testing begins on March 26th for fifth and eighth graders and March 27th for sixth and seventh graders. A detailed schedule was sent home with students and is available in Mrs. Snowden’s weekly updates on the school website.

Norton High – On February 29th, the National Technical Honor Society inducted the 2024 class. This is the honor society for career tech students. Norton had 15 students inducted this year, our largest number in several years. Local senior scholarships are now available for application. We’ve met with all seniors and they know how and when to apply for local scholarships. Congratulations to senior Saige Wilson for being a national qualifier in Speech and Debate. He will compete in nationals in June in Des Moines, Iowa. Also, congratulations to senior Morgan Hallett. Morgan won the Division II Indoor Track and Field State Championship in both the shot put and weight throw. Morgan will now get ready to defend her State Championships in the outdoor season.

NORTON BOARD OF EDUCATION – 24-10
Regular Session of March 11, 2024

TREASURER REPORT

Retirement of Judy Johnsen

SUPERINTENDENT REPORT

Tricia Pletcher – Speech and Debate
Portrait of a Panther

STUDENTS OF THE MONTH

Primary – Lucy Conger
Norton Elementary – Donovan Gross
Middle School – Avery Matheny
High School – Jacob Ford
HS Compact – Daniel Livergood

The Board called a short recess to congratulate the students of the month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

Raghu Kakarala of the Kakarala Foundation – Donation for Drama/Speech.
\$25,000 donation to be used at Norton High School for the Speech/Debate, and Drama Programs in honor of Mr. William Vail and \$25,000 scholarship in memory of his brother.

ADDITIONS/CORRECTIONS TO THE AGENDA

Add Executive Session.

24-47 Mrs. Webel moved that the Board of Education approve the agenda as amended.

Mr. DeDomenic seconded the motion.

ROLL CALL: AYES: Mrs.Bennett, Mr.DeDomenic,Mrs.Webel
NAYS: None – Motion Carries 3-0-1
ABSENT:Mrs.Staats

BOARD BUSINESS

24-48 Mr. DeDomenic moved that the Board of Education appoint Christopher Inks to fill the unexpired term created by Patrick Burch's resignation ending on December 31,2026.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 3-0-1
ABSENT:Mrs.Staats

Mrs. Hagenbush administered the oath to Mr. Inks.

Do you solemnly affirm that you will support the Constitution of the United States and the Constitution of the State of Ohio, and that, you will faithfully and impartially discharge your duties as a member of the Board of Education of the Norton City School District, Summit County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereinafter to be enacted, during the continuance in said office and until your successor is appointed/elected and qualified?

ANSWER: I do.

NORTON BOARD OF EDUCATION – 24-10
Regular Session of March 11, 2024

24-49 Mr. Inks moved that the Board of Education approve the Memorandum of Understanding (MOU) between the Norton City Schools Board of Education and the Norton Classroom Teachers Association (NCTA) for Danielle Perella-Dutton reimbursement.

Mr. DeDomenic seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 4-0-1
ABSENT:Mrs.Staats

24-50 Mr. Inks moved that the Board of Education approve the Resolution to authorize OSBA to review policies in light of HB33 legislative changes impacting ODE and State Board of Education.

Mr. DeDomenic seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks
NAYS: None – Motion Carries 4-0-1
ABSENT:Mrs.Staats

COMMITTEE ASSIGNMENTS

COMMITTEE	CHAIR	MEMBER
Community Engagement	Mark DeDomenic	Chris Inks
Finance	Elisa Staats	Cindy Weibel
Curriculum	Jennifer Bennett	Elisa Staats
Operations	Cindy Weibel	Mark DeDomenic
Policy	Chris Inks	Jennifer Bennett

First reading of the following policies:

- Board Member Conflict of Interest, (BBFA)
- Petty Cash Accounts, (DJB)
- Deposits of Public Funds (Cash Collection Points), (DM)
- Emergency Closings, (EBCD)
- Emergency Closings, (EBCD-R)
- Food Service Management/ Free and Reduced-Price Food Services, (EF/EFB)
- Professional Staff Contracts and Compensation Plans (Teachers), (GCB-1)
- Staff Dress and Grooming, (GBCC)
- Staff Participation in Political Activities, (GBG)
- Staff Gifts and Solicitations, (GBI)
- Part-time and Substitute Professional Staff Employments, (GCE)
- Professional Staff Development Opportunities, (GCL)
- Suspension and Termination of Professional Staff Members, (GCPD)
- Interscholastic Athletics, (IGDJ)
- Reading Skills Assessments and Intervention (Third Grade Reading Guarantee), (IGBEA)
- Reading Skills Assessments and Intervention (Third Grade Reading Guarantee), (IGBEA-R)
- Home Education, (IGCF)
- Cocurricular and Extracurricular Activities, (IGD)
- Interscholastic Extracurricular Eligibility, (IGDK)
- Instructional Materials, (IIA)
- Promotion and Retention of Students, (IKE)

NORTON BOARD OF EDUCATION – 24-10
Regular Session of March 11, 2024

Testing Programs, (IL)
Compulsory Attendance Ages, (JEA)
School Admission, (JEC)
Admission of Students from Non-Chartered or Home Education, (JECBC)
Intradistrict Open Enrollment (Version 2), (JECBD)
Student Withdrawal from School, (Loss of Driving Privileges), (JECE)
Truancy, (JEDA)
Student Absences and Excuses, (JED-R)
Exclusions and Exemptions from School Attendance, (JEG)
Administering Medicines to Students, (Version 1), (JHCD)
Employment of Students, (JK)
Student Fees, Fines, and Charges, (JN)
Public Conduct on District Property, (KGB)
Public Solicitations in the Schools, (KI)
Distribution of Materials in the Schools, (Version 1), (KJA)

Rescind the following Policy:

Home Instruction, (IGCF-R)

MINUTES

24-51 Mrs. Webel moved that the Board of Education approve the following Board Meeting Minutes:

Work Session Meeting Minutes, February 12, 2024
Special Session Meeting Minutes, February 12, 2024
Regular Meeting Minutes, February 12, 2024
Special Session Meeting Minutes February 22, 2024

Mr. DeDomenic seconded the motion.

ROLL CALL: AYES: Mrs.Bennett, Mr.DeDomenic,Mrs.Webel
NAYS: None – Motion Carries 3-0-1-1
ABSENT:Mrs.Staats
ABSTENTION:Mr.Inks

TREASURER'S RECOMMENDATIONS

24-52 Mrs. Webel moved that the Board of Education approve the following:

February 2024 Warrants
February 2024 Financial Statement

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 4-0-1
ABSENT:Mrs.Staats

NORTON BOARD OF EDUCATION – 24-10
Regular Session of March 11, 2024

SUPERINTENDENT’S RECOMMENDATIONS

PERSONNEL

24-53 Mr. DeDomenic moved that the Board of Education upon recommendation of the Superintendent approve the following personnel, retirement/resignation/leave/termination:

Dawn Thompson	Intervention Specialist – Teacher	Middle School	Paid/unpaid leave of absence, through April 8, 2024
Judy Johnsen	Food Service Supervisor	District	Retirement, effective July 1, 2024
Becky Grimes	Head Cook	Primary	Retirement effective June 1, 2024
Debbie Dillon	Head Cook	High School	Retirement effective June 1, 2024
Nora Kohler	Cook I	Primary	Retirement effective June 1, 2024
Mariah Tessmer	Psychologist	Middle School	paid/unpaid FMLA, effective March 11, 2024 through June 1, 2024

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 4-0-1
ABSENT:Mrs.Staats

24-54 Mr. Inks moved that the Board of Education upon recommendation of the Superintendent approve the following personnel: (Pending background check and permit).

Certified Substitute:

Nathan Reising

Classified Substitute:

Judith King, effective Febraury 20, 2024
Tanya Delagrang
Meredith Mills

Mr. DeDomenic seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks
NAYS: None – Motion Carries 4-0-1
ABSENT:Mrs.Staats

STIPENDS AND SUPPLEMENTALS

24-55 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve the following:

Jordan Weaver	Middle School	Assistant Track Coach
Jaret Skaggs	Middle School	Assistant Track Coach

Mr. DeDomenic seconded the motion.

ROLL CALL: AYES: Mrs.Bennett, Mr.DeDomenic,Mr.Inks,Mrs.Weibel
NAYS: None – Motion Carries 4-0-1
ABSENT:Mrs.Staats

NORTON BOARD OF EDUCATION – 24-10
Regular Session of March 11, 2024

24-56 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following students for their help in the Performing Arts Center for non-school related events, to be paid from rental fees (\$12.50/hour), effective June 1, 2023, through July 31, 2024:

Lilly Blackert	Olivia Carpenter
Alexis Walker	Peyton Pardee
Vailyn Bishop	Sofija Perovic
Katelyin Brown	

Mr. DeDomenic seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 4-0-1
ABSENT:Mrs.Staats

24-57 Mr. Inks moved that the Board of Education upon recommendation of the Superintendent approve the recommendation to provide a summer reading program grades 1-5 to be held each Wednesday, June-August 2024.

Mr. DeDomenic seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 4-0-1
ABSENT:Mrs.Staats

24-58 Mr. DeDomenic moved that the Board of Education upon recommendation of the Superintendent approve the hiring of 2-3 teachers for summer reading program, based on student enrollment, to be paid at \$23 per hour.

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks
NAYS: None – Motion Carries 4-0-1
ABSENT:Mrs.Staats

24-59 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the recommendation of an online Middle School Summer Remediation Program for grades 5-8, to be held from June 3rd-June 28, 2024, at a cost of \$50 per student.

Mr. DeDomenic seconded the motion.

ROLL CALL: AYES: Mrs.Bennett, Mr.DeDomenic,Mr.Inks,Mrs.Webel
NAYS: None – Motion Carries 4-0-1
ABSENT:Mrs.Staats

24-60 Mrs. Inks moved that the Board of Education upon recommendation of the Superintendent approve the hiring of one to two (1-2) teaching positions for Grades 5-8 online summer remediation, three (3) hours a day, five (5) days a week for four (4) weeks, compensation after completion of program, to be paid at \$23 per hour.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 4-0-1
ABSENT:Mrs.Staats

NORTON BOARD OF EDUCATION – 24-10
Regular Session of March 11, 2024

CONSENT AGENDA

24-61 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

Other

Approve the contract between Norton City Schools and Summit Educational Service Center, for the Talk Preschool Program.

Approve the following job descriptions:

Coordinator of Gifted Services	District 504 Specialist
Food Service Head Cook	Literacy Coach
Food Service Cook I/Cook II	Literacy Coordinator
Bus Driver	Van Driver
Bus Driver for Children with Disabilities	Food Service Supervisor
English Learner Tutor	

Donations

Approve the following donations:

Monetary donation of \$1,200, to be used for Norton High School, Scholarships, donated by the Class of 1971.

Monetary donation of \$25,000, to be used at Norton High School, for the Speech/Debate and Drama Programs in honor of Mr. William Vaill, donated by the Kakarala Foundation.

Monetary donation of \$25,000 to be used for a scholarship fund, in memory of Ramesh Kakarala, Class of 1985, donated by the Kakarala Foundation.

Mr. Inks seconded the motion

ROLL CALL: AYES: Mr.Inks,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 4-0-1
ABSENT:Mrs.Staats

EXECUTIVE SESSION

24-62 Mr. Inks moved that the Board of Education enter into Executive Session at 8:13p.m. for the purpose of discussing employment of personnel and sale/purchase of property.

Mr. DeDomenic seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks
NAYS: None – Motion Carries 4-0-1
ABSENT:Mrs.Staats

Mr. Farson and Mrs. Hagenbush were invited into the Executive Session.

Mrs. Bennett called the meeting back to public session at 9:34 p.m.

NORTON BOARD OF EDUCATION – 24-10
Regular Session of March 11, 2024

ADJOURNMENT

24-63 Mr. DeDomenic moved that the Board of Education adjourn the Regular Session at 9:35 p.m.

Mrs. Webel seconded the motion.

ROLL CALL:AYES: Mrs.Bennett, Mr.DeDomenic,Mr.Inks,Mrs.Webel

NAYS: None – Motion Carries 4-0-1

ABSENT:Mrs.Staats

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, President

Stephanie Hagenbush, Treasurer