

NORTON BOARD OF EDUCATION – 23-9
Regular Meeting of April 17, 2023

President Bennett called the Regular Meeting to order at 7:00 p.m. in Norton High School Room 101 and Norton Primary Students led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL: Mrs. Bennett – Present
Mr. Burch – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORT

Primary – Preschool Staff and Teaching Assistants obtained 5 star rating from the Office of Early Learning and School Readiness. Kindergarten Registration opened for Norton Residents for the 2023-2024 school year on April 10, 2023. PAC Spring Book Fair is April 26th and 27th.

Norton Elementary – Third and Fourth graders will be taking Ohio State Tests in the coming weeks. Elementary and Primary Families are invited to a spring family event at Columbia Woods Park. First graders will attend a live theater event this spring. Second through fourth grade students will attend a showing of The Wizard of Oz performed by our High School Students.

Norton Middle – Students will be taking Ohio State Tests. Seventh and Eighth grade students were Awarded a scholarship from the Cleveland Zoological Society for field trip zoo admission. Builders Club and Be the Change Clubs will be partaking in the Norton Cleanup Day on April 22, 2023.

Norton High – The Drama department is proud to present the spring musical, The Wizard of Oz! Show times will be April 20-22, 2023. NHS Honors Banquet will be on April 25, 2023. The 2nd annual Senior Signing Day will be on May 5, 2023. Registration for the Panther Run has started.

TREASURER REPORT

\$18,000 Food Service Supply Chain Funding

SUPERINTENDENT REPORT

Eric Morris - Builders Club Mentoring Presentation

STUDENTS OF THE MONTH

Primary – Carter Clark
Norton Elementary – Parker Ruff
Middle School – John Tomlinson
High School – Daniel Hopkins
HS Compact – Dylan McKee

The Board called for a short recess to congratulate the students of the month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

None.

NORTON BOARD OF EDUCATION – 23-9
Regular Meeting of April 17, 2023

ADDITIONS/CORRECTIONS TO THE AGENDA

None.

23-54 Mr. Ule moved that the Board of Education approve the agenda as presented.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel

NAYS: None – Motion Carries 5-0

BOARD BUSINESS

First reading of the following policies:

Notification of Meetings (BDDA)

Emergency Management and Safety Plans (EBC)

Technology Acceptable Use and Internet Safety Policy for Staff (EDEA)

Drug Free Workplace (GBP)

Health Education (IGAE)

Dyslexia Intervention and Supports (IGBEB)

College Credit Plus (IGCH-R), (Also LEC-R)

Interscholastic Athletics (IGDJ)

Interscholastic Extracurricular Eligibility (IGDK)

Recruiters in the Schools (KKA)

Relations with Parent Organizations (KMA)

Relations with Support Organizations (KMA-R)

Student Pregnancy and Related Conditions (JFE)

Reporting Child Abuse and Mandatory Training (JHG)

MINUTES

23-55 Mrs. Staats moved that the Board of Education approve the following Board Meeting Minutes:

Work Session Meeting Minutes, March 13, 2023

Regular Meeting Minutes, March 13, 2023

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett

NAYS: None – Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

23-56 Mrs. Webel moved that the Board of Education approve the following:

March 2023 Warrants

March 2023 Financial Statement

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch

NAYS: None – Motion Carries 5-0

NORTON BOARD OF EDUCATION – 23-9
Regular Meeting of April 17, 2023

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

- 23-57 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Resignation	Thomas Gilbride	High School	Boys Baseball Volunteer	March 20, 2023
Resignation	Elizabeth Benes	Transportation	Ed Assit I	May 25, 2023
Resignation	David Williams	Transportation	Bus Driver	April 21, 2023

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats

NAYS: None – Motion Carries 5-0

- 23-58 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the continuing contract for the following:

Lisa Flynn
Taylor Harrison
Jordan Maring

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule

NAYS: None – Motion Carries 5-0

- 23-59 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the limited contract recommendations for the following:

Elementary	Length
Lindsay Akers	3 Year
Erin Campbell	3 Year
Lezly Fritz	1 Year
Jourden Knotts	1 Year
Katlyn Pearson	1 Year
William Sanderson	1 Year
Marly Taylor	1 Year
Brooke Warner	1 Year

Middle	Length
Julie Book	1 Year
Beth Brown	1 Year
Jennifer Casper	3 Year
Elizabeth Dean	3 Year
Tricia Meyer	1 Year
Cara Ramsey	1 Year
Mariah Rossiter	2 Year
Amber Wheatley	3 Year
Megan Zita	2 Year

NORTON BOARD OF EDUCATION – 23-9
Regular Meeting of April 17, 2023

High School	Length
Don Begert	3 Year
Cole Edgell	1 Year
Seth Gaines	1 Year
Madison Juersivich	1 Year
April Levack	3 Year
Emily Miller	1 Year
Kevin Pollock	3 Year
Kristen Reihl	3 Year
Darla Ruff	3 Year
Corey Tanksley	1 Year
John Tanksley	3 Year

Primary	Length
Maryanne Arnold	3 Year
Katelin Hales	1 Year
Kaylee Huth	1 Year
Carly Jones	3 Year
Jordan Koch	1 Year
Ashley Peters	1 Year
Katharine Richter	1 Year
Rachel Smith	1 Year

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

SUBSTITUTE PERSONNEL

23-60 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Substitute Personnel (pending background check and permit):

CLASSIFIED SUBSTITUTES
Alisa Darien
Elizabeth Perry
Melissa Cairns

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

NORTON BOARD OF EDUCATION – 23-9
Regular Meeting of April 17, 2023

STIPENDS AND SUPPLEMENTALS

- 23-61 Mr. Burch** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Resolution for the non-certified/non-licensed coach supplemental positions for the 2023/2024

School year: (pending background check and permit check. All positions are subject to adequate participation)

Jeremy Graham	Middle School	Football	Volunteer
Andrew Kujawa	Middle School	Football	Volunteer
Katie Zollinger	High School	Volleyball	JV Coach
Sydney Hagenbush	Middle School	Volleyball	8 th Grade Coach
Jim Pecnik	High School	Baseball	Volunteer

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch

NAYS: None – Motion Carries 5-0

NON-RENEWALS

- 23-62 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Non-renewal of supplemental contracts for extended time at the end of the 2022-2023 school year.

Non-renewal of supplemental contracts for the extra-curricular supplemental positions at the end of the 2022-2023 school year.

Non-renewal of employees supported by Title I and Title VI-B grant funding that have not been approved next year.

Non- renewal of all certified substitutes listed at the end of the 2022/2023 school year.

Non- renewal of all classified substitutes listed at the end of the 2022/2023 school year.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats

NAYS: None – Motion Carries 5-0

- 23-63 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Attached certified substitute list for the 2023/2024 school year.

Attached classified substitute list for the 2023/2024 school year.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule

NAYS: None – Motion Carries 5-0

NORTON BOARD OF EDUCATION – 23-9
Regular Meeting of April 17, 2023

CONSENT AGENDA

- 23-64 Mr. Burch** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

Athletics

Norton Women's Soccer Camp, Grades 4-12, to be held June 26th through June 30, 2023, Norton High School Stadium, at a cost of \$75/each camper.

Overnight trip, Bowling Camp and Scholarship Tournament, Grades 9-12, to be held June 12-13, 2023, Muskingum University, New Concord, Ohio, at a cost of \$325/bowler.

Curriculum

Agreement between Norton City Schools and Project Lead The Way, Inc. ("PLTW")

Other

Agreement with the Educational Service Center – Summit County for employment services, 2023/2024 school year.

Agreement between Norton City Schools and Kids First/Transition Opportunity Program for Students, for extended school year program 2023.

Contract between Norton City Schools and Graphic Enterprises for the 1 year contract.

Agreement between Norton City Schools and Total Education Services, ("TES"), for the 2023/2024 School year.

Agreement between KRG Education Services, Inc. ("Leap Program"), for the 2023/2024 school Year.

Memorandum of Agreement between Norton City Schools and The Auditor of State and Charles E. Harris & Associates, Inc. from June 1, 2023 through June 30, 2027.

The elimination of the Middle School 2nd Shift Custodian position, Monday - Friday 6 hours, and Saturday 8 hours, effective April 1, 2023.

The creation of the Middle School 2nd Shift Custodian position, Monday – Friday, 34 hours/week.

Approve the agreement between Norton City Schools and Northeast Ohio Network (NEOnet) for Educational Technology LEA Agreement.

Approve the following job descriptions:

Director of Student Services
School Secretary

NORTON BOARD OF EDUCATION – 23-9
Regular Meeting of April 17, 2023

Donations

Monetary donation of \$6000, to be used throughout Norton City Schools, for Chromebook insurance and monitoring, donated by The Salvation Army of Barberton.

Monetary donation of \$500, to be used for the School Readiness Coalition, for Norton Primary Staff, donated by Summit Education Initiative.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

EXECUTIVE SESSION

- 23-65 Mrs. Staats** moved that the Board of Education enter into Executive Session at 7:49 p.m. for the purpose of discussing employment of personnel.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

Mr. Farson and Mrs. Hagenbush were invited into the Executive Session.

Mrs. Bennett called the meeting back to public session at 8:34 p.m.

ADJOURNMENT

- 23-66 Mrs. Staats** moved that the Board of Education adjourn the Regular Meeting at 8:35 p.m.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer