

NORTON BOARD OF EDUCATION – 23-25
Special Meeting of November 20, 2023

President Bennett called the Special Meeting to order at 7:02 p.m. in the Middle School Panther Room and Primary Preschool students led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. Burch – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORTS

Primary – We would like to thank all the Parent Volunteers that participated and helped with the Fall Book Fair last week. We would also like to thank Officer Bauer and Officer Conner for their visit to the AM and PM Preschool Classes this month. The Preschool Students enjoyed checking out the Police cruisers. Winter Holiday Shop is December 13, 2023. The Preschool and Kindergarten Winter Classroom Parties are on December 21, 2023.

Norton Elementary – We would like to thank the veterans and families that attended our Veterans Day assembly on November 9th. Our Teachers continue to build confidence with the newly adopted ELA Curriculum. Open Court is used in grades K-3 and Wonders is used in grades 4-5. Teachers are beginning to see gains in the students' ability to read and note that the curriculum is significantly more rigorous than our prior curriculum but students are responding positively. The canned food drive will run from November 28th – December 8th. The Panthers Clawset is now open and staffed every Friday from 9:00-10:00 a.m. Teachers can send students down to the closet to shop during this time or parents can reach out to the office any time for support.

Norton Middle – Our 8th graders traveled to Washington DC November 1st-3rd. Students explored many different historical sites, museums, and memorials. 7th and 8th graders enjoyed seeing the High School's Fall play on November 3rd. The Annual Turkey Trot was held on November 16th. Students raced on a 1 mile course. Winners brought a turkey home to share with families. Our teachers would like to thank our Teacher Academy students from the 4 Cities Compact for their work with our students over the first quarter. The middle school students benefit from these positive role models in our classrooms every week.

Norton High – The speech and debate team, led by Mrs. Pletcher, earned the Leading Chapter Award in the Eastern Ohio District for 2023. This coveted honor is the highest recognition a school can receive from the National Speech and Debate Association and Norton High School was one of only 108 schools nationwide to receive this honor! On November 9th, we took all NHS Sophomores to Barberton High School for the Four Cities Compact Showcase where they could see first hand all of the available programs they could pursue next year. They also have the ability to visit programs at NHS and the other schools in the coming weeks to further their decisions. All sophomores can apply now for compact programs. Our annual parent meeting for College Credit Plus is on December 6th at 6:00 p.m. in the auditorium. We had an amazing fall sports season and these are some of the highlights: Boys Soccer won a MAC Championship and advanced several rounds into the playoffs. Junior, Katarina Jovanovic won MAC tennis player of the year to go along with their team championship. Our football team won MAC Championship and finished our very first 10-0 regular season, Ryan Ehrler advanced to the Division II state cross country meet where he finished 32nd. He set a new school record of 16:11 earlier in the season. Panther's Clawset Open House is Wednesday Dec 6th from 3:00 p.m. – 4:30 p.m.

TREASURER REPORTS

Five Year Forecast Update

SUPERINTENDENT REPORTS

House Bill 33 – Terri Horton

Nutrition Standards – Ohio revised code 3313.814 requires school districts to report annually to their governing board their district's compliance with the standards governing the types of foods and beverages sold on school premises. Please understand that this only refers to the ala carte food and beverages sold on campus and does not include foods served at breakfast and lunch.

Brett Tomic, Technology (NEOnet)

STUDENT RECOGNITION

Primary – Lucy Kirkendall

Elementary – Jackson Walter

Middle School – Sara Watson

High School – Elliot Clarkson

HS Compact – Dee Otto

PUBLIC PARTICIPATION/VISITORS/GUESTS

None

ADDITIONS/CORRECTIONS TO THE AGENDA

None

23-183 Mr. Ule moved that the Board of Education approve the agenda as presented.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weber

NAYS: None – Motion Carries 5-0

BOARD BUSINESS

23-184 Mrs. Weber moved that the Board of Education approve the Memorandum of Understanding (MOU) between Norton City Schools and NCTA, for changing Mock Trial Advisor to Forensic Assistant.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Weber,Mrs.Bennett

NAYS: None – Motion Carries 5-0

23-185 Mrs. Staats moved that the Board of Education approve the Memorandum of Understanding (MOU) between Norton City Schools and OAPSE, Local #167, for driver assignment for extra trips.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Weber,Mrs.Bennett,Mr.Burch

NAYS: None – Motion Carries 5-0

23-186 Mr. Burch moved that the Board of Education approve the endorsement for the following Booster Clubs:
Panther Parent Athletic Booster Club (PPABC)
Norton Music Boosters Association, Inc
Parent Advisory Committee (P.A.C)

Mrs. Weber seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weber,Mrs.Bennett,Mr.Burch,Mrs.Staats

NAYS: None – Motion Carries 5-0

23-187 Mr. Burch moved that the Board of Education approve the following policies:

College Credit Plus, (IGHC-R & LEC-R)
College Credit Plus, (IGHC & LEC)
District Records Commission, Records Retention and Disposal, (EHA)
Minutes, (BDDG)
Released Time for Religious Instruction, (JEFB)
Student Absences and Excuses, (JED)
Overdose Reversal Drugs, (JHCF)

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

MINUTES

23-188 Mrs. Webel moved that the Board of Education approve the following Board Meeting Minutes:

Work Session Meeting Minutes, October 9, 2023
Regular Meeting Minutes, October 9, 2023

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

23-189 Mrs. Webel moved that the Board of Education approve the following:

October 2023 Warrants

October 2023 Financial Statements

Schedule of Revenue Expenditures, and Changes in the fund balances for Fiscal Years ending June 30, 2021, 2022, 2023; Forecasted Fiscal Years ending June 30, 2024, through 2028.

Advance \$50,000 from General Fund (001) to Health Benefits Fund (024)

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS
PERSONNEL

23-190 Mr. Burch moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

| | | | | |
|-------------------|------------------|-----------------------|-------------|-----------------------------------|
| Reid Beddow | High School | Wrestling, Volunteer | Resignation | October 31, 2023 |
| Melissa Cairns | Elementary | Ed Assist II | Resignation | November 21, 2023 |
| Charles Kaufman | Committee Member | OTES Committee | Resignation | October 1, 2023 |
| Ashley Londrico | Middle School | Cheer Coach | Resignation | October 3, 2023 |
| Janelle Lorkowski | High School | Cook I | Leave | August 24, 2023 -January 10, 2024 |
| Logan Lucas | Middle School | Asst. Wrestling Coach | Resignation | October 10, 2023 |
| Wayne Thomas | High School | Custodian | Resignation | November 13, 2023 |

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs. Staats, Mr. Ule, Mrs. Webel, Mrs. Bennett, Mr. Burch
NAYS: None – Motion Carries 5-0

- 23-191 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following terminations due to licensure:

| | | | |
|-------------------|---------------|---------------------------------|-------------------|
| Jaret Skaggs | Middle School | Intervention Specialist Teacher | November 17, 2023 |
| Christina Pistone | High School | Credit Recovery Teacher | November 17, 2023 |
| Jordan Weaver | Middle School | Health/Gym Teacher | November 17, 2023 |

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr. Ule, Mrs. Webel, Mrs. Bennett, Mr. Burch, Mrs. Staats
NAYS: None – Motion Carries 5-0

- 23-192 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes: (Pending background check and permit).

Certified

| |
|--|
| Rachel Putnam |
| Jaret Skaggs, effective November 20, 2023 |
| Christina Pistone, effective November 20, 2023 |
| Jordan Weaver, effective November 20, 2023 |

Classified

| |
|------------------|
| Robert Davis |
| Breanna Hardesty |
| Rachel Putnam |
| Sarah Dockery |
| Cassandra Meeker |
| Doug Kincaid |

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mr. Ule, Mrs. Bennett, Mr. Burch, Mrs. Staats
NAYS: None – Motion Carries 5-0

- 23-193 Mr. Burch** moved that the Board of Education upon recommendation of the Superintendent approve the following classified personnel: (Pending background check and permit).

| | | | |
|------------------|---------------|-------------------------|-------------------|
| Crystal May | Middle School | Ed Assist II, 4.5 hours | November 13, 2023 |
| Cassandra Meeker | Middle School | Ed Assist II, 5 hours | November 13, 2023 |
| Ron Dixon | Maintenance | Courier, 4 hours | November 13, 2023 |

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs. Bennett, Mr. Burch, Mrs. Staats, Mr. Ule, Mrs. Webel
NAYS: None – Motion Carries 5-0

23-194 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the Supplemental positions for the 2023/2024 school year:

| | | | |
|--------------|-------------|--------------------|------------|
| Jack Pecnik | High School | Baseball | Head Coach |
| Rob Howerton | High School | Baseball | JV Coach |
| Phil Seenes | High School | Boys Tennis | Head Coach |
| Teresa Kozak | High School | Boys Tennis | JV Coach |
| Megan Sours | High School | Girls Track | Head Coach |
| Glen Kruger | High School | Spring Weight Room | |

NON-CERTIFIED/NON-LICENSED COACH SUPPLEMENTALS

Non-certificated/non-licensed coach supplemental positions for the 2023/2024 school year. (Pending background check and permit check. All positions are subject to adequate participation):

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

| | | | |
|--------------------|---------------|--------------|------------------------|
| Ryan McAdams | High School | Baseball | Varsity Assistant |
| Jim Pecnik | High School | Baseball | Volunteer |
| Dick Castilow | High School | Softball | Head Coach |
| Tori Gable | High School | Softball | Varsity Assistant |
| Nolan Turpin | High School | Softball | JV Coach |
| Rick Engelhart | High School | Boys Track | Head Coach |
| Brian Hallett | High School | Track | Volunteer Coach |
| Dana Easterling | High School | Track | Volunteer Coach |
| Ken Finegan | Middle School | Head Coach | Wrestling (paid coach) |
| Madison Hellenthal | Middle School | Winter Coach | Cheerleading |

Stipend of \$400 for Jo Mertz for yearbook advisor, Norton Primary School, 2023/2024 school year.

The following OTES Committee member, for the 2023/2024 school year, compensation after completion of the school year:

| |
|------------|
| Julie Book |
|------------|

Hosting Camp Invention at Norton Elementary School, at no cost to the district, June 10-14, 2024.

The hiring of one Camp Invention Director position, to be paid by the National Inventors Hall of Fame, at no cost to the district.

Hiring of one to four positions for Camp Invention Instructors, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

CONSENT AGENDA

- 23-195 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

OTHER

The agreement between Norton City Schools and EverDriven Technologies, LLC, for the 2023/2024 school year.

The English Learner Handbook for the 2023/2024 school year.

The agreement between Norton City Schools and Lifetouch, for the two (2) year contract, 2023/2024, 2024/2025.

Accept the following donation:

Monetary donation of \$100, to be used at Norton High School, for the Art Club, donated by Norton High School Class of 1973 Reunion Committee.

Four adjustable basketball hoops (side hoops at the Middle School), donated by Norton Boys Basketball Association, to be used by basketball at the Middle School, approximate value \$9000.

T-shirts for High School and Middle School wrestlers, edge mats for wrestling room, two (2) iPad for video of wrestling matches, to be used by the Norton Wrestling Program, donated by Norton Youth Wrestling, approximate value is \$4000.

Donation of (1) Raybee 40" wide Storage Shelves, Heavy Duty Adjustable (4) Tier Metal Shelves, (4) SereneLife Female Mannequin, Adjustable Tripod Stand, (2) Time Ray Heavy Duty Clothes Rack, Double Rod, Adjustable Rolling Clothes Rack with wheels, (2) Sterilite 20938003 Wide Three-Drawer Unit, 3-pack, to be used by Norton High School Art Department, donated by Mr. Daniel Waugh and Mrs. Denise Waugh, approximate value is \$590.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

EXECUTIVE SESSION

- 23-196 Mr. Ule** moved that the Board of Education enter into Executive Session at 7:56 p.m. for the purpose of discussing employment of personnel and sale/purchase of property.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

Mrs. Bennett called the meeting back to public session at 8:52 p.m.

ADJOURNMENT

- 23-197 Mrs. Staats** moved that the Board of Education adjourn the Special Meeting at 8:53 p.m.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, President

Stephanie Hagenbush, Treasurer