

**NORTON BOARD OF EDUCATION – 23-21**  
***Regular Meeting of September 11, 2023***

President Bennett called the Regular Meeting to order at 7:05 p.m. in the Middle School Panther Room and Primary Preschool students led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:**

Mrs. Bennett – Present  
Mr. Burch – Present  
Mrs. Staats – Present  
Mr. Ule – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Bryan Farson, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**BOARD REPORTS**

Primary – Parent volunteer trainings were held on September 5, 6, 7 to review policies and procedures. Fundraiser is currently underway. Bus evacuations are scheduled for the morning of September 12<sup>th</sup> at Norton Elementary. Fall pictures are scheduled for Wednesday, September 20<sup>th</sup>.

Norton Elementary – 3<sup>rd</sup> Grade Literacy Night will be Tuesday, September 19<sup>th</sup>. P.A.C Fall Festival will be October 8 at Columbia Woods.

Norton Middle – The PALs program has had a fabulous start. Our 8<sup>th</sup> grade PALs have been in Panther Time classes to help 5<sup>th</sup> graders transition successfully to the middle school. Students are thriving in electives this year with the opportunity to take more classes. Some new electives include Magic of Electrons, Middle School 101, Panther Cast Media, and Intro to Spanish.

Norton High – Teacher Academy is at full capacity for year #2 with a waiting list. Students are starting to prepare for the Fashion Show that will be in January. Homecoming festivities will be the weekend of September 29-30. Athletic teams are off to a great start. The girls' tennis team is undefeated in the league. Congratulations to Coach Phil Seenes and the girls' team for another fantastic fall!

**TREASURER REPORTS**

Grants

**SUPERINTENDENT REPORTS**

Report Card

**STUDENT RECOGNITION**

Primary – Nova Fletcher-Woster  
Elementary – Gavin Heiberg  
Middle School – Colton Shipe  
High School – Michael Petit  
HS Compact – Katelyn Hooper

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

None

**ADDITIONS/CORRECTIONS TO THE AGENDA**

None

**23-152 Mrs. Webel** moved that the Board of Education approve the agenda as presented.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel  
NAYS: None – Motion Carries 5-0

**BOARD BUSINESS**

**23-153 Mrs. Staats** moved that the Board of Education approve the Memorandum of Understanding (MOU) between Norton City Schools and Don Shimek.

**Mr. Burch** seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None – Motion Carries 5-0

**MINUTES**

**23-154 Mrs. Staats** moved that the Board of Education approve the following Board Meeting Minutes:

Special Session Meeting Minutes, August 2, 2023

Work Session Meeting Minutes, August 14, 2023

Regular Meeting Minutes, August 14, 2023

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch  
NAYS: None – Motion Carries 5-0

**TREASURER'S RECOMMENDATIONS**

**23-155 Mr. Burch** moved that the Board of Education approve the following:

August 2023 Warrants

August 2023 Financial Statements

Permanent Appropriation Resolution FY24:

| <b>Fund</b> | <b>Name</b>         | <b>Amount</b>    |
|-------------|---------------------|------------------|
| 001         | General             | \$ 29,672,250.57 |
| 002         | Bond Retirement     | \$ 1,839,098.37  |
| 003         | Permanent Improv.   | \$ 1,145,163.35  |
| 006         | Food Service        | \$ 1,700,971.82  |
| 007         | Trust Fund          | \$ 61,131.29     |
| 009         | Uniform Supplies    | \$ 91,393.99     |
| 018         | Pub. School Support | \$ 147,486.38    |
| 019         | Other Grants        | \$ 77,106.94     |
| 022         | Agency Fund         | \$ 10,000.00     |
| 023         | Self-Insurance      | \$ 76,625.32     |
| 024         | Employee Benefit    | \$ 3,907,041.68  |
| 031         | Ins. Un/Storage     | \$ 11,000.00     |
| 034         | Maint Fund          | \$ 96,520.34     |
| 200         | Student Act.        | \$ 211,082.14    |
| 300         | Athletics           | \$ 187,825.93    |
| 451         | One Net             | \$ 7,384.40      |
| 499         | Misc. State Grants  | \$ 54,390.55     |
| 507         | ESSER               | \$ 1,053,943.10  |
| 516         | Title VI-B          | \$ 529,584.28    |
| 572         | Title I             | \$ 257,088.66    |
| 584         | Title IV            | \$ 35,568.24     |
| 587         | Preschool Grant     | \$ 10,651.92     |
| 590         | Title II A          | \$ 45,418.83     |

599 Misc Fed Grants \$ 238,370.50

**Mrs. Staats** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats  
NAYS: None – Motion Carries 5-0

**SUPERINTENDENT'S RECOMMENDATIONS**  
**PERSONNEL**

- 23-156 Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the Following:

Retirements, Resignations, Leaves, Terminations:

|                    |                |                                   |             |                   |
|--------------------|----------------|-----------------------------------|-------------|-------------------|
| Kevin Pollock      | High School    | Physical Education/Health Teacher | Resignation | August 20, 2023   |
| Carrie Wible       |                | English Language Tutor            | Resignation | July 10, 2023     |
| Allyson Tackett    | Elementary     | Educational Assistant I           | Resignation | August 14, 2023   |
| Amy Watts          | Elementary     | Educational Assistant II          | Resignation | August 14, 2023   |
| Stephanie Mulligan | Transportation | Educational Assistant I           | Resignation | August 18, 2023   |
| Jordan Hindmarsh   | High School    | Boys Soccer, Volunteer            | Resignation | August 1, 2023    |
| Teri Moats         | Elementary     | Yearbook Advisor                  | Resignation | September 6, 2023 |
| Bob Ennemoser      | Middle School  | Custodian, 2 <sup>nd</sup> Shift  | Resignation | September 8, 2023 |

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule  
NAYS: None – Motion Carries 5-0

- 23-157 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve a certified contract, one (1) year to the following: (Pending background check and permit).

|                   |             |                         |                 |
|-------------------|-------------|-------------------------|-----------------|
| Christina Pistone | High School | Credit Recovery Teacher | August 21, 2023 |
| Shiloh Juhasz     | Elementary  | Academic Tutor          | August 21, 2023 |
| Virginia Doty     | High School | Tutor                   |                 |
| Christina Bloasco | High School | Tutor                   |                 |
| Jasmine Holt      | Primary     | Tutor                   |                 |

**Mrs. Staats** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel  
NAYS: None – Motion Carries 5-0

- 23-158 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes: (Pending background check and permit).

**Certified**

Laura Kupper

**Classified**

|  |
|--|
| Amanda Sayre                                 |
| Jessica Walchli                              |
| Maria Pixler                                 |
| Amanda Witzberger                            |
| Kristen Perry, Effective August 30, 2023     |
| Rebecca Greene, Effective August 30, 2023    |
| Tiffany Goodwin, Effective September 6, 2023 |

**Mrs. Weibel** seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett  
NAYS: None – Motion Carries 5-0

- 23-159 Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the

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following classified personnel: (Pending background check and permit).

|               |             |                     |                   |
|---------------|-------------|---------------------|-------------------|
| Ruthann Wells | High School | Cook I              | August 21, 2023   |
| Carla McKee   | High School | Cook II             | August 21, 2023   |
| Beth Perry    | Elementary  | Educational Aide II | September 5, 2023 |
| Kristen Perry | High School | Educational Asst I  | September 6, 2023 |

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch**

**NAYS: None – Motion Carries 5-0**

**23-160 Mr. Burch** moved that the Board of Education upon recommendation of the Superintendent approve the resolution for non-certificated/non-licensed supplemental positions for the 2023/2024 school year: (Pending background check and permit).

|                 |               |             |                   |
|-----------------|---------------|-------------|-------------------|
| Braden Sullivan | High School   | Boys Soccer | Varsity Assistant |
| Seth Dyer       | High School   | Boys Soccer | Volunteer         |
| Katie Zollinger | High School   | Volleyball  | JV Coach          |
| Jeremy Graham   | Middle School | Football    | Volunteer         |
| Andrew Kujawa   | Middle School | Football    | Volunteer         |

Non-athletic supplemental positions for the 2023/2024 year: (Pending background check and permit).

|                  |             |                   |           |
|------------------|-------------|-------------------|-----------|
| Jessica Williams | High School | Student Council   |           |
| Tricia Meyer     | High School | Speech and Debate | Volunteer |

The following for fall athletic services:

|                  |                   |
|------------------|-------------------|
| Neva Gibson      | Austin Petit      |
| Craig Madrin     | Chris Inks        |
| Tammy Hackenberg | Matt Collier      |
| Jessica Williams | Phil Seenes       |
| Pam Dixon        | Ray Bischoff      |
| Kathy Kanis      | BJ Sanderson      |
| Leah Cascaldo    | Mason Etheridge   |
| Carylann Duncan  | Kaylee Murawski   |
| Frank Laury      | Madison Tatka     |
| Marla Dakes      | Shannon DeDomenic |
| Haley Myers      | John Higgins      |
| Brian Miller     | Kelly Osborne     |

Year 1 Mentors for the 2023/2024 school year, compensation after completion of the school year:

|                         |                    |
|-------------------------|--------------------|
| Kelly Hooper            | Melissa Berlin     |
| Danielle Perella-Dutton | Rebecca Meers      |
| Stacy Tassone           | Megan Zita         |
| Scott Trivisonno        | Jennifer Abernathy |

Year 2 Mentors for the 2023/2024 school year, compensation after completion of the school year:

|                   |               |
|-------------------|---------------|
| Jobeth Carpenter  | Carly Jones   |
| Liz Grubb         | Chuck Kaufman |
| Sheri Druckenbrod |               |

Year 3 Mentors for the 2023/2024 school year, compensation after completion of the school year:

|                         |
|-------------------------|
| Annie Reed              |
| Danielle Perella-Dutton |

Mentor Coordinator for the 2023/2024 school year, compensation after completion of the school year:

|              |
|--------------|
| Alison Blake |
|--------------|

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats  
NAYS: None – Motion Carries 5-0

**23-161 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent Create the position of Educational Assistant I at Elementary School for 6.5 hours per day.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule  
NAYS: None – Motion Carries 5-0

#### CONSENT AGENDA

**23-162 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

##### ATHLETICS

Girls Basketball Youth Camp, Grades K-6, to be held October 9, 10, 11, 2023, Norton High School Gym, at a cost of \$40/each participant

##### OTHER

The agreement between Norton City Schools and Suburban School Transportation, for the 2023/2024 school year.

The agreement between Norton City Schools and Lashaun Taylor, for transportation, for the 2023/2024 school year.

The agreement between Norton City Schools and Assist Services, LLC, for the 2023/2024 school year.

The contract between Norton City Schools and Summit Educational Service Center, Portrait of a Panther, for the 2023/2024 school year.

Accept the following donations:

Two Indoor Farm Towers, to be used by Middle School, donated by Builders Club (Norton Kiwanis)

Balance bike, balance board, Little Tykes slide tricycle, therapy ball, turtle, powerwing, rollercoaster, wobble stool, and plasma car, donated by Kendra Bornstine, to be used by Norton City Schools Therapy

Guardian Caps, donated by Norton Youth Football and Cheer, to be used by High School Football

Metal high wall barn for track storage, donated by PPABC, to be used at Norton High School Stadium

**Mr. Burch** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel  
NAYS: None – Motion Carries 5-0

**ADJOURNMENT**

**23-163 Mrs. Staats** moved that the Board of Education adjourn the Regular Meeting at 7:45 p.m.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, President**

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**Stephanie Hagenbush, Treasurer**