

NORTON BOARD OF EDUCATION – 23-14
Regular Meeting of June 12, 2023

President Bennett called the Regular Meeting to order at 7:00 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. Burch – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORT

Primary – Kindergarten “Weeks of Welcome” have started and are off to a great start! Kindergarten Screening was held June 1st and 2nd at Grace Church. The Kindergarten Assessment Team completed 91 screenings over the two days. Popsicles, Playground, and Play kicked off June 6th. Literacy on the Lawn kicked off the evening of June 6th, at the Norton Branch Library. Many families from Norton Primary and Norton Elementary attended. Kindergarten Safety Town was a success. We are currently enrolling students in the Get Ready for School Program, which will be the first 2 weeks in August for eligible Kindergarten Students.

Norton Elementary – Camp Invention is June 12th -16th. The Summer Reading Program is every Wednesday throughout the summer. Literacy on the Lawn is June 6th, July 11th, and August 15th, at the Norton Library. There are read-alouds, crafts and more.

Norton Middle – Extended school year and summer school are underway for qualifying students. Our 5th grade hallway is in the process of being painted, including lockers. 5th grade summer reading lists are available on the website. If students need to borrow books, they are available at the main entrance of the school. August 16th, 5th grade students will be invited to the school for activities led by the staff and 8th grade peer mentors. August 17th will be schedule pick up and forms day for 6th-8th grade students. August 22nd is 5th grade student and family orientation.

Norton High – Freshman Orientation will be Wednesday, August 16th. Our 3ed annual Panther Preview will be Saturday, August 5th at 2:00p.m. There will be men’s and women’s alumni soccer games, a varsity football scrimmage, and a preview of middle school and youth football. The band will be lead by our new band director. There will also be food trucks and concessions. Special welcome to Travis Dobbins who will be serving as athletic director and support services manager. Morgan Hallett is the State Champion DIV II for disc. She set a new record in the event of 170’ 8”. She was 2nd place in the State Championship for shotput of 45’ 3.75”. Thank you for all the donations for the Panther Run Stadium Turf Project.

TREASURER REPORTS

Laura Danko, EMIS Coordinator, will be leaving. Jill Applebee will be taking her place. Athletic Meeting.

SUPERINTENDENT REPORTS

Eric Morris – Donna Ray, Arby’s Foundation Grant

STUDENT RECOGNITION

Morgan Hallett, State Champion

PUBLIC PARTICIPATION/VISITORS/GUESTS

John Richmond from Wadsworth, OH came to compliment the district.

ADDITIONS/CORRECTIONS TO THE AGENDA

Remove Executive Session

23-102 Mrs. Staats moved that the Board of Education approve the agenda as presented.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weber
NAYS: None – Motion Carries 5-0

BOARD BUSINESS
MINUTES

23-103 Mrs. Weber moved that the Board of Education approve the following Board Meeting Minutes:

Committee of The Whole Meeting Minutes, May 8, 2023
Regular Meeting Minutes, May 8, 2023
Special Session Meeting Minutes, May 17, 2023

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Weber,Mrs.Bennett
NAYS: None – Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

23-104 Mr. Burch moved that the Board of Education approve the following:

May 2023 Warrants.
May 2023 Financial Statement.
Temporary Appropriation Resolution FY24

Mrs. Weber seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Weber,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

23-105 Mrs. Weber moved that the Board of Education approve the following:

Jill Applebee (2 Year), Administration Office, EMIS Coordinator, effective August 1, 2023 through July 31, 2025.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weber,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

- 23-106 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Annmarie Tunison	High School, Intervention Specialist	Resignation effective August 18, 2023
Kevin Pollock	High School, Girls Track/Field Coach	Resignation, June 30, 2023
Tom Chiera	High/Middle School, Music Teacher/ Band Director	Resignation, July 31, 2023
Laura Danko	Administration Office, EMIS Coordinator	Resignation, August 1, 2023

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

- 23-107 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following Administrative Contracts:

Timothy Cole	1 Year	Middle School, Assistant Principal	August 1, 2023 – July 31, 2024
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Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

- 23-108 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve a certified contract, one (1) year to the following: (Pending background check and permit).

Kate Weaver	Primary/ Elementary	Counselor
Emily Morgan	Middle School	Intervention Specialist – Teacher
James Boezi	High School/ Middle School	Music Teacher/ Band Director

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

- 23-109 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve up to twenty (20) days for Jill Applebee from July 3, 2023 to July 31, 2023, at the per day rate.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

- 23-110 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the Following classified personnel: (Pending background check and permit).

Timothy Crawford III	Middle School	Custodial	Effective May 22, 2023
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Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

- 23-111 Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the following Classified Summer Work 2023 (8 hours per day 5 days a week):

Jodi Widder

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

- 23-112 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes: (Pending background check and permit).

Ethan Erksa
Connor Sams
Brad Norris

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel
NAYS: None – Motion Carries 5-0

- 23-113 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following teachers for preschool work, to be paid \$24.57 per hour, hours are determined by case involvement, summer 2023:

Carly Jones
MaryAnn Arnold

Teachers as yearbook advisors, Norton Middle School 2023/2024 School year:

Megan Zita (split) \$200
Lisa Flynn (split) \$200

SUPPLEMENTALS AND STIPENDS

Supplemental Positions for the 2023/2024 school year:

Jaret Skaggs	Middle School	Football	Assistant Coach
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Resolution for the Non-Certificated/ Non Licensed Supplemental:

Non-certificated/non-licensed supplemental positions for the 2023/2024 school year: (Pending background check and permit check. All positions are subject to adequate participation):

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Chris Williams, Jr.	High School	Wrestling	JV Coach
Ben Hornacek	High School	Wrestling	Volunteer

Non-Athletic Supplementals for the 2022-2023 school year:

Matt Davis	Middle School	Play Director
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Kathy Kanis as an additional instructor for Camp Invention to be paid by the National Inventors Hall of Fame.

5 extended days for the following district positions:

High School Assistant Principal

Eric Morris for the following stipends, to be paid from Federal Funds:

Dyslexia Support Coordinator \$3200
Weeks of Welcome \$3000

Extended days for the following district positions:

Name	2023/2024
Psychologists	4
Band Director	16
Assistant Band Director	4
High School Counselors	12
Middle School Counselors	8

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

CONSENT AGENDA

23-114 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

ATHLETICS

Boys Football Camp, Grades 1-8, to be held July 17-18, 2023, Norton High School Stadium, at a cost of \$20/ each player.

CURRICULUM

Supplemental phonics adoption of *UFLI Foundations* (University of Florida Literacy Institute), Copyright 2022, for grades KG-3.

Textbook adoption of *Open Court Reading*, McGraw Hill Education, Copyright 2023, for grades KG – 3.

Textbook adoption of *Wonders*, McGraw Hill Education, Copyright 2023, for grades 4 – 5.

Textbook adoption of *StudySync*, McGraw Hill Education, Copyright 2021, for grades 6 – 12.

OTHER

Approve the following:

EMIS Coordinator – Job Description

Four Cities Compact Procedure Manual for the 2023/2024 school year.

Property, Fleet, Liability, and Cyber Insurance Contracts effective July 1, 2023, through June 30, 2024, to the Ohio School Plan at a cost of \$100,059, Travelers Insurance at a cost of \$2208.

Agreement between the Norton City Schools and Suburban Transportation, for the 2023/2024 school year.

Agreement between Norton City Schools and Cynthia Shevel, Structured Literacy Coach, for Extended School Year (ESY) 2023.

Agreement between Norton City Schools and Cynthia Shevel, Structured Literacy Coach, for the 2023/2024 school year.

Contract between Norton City Schools and Summit Educational Service Center, Talk Preschool Program.

Agreement between Norton City Schools and Kids First/ Transition Opportunity Program for Students (TOPS), for the 2023/2024 school year.

Authorizing the execution and delivery of a master, Electric Energy Sales Agreement between the District, and Power4Schools' endorsed Electric Supplier Energy Resources LLC.

Overnight trip for the Norton Marching Band, Bands of America Grand Nationals Competition, Indianapolis, Indiana, November 9-11, 2023, at no cost to the district.

List of schools fees for Norton High School.

Accept the following donation:

Monetary donation of \$300, donated by anonymous donor, to be paid for school lunches, for the district.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Weber,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

ADJOURNMENT

23-115 Mr. Burch moved that the Board of Education adjourn the Regular Meeting at 7:43 p.m.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Mrs. Bennett, President

Stephanie Hagenbush, Treasurer