

**NORTON BOARD OF EDUCATION – 20-13**  
**Special Session of May 31, 2020**

The Norton Board of Education met in Special Session on May 31, 2020 at 6:00 p.m. via Google Meet/Video Meeting. President Mr. Inks called the meeting to order and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:** Mrs. Bennett - Present  
Mr. Inks – Present  
Mr. Santelli - Present  
Mr. Ule - Present  
Mrs. Webel - Present

**OTHERS PRESENT:** Mr. Dana Addis, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**ADDITIONS/CORRECTIONS**

None.

**APPROVE AGENDA**

**20-87 Mrs. Bennett** moved that the Board of Education approve the agenda as presented.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

**TREASURER RECOMMENDATIONS**

**20-88 Mrs. Webel** moved that the Board of Education upon recommendation of the Treasurer approve the Revenue Expenditures and changes in the fund balances for Fiscal Years ending June 30, 2017, 2018, 2019: Forecasted Fiscal Years ending June 30, 2020, through 2024.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

**SUPERINTENDENT RECOMMENDATIONS**

**20-89 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve adjusted supplemental pay scale for Spring Coaches, Head Coach positions 75% and Assistant/JV Coaches 60%.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks**  
**NAYS: None - Motion Carries 5-0**

**20-90 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the Resolution to eliminate the following certified positions due to the financial condition of the district as follows:

Intervention Specialist	Primary Elementary School
Family and Consumer Science	High School
6 <sup>th</sup> Grade Teacher	Middle School
2 <sup>nd</sup> Grade Teacher	Elementary School
Intervention Tutor	Elementary School
Intervention Tutor	Middle School
Intervention Tutor	Middle School
Intervention Specialist Tutor	Middle School
Intervention Specialist Tutor	High School
Tutor	Middle School

20-90 CONT.

WHEREAS, the Superintendent has recommended that the Board of Education eliminate one (1) Intervention Specialist, one (1) Family and Consumer Science, one (1) 6th grade, one (1) 2nd grade teaching positions and three (3) Intervention Tutor, two (2) Intervention Specialist-Tutor, and one (1) Tutor positions due to demonstrated financial reasons of the District pursuant to Article 8 of the Negotiated Agreement between the Board of Education and Norton Classroom Teachers Association (the "Association") and R.C. 3319.17; and

WHEREAS, on May 26, 2020, the Superintendent had discussions with the President of the Association regarding the reductions in force identified above, and on May 20, written notice to the President of the Association and the employees affected by the proposed reduction in force, regarding his intention to recommend the Board act on the proposed reductions in force for implementation on August 1, 2020.  
NOW, THEREFORE, BE IT RESOLVED:

Section 1. The Board of Education hereby authorizes the elimination of one (1) Intervention Specialist, one (1) Family and Consumer Science, one (1) 6th grade, one (1) 2nd grade teaching positions and three (3) Intervention Tutor, two (2) Intervention Specialist-Tutor, and one (1) Tutor position due to demonstrated financial reasons of the District pursuant to Article 8 of the Negotiated Agreement between the Board of Education and the Association and R.C. 3319.17.

Section 2. Based upon the elimination of the positions identified in Section 1 of the Resolution, the Board hereby gives notice of the implementation of a reduction in force effective August 1, 2020 to:

- . Elizabeth Hoffman, Intervention Specialist, Primary School
- Tiffany Evans, Family and Consumer Science, High School
- Christopher Harris, 6th Grade Teacher, Middle School
- None (Attrition), 2nd Grade Teacher, Elementary School
- Hannah Bergstrom, Intervention Tutor, Elementary School
- Beth Brown, Intervention Tutor, Middle School
- Katelyn Brady, Intervention Tutor, Middle School
- Hannah Morber, Intervention Specialist Tutor, Middle School
- Bailey Wahrhaftig, Intervention Specialist Tutor, High School .
- None (Attrition), Tutor, Middle School

Section 3. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reduction in force on August 1, 2020. The Treasurer is further directed to provide written notice to the Association President and all effected employees of this action.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli**  
**NAYS: None - Motion Carries 5-0**

**ADJOURNMENT**

**20-91 Mr. Santelli** moved that the Board of Education adjourn the Special Session at 6:10 p.m.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule**  
**NAYS: None - Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Chris Inks, President**

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**Stephanie Hagenbush, Treasurer**