

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Tuesday, February 18, 2025**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

IV. SUPERINTENDENT REPORTS

- A. Fashion Show
- B. Hall of Fame
 - 1. Travis Dobbins, Athletic Excellence
 - 2. Kevin Johnsen, Athletic Excellence
 - 3. Emily Krosnick, Athletic Excellence
 - 4. Steve Smith, Athletic Excellence

V. STUDENT RECOGNITION

- A. Students of the Month

VI. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

VII. AGENDA

- A. Additions/Corrections
- B. Approve

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VIII. BOARD BUSINESS

A. Committee Assignments:

Community Engagement	Mark DeDomenic, Chair Chris Inks
Finance	Cindy Webel, Chair Mark DeDomenic
Instruction/Technology	Jennifer Bennett, Chair Elisa Staats
Operations	Elisa Staats, Chair Cindy Webel
Policy	Chris Inks, Chair Jennifer Bennett

B. Approve the five (5) year contract for Bryan Farson, Superintendent, effective August 1, 2025, through July 31, 2030.

C. Approve the Student Success and Wellness Funds 2024/2025, **Attachment A.**

D. Approve the contract between Norton City Schools and the Summit Educational Service Center, to provide a search for a Treasurer for Norton City School District, **Attachment B.**

IX. APPROVAL OF MINUTES

A. Work Session Meeting Minutes, January 6, 2025, **Attachment C.**

B. Special Session Meeting Minutes, January 6, 2025, **Attachment D.**

C. Regular Meeting Minutes, January 6, 2025, **Attachment E.**

D. Special Session Meeting Minutes, January 24, 2025, **Attachment F.**

X. TREASURER'S RECOMMENDATIONS

A. Approve December 2024 Warrants, **Attachment G.**

Approve December 2024 Financial Statement, **Attachment H.**

Approve the Resolution Accepting Tax Rates and Amounts, **Attachment I.**

Approve the amended Annual/Permanent Appropriation FY25, **Attachment J.**

Approve Federal and State Grants FY25, **Attachment K.**

XI. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

A. Approve Personnel Retirement/Resignation/Leave/Termination:

1. Lynn Kane, Middle School, Teacher, Retirement, effective May 31, 2025.
2. Deb Hendrick, Elementary School, Teacher, paid/unpaid FMLA/Parental Leave, effective February 26, 2025.

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3. Kaitlyn Pearson, Elementary School, Teacher, paid/unpaid FMLA/Parental Leave, effective March 18, 2025.
4. Chelsy Danicic, Elementary School, Teacher, paid/unpaid FMLA/Parental Leave, effective March 24, 2025.
5. Brooke Warner, Elementary School, Teacher, paid/unpaid FMLA/Parental Leave, effective January 9, 2025.
6. Seth Gaines, High School, Performing Arts Center Manager, Resignation, effective May 31, 2025.
7. Chelsy Danicic, Elementary School, Year 1 Mentor, Resignation, effective January 1, 2025.
8. James McBride, High School, Teacher, Retirement, effective May 30, 2025.
9. George Antal, High School, Baseball, Volunteer, Resignation, effective February 7, 2025
10. Sarah Barbitta, Transportation, Bus Driver Float, Resignation, effective February 21, 2025.

Approve Personnel – Classified (Pending Background Check and Permit):

1. Justin Steiner, Elementary School, Custodian, effective February 11, 2025
2. Ryan Harmon, Middle School, Custodian, effective February 20, 2025

Classified Substitute, (Pending Background Check and Permit):

1. Joshua Yoak
2. Laura Sharier
3. Sarah Barbitta

Certified Substitute, (Pending Background Check and Permit):

1. Heather Eddy
2. Analia Cartagena
3. Michael Davenport
4. Connor English

Approve the resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment L.**

1. George Antal, High School, Varsity Assistant, Baseball Coach, (Split), (2.5%)
2. Caleb Ogg, High School, Varsity Assistant, Baseball Coach, (Split), (5.5%)

Approve the following non-athletic supplemental positions for the 2024/2025 school year, (Pending background check and permit check. All positions are subject to adequate participation):

1. Shelley Christoff, High School, Key Club, effective January 2025, (split)
2. Julie Snyder-Lee, High School, Key Club, effective January 2025, (split)
3. Seth Daniels, Middle School, Chess Club
4. Tricia Meyer, Middle School, Speech/Debate

Approve the following individuals for winter 2024 Athletic Services:

1. Mitchell Bischoff, effective January 8, 2025

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Approve Year 1 Mentor, for the 2024/2025 school year, compensation after completion of the school year:

1. Annie Reed, effective January 2025 through May 2025

Approve the following school volunteers:

Stacy Robinson	Miranda McDonald	Emily Mowder
Lacy McMullen	Casey Vinez	Hannah Getz
Lindsey Beatty	Brittany Queden	Katie Jenior
Jill Dowling	Lynnora Sipos	Samantha Kreighbaum
Matthew Camilletti	Janet Pahlau	Sharon Roth
Sabrina Zupancic	Catherine Wilkes	Cayla Garber
Shyann Holly	Amy Nenadov	Morgan Vitanza
Kristen Campbell	Stephen Smith	Julie Wright
Stephanie Mohler	Laura Stanley	Emily Nank
Katie Vargo	Sarah Willyard	Rachel Turner
Kelly Link	Charlotte Abney	Jennifer Dinger

Approve the home instructor position compensation and plan time

***CONSENT AGENDA ITEMS**

Athletics

- *A. Approve the following winter sports participation in the OHSAA State Tournaments:
1. Boys Basketball
 2. Girls Basketball,
 3. Boys Bowling
 4. Girls Bowling
 5. Wrestling

Curriculum

- *B. Approve the High School Curriculum Guide for the 2025/2026 school year, **Attachment M.**

Other

- *C. Approve the participation in the Ohio Schools Council Cooperative school bus and van chassis and body purchasing program, for the 2025/2026 school year.
- *D. Approve the ***Overnight*** trip to Columbus, Ohio for the SkillsUSA(Advanced Manufacturing, Advancement to Nursing, Automotive Technologies, Criminal Science Technology, Diversified Medical Technologies, Engineering Design/Technology, Fire Safety/EMT, Masonry/Building Trades), **Championship** (state competition), to be held March 18-19, 2025.
- *E. Approve the ***Overnight*** trip to Atlanta, Georgia, for the SkillsUSA (Advanced Manufacturing, Advancement to Nursing, Automotive Technologies, Criminal Science Technology, Diversified Medical Technologies, Engineering Design/Technology, Fire Safety/EMT, Masonry/Building Trades) **Championship** (national competition), to be held June 23-27, 2025.

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- *F. Approve the ***Overnight*** trip to Columbus, Ohio for the DECA, Business Marketing Academy, Ohio Career Development Conference, (state competition), March 11-12, 2025.
- *G. Approve the ***Overnight*** trip to Orlando, Florida, for the DECA, Business Marketing Academy, International Career Development Conference (national competition), to be held April 26-29, 2025.
- *H. Approve the ***Overnight*** trip, Speech and Debate State Final, Austintown, Ohio, to be held on Friday, February 28, 2025, **Attachment N.**
- *I. Approve the Operating Standards for the Education of Children with Disabilities, **Attachment O.**
- *J. Approve the following job description Treasurer/CFO, **Attachment P.**
- *K. Approve the Memorandum of Understanding (MOU) between Stark State College and Norton City Schools, for the 2025/2026 school year, **Attachment Q.**
- *L. Approve the Memorandum of Understanding (MOU) between The University of Akron and Norton City Schools, for the 2025/2026 school year, **Attachment R.**
- *M. Approve the overnight trip with Nowak Tour and Travel for the Middle School Washington D.C. trip, November 5-7, 2025, at no cost to the district, **Attachment S.**

XII. EXECUTIVE SESSION

- A. ☒ To consider the ☐ appointment, ☒ employment, ☐ dismissal, ☐ discipline, ☐ promotion, ☐ demotion or ☒ compensation of a public employee or official.
- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual.
- ☐ To consider the purchase of property for public purposes, or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest
- ☐ Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action
- ☐ Preparation for, conducting, or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.
- ☐ Matters required to be confidential by Federal law or regulations or State statutes.
- ☐ Details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

XIII. ADJOURNMENT