

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, February 12, 2024**

I. CALL TO ORDER

- A. Pledge of Allegiance
 - 1. Elementary School Pledge Leaders
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

IV. SUPERINTENDENT REPORTS

- A. Fashion Show
- B. Hall of Fame
 - 1. Greg Dennison, Distinguished Alumni
 - 2. Dr. Kurtis Stemple, Distinguished Alumni
 - 3. William Vaill, Distinguished
 - 4. Cara Cook, Athletic Excellence
 - 5. Natalie Cook, Athletic Excellence

V. STUDENT RECOGNITION

- A. Students of the Month

VI. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

VII. AGENDA

- A. Additions/Corrections
- B. Approve

VIII. BOARD BUSINESS

- A. Patrick Burch, Board Member, Resignation, effective February 12, 2024.

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IX. APPROVAL OF MINUTES

- A. Special Session Meeting Minutes, January 8, 2024, **Attachment A.**
- B. Work Session Meeting Minutes, January 8, 2024, **Attachment B.**
- C. Regular Meeting Minutes, January 8, 2024, **Attachment C.**
- D. Special Session Meeting Minutes, January 24, 2024, **Attachment D.**

X. TREASURER'S RECOMMENDATIONS

- A. Approve January 2024 Warrants, **Attachment E.**
- B. Approve January 2024 Financial Statement, **Attachment F.**
- C. Approve the Resolution Accepting Tax Rates and Amounts, **Attachment G.**
- D. Approve the Permanent Appropriation FY24, **Attachment H.**
- E. Approve the following for payment in accordance with the Ohio Revised Code 5705.41(D), (Then and Now Certificate):
 - 1. Radi-O-Sound Communications, Lightning Strike Repairs, in the amount of \$5,541.14

XI. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Janelle Lorkowski, High School, Cook, unpaid leave of absence, through March 18, 2024.
 - 2. Ryan Cully/Stacy Tassone, High School/Middle School, Ski Club, supplemental canceled due to cost of ski pass.
 - 3. Julie Laury, Elementary School, Intervention Specialist – Teacher, Retirement, effective June 1, 2024.
 - 4. Kelly Blair, High School, Cook I, Resignation, Effective January 30, 2024.
 - 5. Lindsey Dillon, Middle School, Educational Assistant II, Resignation, effective February 8 2024.
 - 6. Kara Kolesar, High School, Math Teacher, Resignation, effective, June 1, 2024.
- B. Approve Personnel – Classified, (Pending Background Check and Permit):
 - 1. Matthew Koher, High School, 3rd Shift Custodian, effective January 29, 2024.
 - 2. Denise Volk, High School, Cook I, effective February 5, 2024.
 - 3. Shelly Hershberger, Transportation, Bus Driver Float Position, effective February 12, 2024.
- C. Approve Personnel – Certified Substitute, (Pending Background Check and Permit):
 - 1. Ryan McAdams, effective February 5, 2024
 - 2. Kathryn Hanson
- D. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
 - 1. Ashley Carmichael
 - 2. Shawn Rabatin, Transportation, Mechanic, Substitute, to be paid \$26/hour, up to 10 hours weekly.
 - 3. Dana North, effective February 1, 2024

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- E. Approve a stipend for the following employees as yearbook advisors, Norton Middle School, 2023/2024 school year:
1. Lisa Flynn \$200 (1/2 Stipend)
 2. Megan Zita \$200 (1/2 Stipend)
- F. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2023/2024 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment I**.
1. Brooke Cox, High School, Varsity Assistant, Softball Coach, (Split Stipend)
 2. Torie Gable, High School, Varsity Assistant, Softball Coach, (Split Stipend)
- G. Approve the following non-athletic supplemental positions for the 2023/2024 school year (pending background check and permit check. All positions are subject to adequate participation):
1. Matt Davis, Middle School, Play Director

***CONSENT AGENDA ITEMS**

Athletics

- *H. Approve the Norton Board of Education Resolution authorizing membership in the Ohio High School Athletic Association (OHSAA) for the 2024/2025 school year, **Attachment J**.
- *I. Approve the following winter sports participation in the OHSAA State Tournaments:
1. Boys Basketball
 2. Girls Basketball
 3. Boys Bowling
 4. Girls Bowling
 5. Boys Wrestling
- *J. Approve the Norton City Schools Emergency Action Plan for all athletic facilities/sites, (example attached), **Attachment K**.
- *K. Approve the Norton City Schools Athletic Cautionary Statement for all athletic teams, (example attached), **Attachment L**.

Curriculum

- *L. Approve the use of “*The Next Person You Meet in Heaven*”, (Mitch Albom, ISBN-10 9780062294449) for the ELA 4 class, at the High School, **Attachment M**.

Other

- *M. Approve the agreement between Norton City Schools and Ricky Evans, Transportation, for the 2023/2024 school year, **Attachment N**.
- *N. Approve the agreement between Norton City Schools and Yasin Wright, Transportation, for the 2023/2024 school year, **Attachment O**.
- *O. Approve the Memorandum of Understanding (MOU) between Stark State College and Norton City Schools, for the 2024/2025 school year, **Attachment P**.

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- *P. Approve the Memorandum of Understanding (MOU) between The University of Akron and Norton City Schools, for the 2024/2025 school year, **Attachment Q.**
- *Q. Approve the overnight trip with Nowak Tour and Travel for the Middle School Washington D.C. trip, November 6-8, 2024, at no cost to the district, **Attachment R.**
- *R. Approve participation in the Ohio Schools Council Cooperative school bus and van chassis and body purchasing program, for the 2024/2025 school year.
- *S. Approve the *Overnight* trip to Columbus, Ohio, for the SkillsUSA State Championship, to be held on April 9-10, 2024.
- *T. Approve the *Overnight* trip to Marion, Ohio, for the National Robotics Challenge, to be held April 18-20, 2024.
- *U. Approve the *Overnight* trip to Columbus, Ohio, for the DECA Career Development Conference, March 8-9, 2024.
- *V. Approve the Autism Education Plan, for the 2023/2024, **Attachment S.**
- *W. Accept the following donation:
 1. Donations of hats, mittens, and scarves, to be used by Norton City Schools, for Primary, Elementary, and Middle School, donated by Summit Mennonite Church, approximate value unknown.
 2. Monetary donation of \$300, to be used at Norton City Schools, for unpaid lunch accounts, donated by Jim Gangle Excavating.
 3. Donation of spirit t-shirts for high school basketball game, to be used for the basketball game on February 2, 2024, donated by Ken Finegan/PrimeTime Sporting goods.
 4. Donation of spirit t-shirts for high school basketball game, to be used for the basketball game on January 24, 2024, donated by PPABC/Gameday.
 5. Donation of spirit t-shirts for high school basketball game, to be used for the boys basketball game, donated by Power Graphics.
 6. Donation of cardboard study corrals, to be used at Norton City School, for classrooms as needed, donated by anonymous donor.
 7. Donation of Bundy closed hole flute (serial #275007), Cleveland (King) cornet (serial #639625), Cleveland (King) trombone (serial #591618), to be used for the middle school instrumental music program, donated by David Frantz.

XII. EXECUTIVE SESSION

- A. To Discuss employment of personnel. To discuss purchase/sale of property.

XIII. ADJOURNMENT