

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, December 9, 2024**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

IV. SUPERINTENDENT REPORTS

V. STUDENT RECOGNITION

- A. Students of the Month

VI. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

VII. AGENDA

- A. Additions/Corrections
- B. Approve

VIII. BOARD BUSINESS

- A. Approve Elisa Staats as President Pro Tempore for the Organizational Meeting January 2025.
- B. Approve the following policies:
 - 1. Political Commitments, (ACC), **Attachment A.**
 - 2. Minutes, (BDDG), **Attachment B.**
 - 3. Bidding Requirements, (DJC), **Attachment C.**
 - 4. Deposit of Public Funds (Cash Collection Points), (DM), **Attachment D.**
 - 5. First Aid, (EBBA), **Attachment E.**

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6. Protection for Reporting Safety and Fraud Violations (Whistleblowers), (EBCE), **Attachment F.**
7. Acknowledgement of Receipt of Auditor of State Fraud-Reporting System Information, (EBCE-E), **Attachment G.**
8. Protection for Reporting Safety and Fraud Violations (Whistleblowers), (EBCE-R), **Attachment H.**
9. Computer/Online Service, (EDE), **Attachment I.**
10. Artificial Intelligence, (EDEC), **Attachment J.**
11. Cybersecurity, (EHC), **Attachment K.**
12. Professional Staff Hiring, (GCD), **Attachment L.**
13. School Year/School Calendar, (IC/ICA), **Attachment M.**
14. Health Education, (IGAE), **Attachment N.**
15. Family Life Education/Sex Education, (IGAH/IGAI), **Attachment O.**
16. Reading Skills Assessment and Intervention, (Third Grade Reading Guarantee), (IGBEA-R), **Attachment P.**
17. Cocurricular and Extracurricular Activities, (IGD), **Attachment Q.**
18. Interscholastic Athletics, (IGDJ), **Attachment R.**
19. Graduation Requirements, (IKF), **Attachment S.**
20. Admission of Students from Non-Chartered or Home Education, (JECBC), **Attachment T.**
21. Student Absences and Excuses, (JED), **Attachment U.**
22. Truancy, (JEDA), **Attachment V.**
23. Religious Expression Days, (JEDC), **Attachment W.**
24. Use of Cellphones and Electronic Communication Devices by Students, (JFCK), **Attachment X.**
25. Reporting Child Abuse and Mandatory Training, (JHG), **Attachment Y.**
26. Employment of Students, (JK), **Attachment Z.**

IX. APPROVAL OF MINUTES

- A. Committee of the Whole Meeting Minutes, November 18, 2024, **Attachment AA.**
- B. Regular Meeting Minutes, November 18, 2024, **Attachment BB.**
- C. Emergency Special Session Meeting Minutes, November 20, 2024, **Attachment CC.**
- D. Special Session Meeting Minutes, November 27, 2024, **Attachment DD.**

X. TREASURER'S RECOMMENDATIONS

- A. Approve the following items for payment in accordance with the Ohio Revised Code 5705.41 (D), (Then and Now Certificate):
 1. Summit Educational Service Center, Kids First, 2nd half tuition, for the 2023/2024 school year.
- B. Approve the three (3) year agreement between Julian and Grube, for Financial Statements (GAAP), **Attachment EE.**

XI. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
1. Tina Yurick, Classified Substitute, Transportation, Resignation, effective November 21, 2024.
 2. Riley Clason, High School, Bowling, Assistant Coach, Resignation, effective November 20, 2024.
 3. Kim Bruning, Elementary School, Teacher, Retirement, effective May 30, 2025.
 4. Beth Perry, Middle School, Educational Assistant I, Resignation, effective December 6, 2024.
- B. Approve Personnel – Classified (Pending Background Check and Permit):
1. Tiffany Matta, Middle School, Educational Assistant I
 2. Michele DeStefano, Middle School, Educational Assistant I
 3. Denielle Yusten, Transportation, Educational Assistant I, effective December 9, 2024
- C. Approve Personnel Substitute
- Administrative (Pending Background Check and Permit):
1. Judy Johnsen, Food Services, to be paid at her daily rate, effective November 18, 2024.
- Classified (Pending Background Check and Permit):
1. Christina Kirkendall
- Certified, (Pending background check and permit):
1. Matthew Skaggs
 2. Brenna Saturday
 3. Mary Murray
 4. Mallory Beamer
 5. Shanisty Rogers
- D. Approve Supplementals and Stipends
1. Approve the following supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation):
 1. Leah Cascaldo, High School, Building Leadership Team, Specials
 2. Jaret Skaggs, High School, Building Leadership Team, Intervention Specialist
 3. Jessica Williams, High School, Building Leadership Team, Counselor
 4. Kristen Bissler, High School, Building Leadership Team, Math
 5. Hallie Ball, High School, Building Leadership Team, English Language Arts
 6. Ryan Cully, High School, Building Leadership Team, Science
 7. Jason Bryan, High School, Building Leadership Team, Social Studies
 8. Carly Jones, Primary School, Building Leadership Team, Preschool
 9. Kacie Stallman, Primary School, Building Leadership Team, Special Education
 10. Kathy Stephens, Primary School, Building Leadership Team, Kindergarten
 11. Marly Taylor, Primary School, Building Leadership Team, School Counselor

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12. Megan Zita, Middle School, Building Leadership Team, 5th Grade
 13. Lisa Flynn, Middle School, Building Leadership Team, 6th Grade
 14. Alison Blake, Middle School, Building Leadership Team, 7th Grade
 15. Erin Fabish-Rupert, Middle School, Building Leadership Team, 8th Grade
 16. Tricia Meyer, Middle School, Building Leadership Team, Special Education
 17. Rod Rowell, Middle School, Building Leadership Team, Elective
 18. Jessica Russo, Middle School, Building Leadership Team, School Counselor
 19. Rachel Varga, Elementary School, Building Leadership Team, 1st Grade
 20. Brittany Haught, Elementary School, Building Leadership Team, 2nd Grade
 21. Teresa Kozak, Elementary School, Building Leadership Team, 3rd Grade
 22. Landry Bohnak, Elementary School, Building Leadership Team, 4th Grade
 23. Chelsy Danicic, Elementary School, Building Leadership Team, Special Education
 24. Anita Gabel, Elementary School, Building Leadership Team, Specials
 25. Marly Taylor, Elementary School, Building Leadership Team, School Counselor
2. Approve the resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment FF**.
1. Riley Clason, High School, Bowling, Volunteer
3. Approve the following individuals for winter athletic services:
- | | |
|----------------------|----------------------------|
| 1. Neva Gibson | 10. John Higgins |
| 2. Craig Madrin | 11. Kelly Osborne |
| 3. Tammy Hackenberg | 12. Madison Dobbins |
| 4. Jessica Williams | 13. Krista Dobbins |
| 5. Pam Dixon | 14. Stephanie Postek |
| 6. Kaylee Murawski | 15. Lucas Foote |
| 7. Melinda Murawski | 16. Ryan Postek |
| 8. Madison Tatka | 17. William (BJ) Sanderson |
| 9. Shannon DeDomenic | 18. Andre Johnson |
| | 19. Gavin Dudich |
4. Approve the following school volunteers:
- Brittany Coleman
Amanda Cotton
Jack Wiley
Kathryn Moore
Misty Thompson
Sarah Vollmer
Amanda Mountz
Katherine Clapp
Miranda Cave
- E. Approve Melissa Anicas, Camp Invention Director position, to be paid by the National Inventors Hall of Fame, at no cost to the district.

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- F. Approve the following Camp Invention Instructors, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district, (number of teachers depending on student enrollment).
1. Julie Stone
 2. Tony Oatman
 3. Theresa Kozak
 4. Katie Hanson
- G. Approve the stipend for mentoring student teachers, spring 2025, paid from funds provided by Kent State University:
1. Haley Myers
 2. Tony Oatman
- H. Approve the stipend for mentoring student teachers, spring 2025, paid from funds provided by The University of Akron:
1. Stacy Carpenter
 2. Troy Kovick (split)
 3. Eric Rymer (split)

***CONSENT AGENDA ITEMS**

Other

- *I. Approval to accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and O.R.C. §3327 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services is provided to other pupils eligible for transportation.

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5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

THEREFORE BE IT RESOLVED, that the Norton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Student's Name

Sophia Hollenbaugh
Jack Hollenbaugh

School Student Attends

St. Francis de Sales Parish School
St. Francis de Sales Parish School

*J. Approve the agreement between Norton City Schools and Nikao Reading Services, for the 2024/2025 school year, **Attachment GG**.

*K. Accept the following donations:

1. Monetary donation of \$200, to be used at Norton High School, for Boys Golf, donated by Jacci Lambert.
2. Monetary donation of \$250, to be used at Norton Elementary School, for the Art Department, donated by Dianne Oldenburg, on behalf of several individuals.

XII. EXECUTIVE SESSION

- A. ☒ To consider the __ appointment, ☒ employment, __ dismissal, ☒ discipline, __ promotion, __ demotion or ☒ compensation of a public employee or official.
- ☒ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual.
- ☐ To consider the purchase of property for public purposes, or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest
- ☐ Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action
- ☐ Preparation for, conducting, or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.
- ☐ Matters required to be confidential by Federal law or regulations or State statutes.
- ☐ Details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

XIII. ADJOURNMENT