

# NORTON CITY SCHOOLS REGULAR BOARD MEETING - 7:00pm

**Norton Middle School Panther Room  
Monday, December 9, 2019**

## **I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

## **II. TREASURER PRO TEMPORE**

- A. Approve Mrs. Cindy Webel as Treasurer Pro Tempore

## **III. DISTRICT REPORT**

## **IV. STUDENT RECOGNITION**

- A. Students of the Month

## **V. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school house and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use individual employee names in this forum.

## **VI. AGENDA**

- A. Additions/Corrections
- B. Approve

## **VII. BOARD BUSINESS**

- A. Approve Christopher Inks as President Pro Tempore for the Organizational Meeting January 2020.
- B. Approve the following policy updates:
  - 1. Student Transportation Services (EEA), **Attachment A.**
  - 2. Eligibility Zones for Pupil Transportation (EEAA), **Attachment B.**
  - 3. Student Wellness Program (EFG), **Attachment C.**
  - 4. No Tobacco Use on District Property By Staff Members (V2) (GBK), **Attachment D.**
  - 5. Remedial Instructions (Intervention Services) (IGBE), **Attachment E.**
  - 6. Promotion and Retention of Students (IKE), **Attachment F.**
  - 7. Graduation Requirements (IKF), **Attachment G.**
  - 8. Truancy (JEDA), **Attachment H.**
  - 9. Tobacco Use by Students (V2) (JFCG), **Attachment I.**
  - 10. Student Suspension (JGD), **Attachment J.**
  - 11. Student Expulsion (JGE), **Attachment K.**
  - 12. No Tobacco Use on District Property (V2) (KGC), **Attachment L.**

**VIII. APPROVAL OF MINUTES**

- A. Committee of The Whole Meeting Minutes, November 18, 2019, **Attachment M.**
- B. Regular Meeting Minutes, November 18, 2019, **Attachment N.**

**IX. SUPERINTENDENT’S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel – Classified Substitute (Pending background check and permit):
  - 1. Barbara Juhasz
  - 2. Bethany Huffman, effective December 6, 2019
  - 3. Kari Sullivan, effective November 25, 2019
- B. Approve the stipend for mentoring teachers (Speech/Language Pathologist) for spring 2020, paid from funds provided by Kent State University:
  - 1. Maryanne Arnold (1/2 Stipend)
  - 2. Holly McLaughlin (1/2 Stipend)
- C. Approve the stipend for mentoring teachers (Speech/Language Pathologist) for spring 2020, paid from funds provided by The University of Akron:
  - 1. Maryanne Arnold (1/2 Stipend)
  - 2. Holly McLaughlin (1/2 Stipend)
- D. Approve the following teacher for Camp Invention Director at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district:
  - 1. Melissa Anicas
- E. Approve the following teachers for Camp Invention Instructors at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district:
  - 1. Sheri Druckenbrod
  - 2. Kristen Reihl
- F. Approve the teaching positions for Panther Programming, for the 2019-2020 school year, to be paid through the Best Buy Grant (\$2000):
  - 1. Rod Rowell                                 \$1000
  - 2. Joyce Gerber                                 \$1000
- G. Approve the following individuals for winter athletic services:
  - 1. Leah Cascaldo
  - 2. Marla Dakes
  - 3. Nina Dzombic
  - 4. Neva Gibson
  - 5. John Higgins
  - 6. Kim Howe
  - 7. Paul Howe
  - 8. Kathy Kanis
  - 9. Matt Kiessling
  - 10. Glen Kruger
  - 11. Chelsea Laury
  - 12. Craig Madrin
  - 13. Brian Miller
  - 14. David Moore
  - 15. Abby Murawski
  - 16. Melinda Murawski
  - 17. Haley Myers
  - 18. Dan Nivens
  - 19. Kevin Pollock
  - 20. Deb Rumble
  - 21. Don Shimek
  - 22. Gerilyn Shimek
  - 23. Gordon White
  - 24. Jessica Williams

**CONSENT AGENDA ITEMS**

**CURRICULUM**

\*H. Approve the 2019-2020 Reading Improvement Plan for Norton Elementary and Norton Primary Schools as required by SB 216, **Attachment O**.

**X. SUPERINTENDENT REPORTS**

**XI. ADJOURNMENT**