

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING - 7:00 pm  
EXECUTIVE SESSION - 4:00 pm**

**Norton Middle School Panther Room  
Monday, December 14, 2020**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. EXECUTIVE SESSION**

- A. To consider the appointment of a public official.

**III. DISTRICT REPORT**

**IV. STUDENT RECOGNITION**

- A. Students of the Month

**V. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

**VI. AGENDA**

- A. Additions/Corrections
- B. Approve

**VII. BOARD BUSINESS**

- A. Patrick Santelli, Board Member, Resignation, effective November 16, 2020.
- B. Appoint \_\_\_\_\_ to fill the unexpired term created by Patrick Santelli's resignation, ending on December 31, 2021.

Oath of Office

- C. Approve Christopher Inks as President Pro Tempore for the Organizational Meeting January 2021.
- D. Approve the Resolution Amending Board Policies to Permit Virtual Board Meetings, **Attachment A**

*Regular Board Meeting, December 14, 2020*

- E. Approve the following policies:
  - 1. Voting Method, (BDDF), **Attachment B**
  - 2. Public Participation at Board Meetings, (BDDH (Also KD), **Attachment C**
  - 3. Public Participation at Board Meetings (KD (Also BDDH), **Attachment D**

**VIII. APPROVAL OF MINUTES**

- A. Committee of The Whole Meeting Minutes, November 9, 2020, **Attachment E**
- B. Regular Meeting Minutes, November 9, 2020, **Attachment F**

**IX. TREASURER'S RECOMMENDATIONS**

- A. Approve October 2020 Warrants, **Attachment G**
- B. Approve November 2020 Warrants, **Attachment H**
- C. Approve October 2020 Financial Statement, **Attachment I**
- D. Approve November 2020 Financial Statement, **Attachment J**
- E. Approve the Resolution Providing for the Issuance and Sale of Current Tax Revenue Notes, Series 2020-2021, in an Aggregate Principal Amount Not to Exceed \$1,000,000, **Attachment K**

**X. SUPERINTENDENT'S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
  - 1. Bernadette McMullen, Primary Elementary, Educational Aide I, Resignation, effective December 11, 2020.
  - 2. Mark Savoia, High School, Wrestling Volunteer, Resignation, December 4, 2020.
  - 3. Kip Cullen, High School, Wrestling Volunteer, Resignation, December 4, 2020.
  - 4. Brandon Meyers, High School, Wrestling Volunteer, Resignation, December 4, 2020.
- B. Approve the Reduction in Force of Maintenance II position, due to the financial condition of the district, effective January 1, 2021.
- C. Approve Personnel – Certified Substitute, (Pending Background Check and Permit):
  - 1. Milo Bolender
- D. Approve Personnel - Classified Substitute, (Pending Background Check and Permit):
  - 1. Don Russell
- E. Approve the following teacher for Camp Invention Director (virtual), to be paid by National Inventors Hall of Fame, at no cost to the district:
  - 1. Melissa Anicas
- F. Approve the following Reading Intervention Tutors (Brainiac Club) to provide virtual instruction for the Fast Forward Program, paid at the tutor rate:
  - 1. Kim Bryant
- G. Approve the following individuals for winter athletic services:

*Regular Board Meeting, December 14, 2020*

1. Leah Cascaldo
2. Marla Dakes
3. Carylann Duncan
4. Nina Dzombic
5. Tammy Hackenberg
6. John Higgins
7. Kim Howe
8. Paul Howe
9. Kathy Kanis
10. Matt Kiessling
11. Glen Kruger
12. Craig Madrin
13. Brian Miller
14. David Moore
15. Abby Murawski
16. Melinda Murawski
17. Haley Myers
18. Kevin Pollock
19. Deb Rumble
20. Don Shimek
21. Gerilyn Shimek
22. Jessica Williams

H. Approve the supplemental positions for the 2020/2021 school year (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation):

1. Julie Laury, High School, Head Coach, Boys Track, (1/2 Stipend)
2. Chelsea Bischof, High School, Assistant Coach, Boys Track
3. Kevin Pollock, High School, Head Coach, Girls Track
4. Jim Cercek, High School, Assistant Coach, Girls Track
5. Tom Johnsen, Middle School, Girls Track
6. Rod Swartz, High School, Head Coach, Baseball
7. Rob Howerton, High School, JV Coach, Baseball
8. Dick Castilow, High School, Head Coach, Softball
9. Brittany Castilow, High School, Varsity Assistant Coach, Softball
10. Phil Seenes, High School, Head Coach, Boys Tennis
11. Jill McCune, High School, JV Coach, Boys Tennis
12. Kevin Pollock, High School, Weight Room

I. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2020/2021 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation), **Attachment L**

1. Frank Laury, High School, Head Coach, Boys Track, (1/2 Stipend)
2. Rick Engelhart, Middle School, Boys Track
3. Brian Hallett, High School, Volunteer, Track
4. Tori, Gable, High School, JV Coach, Softball

J. Approve the stipend for mentoring student teachers, spring semester 2021, paid from funds provided by the University of Akron:

1. Melissa Anicas
2. Stacy Carpenter
3. Chuck Fowler
4. Anthony Oatman
5. Eric Rymer
6. Kathy Stephens

K. Approve the stipend for mentoring student teachers, spring semester 2021, paid from funds provided by Kent State University:

1. Brittany Bruce
2. Laura Mattle
3. Rebecca Naumann
4. Julie Snyder-Lee

***Regular Board Meeting, December 14, 2020***

- L. Approve the stipend for mentoring student teachers, spring semester 2021, paid from funds provided by Ashland University:
  - 1. Erin Fulton
  - 2. Erin Fabish-Rupert
  
- M. Approve the stipend for mentoring Speech/Language Pathologist, school externship, spring 2021, funds provided by the Baldwin Wallace University:
  - 1. Katie Lowe (Hutton)
  
- N. Approve the Memorandum of Understanding between the Norton City School District Board of Education and The Ohio Association of Public School Employees Local #167, **Attachment M**
  
- O. Recommend the creation of Educational Assistant I position, 3.25 hours per day, (4 days a week), Preschool, Primary Elementary.
  
- P. Recommend the creation of Educational Assistant I position, 6.25 hours per day (4 days a week), Preschool, Primary Elementary.
  
- Q. Approve the following teachers, to develop/write a course of study/curriculum map for Norton Middle School Math Grades 5-8, to be paid at the rate of \$120/each, from Federal Funds Title II, upon completion and approval:
  - 1. Jennifer Abernathy
  - 2. Lauren Butcher
  - 3. Lisa Flynn
  - 4. Renee Heston
  - 5. Kevin Leimeister
  - 6. Stacy Tassone
  - 7. Scott Trivisonno
  - 8. Melissa Underwood
  - 9. Amber Wheatley

**\*CONSENT AGENDA ITEMS**

**OTHER**

- \*R. Approve the agreement between Norton City Schools and Out of the Box Academy Solutions, LLC for the 2020/2021 school year, **Attachment N**
  
- \*S. Approve the purchase of one Blue Bird school bus chassis and body that was bid through the Ohio Schools Council.

**XI. SUPERINTENDENT'S REPORTS**

**XII. ADJOURNMENT**