

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING – 7:00 p.m.**

**Norton Middle School Panther Room
Monday, December 13, 2021**

REVISED

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. DISTRICT REPORT

- A. Nutrition Standards - Ohio Revised Code 3313.814 requires school districts to report annually to their governing board their district's compliance with the standards governing the Types of Foods and Beverages Sold on School Premises. Please understand that this only refers to the ala carte food and beverages sold on campus and does not include foods served at breakfast and lunch.

IV. STUDENT RECOGNITION

- A. Students of the Month

V. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

- A. Amber Wheatley- NCTA
- B. Aaron Burnette – School Safety Concerns

VI. AGENDA

- A. Additions/Corrections
- B. Approve

VII. BOARD BUSINESS

- A. Approve Louis Ule as President Pro Tempore for the Organizational Meeting January 2022.

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B. First Reading of the following policies:

1. Discrimination Complaint Procedure, (AC-R), **Attachment A.**
2. Bonded Employees and Officers, (DH), **Attachment B.**
3. Food Services Management/Free and Reduced-Price Food Services, (EF/EFB), **Attachment C.**
4. Innovative Education Programs, (IGCB), **Attachment D.**
5. Blended Learning Programs, (IGCK), **Attachment E.**
6. Adult Diploma, (IGED), **Attachment F.**
7. Sexual Harassment, (ACAA), **Attachment G.**
8. Sexual Harassment Grievance Process, (ACAA-R), **Attachment H.**
9. School Board Meetings, (BD), **Attachment I.**
10. Administration of Federal Grant Funds, (DECA), **Attachment J.**
11. Purchasing Procedures, (DJF-R), **Attachment K.**
12. Student Transportation Services, (EEA), **Attachment L.**
13. Non-Routine Use of School Buses, (EEAD), **Attachment M.**
14. No Tobacco Use on District Property by Staff Members, (GBK), **Attachment N.**
15. Personnel Records, (GBL), **Attachment O.**
16. Criminal Records Check, (GBQ), **Attachment P.**
17. Professional Staff Recruiting, (GCC), **Attachment Q.**
18. Professional Staff Hiring, (GCD), **Attachment R.**
19. Support Staff Recruiting/Posting of Vacancies/Hiring, (GDC, GDCA, GDD), **Attachment S.**
20. Health Education, (IGAE), **Attachment T.**
21. Drugs, Alcohol, and Tobacco Education, (IGAG), **Attachment U.**
22. Remedial Instruction, (IGBE), **Attachment V.**
23. Reading Skills Assessments and Intervention (Third Grade Reading Guarantee), (IGBEA), **Attachment W.**
24. Reading Skills Assessment and Intervention (Third Grade Reading Guarantee), (IGBEA-R), **Attachment X.**
25. College Credit Plus, (IGCH-R, Also LEC-R), **Attachment Y.**
26. School Volunteers, (IICC), **Attachment Z.**
27. Graduation Requirements, (IKF), **Attachment AA.**
28. Testing Programs, (IL-R), **Attachment BB.**
29. School Admission, (JEC), **Attachment CC.**
30. Immunizations, (JHCB), **Attachment DD.**
31. Communicable Diseases, (JHCC), **Attachment EE.**
32. No Tobacco Use on District Property, (KGC), **Attachment FF.**
33. College Credit Plus, (LEC-R, Also, IGCH-R), **Attachment GG.**

C. Approve the following policies:

1. Elementary Schools Technology Acceptable use Agreement, (JHI-1-E), **Attachment HH.**
2. Middle School and High School Technology Acceptable Use Agreement, (JHI-2-E), **Attachment II.**
3. Staff Member Technology Acceptable Use Agreement (GBT-E), **Attachment JJ.**

VIII. APPROVAL OF MINUTES

- A. Emergency Meeting Minutes, November 11, 2021, **Attachment KK.**
- B. Committee of The Whole Meeting Minutes, November 8, 2021, **Attachment LL.**
- C. Regular Meeting Minutes, November 8, 2021, **Attachment MM.**

IX. TREASURER'S RECOMMENDATIONS

- A. Approve November 2021 Warrants, **Attachment NN.**
- B. Approve November 2021 Financial Statement, **Attachment OO.**

X. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Kevin Pollock, High School, Head Football Coach, Resignation, effective December 2, 2021.

- B. Approve Personnel – Certified Substitute: (Pending background check and permit)
 - 1. Mark Axford
 - 2. Katelyn Becker
 - 3. Alaina Davis
 - 4. Aleynah De Leon
 - 5. Joy Edwards
 - 6. LeAnn Frank
 - 7. Shayna Hamo
 - 8. Eric Ingram
 - 9. Jill Olsen
 - 10. Anna Goldy, effective November 22, 2021
 - 11. Rebecca Dunham, effective November 23, 2021
 - 12. Zechariah Gerber, effective November 23, 2021
 - 13. Stephanie Klimczak, effective November 23, 2021
 - 14. Christi Urbanek, effective December 1, 2021
 - 15. Nick Wyant, effective November 30, 2021

- C. Approve Personnel – Classified Substitute: (Pending background check and permit)
 - 1. Joy Manda
 - 2. David Smith

- D. Approve Carrie Wible, EL Tutor, for additional 1.5 hours per week for the purpose of providing sheltered instruction to newly enrolled EL students, effective November 15, 2021.

- E. Approve the stipend for mentoring student teachers, spring 2022, paid from funds provided by The University of Akron:
 - 1. Erin Fulton
 - 2. Rachel Barney (1/2)
 - 3. Dan Gaugler (1/2)

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- F. Approve the stipend for mentoring student teachers, spring 2022, paid from funds provided by Kent State University:
1. Deb Hendrick
 2. Lynn Kane
 3. Dave Weber (1/2)
 4. Glen Kruger (1/2)
 5. Katie Lowe
- G. Approve an additional half day of pay for the following certified staff members at their current per diem rate for attendance at a required training.
1. Jasmine Holt
 2. Jordan Koch
 3. Ashley Peters
- H. Approve the following teachers as the Intervention Tutors for Brainiac Club, to provide instruction for the Fast Forward Program, to be paid at the home instructor rate.
1. Peggy Dietz
 2. Teresa Kozak
- I. Approve the following individuals for winter athletic services:
- | | |
|----------------------|----------------------|
| 1. Leah Cascaldo | 11. Brian Miller |
| 2. Marla Dakes | 12. David Moore |
| 3. Shannon DeDomenic | 13. Alyssa Murawski |
| 4. Carylann Duncan | 14. Kaylee Murawski |
| 5. Tammy Hackenberg | 15. Melinda Murawski |
| 6. John Higgins | 16. Haley Myers |
| 7. Kathy Kanis | 17. Don Shimek |
| 8. Matt Kiessling | 18. Gerilyn Shimek |
| 9. Glen Kruger | 19. Madison Tatka |
| 10. Craig Madrin | 20. Jessica Williams |
- J. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2021/2022 school year: (pending background check and permit check. All positions are subject to adequate participation): **Attachment PP.**
1. Tommy Gilbride, High School, Baseball, Volunteer
- K. Approve hosting Camp Invention, Norton Elementary School, June 13-17, 2022, at no cost to the district.
- L. Approve hiring Camp Invention Director, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost of the district.
- M. Approve hiring Camp Invention Instructors (2-4 depending on enrollment), at Norton Elementary School, to be paid by National Inventors Hall of Fame.

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- N. Approve the partnership between The City of Norton and the Norton City School District for district safety and security from, November 2021 to May 2022.

***CONSENT AGENDA ITEMS**

OTHER

- *O. Award the Elementary School roof contracts to Worner Roofing, in the amount of \$511,035, (base bid #1 \$279,490, base bid #2 \$252,575).
- *P. Approve the agreement between Norton City Schools and Go Guardian to begin on July 1, 2022 through June 30, 2025, **Attachment QQ.**
- *Q. Approve the Norton City Schools District **1 2 1** Student Handbook for the 2021-2022 school year, **Attachment RR.**
- *R. Approve the Norton City Schools Chromebook Agreement form, for the **1 2 1** Chromebook initiative, **Attachment SS.**
- *S. Approve the following donation:
1. Monetary donation of \$150, from Pine Valley Invitational, for Norton High School, to be used by the Bowling team.
 2. Monetary donation of \$75,000, from the Don Cardis Family, for Norton City Schools.

XI. SUPERINTENDENT'S REPORTS

XII. ADJOURNMENT