NORTON CITY SCHOOLS REGULAR BOARD MEETING - 7:00 p.m.

Norton Middle School Panther Room Monday, December 11, 2023

I. CALL TO ORDER

- A. Pledge of Allegiance
 - 1. Elementary School Pledge Leaders
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

IV. SUPERINTENDENT REPORTS

V. STUDENT RECOGNITION

A. Students of the Month

VI. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

VII. AGENDA

- A. Additions/Corrections
- B. Approve

VIII. BOARD BUSINESS

A. Approve Cindy Webel as President Pro Tempore for the Organizational Meeting January 2024.

IX. APPROVAL OF MINUTES

- A. Committee of The Whole Meeting Minutes, November 20, 2023, Attachment A.
- B. Special Session Meeting Minutes, November 20, 2023, Attachment B.

X. TREASURER'S RECOMMENDATIONS

- A. Approve November 2023 Warrants, Attachment C.
- B. Approve November 2023 Financial Statement, Attachment D.

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XI. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave:
 - 1. Landry Bohnak, Elementary School, 4th Grade Teacher, paid/unpaid Parental Leave, effective October 17, 2023 through March 1, 2024.
 - 2. Barb Juhasz, Middle School, Educational Assistant II, Resignation, effective December 1, 2023.
 - 3. Jennifer Gregory, Primary Elementary, Educational Assistant I, paid/unpaid leave of absence, effective November 13, 2023 through February 1, 2024.
 - 4. Ken Peterson, Elementary School, Custodian 2nd Shift, Retirement, effective December 31, 2023.
- B. Approve Personnel Certified, 1 Year Contract (Pending Background Check and Permit):
 - 1. Michael Yokum, Middle School, Intervention Specialist Teacher, effective December 4, 2023
- C. Approve Personnel Certified Substitute, (Pending Background Check and Permit):
 - 1. Barb Juhasz
- D. Approve Susan Vaill as home instructor for the 2023/2024 school year, to be paid at \$23 per hour.
- E. Approve the supplemental positions for the 2023/2024 school year: (pending background check and permit check. All positions are subject to adequate participation):
 - 1. Megan Saurer, High School, Girls Track, Assistant Coach
- F. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2023/2024 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment E.**
 - 1. William "Andrew" Hornbeck, Middle School, Wrestling, Volunteer Coach
 - 2. Frank Laury, High School, Girls Track, Head Coach
 - 3. Jayden Morr, Middle School, Assistant Coach (full stipend)
- G. Approve the following non-athletic supplemental positions for the 2023/2024 school year (pending background check and permit check. All positions are subject to adequate participation):
 - 1. Madison Juersivich, High School, Forensic Assistant
- H. Approve the Camp Invention Director, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.
 - 1. Melissa Anicas
- I. Approve the hiring of one to four positions (based on enrollment) for Camp Invention Instructors at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district:
 - 1. Tony Oatman
 - 2. Kathy Kanis
 - 3. Julie Stone

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- J. Approve the stipend for mentoring Speech/Language Pathologists, school externship, spring 2024, paid from funds provided by Baldwin Wallace University:
 - 1. Katie Lowe
- K. Approve the stipend for mentoring student teachers, spring 2024, paid from funds provided by Kent State University:
 - 1. Eric Rymer
 - 2. Stacy Carpenter
 - 3. Gennifer Yaggi
 - 4. Jennifer Abernathy/Melissa Berlin (split)
- L. Approve the stipend for mentoring student teachers, spring 2024, paid from funds provided by the University of Akron:
 - 1. Taylor Harrison
- M. Approve the following individuals for winter athletic services:

P	prove the following marviations for	*** 1110	or authoric sor vices.
1.	Loralei Carter	8.	Craig Madrin
2.	Madison Collins	9.	Abbey Dobben
3.	Pam Dixon	10.	Kaylee Murawski
4.	Carylann Duncan	11.	Melinda Murawski
5.	Neva Gibson	12.	Ryan Postek
6.	Tammy Hackenberg	13.	Stefanie Postek
7.	John Higgins	14.	Mackenzie Tatka

*CONSENT AGENDA ITEMS

15. Jessica Williams

Other

*N. Approve the agreement between Norton City Schools and Brenda Frame, transportation, for the 2023/2024 school year, **Attachment F.**

XII. ADJOURNMENT