

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING – 7:00 p.m.**

**Norton Middle School Panther Room
Monday, November 8, 2021**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. DISTRICT REPORT

IV. STUDENT RECOGNITION

- A. Students of the Month

V. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

- A. Jonathan Greer (Red Oak Behavior Health) and Eric Morris, to discuss mentors for iC.A.R.E.

VI. AGENDA

- A. Additions/Corrections
- B. Approve

VII. BOARD BUSINESS

- A. Approve the following policy updates October 2021:
 - 1. Elementary Schools Technology Acceptable use Agreement, (JHI-1-E), **Attachment A.**
 - 2. Middle School and High School Technology Acceptable Use Agreement, (JHI-2-E), **Attachment B.**
 - 3. Staff Member Technology Acceptable Use Agreement (GBT-E), **Attachment C.**

VIII. APPROVAL OF MINUTES

- A. Committee of The Whole Meeting Minutes, October 18, 2021, **Attachment D.**
- B. Regular Meeting Minutes, October 18, 2021, **Attachment E.**

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IX. TREASURER'S RECOMMENDATIONS

- A. Approve October 2021 Warrants, **Attachment F**.
- B. Approve October 2021 Financial Statement, **Attachment G**.
- C. Approve the Schedule of Revenue Expenditures, and Changes in the fund balances for Fiscal Years ending June 30, 2019, 2020, 2021; Forecasted Fiscal Years ending June 30, 2022, through 2026, **Attachment H**.

X. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Brittany Derheimer, Educational Aide II, Resignation, effective October 15, 2021.
 - 2. Roberta Leidy, Classified Substitute, Resignation, effective October 20, 2021.
 - 3. Erin Fabish-Rupert, Ski Club Advisor, Resignation, November 1, 2021.
- B. Approve Personnel – Classified, (Pending Background check and permit):
 - 1. Ashley Carmichael, Cook II, High School, 4 hours, effective October 25, 2021
 - 2. Paula Henry, Cook Float Position, 3 hours, effective October 25, 2021
- C. Approve Personnel – Certified Substitute: (Pending background check and permit)
 - 1. Barbara Akrim
 - 2. Emily Ogg
 - 3. Elizabeth Davis
- D. Approve Personnel – Classified Substitute: (Pending background check and permit)
 - 1. Jodi Widder, effective October 20, 2021
 - 2. Jyll Cooper
- E. Approve the following TWE (Technology Work Experience) students to be hired at minimum wage and according to the TWE pay scale:
 - 1. Logan Calo
 - 2. Alyza Walker
- F. Approve the supplemental positions for the 2021/2022 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation):
 - 1. Julie Laury, High School, Head Coach, Boys Track (1/2 Stipend)
 - 2. Chelsea Bischof, High School, Assistant Coach, Boys Track
 - 3. Kevin Pollock, High School, Head Coach, Girls Track
 - 4. Jim Cercek, High School, Assistant Coach, Girls Track
 - 5. Tom Johnsen, Middle School, Coach, Girls Track
 - 6. Jack Pecnik, High School, Head Coach, Baseball
 - 7. Cole Edgell, High School, Varsity Assistant, Baseball
 - 8. Rob Howerton, High School, JV Coach, Baseball
 - 9. Phil Seenes, High School, Head Coach, Boys Tennis
 - 10. Teresa Kozak, High School, Assistant Coach, Boys Tennis

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- G. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2021/2022 school year: (pending background check and permit check. All positions are subject to adequate participation): **Attachment I.**
1. Frank Laury, High School, Head Coach, Boys Track (1/2 Stipend)
 2. Rick Engelhart, Middle School, Coach, Girls Track
 3. Brian Hallett, High School, Track, Volunteer
 4. Dick Castilow, High School, Head Coach, Softball
 5. Tori Gable, High School, Varsity Assistant, Softball
 6. Becky Schoeck, High School, JV Coach, Softball (1/2 Stipend)
 7. Kari Sugget, High School, JV Coach, Softball (1/2 Stipend)
- H. Approve a stipend of \$1200 for Jessica Guest for Choreographer for Norton High School Fall Marching band 2021/2022.
- I. Approve a stipend of \$500 for Jessica Guest for Choreographer for Norton High School Spring Band 2020/2021.
- J. Approve a stipend of \$400 for Jo Mertz for yearbook advisor, Norton Primary School 2021/2022.
- K. Approve a stipend of \$400 for Teri Moats for yearbook advisor, Norton Elementary School 2021/2022.
- L. Approve the resolution for the non-certificated/non-licensed non-athletic supplemental positions for the 2021/2022 school year: (Pending background check and permit check. All positions are subject to adequate participation), **Attachment J.**
1. Noah Runninger, Winter Percussion
 2. Jessica Guest, Winter Guard
- M. Approve the Fast ForWord Program/Brainiac Club (3-5 positions), to be held at Norton Elementary School, paid at the hourly rate of \$23.00/hour.
- N. Approve the following math teacher stipends for the textbook core committee for math textbook adoption as follow:
- | | |
|---|-------|
| 1. Laura Mattle, Kindergarten | \$120 |
| 2. Gennifer Yaggi, Kindergarten | \$120 |
| 3. Janine Dudones, 1 st Grade | \$120 |
| 4. Sara Brooks, 1 st Grade | \$120 |
| 5. Haley Myers, 2 nd Grade | \$120 |
| 6. Jenna Mitchell, 2 nd Grade | \$120 |
| 7. Karyn Kaser, 3 rd Grade | \$120 |
| 8. Jennifer Richards, 3 rd Grade | \$120 |
| 9. Joy Koncz, 4 th Grade | \$120 |
| 10. Julie Stone, 4 th Grade | \$120 |
| 11. Deb Hendrick, 4 th Grade | \$120 |
| 12. Renee Heston, 5 th Grade | \$120 |
| 13. Stacey Tassone, 5 th Grade | \$120 |

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14. Megan Zita, 5 th Grade	\$120
15. Jennifer Abernathy, 6 th Grade	\$120
16. Amber Wheatley, 6 th Grade	\$120
17. Kate Booth, 6 th Grade	\$120
18. Lauren Butcher, 7 th Grade	\$120
19. Lisa Flynn, 7 th Grade	\$120
20. Rebecca Naumann, 7 th Grade	\$120
21. Scott Trivisonno, 8 th Grade	\$120
22. Melissa Underwood, 8 th Grade	\$120
23. Kevin Leimeister, 8 th Grade	\$120
24. Kristen Reihl, High School	\$120
25. Jobeth Carpenter, High School	\$120
26. Kelly Hooper, Intervention Specialist	\$120
27. Jasmine Holt, Intervention Specialist	\$120
28. Peggy Dietz, Intervention Specialist	\$120
29. Teri Moats, Intervention Specialist	\$120

***CONSENT AGENDA ITEMS**

OTHER

- *O. Approve the agreement between Connection Education Services, Inc. and Norton City Schools for the 2021/2022 school year, **Attachment K**.

XI. SUPERINTENDENT'S REPORTS

XII. ADJOURNMENT