

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, November 21, 2022**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

- A. Five Year Forecast Update

IV. SUPERINTENDENT REPORTS

- A. November 23rd professional development overview
- B. Coffee and Conversation – Sweet Henrie’s
- C. Retirements Recognition – Rod Lyons, Keith Bowersox, Pam Tritt, Jackie Flechler

V. STUDENT RECOGNITION

- A. Students of the Month

VI. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

VII. AGENDA

- A. Additions/Corrections
- B. Approve

VIII. BOARD BUSINESS

IX. APPROVAL OF MINUTES

- A. Work Session Meeting Minutes, October 10, 2022, **Attachment A.**
- B. Regular Meeting Minutes, October 10, 2022, **Attachment B.**

X. TREASURER’S RECOMMENDATIONS

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- A. Approve October 2022 Warrants, **Attachment C**.
- B. Approve October 2022 Financial Statement, **Attachment D**.
- C. Approve the Schedule of Revenue Expenditures, and Changes in the fund balances for Fiscal Years ending June 30, 2020, 2021, 2022; Forecasted Fiscal Years ending June 30, 2023, through 2027, **Attachment E**.
- D. Approve the Permanent Appropriation Resolution FY23, **Attachment F**.

XI. SUPERINTENDENT’S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Phil Hootman, Transportation, Mechanic I, Resignation, October 28, 2022.
 - 2. Jacqueline Flechler, Administration Office, Administrative Assistant, Student Services/Technology, Retirement, January 31, 2023.
 - 3. Keith Bowersox, Maintenance, Maintenance I, Retirement, January 1, 2023.
 - 4. Rod Lyons, Middle School, Head Custodian, Retirement, January 1, 2023.
 - 5. Natalie Easterling, High School, Guidance Office Secretary, Resignation, October 24, 2022.
 - 6. Riley Ballinger, High School, 9th Grade Girls Basketball Coach, Resignation, October 12, 2022.
 - 7. Lauren Emerson, High School, Volleyball, Head Coach, Resignation, November 11, 2022.

- B. Approve Personnel – Classified, (Pending Background Check and Permit):
 - 1. Tyler Kara, Transportation, Head Mechanic, effective November 22, 2022.
 - 2. Phyllis Miller, Transportation, Bus Driver Float, effective November 21, 2022.

- C. Approve Personnel – Certified Substitute, (Pending Background Check and Permit):
 - 1. Tabitha Bulgrin

- D. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
 - 1. Kathy Duffield
 - 2. Jennifer Hayward
 - 3. Teresa Lyons
 - 4. Sara Morrison
 - 5. Shawn Rabatin (\$25/hour)
 - 6. Kristine Wallace
 - 7. Ruthanne Wells
 - 8. Matthew Wyatt (\$25/hour)
 - 9. James Ramirez

- E. Approve the following language arts teacher stipends for the textbook core committee for the English language arts textbook adoption as follows:
 - 1. Amanda Smith Kindergarten \$120
 - 2. Ashley Raybuck Kindergarten \$120
 - 3. Kim Bryant First Grade \$120
 - 4. Rachel Varga First Grade \$120
 - 5. Ann Mayer Second Grade \$120
 - 6. Kim Bruning Second Grade \$120
 - 7. Karyn Kaser Third Grade \$120
 - 8. Teresa Kozak Third Grade \$120

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9. Deb Hendrick	Third Grade	\$120
10. Landry Bohnak	Fourth Grade	\$120
11. Leslie Flohr	Fourth Grade	\$120
12. Amy Kutschbach	Fifth Grade	\$120
13. Liz Dean	Fifth Grade	\$120
14. Alison Blake	Sixth Grade	\$120
15. Jennifer Bilinovich	Sixth Grade	\$120
16. Stacy Carpenter	Seventh Grade	\$120
17. Sara Majewski	Seventh Grade	\$120
18. Erin Fabish-Rupert	Eighth Grade	\$120
19. Brittany Bruce	Eighth Grade	\$120
20. Hallie Ball	High School	\$120
21. Allegra Moore	High School	\$120
22. Stephen Reinhardt	High School	\$120
23. Jasmine Holt	Int. Specialist (NPS)	\$120
24. Katlyn Pearson	Int. Specialist (NES)	\$120
25. Melissa Anicas	Int. Specialist (NES)	\$120
26. Tricia Meyer	Int. Specialist (NMS)	\$120
27. Dawn Thompson	Int. Specialist (NMS)	\$120
28. Chelsea Bischof	Int. Specialist (NMS)	\$120
29. Cole Edgell	Int. Specialist (NHS)	\$120

- F. Approve the resolution for the non-certificated/non-licensed/non-athletic supplemental positions: (pending background check and permit check. All positions are subject to adequate participation),

Attachment G.

1. Jessica Guest, High School, Marching Band Colorguard Choreographer, to be paid \$500, for spring of 2022.
2. Jessica Guest, High School, Winter Guard, to be paid \$1200, for fall of 2022.

- G. Approve the supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation):

1. Julie Laury, High School, Head Coach, Boys Track (1/2 Stipend)
2. Chelsea Bischof, High School, Assistant Coach, Boys Track
3. Kevin Pollock, High School, Head Coach, Girls Track
4. Jim Cercek, High School, Assistant Coach, Girls Track
5. Tommy Johnsen, Middle School, Coach, Girls Track
6. Cole Edgell, High School, Assistant Coach, Baseball
7. Rob Howerton, High School, JV Coach, Baseball
8. Phil Seenes, High School, Head Coach, Boys Tennis
9. Teresa Kozak, High School, JV Coach, Boys Tennis

- H. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment H.**

1. Shaun Tompkins, High School, Head Coach, Wrestling, (to be paid 19.43%)
2. Tom Milkovich, High School, Assistant Coach, Wrestling (to be paid 19.43%)
3. John Tompkins, High School, JV Coach, Wrestling (to be paid 19.43%)
4. Ken Finegan, Middle School, Head Coach, Wrestling, (Volunteer)

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5. Christopher Williams, Jr., Middle School, Assistant Coach, Wrestling, (to be paid 4.66%)
 6. Logan Lucas, Middle School, Assistant Coach, Wrestling, (to be paid 4.66%)
 7. Jayden Morr, Middle School, Assistant Coach, Wrestling (to be paid 4.66%)
 8. Larry Savoia, High School, Volunteer, Wrestling
 9. Paul Howe, High School, 9th Grade Coach, Girls Basketball
 10. Frank Laury, High School, Head Coach, Boys Track (1/2 Stipend)
 11. Rich Engelhart, Middle School, Coach, Boys Track
 12. Brian Hallett, High School, Volunteer, Track
 13. Jack Pecnik, High School, Head Coach, Baseball
 14. Tommy Gilbride, High School, Volunteer, Baseball
 15. Dick Castilow, High School, Head Coach, Softball
 16. Nolan Turpin, High School, JV Coach, Softball
 17. Tori Gable, High School, Softball, Varsity Assistant Coach (to be paid 5.2%)
 18. Kailey Myers, High School, Softball, Varsity Assistant Coach (to be paid 4%)
- I. Approve hosting Camp Invention, Norton Elementary School, June 12-16, 2023, at no cost to the district.
- J. Approve hiring a Camp Invention Director, at Norton Elementary School, to be paid by the National Inventors Hall of Fame, at no cost to the district.
- K. Approve hiring Camp Invention instructors (2-4 depending on enrollment), at Norton Elementary School, to be paid by the National Inventors Hall of Fame, at no cost to the district.
- L. Approve the non-renewal of all fall supplemental contracts for the extra-curricular supplemental positions at the end of the 2022-2023 school year.
- M. Approve the increase in hours to the Transportation Assistant position from 5.5 hours to 8 hours per day.

***CONSENT AGENDA ITEMS**

Other

- *N. Girls Basketball Overnight Trip, Grades 9-12, to be held December 27, 2022, through December 28, 2022, Kalahari, Sandusky, Ohio, at a cost of \$125/per camper, **Attachment I.**
- *O. Approve the Overnight trip to participate in the Bands of America Grand Nationals Competition – Indianapolis, Indiana, Wednesday, November 9, 2022, through Saturday, November 12, 2022, at no cost to the district, **Attachment J.**
- *P. Approve the contract between Norton City Schools and PSI for the 2021/2022, 2022/2023, 2023/2024 school years, **Attachment K.**
- *Q. Approve the contract between Norton City Schools and PSI for the 2022/2023, for additional services at Norton Elementary School, **Attachment L.**

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*R. Approve the contract between Norton City Schools and Structured Literacy Coach Services, Norma Martin, for the 2022/2023 school year, **Attachment M.**

*S. Accept the following donation:

1. Donation of \$1,000, for the Norton City School district, to be used for the Norton High School, Special Education Department, donated by Mary Drobinski (Darlene Zwick's daughter).

XII. EXECUTIVE SESSION

A. To Discuss employment of personnel. To discuss purchase/sale of property.

XIII. ADJOURNMENT