

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, November 18, 2024**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Approve Cindy Webel as Treasurer Pro Tempore
- C. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

IV. SUPERINTENDENT REPORTS

- A. Terri Horton – IDEA
Public Participation/Public Comments
- B. Nutrition Standards - Ohio Revised Code 3313.814 requires school districts to report annually to their governing board their district's compliance with the standards governing the Types of Foods and Beverages Sold on School Premises. Please understand that this only refers to the ala carte food and beverages sold on campus and does not include foods served at breakfast and lunch, **Attachment A**.

V. STUDENT RECOGNITION

- A. Students of the Month

VI. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

VII. AGENDA

- A. Additions/Corrections
- B. Approve

VIII. BOARD BUSINESS

A. First Reading of the following policies:

1. Political Commitments, (ACC), **Attachment B.**
2. Administrator Ethics, (AETH), **Attachment C.**
3. Minutes, (BDDG), **Attachment D.**
4. Bidding Requirements, (DJC), **Attachment E.**
5. Deposit of Public Funds (Cash Collection Points), (DM), **Attachment F.**
6. First Aid, (EBBA), **Attachment G.**
7. Protection for Reporting Safety and Fraud Violations (Whistleblowers), (EBCE), **Attachment H.**
8. Protection for Reporting Safety and Fraud Violations (Whistleblowers), EBCE-R, **Attachment I.**
9. Acknowledgement of Receipt of Auditor of State Fraud-Reporting System Information, (EBCE-E), **Attachment J.**
10. Computer/Online Service (Acceptable Use and Internet Safety), (EDE), **Attachment K.**
11. Artificial Intelligence, (EDEC), **Attachment L.**
12. Cybersecurity, (EHC), **Attachment M.**
13. Professional Staff Hiring, (GCD), **Attachment N.**
14. School Year/School Calendar, (IC/ICA), **Attachment O.**
15. Health Education, (IGAE), **Attachment P.**
16. Family Life Education/Sex Education, (IGAH/IGAI), **Attachment Q.**
17. Cocurricular and Extracurricular Activities, (IGD), **Attachment R.**
18. Interscholastic Athletics, (IGDJ), **Attachment S.**
19. Graduation Requirements, (IKF), **Attachment T.**
20. Admission of Students from Non-Chartered or Home Education, (JECBC), **Attachment U.**
21. Student Absences and Excuses, (JED), **Attachment V.**
22. Truancy, (JEDA), **Attachment W.**
23. Religious Expression Days, (JEDC), **Attachment X.**
24. Use of Cellphones and Electronic Communication Devices by Students, (JFCK), **Attachment Y.**
25. Reporting Child Abuse and Mandatory Training, (JHG), **Attachment Z.**
26. Employment of Students, (JK), **Attachment AA.**

B. Approve the following policy:

1. Support Staff Recruiting/Posting of Vacancies/Hiring, (GDC/GDCA, GDD), **Attachment BB.**
2. Drug Free Workplace Policy Level I, (GDC-R, GDCA-R, GDD-R), **Attachment CC.**

C. Rescind the following policies:

1. Protection for Reporting Safety and Fraud Violations (Whistleblowers), (EBCE-E-1), **Attachment DD.**
2. Protection for Reporting Safety and Fraud Violations (Whistleblowers), (EBCE-E-2), **Attachment EE.**

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IX. APPROVAL OF MINUTES

- A. Work Session Meeting Minutes, October 7, 2024, **Attachment FF.**
- B. Regular Meeting Minutes, October 7, 2024, **Attachment GG.**
- C. Special Session Meeting Minutes, October 28, 2024, **Attachment HH.**
- D. Emergency Special Session Meeting Minutes, November 14, 2024, **Attachment II.**

X. TREASURER'S RECOMMENDATIONS

- A. Approve October 2024 Warrants, **Attachment JJ.**
- B. Approve October 2024 Financial Statement, **Attachment KK.**
- C. Approve the following items for payment in accordance with the Ohio Revised Code 5705.41 (D), (Then and Now Certificate):
 - 1. Fedora Security, LLC, services provided Intertech Security, in the amount of \$4187.76.

XI. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Kailin Hose, Administration, Food Services Coordinator, Parental Leave effective December 3, 2024.
 - 2. John Knowles, Transportation, Bus Driver, Resignation, effective November 1, 2024.
 - 3. Susan Barker, Primary School, Educational Assistant I, Resignation, effective November 3, 2024.
 - 4. Allegra Moore, High School, JV Cheer Coach, Resignation, effective November 1, 2024.
 - 5. Dave Harris, High School, Bowling, Volunteer, Resignation, effective November 4, 2024.
 - 6. Angela Cunningham, Educational Assistant I, Resignation, effective November 12, 2024.
- B. Approve Personnel – Classified (Pending Background Check and Permit):
 - 1. Danielle Morrison, Educational Assistant I, effective November 1-6, 2024.
- C. Approve Personnel Substitute
 - Classified (Pending Background Check and Permit):
 - 1. Robert Homan
 - 2. Michelle DeStefano
 - 3. Denielle Yusten
 - 4. Sandra Bittner
 - Certified, (Pending background check and permit):
 - 1. Logan Harris
 - 2. Thomas Winslow
 - 3. Elizabeth Dean
 - 4. Laura Prentice

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D. Approve Supplementals and Stipends

1. Approve the following supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation):

1. Glen Kruger, Faculty Manager (Winter)
2. Brian Miller, Faculty Manager (Fall)
3. Chelsy Danicic, Middle School, Cheer Coach, Basketball (.83%)
4. Jourden Knotts, Middle School, Cheer Coach, Basketball (.83%)
5. Marly Taylor, Middle School, Cheer Coach, Basketball (.83%)
6. Jaret Skaggs, Middle School, Track, Coach
7. Megan Saurer, High School, Girls Track, Head Coach
8. Jack Pecnik, High School, Baseball, Head Coach
9. Rob Howerton, High School, Baseball, JV Coach
10. Phil Seenes, High School, Boys Tennis, Head Coach
11. Teresa Kozak, High School, Boys Tennis, JV Coach
12. Glen Kruger, High School, Spring, Weight Room

2. Approve the resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment LL.**

1. Rick Engelhart, High School, Boys Track, Head Coach
2. Brian Hallett, High School, Boys Track, Volunteer
3. Brian Forrester, High School, Girls Track, Volunteer
4. Jim Pecnik, High School, Baseball, Volunteer
5. Nolan Turpin, High School, Softball, Volunteer
6. Hannah Palmieri, High School, Cheer, JV Coach
7. George Antal, High School, Baseball, Volunteer
8. Riley Classon, High School, Bowling Assistant
9. Hannah Palmieri, High School, JV Cheer Coach, Basketball

3. Approve the resolution for the non-athletic/non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment MM.**

1. Stephen Hall, Color Guard

4. Approve Krista Dobbins for fall 2024 Athletic Services, effective October 4, 2024.

5. Approve the following volunteers:

Monique Allen	Jennifer Grof	Lindi McNertney	Kayla Starr-Smith
Jenna Angeloff	Alicia Gross	Brittany Menzel	Joelle Stine
Angela Armbrust	Sara Hadley	Amber Messenger	Jasmine Stump
Dale Baldwin	Julia Hairston	Jeremy Miller	Maggie Surber
Teri Bittner	Victoria Harris	Tori Mitchell	Michael Sypherd
Daniel Bowman	Justina (Tina) Harvey	Morgan Moody	Amada Tackett
Emily Bowman	Rachel Haswell	Rachal Motich	Brianne Taylor
Amy Briton	Erin Heinline	Katelyn Mueller	Tanja Tintor
Melinda Bucey	Nathan Helems	Ashley Nickolich	Andrew Toppin
Leslie Burgess	Amy Henderson	Jessica Nottingham	Brittany Turner
Danielle Burris	Erin Hendrickson	Amanda Osborne	Keri Underation

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Allison Butrick	Nicole Hess	Angela Peters	Peter Varga
Patricia Cantwell	Rebecca Hicks	Sylvia Prokop	Amber Veverko
Lauren Carnes	Jason Hillyard	Brittany Prunty	Ildiko Watkins
Jared Chapman	Elizabeth Huchko	Tanya Rajak	Julie Weese
Rebekah Chapman	Jessica Hunter	Marie Reinhart	Ashley Whaples
Kristi Clark	Grace Huxtable	Brandon Repp	Amanda Wilson
Melanie Colliflower	Amanda Jakupca	Joseph Romanoff	William Wilson
Jennifer Conner	Marc Jarvis	Michelle Ruozzo	Jennifer Witzberger
Rachel Cool	Bridgett Johns	Staci Sanderson	Allyson Yoder
Aniko Csomer	Kristen Johnson	Kristen Sayre	Rebecca Zemla
Ashley Dearing	Jacalyn Kelly	Jennifer Scott	
Caitlin Desharnais	Leya Kelly	Sarah Scott	
Stephanie Dieter	Tiffany Koepnick	Melanie Sexton	
Molly Dills	Taylor Kulcsar	Lindsay Sharratt	
Alyssa Doak	Sara Kunkel	Sabrije Shemo	
Rachel Durbin	Judith Lahmann	Kathern Sigal Papp	
Shelley Durfee	Susan Lees	Melissa Sine	
Danielle Dye	Kelly Licata	Katie Slifkin	
Kyla Edmunds	Ashley Linger-Edwards	Dezarae Smith	
Heather Fling	Sarah Lombardi	Keili Smith	
Emma Fox	Kathryn Marek	Marilyn Smith	
Jenna Gersosky	Dana Martinak	Sarah Smith	
Michelle Gibson	Nathan Matney	Johanna Speas	
Victoria Glaser	Emily McGhee	Crystal Stahl	
Mary (Janie) Gomez	Hilary McKown	Taylor Starcher	

- E. Approve hosting Camp Invention at Norton Elementary School, at no cost to the district, to be held June 9-13, 2024.
- F. Approve the hiring of one Camp Invention Director position, to be paid by the National Inventors Hall of Fame, at no cost to the district.
- G. Approve the hiring of one to four positions for Camp Invention Instructors, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.
- H. Approve the non-renewal of all fall supplemental contracts for the extra-curricular supplemental positions at the end of the 2024/2025 school year.
- I. Approve the Resolution to eliminate the Educational Assistant I position at Norton Primary School, **Attachment NN**.
- J. Approve the creation of a 6.5 hour Educational Assistant I position, at Norton Middle School.

***CONSENT AGENDA ITEMS**

CURRICULUM

- *K. Approve the Norton City School District English Learner Handbook for the 2024/2025 school year, **Attachment OO**.

Other

- *L. Approve the Compact Advisory List for the 2024/2025 school year, **Attachment PP**.
- *M. Approve the termination of the Athletic Trainer Services Agreement from Summa Health, effective October 3, 2024.
- *N. Approve the agreement/contract between Norton City Schools and Elinor Schuster, Structured Literacy Therapist/Coach, for the 2024/2025 school year, **Attachment QQ**.
- *O. Approve the agreement between Norton City Schools and Annette Davis, for transportation, for the 2024/2025 school year, **Attachment RR**.
- *P. Approve the agreement between Norton City Schools and EverDriven Technologies, LLC., for the 2024/2025 school year, **Attachment SS**.
- *Q. Approve the agreement between Norton City Schools and Evolve Academy of Medina City School District, for the 2024/2025 school year, **Attachment TT**.
- *R. Approve the following job description:
1. Secretary/Administrative Assistant for Director of Student Services, **Attachment UU**.
- *S. Approval to accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and O.R.C. §3327 have been considered:

1. The time and distance required to provide the transportation

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2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

THEREFORE BE IT RESOLVED, that the Norton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Student's Name

Brayli Burch
Brantley Burch

School Student Attends

Northside Christian Academy
Northside Christian Academy

*T. Accept the following donations:

1. Monetary donation of \$300, to be used at Norton Middle School, for Builder's Club, donated by Barberton Lodge No. 759 Loyal Order.

XII. EXECUTIVE SESSION

- A. X To consider the X appointment, X employment, __ dismissal, __ discipline, __ promotion, __ demotion or X compensation of a public employee or official.
- ___ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual.
- ___ To consider the purchase of property for public purposes, or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest
- ___ Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action
- X Preparation for, conducting, or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.
- ___ Matters required to be confidential by Federal law or regulations or State statutes.
- ___ Details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

XIII. ADJOURNMENT