

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, October 9, 2023**

I. CALL TO ORDER

- A. Pledge of Allegiance
 - 1. Elementary School Pledge Leaders
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

- A. Safety Grant Update – Safety Upgrades

IV. SUPERINTENDENT REPORTS

- A. PALS Program – Middle School
- B. Gifted – Tricia Ebner
- C. Report Card Presentation – Amy Olivieri/Bryan Farson

V. STUDENT RECOGNITION

- A. Students of the Month

VI. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

VII. AGENDA

- A. Additions/Corrections
- B. Approve

VIII. BOARD BUSINESS

- A. Approve the Memorandum of Understanding (MOU) between Norton City Schools and OAPSE, for Courier Position, **Attachment A**.
- B. Approve the Last Chance Agreement with Sean Kelly
- C. First Reading of the following policies:

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1. College Credit Plus, (IGHC-R), **Attachment B.**
2. College Credit Plus, (IGHC & LEC), **Attachment C.**
3. District Records Commission, Records Retention and Disposal, (EHA), **Attachment D.**
4. Minutes, (BDDG), **Attachment E.**
5. Released Time for Religious Instruction, (JEFB), **Attachment F.**
6. Student Absences and Excuses, (JED), **Attachment G.**
7. Overdose Reversal Drugs, (JHCF), **Attachment H.**
- D. Rescind the following policy:
 1. Data Records Retention, (EHA-R), **Attachment I.**

IX. APPROVAL OF MINUTES

- A. Committee of The Whole Meeting Minutes, September 11, 2023, **Attachment J.**
- B. Regular Meeting Minutes, September 11, 2023, **Attachment K.**

X. TREASURER'S RECOMMENDATIONS

- A. Approve September 2023 Warrants, **Attachment L.**
- B. Approve September 2023 Financial Statement, **Attachment M.**
- C. Approve the following item for payment in accordance with the Ohio Revised Code 5705.41 (D), (Then and Now Certificate):
 1. Chippewa Local Schools, Student Tuition, Fiscal Year 2023, in the amount of \$22,019.57.

XI. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 1. Ashley Carmichael, High School, Cook I, Resignation, effective September 22, 2023.
 2. Sylvia Cox, Elementary School, Educational Assistant I, Resignation, effective October 6, 2023.
 3. Windy Adlon, Middle School, Educational Assistant II, Resignation, effective October 2, 2023
- B. Approve Personnel – Certified, 1 Year Contract (Pending Background Check and Permit):
 1. Kristina Nemes, District English Learner (EL) Tutor, 110 days, 4.5 hours per day
- C. Approve Personnel – Certified Substitute, (Pending Background Check and Permit):
 1. Whitney Blair
 2. Christy Dobbins
- D. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
 1. Kaitlyn Miller
 2. Michael Doering
 3. Stevie Ezell
 4. Shannon Ruff
 5. Heather Djuric

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- E. Approve Personnel – Classified (Pending Background Check and Permit):
 - 1. Tiffany Goodwin, Elementary School, Educational Assistant II, effective September 14, 2023
 - 2. Melissa Cairns, Elementary School, Educational Assistant II, effective September 25, 2023.
 - 3. Kari Sullivan, Middle School, Custodian, 5 hours, effective September 26, 2023.
- F. Approve the following teachers for ELA training, August 14, 2023, 6 hour training, to be paid \$23.00/hour:
 - 1. Jasmine Holt-Gibson
- G. Approve the following teachers for ELA training, August 14, 2023, 3 hour training, to be paid \$23.00/hour:
 - 1. Julie Book
- H. Approve the following teachers for ELA training, August 15, 2023, 3 hour training, to be paid \$23.00/hour:
 - 1. Jennifer Gray
- I. Approve Year 1 – Mentor for the 2023/2024 school year, compensation after completion of the school year:
 - 1. Melanie Simmerman
- J. Approve the creation of the position Courier, for the Norton City School District, 4 hours per day.
- K. Approve the job description for Courier position, **Attachment N**.

***CONSENT AGENDA ITEMS**

Curriculum

- *L. Approve the Norton City School District Title I Handbook for the 2023/2024 school year, **Attachment O**.
- *M. Approve the Title I Family Engagement Policy/Plan for the 2023/2024 school year, **Attachment P**.

Other

- *N. Approve the Memorandum of Understanding (MOU) between Norton City Schools and Summit County Educational Service Center for School Crisis Response Mutual Aid, for the 2023/2024, 2024/2025, and 2025/2026 school years, **Attachment Q**.

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- *O. Approve the agreement between Norton City Schools and Total Education Solutions (“TES”), for behavioral specialist, for the 2023/2024 school year, **Attachment R.**
- *P. Approve the Compact Advisory List for the 2023/2024 school year, **Attachment S.**
- *Q. Correction to the Board Minutes dated September 11, 2023, 23-159, Beth Perry, Elementary School, Educational Assistant II, effective September 5, 2023, corrected to effective date September 6, 2023.
- *R. Accept the following donation:
 - 1. Classroom supplies and clothing, donated by Cuyahoga/Portage Chapter DAR, to be used by Primary Elementary School.
 - 2. Canopy, donated by anonymous donor, to be used by Norton Elementary School.

XII. ADJOURNMENT