

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, October 7, 2024**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

IV. SUPERINTENDENT REPORTS

- A. Report Card Presentation – Amy Olivieri/Bryan Farson

V. STUDENT RECOGNITION

- A. Students of the Month

VI. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

- A. Ryan Shank – Support of Norton Teachers
- B. Eric Rymer – State of the Schools
- C. Rod Rowell – Expenses of Legal Representation

VII. AGENDA

- A. Additions/Corrections
- B. Approve

VIII. BOARD BUSINESS

- A. Approve the Commercial Card Authorization, **Attachment A.**

IX. APPROVAL OF MINUTES

- A. Committee of The Whole Meeting Minutes, September 9, 2024, **Attachment B.**
- B. Regular Meeting Minutes, September 9, 2024, **Attachment C.**
- C. Special Session Meeting Minutes, September 16, 2024, **Attachment D.**

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X. TREASURER'S RECOMMENDATIONS

- A. Approve September 2024 Warrants, **Attachment E**.
- B. Approve September 2024 Financial Statement, **Attachment F**.

XI. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Elaine Williams, Elementary School, Music Teacher, Retirement effective July 1, 2025.
 - 2. Amanda Sayre, Middle School, Educational Assistant II, Resignation, effective September 4, 2024.
 - 3. Hannah Palmieri, High School, JV Coach, Cheerleading, Resignation, effective May 1, 2024.
 - 4. Kim Miller, High School, Educational Assistant I, Resignation, effective October 1, 2024.
 - 5. Madison Juersivich, High School, Forensic Assistant, Resignation, effective August 1, 2024.
 - 6. Ken Jarvis, Middle School, Custodian, Retirement, effective January 1, 2025.
- B. Approve Personnel – Classified (Pending Background Check and Permit):
 - 1. Jeff Pertee, Maintenance, Maintenance I, effective September 30, 2024
 - 2. Jessica Walchli, Transportation, Bus Driver Float, effective September 23, 2024.
 - 3. Crystal May, Middle School, Educational Assistant II, effective September 30, 2024.
- C. Approve Personnel Substitute
 - Classified (Pending Background Check and Permit):
 - 1. Debbie Baldwin-Elavsky, effective September 10, 2024
 - 2. Jeannie Crater
 - Certified, (Pending background check and permit):
 - 1. Elivia Metz
 - 2. Sharon Ganoe
- D. Approve Supplementals and Stipends
 - 1. Approve the following supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation):
 - 1. Kristina Nemes, High School, Forensic Assistant
 - 2. Approve the following non-athletic supplemental positions for the 2024/2025 school year, (Pending background check and permit check. All positions are subject to adequate participation):
 - 1. Anna Gochenour, Norton High School, Colorguard, Volunteer
 - 3. Approve the resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment G**.
 - 1. Heather Donaldson, High School, Varsity Assistant, Softball, Coach
 - 2. Kirt Virgin, High School, Varsity Assistant, Girls Basketball, Coach
 - 3. Madison Burns, High School, Girls Basketball, Volunteer
 - 4. Nolan Turpin, High School, JV Coach, Softball, Coach

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4. Approve Year 1 Mentors – Mentors for the 2024/2025 school year, compensation after completion of the school year:
 1. Kelly Hooper
 2. Jobeth Carpenter
 3. Rebecca Meers
 4. Chelsy Danicic
 5. Peggy Dietz
 6. Elizabeth Grubb
5. Approve Year 2 Mentors – Mentors for the 2024/2025 school year, compensation after completion of the school year:
 1. Kelly Hooper
 2. Danielle Perella-Dutton
 3. Stacy Tassone
 4. Scott Trivisonno
 5. Megan Zita
6. Approve Mentor 2 Year Facilitator for the 2024/2025 school year, compensation after completion of program:
 1. Alison Blake (2%)
7. Approve Mentor Program Coordinator for the 2024/2025 school year, compensation after completion of program:
 1. Alison Blake
8. Approve the stipend for mentoring Speech/Language Pathologist, school externship, fall 2024, paid from funds provided by the University of Akron:
 1. Maryanne Arnold
9. Approve Mike Maile as a home instructor for the 2024/2025 school year.
10. Approve the following volunteers:

| | | |
|---------------------|----------------------|--------------------|
| Brittany Anderson | Kristin Hastings | Matthew McKeown |
| Katie Baker | Tina Heibert | Ana Miller |
| Rachel Bednarczyk | Rachel Hennie | Alanah Mitchen |
| Kendra Bornstine | Chad Hennie | Sarah Phipps |
| Amanda Chapman | Felisha Hood | Victoria Ramsey |
| Amanda Cool | Jennifer Howell | Brittany Rosseland |
| Nicole Costoff | Kristina Jackson | Michael Ruff |
| Amanda Croasmun | Caitlyn James | Jessica Salzwimmer |
| Amanda Davisson | Jennifer Jerome | Kayla Scalia |
| Sarah Easthom | Ashley Kaisk | Erin Sites |
| Kitiara Edwards | Jackie Kay | Marlo Steele |
| Claire Eulett | Laura Kelly | Mary Steinbeck |
| Sarah Finn | Christina Kirkendall | Regina Stover |
| Rhoda Flickinger | Jennifer Knafel | Alexis Tribble |
| Christina Fox-Acres | Jacqueline Koncz | Eta Veljic |
| Kara Garn | Kristen Layton | Chrissy Wallace |
| Kim Genis | Mary Loverink | Dana Winland |
| Jessica Gorham | Jennie Lucas | Chelsea Woofter |
| Elena Gray | Tammy McDonald | |

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- E. Approve the elimination of the Educational Assistant II, 4.75 hours at Primary.
- F. Approve the creation of the Educational Assistant I, 4.75 hours at Primary.

***CONSENT AGENDA ITEMS**

Athletics

- *G. Approve the Youth Girls Basketball Camp, to be held October 21-23, 2024, to be held at Norton High School, at a cost of \$40/each camper, **Attachment H.**
- *H. Approve the *Overnight* trip, Norton High School Bowling Team, Grades 9-12, to be held January 25-26, 2025, Columbus, Ohio, **Attachment I.**

CURRICULUM

- *I. Approve the Norton City School District Title I Handbook for the 2024/2025 school year, **Attachment J.**
- *J. Approve the Title I Family Engagement Policy/Plan for the 2024/2025 school year, **Attachment K.**

Other

- *K. Approve the Memorandum of Understanding (MOU) between Kent State University and Norton City Schools, for the 2024/2025 school year, **Attachment L.**
- *L. Approve the *Overnight* trip to participate in the Bands of America Grand Nationals Competition – Indianapolis, Indiana, Thursday, November 14, 2024, through Sunday, November 17, 2024, at no cost to the district, **Attachment M.**
- *M. Approve the current Norton High School senior student who meets the requirements to complete their senior year at Norton High School 2024/2025 (Senior Privilege):
 - 1. Reese Hoffman
- *N. Approval to accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

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WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and O.R.C. §3327 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

THEREFORE BE IT RESOLVED, that the Norton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Student's Name

Claire Casey
Meredith Castelli
Layla Cer
Ryan Coy
Stella Fallon
Nathan Hancock
Landon Henderson
Leiah Henderson
Logan Henderson
Eleanor King
Ambrose Klimczak
Chiara Klimczak
Gianna Klimczak
John Klimczak
Olivia Klimczak
Peter Klimczak
Andrew McCormick
Sutherland Moore
Gabriella Misura
Kinsey Norman
Magdalyn Osiecki
Matilda Osiecki
Tobin Osiecki
Samantha Ranostay
Aidan Reynolds

School Student Attends

Northside Christian Academy
Sacred Heart of Jesus
Northside Christian Academy
Northeast Ohio Classical Academy
Medina Christian Academy
Sacred Heart of Jesus
St. Vincent/St. Mary
St. Vincent/St. Mary
St. Vincent/St. Mary
Heritage Classical Academy
St. Peter/St. Paul
St. Peter/St. Paul
St. Peter/St. Paul
St. Vincent/St. Mary
St. Vincent/St. Mary
Sacred Heart
Medina Christian Academy
Archbishop Hoban
Arrowhead Elementary
Sacred Heart of Jesus
Northside Christian Academy
Northside Christian Academy
Northside Christian Academy
Northside Christian Academy
St. Vincent/St. Mary

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- *O. Approve the amendment to the National Webcheck Agreement, between Norton City Schools and Webcheck, **Attachment N**.
- *P. Approve the purchase of Unique Learning Systems Curriculum, to be used in special education.
- *Q. Approve the purchase of IXL Learning (addition of math and a 2 year extension), to be used in special education for Math and ELA.
- *R. Approve the purchase of iPads for communication and learning tools for the Department of Student Services, to be used in special education.
- *S. Approve the correction of minutes dated September 9, 2024, 24-145 Todd Beal, High School, Custodian, effective date, from August 16, 2024, corrected to September 16, 2024.
- *T. Approve the correction of minutes dated September 9, 2024, 24-145 Travis Crane, Elementary School, Custodian, effective date from August 9, 2024, corrected to September 9, 2024.
- *U. Accept the following donations:
 - 1. Garden Mums, to be used at Pathway to Peace (Be the Change Club), at Columbia Woods, donated by Anonymous Donor.
 - 2. Donation of \$1,000, to be used at the High School, for the Principal's Fund (Primary), donated by Loretta Slezak

XII. EXECUTIVE SESSION

- A. ☒ To consider the ☒ appointment, ☒ employment, ☐ dismissal, ☐ discipline, ☐ promotion, ☐ demotion or ☒ compensation of a public employee or official.
- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual.
- ☐ To consider the purchase of property for public purposes, or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest
- ☐ Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action
- ☒ Preparation for, conducting, or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.
- ☐ Matters required to be confidential by Federal law or regulations or State statutes.
- ☐ Details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

XIII. ADJOURNMENT