

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:30pm**

**High School Panther Meeting Room
Monday, October 19, 2015**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. PUBLIC PARTICIPATION/VISITORS/GUESTS

- A. David Houpt

III. STUDENT RECOGNITION

IV. AGENDA

- A. Additions/Corrections
- B. Approve

V. BOARD BUSINESS

- A. Approve the following policy:
 - 1. Career Advising (IJA), **Attachment A**
- B. Approve the first reading of the following policies:
 - 1. Evaluation of Professional Staff (Administrators Both Professional and Support) (AFC-2) (Also GCN-2), **Attachment B**
 - 2. Cash in School Buildings (DM), **Attachment C**
 - 3. School Properties Disposal (DN), **Attachment D**
 - 4. Evaluation of Professional Staff (Administrators Both Professional and Support) (GCN-2), **Attachment E**
 - 5. Remedial Instruction (Intervention Services) (IGBE), **Attachment F**
 - 6. Reading Skills Assessments and Intervention (Third Grade Reading Guarantee) (IGBEA), **Attachment G**
 - 7. Reading Skills Assessments and Intervention (Third Grade Reading Guarantee) (IGBEA-R), **Attachment H.**
 - 8. CoCurricular and Extracurricular Activities (IGD), **Attachment I**
 - 9. Promotion and Retention of Students (IKE), **Attachment J**
 - 10. Graduation Requirements (IKF), **Attachment K**
 - 11. Cooperative Educational Programs (LBB), **Attachment L**
- C. Approve the AIA Document G701-2001 Change Order (002) between Norton City Schools and Knoch Corporation, **Attachment M**
- D. Approve the AIA Document G701-2001 Change Order (003) between Norton City Schools and Knoch Corporation, **Attachment N**
- E. Approve the AIA Document G701-2001 Change Order (004) between Norton City Schools and Knoch Corporation, **Attachment O**

Regular Board Meeting, October 19, 2015

- F. Approve the AIA Document G701-2001 Change Order (005) between Norton City Schools and Knoch Corporation, **Attachment P**
- G. Approve the assignment of signature authority to Jake Carmany, Business Manager, for change orders up to \$50,000 for the new high school construction project in conjunction with the OFCC.
- H. Approve the Resolution Calling on Norton City School District Legislative Representatives to Sponsor and Promote Override Legislation to the Gubernatorial Veto of TPP reimbursements for FY17, **Attachment Q**

VI. APPROVAL OF MINUTES

- A. Regular Minutes, August 17, 2015, **Attachment R**
- B. Special Session Meeting Minutes September 9, 2015, **Attachment S**
- C. Committee of The Whole Meeting Minutes, September 14, 2015, **Attachment T**
- D. Regular Meeting Minutes, September 21, 2015, **Attachment U**
- E. Special Session Meeting Minutes, October 12, 2015, **Attachment V**
- F. Committee of The Whole Meeting Minutes, October 12, 2015, **Attachment W**

VII. TREASURER'S RECOMMENDATIONS

- A. Approve September 2015 Warrants, **Attachment X**
- B. Approve September 2015 Financial Statement, **Attachment Y**
- C. Approve the Schedule of Revenue Expenditures, and changes in the fund balances for Fiscal Years ending June 30, 2013, 2014, and 2015; Forecasted Fiscal Years ending June 30, 2016 through 2020, **Attachment Z**

VIII. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Certified Personnel – 1 Year Contract (Pending Background and License Check)
 - 1. Allyson Hurst, Cornerstone/Primary, Academic Tutor, effective September 23, 2015
- B. Approve Personnel – Classified (Pending Background and License Check):
 - 1. Liz Hardy, Primary Elementary, Educational Assistant I, effective October 1, 2015
 - 2. Carylann Duncan, Middle School, Educational Assistant II, effective October 5, 2015
 - 3. Karen Miles, Middle School, Educational Assistant II, effective October 5, 2015
 - 4. Leanne Virgin, Middle School, Educational Assistant II, effective October 20, 2015
 - 5. Stephanie Hawkins, High School, Educational Assistant II, effective October 14, 2015
 - 6. Donna Doane, Transportation, AM/PM Bus Driver, effective October 12, 2015
 - 7. Rachel Hough, Transportation, AM/PM Bus Driver, effective October 12, 2015
 - 8. David Williams, Transportation, AM/PM Bus Driver, effective October 12, 2015
 - 9. Bob Davis, Transportation, AM/PM Bus Driver, effective October 12, 2015
- C. Approve Substitute Personnel – Certified (Pending Background and License Check):
 - 1. Ellissa Bishop, effective September 23, 2015
 - 2. Gary Cuddy
 - 3. Michael O'Connor

Regular Board Meeting, October 19, 2015

- D. Approve Substitute Personnel - Classified (Pending Background and License Check):
1. Amanda Angeloff
 2. Pamela Justus
 3. Patricia Knight
 4. Jennie McFarland
 5. Maria Sanchez
 6. Brenda Kinney, effective October 1, 2015
 7. Liz Hardy, effective September 8, 2015
 8. Wayne Thomas
 9. Amanda Witzberger
 10. Janel Yeager
 11. Elizabeth Zimmer
- E. Approve the Resolution for the non-certificated/non-licensed assistant coach supplemental positions for the 2015-2016 school year: (pending background check and permit check. All positions are subject to adequate participation.), **Attachment AA**
1. **Girls Basketball**
 - a. Jaclyn Fortner, 8th Grade Coach
 2. **Softball**
 - a. Paul Howe, Varsity Assistant Coach
- F. Approve the stipend for mentoring student teachers (Spring 2015), paid from funds provided by The University of Akron:
1. Sarah Hadley - \$320

***CONSENT AGENDA ITEMS**

OTHER

- *G. Approve the elimination of the following positions:
1. Special Education Assistant I (3 positions) – AM/PM Bus Aides (part-time)
 2. Special Education Assistant I (2 positions) – Midday Preschool Bus Aide (part-time)
- *H. Approve the creation of three (3) full time Special Education Assistant I – Bus Aides.
- *I. Approve the overnight trip to Marion, Ohio, April 7-9, 2016, for the Engineering Design, Technology, and Web Designed Career-Technical Class for the National Robotics Challenge
- *J. Approve the overnight trip to Columbus, Ohio, April 26-27, 2016, for the Skills USA/Career Tech Class to compete at Skills USA.
- *K. Approve the overnight trip to Louisville, Kentucky, June 20-25, 2016, for the Skills USA/Career Tech National Competition (pending any qualifiers).
- *L. Approve the overnight trip to Columbus, Ohio, March 17-18, 2016, for the Business Management Students to compete in the BPA (Business Professionals of America) state competition.

Regular Board Meeting, October 19, 2015

- *M. Approve the overnight trip to Boston, Massachusetts, May 5-9, 2016, for the BPA (Business Professionals of America) National Competition (pending any qualifiers).
- *N. Approve the overnight trip for the senior Cosmetology students for State Board Examination, date to be determined in May 2016.
- *O. Approve the Norton Advisory Committee for the 2015-2016 school year, **Attachment BB**
- *P. Accept the following donations:
 1. Monetary Donation of \$425 donated by Target Corporation, for Norton Primary School, to be used for supplies for the classrooms.
 2. Donation of 16 personally autographed books by Conrad Storad, for Cornerstone Library, valued at \$150, donated by Conrad Storad

IX. SUPERINTENDENT'S REPORTS

X. ADJOURNMENT