

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING – 7:00 p.m.**

**Norton Middle School Panther Room  
Monday, October 18, 2021**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. BOARD REPORT**

**III. DISTRICT REPORT**

**IV. STUDENT RECOGNITION**

- A. Students of the Month

**V. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

**VI. AGENDA**

- A. Additions/Corrections
- B. Approve

**VII. BOARD BUSINESS**

**VIII. APPROVAL OF MINUTES**

- A. Committee of The Whole Meeting Minutes, September 13, 2021, **Attachment A.**
- B. Regular Meeting Minutes, September 13, 2021, **Attachment B.**

**IX. TREASURER'S RECOMMENDATIONS**

- A. Approve September 2021 Warrants, **Attachment C.**
- B. Approve September 2021 Financial Statement, **Attachment D.**

**X. SUPERINTENDENT'S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
  - 1. Kara Kolesar, High School, Ambassador Program, Resignation, August 1, 2021.
  - 2. Thomas Downs, Transportation, Bus Driver, Resignation, January 10, 2022.
  - 3. Noah Zupancic, Middle School, Head Coach, Wrestling, Resignation, October 5, 2021.

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- B. Approve Personnel – Classified, (Pending Background check and permit):
1. Amy Watts, Educational Assistant II, Middle School, 4.5 hours, effective October 5, 2021.
  2. Diane Janeczek, Cook I, Middle School, 5 hours, effective October 4, 2021.
  3. Sarah Ripplinger, Bus Driver Float, Transportation, effective October 11, 2021.
  4. Sylvia Cox, Educational Assistant II, Elementary School, 6.5 hours, effective September 28, 2021.
- C. Approve Personnel – Certified Substitute: (Pending background check and permit)
1. Cara Ramsey, effective September 20, 2021
  2. Kristina Legky, effective September 23, 2021
  3. Riley Ries, effective October 6, 2021
- D. Approve Personnel – Classified Substitute: (Pending background check and permit)
1. Jerri Coss
  2. Ricky White, effective September 28, 2021
- E. Approve the following non-athletic supplemental positions for the 2021/2022 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation):
1. Leah Cascaldo, High School, Ambassador Program
- F. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2021/2022 school year: (pending background check and permit check. All positions are subject to adequate participation): **Attachment E.**
1. Kyle Haddox, Middle School, Wrestling, Volunteer Coach
  2. Ken Finegan, Middle School, Wrestling, Head Coach
- G. Approve Year 1 – Mentors for the 2021/2022 school year, compensation after completion of the school year:
1. Cindy Addis
  2. Carly Jones
  3. Stacy Tassone
  4. Kelly Hooper
- H. Approve Year 2 – Mentors for the 2021/2022 school year, compensation after completion of the school year:
1. Elizabeth Grubb
  2. Tracy Ranier
  3. Annie Reed
  4. Rebecca Naumann
- I. Approve Alison Blake as the Mentor Coordinator for the 2021/2022 school year, compensation after completion of the school year.
- J. Approve the elimination of the Central Receiving position, currently vacant.

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- K. Approve Rod Rowell as substitute certified van driver for Transportation Department for the 2021/2022 school year.
- L. Approve Classified Substitute pay rate at step 0 (zero) on the approved OAPSE pay schedule, effective October 4, 2021.

**\*CONSENT AGENDA ITEMS**

**OTHER**

- \*M. Approve the Compact Advisory List for the 2021/2022 school year, **Attachment F**.
- \*N. Approve the agreement between the Biometric Information Management (“BIM”) and Norton City School District for the National Webcheck® program and equipment, **Attachment G**.
- \*O. Approve the Overnight trip to participate in the Bands of America Grand Nationals Competition – Indianapolis, Indiana, Wednesday, November 10, 2021, through Saturday, November 13, 2021, at no cost to the district, **Attachment H**.
- \*P. Approve to advertise for bids for summer roof replacement/repair, Norton Elementary School.
- \*Q. Accept the following donations:
  1. Monetary donation of \$500, for the Readiness Coalition, for Preschool and Kindergarten Staff, donated by Summit Education Initiative.
  2. Monetary donation of \$50, for the Norton Middle School Cheer Program, donated by Sue Mayher.
  3. Monetary donation of \$50, for the Norton Schools Hall of Fame program, donated by Rob Walker.
  4. Monetary donation of \$50, for the Norton Schools Hall of Fame program, donated by Paul Stone.
  5. Monetary donation of \$100, for the Norton Schools Hall of Fame program, donated by David Vincent.
  6. Donation of a Buffet Clarinet, valued at approximately \$385, for the Norton City Schools Music Department, donated by The Frantz Family.

**XI. SUPERINTENDENT’S REPORTS**

**XII. ADJOURNMENT**