

NORTON CITY SCHOOLS REGULAR BOARD MEETING - 7:00pm

**Norton Middle School Panther Room
Monday, October 14, 2019**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. DISTRICT REPORT

III. STUDENT RECOGNITION

- A. Students of The Month

IV. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school house and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use individual employee names in this forum.

- A. Chrissy Gashash, Alcohol, Drug Addiction & Mental Health Service Board

V. AGENDA

- A. Additions/Corrections
- B. Approve

VI. BOARD BUSINESS

- A. Approve the resolution waiving required notice from the City of Norton, Ohio in connection with a CRA Agreement between the City of Norton, Ohio and Clinton Aluminum Distribution, Inc.; Resolution waiving required notice from the City of Norton, Ohio in connection with a TIF Ordinance to be adopted by the City of Norton, Ohio; Resolution approving a Compensation Agreement with the City of Norton, Ohio and Clinton Aluminum Distribution, Inc.; and making related authorizations, **Attachment A.**

VII. APPROVAL OF MINUTES

- A. Regular Meeting Minutes, September 9, 2019, **Attachment B.**

VIII. TREASURER'S RECOMMENDATIONS

- A. Approve the September 2019 Warrants, **Attachment C.**
- B. Approve the September 2019 Financial Statement, **Attachment D.**
- C. Approve Permanent Appropriation Resolution FY20, **Attachment E.**

IX. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
1. Natalie Cook, 7th Grade, Girls Basketball Coach, Resignation, effective September 30, 2019
 2. Nina Dzombic, High School, JV Coach, Girls Basketball Coach Resignation effective September 27, 2019
 3. Suzanne Hicks, Middle School, Intervention Specialist Teacher, Retirement, effective May 29, 2020.
 4. Larry Savoia, High School, JV Coach, Wrestling, Resignation, effective September 27, 2019
- B. Approve Personnel – Classified (pending background check and permit):
1. Beth Ault, Elementary School, Educational Aide II (5 hours), effective September 23, 2019
 2. Taylor Goch, Elementary School, Educational Aide II (6.5 hours), effective September 23, 2019
 3. Patricia A. Miller, Elementary School, Educational Aide II (5 hours), effective September 23, 2019
 4. Brittany Palmer, Primary Elementary Educational Aide II (4.75 hours), effective September 23, 2019
 5. Paul Stoneking, High School, Cook I (3.5 hours), effective September 23, 2019
 6. Jodi Widder, Elementary School, Educational Aide II (5 hours), effective September 23, 2019
- C. Approve Personnel – Certified Substitute (pending background check and permit):
1. Destiny Trusnik, effective September 5, 2019
 2. Nathan Fete, effective October 1, 2019
 3. Rachel Hamlin
 4. Calvin Miller, effective October 10, 2019
 5. Paul Wellman, IV
 6. Benjamin French
 7. Margarete Green
- D. Approve Personnel – Classified Substitute (Pending background check and permit):
1. Jamie Adams
 2. Sandra Boyes
 3. Mike Hymes
 4. Mary Milford
 5. Logan Osborne, effective October 7, 2019
 6. Cheryl Wilmot
- E. Approve the supplemental positions for the 2019-2020 school year (Pending background check and permit check. All positions are subject to adequate participation):
1. Christopher Harris, Middle School, 7th Grade Girls, Basketball Coach
 2. Natalie Cook, High School, Varsity Assistant, Girls Basketball Coach
 3. Kirt Virgin, Middle School, 8th Grade, Girls Basketball Coach

Regular Board Meeting, October 14, 2019

- F. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2019-2020 school year: (Pending background check and permit check. All positions are subject to adequate participation), **Attachment F**.
1. Bret Baker, Middle School, Wrestling, Volunteer
 2. Brandon Meyers, Middle School, Wrestling, Volunteer
 3. Rick Nixon, High School, JV Coach, Wrestling
 4. Larry Savoia, High School, Wrestling, Volunteer
 5. Paul Howe, High School, JV Coach, Girls Basketball,
 6. Tracy Fortner, High School, 9th Grade, Girls Basketball Coach
 7. Nina Dzombic, High School, Varsity Assistant, Girls Basketball, *Volunteer*
- G. Approve the reading intervention program (Brainiac Club) (4-6 positions), to be held at Norton Elementary School (7:15 AM - 8:15 AM), the Fast ForWord Program, paid by Title I Funds at the tutor rate.
- H. Approve the creation of the Pilot Program for a Cook Float Position, guaranteed 2.5/hours per day.
- I. Approve the creation of two (2) Educational Aide I positions at Primary Elementary, 1:00pm – 3:45pm Preschool (Monday-Thursday).
- J. Approve the increase in the cafeteria substitute rate of pay from \$8.84 to \$10.00 per hour.

CONSENT AGENDA ITEMS

CURRICULUM

- *K. Approve the Career-Based Intervention Course of Study, Norton High School, 12th grade, **Attachment G**.

OTHER

- *L. Approve the service agreement between Norton City Schools and Summit Educational Service Center, "Lifting Leaders: Aspiring Superintendents", Dana Addis, Facilitator, at the rate of \$200 per meeting, paid for by funds from Summit County Educational Service Center, for the 2019-2020 school year, **Attachment H**.
- *M. Approve the three (3) year agreement between the Ohio Attorney General ("Attorney General"), which oversees the Bureau of Criminal Investigation ("BCI") and Norton City School District for the National Webcheck® program and equipment, **Attachment I**.
- *N. Approve the Compact Advisory Committees for the 2019-2020 school year, **Attachment J**.

Regular Board Meeting, October 14, 2019

*O. Accept the following donation:

1. Donation of miscellaneous items, valued at approximately \$400 from Five Below, to be distributed among all school buildings in the district.
2. Donation of various school supplies, valued at approximately \$250 from The Winery at Wolf Creek, to be distributed among all school buildings in the district.
3. Monetary donation of \$919.98, for Norton Elementary School teacher needs, donated by Daniel and Denise Waugh.
4. Monetary donation of \$95, for Norton Elementary School, Title I Classroom, to be used for a document camera, donated by Annie Reed.

X. SUPERINTENDENT REPORTS

XI. ADJOURNMENT