

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING - 7:00 p.m.  
EXECUTIVE SESSION**

**Norton Middle School Panther Room  
Monday, January 6, 2025**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. BOARD REPORT**

**III. TREASURER REPORTS**

**IV. SUPERINTENDENT REPORTS**

- A. Presentation of Board Member Recognition

**V. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

**VI. AGENDA**

- A. Additions/Corrections
- B. Approve

**VII. BOARD BUSINESS**

- A. Approve the Administrative Assistant Salary and Benefits Contract for July 1, 2024 through June 30, 2027.
- B. Approve the Commercial Card Authorization, **Attachment A.**

**VIII. APPROVAL OF MINUTES**

- A. Work Session Meeting Minutes, December 9, 2024, **Attachment B.**
- B. Regular Meeting Minutes, December 9, 2024, **Attachment C.**
- C. Emergency Special Session Meeting Minutes, December 23, 2024, **Attachment D.**

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**IX. TREASURER’S RECOMMENDATIONS**

- A. Approve November 2024 Warrants, **Attachment E**.
- Approve November 2024 Financial Statement, **Attachment F**.
- Approve the Alternative Tax Budget FY26, **Attachment G**.

**X. SUPERINTENDENT’S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel – Classified (Pending Background Check and Permit):
  - 1. Denielle Yusten, Transportation, Educational Assistant I, effective date corrected to December 16, 2024, from December 9, 2024.

Classified (Pending Background Check and Permit):

- 1. Gavin Brummage
- 2. Amanda Osborne

Approve the following school volunteers:

- |                       |                  |
|-----------------------|------------------|
| Toni Boyes            | Jordan Robinson  |
| Michelle Doane        | Ashley Pfahler   |
| Jessica Haines        | Christian Tracy  |
| Shaylyn Sparks        | Kristi Sliwa     |
| Sarah Repp            | Scott Peters     |
| Roberta Somerville    | Chelsea Elliott  |
| Sarah Parker          | Jessica Martinez |
| Joyelle Owens-Aguster | Michelle Wolfe   |
| Briann Allen          |                  |

Approve the stipend for mentoring Speech/Language Pathologist, school externship, spring 2025, paid from funds provided by the University of Akron:

- 1. Maryanne Arnold

Approve the stipend for mentoring Speech/Language Pathologist, school externship, spring 2025, paid from funds provided by Baldwin Wallace University:

- 1. Katie Lowe

Approve the Memorandum of Understanding (MOU) between the Norton City School District and the Ohio Association of Public School Employees Local #147, **Attachment H**.

**\*CONSENT AGENDA ITEMS**

**Other**

- \*A. Approval to accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio Department of Education. The

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resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and O.R.C. §3327 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

THEREFORE BE IT RESOLVED, that the Norton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

**Student’s Name**  
Emma McFee

**School Student Attends**  
Spring Garden Waldorf

\*B. Approve the Memorandum of Understanding (MOU) between Kent State University and Norton City Schools, for the 2024/2025 school year, **Attachment I**.

\*C. Accept the following donations:

1. Monetary donation of \$40, to be used in the art program, donated by Mark and Patricia Tennant.

**XI. EXECUTIVE SESSION**

- A. X To consider the \_\_ appointment, X employment, \_\_ dismissal, \_\_ discipline, \_\_ promotion, \_\_ demotion or X compensation of a public employee or official.
- X To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual.
- X To consider the purchase of property for public purposes, or the sale of property at competitive bidding, if premature disclosure of information would give an

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- unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest
- \_\_\_ Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action
- \_\_\_ Preparation for, conducting, or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.
- \_\_\_ Matters required to be confidential by Federal law or regulations or State statutes.
- \_\_\_ Details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

**XII. ADJOURNMENT**