

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, January 6, 2025**

REVISED

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

IV. SUPERINTENDENT REPORTS

- A. Presentation of Board Member Recognition

V. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

VI. AGENDA

- A. Additions/Corrections
- B. Approve

VII. BOARD BUSINESS

- A. Approve the Administrative Assistant Salary and Benefits Contract for July 1, 2024 through June 30, 2027.
- B. Approve the Commercial Card Authorization, **Attachment A.**

VIII. APPROVAL OF MINUTES

- A. Work Session Meeting Minutes, December 9, 2024, **Attachment B.**
- B. Regular Meeting Minutes, December 9, 2024, **Attachment C.**
- C. Emergency Special Session Meeting Minutes, December 13, 2024, **Attachment D.**

IX. TREASURER'S RECOMMENDATIONS

- A. Approve November 2024 Warrants, **Attachment E**.
- Approve November 2024 Financial Statement, **Attachment F**.
- Approve the Alternative Tax Budget FY26, **Attachment G**.

X. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel – Classified (Pending Background Check and Permit):
 - 1. Denielle Yusten, Transportation, Educational Assistant I, effective date corrected to December 16, 2024, from December 9, 2024.

Classified (Pending Background Check and Permit):

- 1. Gavin Brummage
- 2. Amanda Osborne

Approve the following school volunteers:

Toni Boyes	Jordan Robinson
Michelle Doane	Ashley Pfahler
Jessica Haines	Christian Tracy
Shaylyn Sparks	Kristi Sliwa
Sarah Repp	Scott Peters
Roberta Somerville	Chelsea Elliott
Sarah Parker	Jessica Martinez
Joyelle Owens-Aguster	Michelle Wolfe
Briann Allen	

Approve the stipend for mentoring Speech/Language Pathologist, school externship, spring 2025, paid from funds provided by the University of Akron:

- 1. Maryanne Arnold

Approve the stipend for mentoring Speech/Language Pathologist, school externship, spring 2025, paid from funds provided by Baldwin Wallace University:

- 1. Katie Lowe

Approve the Memorandum of Understanding (MOU) between the Norton City School District and the Ohio Association of Public School Employees Local #147, **Attachment H**.

***CONSENT AGENDA ITEMS**

Other

- *A. Approval to accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C.

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§3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and O.R.C. §3327 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

THEREFORE BE IT RESOLVED, that the Norton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Student's Name
Emma McFee

School Student Attends
Spring Garden Waldorf

*B. Approve the Memorandum of Understanding (MOU) between Kent State University and Norton City Schools, for the 2024/2025 school year, **Attachment I**.

*C. Accept the following donations:

1. Monetary donation of \$40, to be used in the art program, donated by Mark and Patricia Tennant.

XI. EXECUTIVE SESSION

- A. X To consider the __ appointment, X employment, __ dismissal, __ discipline, __ promotion, __ demotion or X compensation of a public employee or official.
- X To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual.

X

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- _____ To consider the purchase of property for public purposes, or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest
- _____ Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action
- _____ Preparation for, conducting, or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.
- _____ Matters required to be confidential by Federal law or regulations or State statutes.
- _____ Details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

XII. ADJOURNMENT