

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING –
IMMEDIATELY FOLLOWING ORGANIZATIONAL
MEETING**

**Norton Middle School Panther Room
Monday, January 10, 2022**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

- A. Presentation of Board Member Recognition

III. DISTRICT REPORT

IV. STUDENT RECOGNITION

- A. Students of the Month

V. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

- A. Aaron Burnette – School Safety Concerns

VI. AGENDA

- A. Additions/Corrections
- B. Approve

VII. BOARD BUSINESS

- A. Approve the following policies:
 - 1. Discrimination Complaint Procedure, (AC-R), **Attachment A.**
 - 2. Bonded Employees and Officers, (DH), **Attachment B.**
 - 3. Food Services Management/Free and Reduced-Price Food Services, (EF/EFB), **Attachment C.**
 - 4. Innovative Education Programs, (IGCB), **Attachment D.**
 - 5. Blended Learning Programs, (IGCK), **Attachment E.**
 - 6. Adult Diploma, (IGED), **Attachment F.**

Regular Board Meeting, January 10, 2022

7. Sexual Harassment, (ACAA), **Attachment G.**
8. Sexual Harassment Grievance Process, (ACAA-R), **Attachment H.**
9. School Board Meetings, (BD), **Attachment I.**
10. Administration of Federal Grant Funds, (DECA), **Attachment J.**
11. Purchasing Procedures, (DJF-R), **Attachment K.**
12. Student Transportation Services, (EEA), **Attachment L.**
13. Non-Routine Use of School Buses, (EEAD), **Attachment M.**
14. No Tobacco Use on District Property by Staff Members, (GBK), **Attachment N.**
15. Personnel Records, (GBL), **Attachment O.**
16. Criminal Records Check, (GBQ), **Attachment P.**
17. Professional Staff Recruiting, (GCC), **Attachment Q.**
18. Professional Staff Hiring, (GCD), **Attachment R.**
19. Support Staff Recruiting/Posting of Vacancies/Hiring, (GDC, GDCA, GDD), **Attachment S.**
20. Health Education, (IGAE), **Attachment T.**
21. Drugs, Alcohol, and Tobacco Education, (IGAG), **Attachment U.**
22. Remedial Instruction, (IGBE), **Attachment V.**
23. Reading Skills Assessments and Intervention (Third Grade Reading Guarantee), (IGBEA), **Attachment W.**
24. Reading Skills Assessment and Intervention (Third Grade Reading Guarantee), (IGBEA-R), **Attachment X.**
25. College Credit Plus, (IGCH-R, Also LEC-R), **Attachment Y.**
26. School Volunteers, (IICC), **Attachment Z.**
27. Graduation Requirements, (IKF), **Attachment AA.**
28. Testing Programs, (IL-R), **Attachment BB.**
29. School Admission, (JEC), **Attachment CC.**
30. Immunizations, (JHCB), **Attachment DD.**
31. Communicable Diseases, (JHCC), **Attachment EE.**
32. No Tobacco Use on District Property, (KGC), **Attachment FF.**
33. College Credit Plus, (LEC-R, Also, IGCH-R), **Attachment GG.**

VIII. APPROVAL OF MINUTES

- A. Special Session Meeting Minutes, December 20, 2021, **Attachment HH.**
- B. Committee of The Whole Meeting Minutes, December 13, 2021, **Attachment II.**
- C. Regular Meeting Minutes, December 13, 2021, **Attachment JJ.**

IX. TREASURER'S RECOMMENDATIONS

- A. Approve December 2021 Warrants, **Attachment KK.**
- B. Approve December 2021 Financial Statement, **Attachment LL.**
- C. Approve Alternative Tax Budget for fiscal year commencing July 1, 2022, **Attachment MM.**

X. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Abbey Constantine, Primary, Kindergarten Teacher, Resignation, effective January 3, 2022.
 - 2. Taylor Blair, Elementary School, Educational Assistant II, Leave of Absence, effective January 1, 2022.
 - 3. Janelle Lorkowski, High School, Cook I, Leave of Absence, effective November 15, 2021.

- B. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
 - 1. Rex Crain
 - 2. John Eader

- C. Approve Personnel – Certified Substitute, (Pending Background Check and Permit):
 - 1. Alec Booth
 - 2. Barb Juhasz
 - 3. Justin Ohler
 - 4. Haylee Pequignot
 - 5. Amber Schafrath
 - 6. Kathryn Simkanin

- D. Approve the stipend for mentoring student teachers, spring 2022, paid from funds provided by The University of Akron:
 - 1. Troy Kovick
 - 2. Erin Fabish-Rupert

- E. Approve the following individual for winter athletic services:
 - 1. Aaron Murawski

- F. Approve the supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation):
 - 1. Glen Kruger, High School, Head Coach, Football

- G. Approve a stipend for the following employees as yearbook advisors, Norton Middle School 2021/2022.
 - 1. Lisa Flynn \$200 (1/2 Stipend)
 - 2. Megan Zita \$200 (1/2 Stipend)

- H. Approve the Memorandum of Understanding (MOU) between the Norton City School District and the Norton Classroom teachers Association regarding the Norton Professional Development Committee (NPDC), **Attachment NN**.

Regular Board Meeting, January 10, 2022

***CONSENT AGENDA ITEMS**

Curriculum

*I. Approve the Teacher Education Academy course at the High School.

Other

*J. Approve the purchase of one Blue Bird school bus chassis and body that was bid through the Ohio Schools Council.

XI. SUPERINTENDENT'S REPORTS

XII. ADJOURNMENT