

NORTON BOARD OF EDUCATION – 07-17
Regular Meeting September 17, 2007

President Webel called the meeting to order at 7:32 p.m. in the High School Library.

Those present:

Mrs. Cindy Webel, President
Mrs. Laura Leonti, Vice President
Mrs. Diane Farmer, Member
Ms. Lisa Stemple, Member
Mr. David Dunn, Superintendent
Mrs. Stephanie Hagenbush, Treasurer
ABSENT: Mr. Scott Collins, Member

PUBLIC PARTICIPATION

Valerie Raack –High School ID Badges

Mrs. Raack read the following:

My name is Valerie Raack. I am a parent, taxpayer and resident of Norton, with two children attending the High School. I disagree with the student identification tags being worn around the neck or on the collar of my children all day. I have no objection to them being implemented and used as hall passes, library check out, computer passes or for tardiness reasons. I believe children should be able to furnish them easily when asked. I did some research of other area schools to find out how they are used. I found that at Copley, Wadsworth, Cuyahoga Falls, Stow, Berea, Norwayne, Rootstown and Barberton, students were not required to wear student ids At Barberton compact student s and working students do wear them. Wadsworth, Cuyahoga Falls and Stow use them for library, student lunches and to log onto computers. Only one school said they were going to attempt to implement the students to wear them, that was North High School in Akron, they have not tried it as of yet. Cuyahoga Falls, Barberton, Stow, Berea and Rootstown attempted to enforce them to be worn; finding out it cost them valuable instruction time, caused distractions and was a disruption to the school day. Punishment for not having their Student ID at Stow would be a verbal warning. Cuyahoga Falls, Wadsworth and Rootstown said if students don't have their ID they face natural consequences, such as no use of computers and no library checkout, etc. I believe if this rule is not mentioned in the Dress Code or Student Code of Conduct, then punishment for not wearing a Student ID should not be handed down. I believe Student IDs could be a good thing if used in a rational way, such as the way Wadsworth has implemented them. I believe that enforcing them to be worn around the neck takes away from instruction time is a disruption to the school day and a nuisance. I feel that having my child wear her name and picture is a safety issue. Everyone who comes into that building can see my child's name and picture. If she would wear that to the grocery store or gas station everyone would know her name. If she would drop it as the store anyone could pick it up and see my daughter and her name, what would stop these people from looking up your address in the telephone book. We tell our children not to tell anyone their name or what school they go to on the internet why is it ok for them to display all that information around their neck. Students snap them at each other and pull them off in the hallways. I feel that if we need better security at Norton High School, it should start at the front door monitoring who comes in. Teachers and staff should be in the halls as classes' change I feel this would make a difference. What can you do about an intruder after they already have gotten in but to hope they wouldn't cause any harm.

Nina Durant, sophomore read the following:

Nina Durant was on JV Soccer till today. I've played soccer for ten years and love it. I'm also in band having been since the 5th grade and love it too. I ended up with a 3.8 GPA last year and was on the honor role every grading period. I work at Hopocan Gardens on Sunday because it does not interfere with either one. I am one of many soccer players who feel this way, but I'm not afraid to speak up. I have already spoken to the Athletic Director. My mother picked me up from practice (it was supposed to be over by 5:00 p.m.) and witnessed for the first of many times two girls getting sick on the sideline because of lack of water, they would not let us stop. Still, they would tell us that we were weak if we needed water. Also, school is very important to me and I speak for many on the team, and they claim that soccer is their first priority. And on game nights (note if the day before) would practice us right after school till game time, then I would get home at 9:00 and have no time for school work. Lastly, I would like to mention that more than half of the team, including a good friend is brainwashed like no other. On a mandatory Sunday practice (note that was scheduled the day before) I was working and I asked my friend to please remind Nate that I was working and could not call off, she told me to pick what was more important to me between work, bank and soccer. And to get my priorities straight and if I did not pick soccer the whole team could run because of me. And deal with it! As long as Nate is coach, I will not play the sport that I love (note I'm not the first person who feels this way). I will come back when they are gone.

Mrs. Sandra Lowe also talked about her concerns with the program.

Mary Anne Durant discussed her concerns being a parent of a child on the team.

Congratulations to Brian Baker—the following is a press release:

Brian Baker from the Norton High School fishing Club wins the Ohio Jr. Bass Federation State Championship held August 26, 2007.

The original site for the tournament, Delaware Lake, was closed three days before the tournament because of flooding due to fast-rising floodwaters that devastated parts of northern Ohio. The Tournament was relocated to Alum Creek Lake just outside of Columbus. On the eve of the Tournament a violent storm raced through the area causing tornados. The big news however concerns the fishing, not the weather. The pre-dawn darkness encompassing the New Galena ramp at Alum Creek Lake hid the faces of 88 junior anglers, hundreds of anxious parents and 44 boat captains awaited the 7:00 a.m. blast off.

Five hours later all boats returned for the weigh in and the news would go to Lake Murray, South Carolina to represent the state of Ohio as the Ohio Jr. Bass Federation Champion. Each junior angler brought their fish to the scales with each angle weighing in the tension build to an overwhelming level. When the last angler weighed, the final champion was Brian Baker from the Norton High School Fishing Club.

This was Brian's first state tournament. He was so nervous before the tournament he forgot his life jacket and had to borrow one from another boater.

Brian is a sophomore at Norton High School and is the son of Earl and Cheryl Baker.

In a unique situation Brian's club director, Ron Gerstenmaier, is also Brian's High School principal.

When the winner was announced Brian was so overwhelmed he could hardly speak.

Brian's winnings include an all expense paid trip to South Carolina next August to the 2008 NGJWC, banquets, star treatment by vendors, gifts, meeting famous fishing pros like Hank

Parker, Jimmy Huston and Vic Vatalaro with the chance to win a \$5,000 college scholarship and to be the Jr. National Champion. The entire tournament will be nationally televised on ESPN.

BOARD BUSINESS

PROCLAMATION

07-194

Mrs. Leonti moved that the Board of Education approve the following proclamation:

WHEREAS, the Norton City Police Department provides invaluable support to the Norton City Schools, including the DARE program, immediate response, help and the Emergency Management Crisis Response Plan. Norton City Police Department provides an invaluable service in assisting with truancy and creating a safe learning environment for our students; and

WHEREAS, the Norton City Police Department has been proactive in reducing potential risk with an increased presence when necessary; and

WHEREAS, community policing has developed a critical partnership program for the Norton City Schools; and

WHEREAS, the Norton City Police Department with its initiatives, has significantly improved the quality of life by reducing violence, crime, and disorder in this community; and

WHEREAS, the city must remain diligent on crime prevention and control efforts to ensure that past gains are maintained and that crime rates are further reduced, especially as they relate to youth violence and crime.

NOW THEREFORE, BE IT RESOLVED, that we, David Dunn, Superintendent of the Norton City Schools and the Board of Education do hereby proclaim October 2007 as Norton Police Department Recognition Month. We encourage all citizens to publicly and privately thank the Police Department members serving this community for their dedicated service to our children and community members.

Ms. Stemple seconded the motion.

ROLL CALL: AYES: Mrs. Farmer, Mrs. Leonti, Ms. Stemple, Mrs. Webel

NAYS: None – Motion Carries – 4-0-1

ABSENT: Mr. Collins

Lieutenant Hete accepted and thanked the Board for this Proclamation.

POLICY

07-195

Mrs. Farmer moved that the Board of Education approve the following policy:

Authorization to use Facsimile Signature -- #6105

Ms. Stemple seconded the motion.

ROLL CALL: AYES: Mrs. Leonti, Ms. Stemple, Mrs. Webel, Mrs. Farmer

NAYS: None – Motion Carries – 4-0-1

ABSENT: Mr. Collins

07-196 *Ms. Stemple* moved that the Board of Education waive the first reading and approve the following policy:

Public Records - #8310

Mrs. Leonti seconded the motion.

ROLL CALL: *AYES: Ms.Stemple,Mrs.Weibel,Mrs.Farmer,Mrs.Leonti*
NAYS: None – Motion Carries -4-0-1
ABSENT: Mr. Collins

MINUTES

07-197 *Mrs. Leonti* moved that the Board of Education approve the minutes of the Regular meeting of August 20, 2007.

Ms. Stemple seconded the motion.

ROLL CALL: *AYES: Mrs.Weibel,Mrs.Farmer,Mrs.Leonti,Ms.Stemple*
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mr. Collins

07-198 *Mrs. Farmer* moved that the Board of Education approve the minutes of the Committee of the Whole meeting of September 10, 2007.

Mrs. Leonti seconded the motion.

ROLL CALL: *AYES: Mrs.Farmer,Mrs.Leonti,Ms.Stemple,Mrs.Weibel*
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mr. Collins

WARRANTS

07-199 *Mrs. Farmer* moved that the Board of Education approve the warrants for the month of August, 2007.

Ms. Stemple seconded the motion.

ROLL CALL: *AYES: Mrs.Leonti,Ms.Stemple,Mrs.Weibel,Mrs.Farmer*
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mr. Collins

FINANCIAL STATEMENT

07-200 *Ms. Stemple* moved that the Board of Education approve the Financial Statement for the month of August, 2007.

Mrs. Farmer seconded the motion.

ROLL CALL: *AYES: Ms.Stemple,Mrs.Weibel,Mrs.Farmer,Mrs.Leonti*
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mr. Collins

PERSONNEL**07-201**

Mrs. Leonti moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. Mary Carter-Berry, Academic Tutor, resignation effective August 21, 2007.
2. Hayley Myers, Primary Teacher, extension of Family Medical Leave unpaid effective August 27, 2007 – January 21, 2008.
3. Tom Jones, Varsity Assistant Basketball Coach (girls), resignation effective August 22, 2007.
4. Stacy Carpenter, resignation National Junior Honor Society.
5. Erin Parsons, paid Family Medical Leave, effective August 28 – October 22, 2007.

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Farmer, Mrs. Leonti, Ms. Stemple
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mr. Collins

PERSONNEL –Certified (Pending background & certification check)**07-202**

Ms. Stemple moved that the Board of Education upon the recommendation of the Superintendent approve the following personnel:

1. Dan Gaugler, Middle School Teacher, effective August 27, 2007.
2. Steve Watkins, Middle School Teacher, effective August 27, 2007.
3. Alice Hodges, Middle School Teacher, effective August 27, 2007.
4. Janine Dudones, Primary School Title I Teacher, effective August 27, 2007.
5. Leslie Arko, High School part time Business Teacher, effective August 27, 2007/

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mrs. Farmer, Mrs. Leonti, Ms. Stemple, Mrs. Webel
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mr. Collins

SUBSTITUTE PERSONNEL –Certified (Pending background & certification check)**07-203**

Mrs. Farmer moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. Lillian Fortner
2. Dominic Schwed
3. Colin Milne
4. Jennifer Peebles
5. Karen Fuller

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mrs. Leonti, Ms. Stemple, Mrs. Webel, Mrs. Farmer
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mr. Collins

SUBSTITUTE PERSONNEL –Classified (Pending background & certification check)

07-204 *Ms. Stemple* moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. Ashley Mata
2. Tracy Dye
3. Mary Horvath, Bus Driver

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Ms.Stemple,Mrs.Webel,Mrs.Farmer,Mrs.Leonti
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mr. Collins

07-205 *Mrs. Farmer* moved that the Board of Education upon the recommendation of the Superintendent approve Diana Rabatin, Substitute Bus Driver, effective July 31, 2007.

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Farmer,Mrs.Leonti,Ms.Stemple
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mr. Collins

SUPPLEMENTAL CONTRACTS

07-206 *Mrs. Leonti* moved that the Board of Education approve the following supplemental contracts:

Melissa Underwood (split with E. Fabish-Rupert)	National Junior Honor Society
Barbara Moore	Key Club
Matt Kutner	Girls JV/Varsity Soccer Volunteer
Allen Endres	Girls JV/Varsity Soccer Volunteer
Matthew Gonsiewski	Girls JV/Varsity Soccer Volunteer

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mrs.Farmer,Mrs.Leonti,Ms.Stemple,Mrs.Webel
NAYS: None – Motion Carries -4-0-1
ABSENT: Mr. Collins

CONTRACT

07-207 *Ms. Stemple* moved that the Board of Education upon the recommendation of the Superintendent approve a Jobeth Carpenter for a 2-year limited contract.

Mrs. Farmer seconded the motion.

ROLL CALL: *AYES: Mrs. Leonti, Ms. Stemple, Mrs. Webel, Mrs. Farmer*
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mr. Collins

TWE COMPENSATION

07-208 *Mrs. Farmer* moved that the Board of Education upon the recommendation of the Superintendent approve the TWE students be paid at minimum wage.

Ms. Stemple seconded the motion.

ROLL CALL: *AYES: Ms. Stemple, Mrs. Webel, Mrs. Farmer, Mrs. Leonti*
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mr. Collins

INCREASE

07-209 *Mrs. Leonti* moved that the Board of Education upon the recommendation of the Superintendent approve increasing the 4-hour Special Education II position to its original 6-hours at Grill School.

Ms. Stemple seconded the motion.

ROLL CALL: *AYES: Mrs. Webel, Mrs. Farmer, Mrs. Leonti, Ms. Stemple*
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mr. Collins

NORTON PROFESSIONAL DEVELOPMENT

07-210 *Mrs. Farmer* moved that the Board of Education upon the recommendation of the Superintendent approve the following Norton Professional Development (NPDC) members for the 2007-08 school year:

1. Cindy Addis
2. David Dunn
3. Joyce Gerber
4. Bunny Perren
5. Gary Ruckman

Ms. Stemple seconded the motion.

ROLL CALL: *AYES: Mrs. Farmer, Mrs. Leonti, Ms. Stemple, Mrs. Webel*
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mr. Collins

CONSENT AGENDA

07-211 *Ms. Stemple* moved that the Board of Education upon the recommendation of the Superintendent approve the following Consent Agenda:

Band

Approve the High School Band's participation in the Bands of America Grand National Championship competition in Indianapolis, Indiana November 15 – 18, 2007.

CURRICULUM**Stipend**

Approve the stipend of \$50 to Joy Koncz for her work on EMP training, August 21, 2007.

Course of Student

Approve Technology Course of Study

Stipend

Approve the stipend of \$50/1/2 day to the following teachers for their work on Report Card Review, August 17, 2007, to be paid from Federal Funds:

1. Karyn Kaser
2. Jennifer Richards
3. Colleen Manning
4. Michelle Eberhardt
5. Teresa Kozak
6. Julie Stone
7. Dawn Borgmann
8. Elizabeth Grubb
9. Diana Heckman
10. Jennifer Bilinovich
11. Senecca Lehman
12. Miriam Daniel

Approve the stipend of \$100 to the following teachers for their work on Read 180, August 22, 2007 to be paid from Federal Funds:

1. Lynn Kane
2. Wendy Minne´
3. Suzanne Hicks
4. John Pritchard

Supplemental Contracts

Approving changing Don Begert from Assistant Football Coach to Offensive Coordinator for the 2007-08.

Approve changing Theodis Sheppard from Assistant Football Coach to head Coach for 9th Grade for the 2007-08 school year.

Contract

Approve the contract with Benefit Designs, Inc. for Insurance Consulting Services for one year in the amount of \$18,720.

07-211 cont.

Donations

Approve the following donations:

1. Monetary donation of \$250 for "Panther Zone" from Mr. Scott Kolligian, Michael A. Malyuk, Attorneys at Law.
2. Monetary donation of \$925 for technology at the Middle School from the Norton High School Class of 1956 classmates.

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mrs. Leonti, Ms. Stemple, Mrs. Webel, Mrs. Farmer

NAYS: None – Motion Carries – 4-0-1

ADJOURNMENT

07-212

Mrs. Farmer moved that the Board of Education adjourn the Regular meeting at 8:00 p.m.

Ms. Stemple seconded the motion.

ROLL CALL: AYES: Ms. Stemple, Mrs. Farmer, Mrs. Leonti, Ms. Stemple

NAYS: None – Motion Carries – 4-0-1

ABSENT: Mr. Collins

Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act."

Cindy Webel, President

Stephanie Hagenbush, Treasurer