

**NORTON BOARD OF EDUCATION – 11-05**  
**Regular Meeting of March 28, 2011**

President Bennett called the Regular Meeting to order at 6:30 p.m. in the Norton High School Library. The Treasurer called the roll:

Mr. Jim Bennett, President – Present  
Mrs. Laura Leonti, Vice President– Present  
Mrs. Diane Farmer, Member - Present  
Mrs. Cindy Webel, Member - Present  
Mrs. Elisa Worthington, Member- Present

Also in attendance:  
Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**EXECUTIVE SESSION**

**11-46**      **Mrs. Worthington** moved that the Board of Education upon the recommendation of the Superintendent enter Executive Session at 6:31 p.m. to discuss employment of personnel.

**Mrs. Webel** seconded the motion.

**ROLL CALL:** AYES: Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington  
NAYS: None - Motion Carries - 5-0

Invited into Executive Session were: David Dunn and Stephanie Hagenbush.

Sharon Herchik and Glen Wagoner entered executive session at 6:31p.m. and Sharon Herchik left at 6:45 p.m.

Rolland Gerstenmaier and Gary Ruckman entered at 7:00 p.m. and left at 7:15 p.m.

President Bennett called the meeting back to public session at 7:25 p.m. After a short recess, President Bennett led the Pledge of Allegiance at 7:30 pm.

**PUBLIC PARTICIPATION**

1. Students of the month – David Miller, Norton High School, Nina Dzombic, Norton Middle School, Madelyn King, Cornerstone Elementary, Sydney Iceman, Grill Elementary and LeeAnn Richardson, Norton Primary School. Employees of the month – Alison Blake, Norton Middle School and Jackie Hale, Cornerstone Elementary
2. Mike Nauer – Norton Girls’ Softball League discussed the need to fix up the Norton Softball field.
3. Sheila Paolucci read the following letter:

As a secretary at Norton High School for almost 23 years, I have seen many Assistant Principals and Principals and observed many different styles of leadership.

The past seven years have been very rewarding under the leadership of Mr. Ron Gerstenmaier. The building is safe and the students are excelling. We have been rated a School of Excellence for the past six years.

Mr. Gerstenmaier is always very visible in the halls and makes himself available at all times. A Principal wears many hats: Leader of the building, responsible for the staff and students safety; and counselor when needed.

He has a very diverse background: elementary principal, Director of Special Education, Director of Technology and also an employee in the private sector; Mr. G. will be the first to tell you being a high school principal is one of the most challenging positions he has held. He has met this challenge with excellence. His commitment to athletic and extra-curricular activities is extensive; Mr. G. manages to make time for most of these events. He always speaks with pride when talking about the many events he has attended.

Mr. G. accompanied the Norton High School Marching Band on their trips to Arizona, New York, and Indianapolis. The students did a countdown waiting with excitement for the trip to arrive and so happy that THEY were going to experience these trips WITH HIM.

In 2004 he initiated the Fishing Club. To this day our Fishing Club is active and is one of the most sought after clubs in the school. This club has provided an outside interest for those students who did not necessarily fit into the sports category or other clubs.

Because he makes himself very approachable, all students feel comfortable approaching him. Over the years, he has helped many at-risk students continue working towards graduation requirements. This is very evident especially at graduation—since many students want to give Mr. G. a hug as they receive their diploma and cross the stage at the Akron Civic Theatre.

Mr. G. worked very hard on all three levy campaigns: from the Literature Drop Campaign, sign placement in lawns, pancakes at the community Cider Fest breakfast, and the designing of the “We Are Norton” t-shirts promoting pride in our school and community.

During his time as principal he has made many decisions in which we have benefited. Examples are the implementation of the Plasco/L.D. system which tracks tardiness, attendance, suspension, etc. Reports are also generated which allow us to keep accurate student records.

Mr. G. requested our high school lockers be painted in order to spruce up the hallways. The job was started, but unfortunately has not been completed as of this time.

Naming the student section in the gym “The Panther Den” proved to make this section even more spirited for games and events in the gym.

Being able to approach your boss when there is family illness or crisis and having him say “Family comes first” is a blessing that not all employees experience.

I am very grateful to say that I have been able to experience this first-hand for seven years.

In my twenty-three years at the High School, I have never worked for anyone who has done a better job of running the building, managing staff, looking out for all students and making himself available at all times both on the grounds of the High School and in the city of Norton!

Thank you.

Sheila Paolucci, Secretary Norton High School

4. Darcy Detzel read the following statement:

I would like to thank the Board for affording me the opportunity to speak tonight. My reasons for being here tonight are to support Mr. Gerstenmaier as Principal of Norton High School, a man who has dedicated 35 years to education and his students, and to share with you a sampling of the leadership qualities he demonstrates on a daily basis.

I have worked at Norton High School since 1996. First as an aide, and then in 1998, I became a secretary in the high school main office. In my first 5 years as Secretary, 5 different Principals and 3 different Superintendents came through Norton’s doors.

When Mr. Gerstenmaier became Principal in 2003 the high school was in a state of turmoil due to the lack of administrative continuity. The student and staff morale was at an all-time low. His first year, students approached him asking for help regaining control of their school. Under his guidance, the school has rebounded tremendously both academically and behaviorally.

In the last 7 years of his tenure, Mr. G. has been the one constant at Norton. His involvement in the academic aspect of the high school is evident in the many commendation NHS has received, the addition of excellent new staff members, the continued improvement of test scores at the high school level, and new programs he has helped implement.

Whether it is support staff or teaching staff, Mr. G. is encouraging to everyone on a professional level and is compassionate and sympathetic on a personal level. I have never seen him turn a staff member or student away without trying to solve the issue that they have presented to him. He has taken ill staff members to their homes, creatively designed a schedule for a teen mother who needed a Phys. Ed. credit to graduate, worked with a senior student whose second language is English to make the appropriate accommodations for passing the OGT, and contacting the National Leadership and Skills Conference to correct an error for a Norton student who won the State Skills USA competition, but was wrongly scored and awarded second place, thus allowing him to rightfully compete at the National competition in Kansas. These are just a few examples demonstrating the type of Leader that Mr. G. is. He genuinely cares about his students and staff as though we are all family.

Just like the captain of a ship, manager of a team, or a platoon leader, a Principal is responsible for making sure his building is safe and runs smoothly. Mr. G. may not always make the popular decision but it is one that he has deliberated on and chosen because it is what is right for the school. I can honestly say in my opinion, right now NHS is the most efficient and effective that it has ever been.

In conclusion, I feel very honored and privileged to have had the chance to work with Mr. Gerstenmaier and hope the Board will reconsider non-renewal of his contract. This is not the way his stellar 35 year career should end. I hope to have the opportunity to continue to work alongside him at Norton High School. Thank you.

5. Nancy Jeffries stated the following

To be clear, I am here to implore the Board to reject Mr. Dunn’s recommendation to non-renew Mr. G.’s contract. To say that I was dumbfounded to hear that Norton City Schools, an Excellent

District With Distinction, would want to lose one of its finest resources, Mr. G., is beyond my comprehension.

Under Mr. G.s leadership, the high school is functioning well as a cohesive unit. Why would the Board want to disrupt that?

We all know that nothing productive occurs in an environment of disruption and disorder. My Point? Let's take a brief trip down memory lane.

In 2003/04 I watched discipline become so lax that fights between students became common place. In 2003 the day before Thanksgiving vacation, I recall that we had 4 fights in one day. In 2005, when Mr. G. came to the high school, with the help of Mr. Swartz, discipline was restored to what we see today. Students were expected to treat others and their environment with respect.

Few people care as much about the students and community as much as Mr. Gerstenmaier. It's relatively easy for the bright, talented students to succeed. But what about the disenfranchised, the kid that does not quite fit in anywhere?

Mr. G. seems to have a knack for reaching out to at-risk kids. On more than one occasion I've seen him utilize every resource available to help a student in trouble.

If you would check the roster of the fishing club that he started, for example, I think you would find that most of the students have NO other involvement in any co-curricular in the school. This is their only connection to the school beyond the classroom.

The environmental science teacher told me that Mr. G. is behind her recycling program 100%.

Because this program benefits the school AND the environment, the kids feel good about themselves as they are responsible for extra money being brought to the school as well as helping the environment. Again, many of these kids have no other involvement in the school beyond the classroom,

There is not time to list everything Mr. G. does for the kids. Time does not permit.

Lastly, who did more to pass the last 3 levies than Mr. G? His "We Are Norton" campaign allowed people in the community to connect to the high school. Ironically, had the levy passed he would most likely would not even been here to work in the new high school in 2114.

Could some else do the fine job that Mr. G. has done? Maybe. But why should you take the chance? The only logical choice is, again, to reject the recommendation to non-renew Mr. G's contract.

Nancy Jeffries

6. John Buck, Former Norton High School Student from the class of 2006, said that Mr. Gerstenmaier took him under his wing and led him down the right path. He is an Army veteran and is now married and a home owner. Mr. Gerstenmaier was there when he needed him and he feels he is where he is today because of his leadership.

7. Joyce Krusinski read the following:

My name is Joyce Krusinski. I was employed by Norton City Schools for 36 years. Most of my time here I served as an elementary teacher. Later, I served the District as Technology Integration Specialist and then as Technology Coordinator.

I am here to speak to you regarding Mr. Ron Gerstenmaier. I am surprised to hear that Mr. Gerstenmaier's contract is being considered for non-renewal. I was lucky enough to work with Mr. Gerstenmaier here in Norton. I believe this District has forgotten the positive impact he had made during his time here. I would like to remind you of the contributions he has made.

Mr. Gerstenmaier has served the district in several roles. He has served as Director of Technology while also serving as the Principal of Norton 21. He has served the District as Director of Pupil Personnel while serving as Director of Technology. And now he is serving this community as the High School Principal. Mr. Gerstenmaier has willingly taken on the variety jobs and responsibilities asked of him in Norton.

During the time Mr. Gerstenmaier was Director of Technology, Norton was considered a leader in the implementation and integration of technology.

He designed and implemented a control server room having our T1 lines and servers moved to a central location to allow for the ease of repair and support of the District's network.

He worked to establish email accounts for all staff members.

He implemented the standardization of technology equipment—making sure all the equipment purchased and donated would work on our network and meet the District's educational and technology goals.

Mr. Gerstenmaier established quality technology learning opportunities for staff and community member by providing Tech Tuesdays and technology workshops and graduate credit courses through Ashland University.

With Mr. Gerstenmaier's leadership, Norton was the first school district in the area to install a state of the art Voice over IP telephone system. This system allows for improved communication within and outside of the district. Classroom telephones allow for improved security in each building and classroom. It also provides teacher voice mail accounts for improved parent communication.

He worked to have security cameras that run across the network installed throughout the District. He began the investigation into the security door lock system that the District is presently using. Norton was also one of the first districts in the state to use the online grading program, Progress Book. We worked with the developers to create a program that would meet the needs of our staff to communicate and report student progress. The district is still using this program to report student progress and allow parents to monitor their child's progress online.

Ron continued to secure federal E-Rate and state SchoolNet funds technology funds. During his time as Tech Director the District's Technology Standards were developed establishing goals for the District's use of technology and to insure effective integration of technology into instruction.

As Director of Technology and Director of Special Education, Mr. Gerstenmaier worked with Lumen Software to design an online IEP program called Webset. This program meets state special education standards and helps teachers and special education staff members create and monitor the students' individual educational plans. The district is still using this program.

I was lucky enough to work with Mr. Gerstenmaier during my time in Norton. I always found him easy to work with and dedicated to the job he was asked to do. I especially admired his efforts to be innovative trying to seek new and different solutions to come of the challengers we faced. It is hard for me to understand how someone who has accomplished so much for this district can be easily discarded.

8. Lisa Stemple read the following:

As a former Associate Director with the Norton Marching Band, I have personally witnessed Mr. Gerstenmaier's compassion for and his dedication to the students of Norton High School. He has the utmost respect for these students and, in turn, they respect him. Of all the high school principals during my 15 years as associate director, I found him to be the most approachable and easiest to talk to. When Mr. Gerstenmaier became principal, I was about 6 months into my term as a school board member. I had a lot to learn and he was a great resource. Both being new in our respective positions, we had a conversation of what our expectations were of each other. I admired that. He was the only building administrator to do that. Over the years, I had the opportunity to work with him on several occasions. I was impressed with his professionalism and appreciated his knowledge and insight in accomplishing the task at hand. Mr. Gerstenmaier has served this District well. It would be a disservice to these students, their parents and the rest of the high school staff to non-renew his contract. I ask you to vote against the non-renewal of Ron Gerstenmaier's contact.

The following is a letter from Mr. Patrick Santelli:

Because I am unable to attend this evening's meeting, I appreciate your acceptance of my words of concern regarding potential action of the board.

I was approaching the end of my teaching career when Ron Gerstenmaier took the job of High School Principal at Norton. I was taken aback at our first staff meeting when he made what seemed like arbitrary rules like, "No water bottles in any classroom. This rule includes Teachers; and that teachers had to sign out and sign in if they left the building during the school day, even on their conference period. He chose not to have weekly meetings with a staff advisory board that had been operating with good success for years before he took the helm in 2004. He said that he didn't need our input, because he was "THE PRINCIPAL".

Other veteran teachers and I were considering a rebellion of sorts. We bristled at being told how to operate in *our* building, by a person who spent so little time there before accepting the job. Later, I learned that Ron had been told by other administrators and board members that his job was to get the high school "under control". Although I never understood that, I saw a change in Ron's demeanor as he became more comfortable in the new job. Once he got to know the students and the staff and experience the high school, he began to understand that the building was filled with good people, who were willing to work with anyone who cared about quality education, and who would provide positive leadership for the staff. Mr. Gerstenmaier found many ways to provide that leadership. Ron's biggest concern was to offer the students as many ways as possible to excel. He found that there were teachers who would like to teach additional periods and new classes instead of doing hall, cafeteria, or parking lot duty. Instead of having regular meetings with the advisory council members, he would make opportunities to talk to students and staff about how things were going. He welcomed suggestions about what might make NHS a better place to learn and to teach.

What impressed me most about Mr. Gerstenmaier was his desire to know the students better and to find out what motivated them. The students came to respect him because he showed them respect. His ability to communicate his genuine appreciation for the students has endeared him to their parents and the high school staff. We have all learned that, despite first impressions, Mr. Gerstenmaier is among the finest administrators to have served at Norton.

To have him end his stellar career with a black mark, a non-renewal, is an injustice to a person who gave all of the last twelve years of his professional life to the Norton community.

Please, seriously reconsider the recommendation by the superintendent and reject it. Allow Ron Gerstenmaier to continue to serve Norton with his intelligence, his experience as an educator and administrator, his compassion, and his continued concern for the students of Norton High School.

Regular Meeting of March 28, 2011  
He has served us well. Now, it is time for you to show him the same respect that he has shown the students and staff at Norton High School  
Sincerely,  
Patrick Santelli, Band Director Emeritus  
Norton City Schools.

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## **BOARD BUSINESS**

### **POLICIES**

The First reading for the following policies:

1. Nondiscrimination and access to equal educational opportunity - #2260
2. Section 504/ADA prohibition against discrimination based on disability - #2260.01
3. Educational options - #2370
4. Nondiscrimination and equal employment opportunity - #3122
5. Call to active duty leave - #3430.03
6. Nondiscrimination and equal employment opportunity - #4122
7. Call to active duty leave - #4430.03
8. Homeless students - #5111.01
9. Educational opportunity for military children - #5111.02
10. Bullying and other forms of aggressive behavior - #5517.01
11. Control of casual-contact communicable diseases - #8450
12. Public attendance at school events - #9160

### **JOB DESCRIPTION**

**11- 47**      **Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve the revised School Psychologist job description.

**Mrs. Leonti** seconded the motion.

**ROLL CALL:** AYES: Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett  
NAYS: None - Motion Carries - 5-0

### **MINUTES**

**11-48**      **Mrs. Webel** moved that the Board of Education approve the minutes of the Regular Meeting of February 28, 2011.

**Mrs. Worthington** seconded the motion.

**ROLL CALL:** AYES: Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer  
NAYS: None - Motion Carries - 5-0

**11-49**      **Mrs. Leonti** moved that the Board of Education approve the minutes of the Committee of the Whole Meeting of March 14, 2011.

**Mrs. Farmer** seconded the motion.

**ROLL CALL:** AYES: Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti  
NAYS: None - Motion Carries - 5-0

### **WARRANTS**

**11-50**      **Mrs. Worthington** moved that the Board of Education approve the warrants for the month of February, 2011.

**Mrs. Leonti** seconded the motion.

**ROLL CALL:** AYES: Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel  
NAYS: None - Motion Carries - 5-0

## FINANCIAL STATEMENT

11-51

**Mrs. Webel** moved that the Board of Education approve the Financial Statement for the month of February, 2011.

**Mrs. Farmer** seconded the motion.

**ROLL CALL:** AYES: Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington  
**NAYS:** None - Motion Carries - 5-0

## FINAL APPROPRIATION RESOLUTION

11-52

**Mrs. Farmer** moved that the Board of Education approve the Final Appropriation Resolution Revision for Fiscal Year 2011 as follows:

|     | <b>Fund</b>          | <b>Amount</b>    |
|-----|----------------------|------------------|
| 001 | General              | \$ 23,918,309.98 |
| 002 | Bond Retirement      | \$ -             |
| 003 | Permanent Improv.    | \$ 2,777,365.90  |
| 006 | Food Service         | \$ 1,474,258.03  |
| 007 | Trust Fund           | \$ 138,189.00    |
| 009 | Uniform Supplies     | \$ 91,891.50     |
| 010 | Classroom Facilities | \$ -             |
| 011 | Consumer Serv.       | \$ -             |
| 012 | Adult Education      | \$ 21,859.98     |
| 018 | Pub. School Support  | \$ 227,271.59    |
| 019 | Other Grants         | \$ 39,401.73     |
| 023 | Self-Insurance       | \$ 59,880.15     |
| 024 | Employee Benefit     | \$ 5,117,905.06  |
| 031 | Ins. Un/Storage      | \$ 11,000.00     |
| 200 | Student Act.         | \$ 110,407.67    |
| 300 | Athletics            | \$ 170,479.18    |
| 416 | Prof Dev Bloch Grant | \$ -             |
| 432 | E.M.I.S.             | \$ 9,000.00      |
| 440 | Entry Year Program   | \$ -             |
| 450 | School Net Plus      | \$ -             |
| 451 | One Net              | \$ 10,000.00     |
| 452 | School Net Prof Dev  | \$ 1,250.00      |
| 459 | Ohio Reads Grant     | \$ -             |
| 499 | Misc State Grants    | \$ 906.88        |
| 504 | Ed. Jobs             | \$ 510,798.49    |
| 516 | Title VI-B           | \$ 523,155.22    |
| 532 | Fiscal Stabilization | \$ 484,881.85    |
| 533 | Title II-D           | \$ 971.19        |
| 572 | Title I              | \$ 403,409.54    |
| 573 | Title V Innovative   | \$ -             |
| 587 | Preschool Grant      | \$ 6,316.58      |
| 588 | Telecomm E-Rate      | \$ -             |
| 590 | Title II A           | \$ 84,662.52     |

**Mrs. Leonti** seconded the motion.

**ROLL CALL:** AYES: Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett  
**NAYS:** None - Motion Carries - 5-0

**PERSONNEL**

11-53      **Mrs. Leonti** moved that the Board of Education upon the recommendation of the Superintendent approve the following resignations:

1. Diane Hamm, resignation Administration Secretary, effective April 30, 2011.
2. Cathy Shankland, resignation Administration Secretary, effective March 31, 2011.

**Mrs. Worthington** seconded the motion.

**ROLL CALL:** AYES: Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer  
NAYS: None - Motion Carries - 5-0

**PERSONNEL – CLASSIFIED (Pending background & license check)**

11-54      **Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. Kelly Osborne, Secretary for Central Office

**Mrs. Worthington** seconded the motion.

**ROLL CALL:** AYES: Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti  
NAYS: None - Motion Carries - 5-0

**SUBSTITUTE PERSONNEL – CLASSIFIED (Pending background & license check)**

11-55      **Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. Daniel Varner, Bus Driver, Aide, Cook, Playground & Custodian
2. Melissa Rummer, Aide, Playground, Cook, Secretary

**Mrs. Webel** seconded the motion.

**ROLL CALL:** AYES: Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel  
NAYS: None - Motion Carries - 5-0

**SUPPLEMENTAL CONTRACT**

11-56      **Mrs. Leonti** moved that the Board of Education upon the recommendation of the Superintendent approve Andy Redd as Boys' Assistant Tennis Coach.

**Mrs. Farmer** seconded the motion.

**ROLL CALL:** AYES: Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington  
NAYS: None - Motion Carries - 5-0

11-57      **Mrs. Webel** moved that the Board of Education approve the Resolution to hire the nonlicensed/noncertified supplemental positions for the 2011-12 school year (pending background check and permits) as follows:

WHEREAS this Board has posted the position of High School and Middle School Coaches as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

11-57 cont.

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated person be employed as indicated, pending completion of all legal requirements:

|                     |                                  |
|---------------------|----------------------------------|
| Christopher Chapman | Girls' Soccer Head Varsity Coach |
|---------------------|----------------------------------|

**Mrs. Worthington** seconded the motion.

**ROLL CALL:** AYES: Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett  
 NAYS: None - Motion Carries - 5-0

### ADMINISTRATIVE CONTRACTS

11-58

**Mrs. Leonti** moved that the Board of Education upon the recommendation of the Superintendent approve a (2 year) contract for **Joyce Gerber**, (effective August 1, 2011 through July 31, 2013).

**Mrs. Farmer** seconded the motion.

**ROLL CALL:** AYES: Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer  
 NAYS: None - Motion Carries - 5-0

11-59

**Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve a (2 year) contract for **Sharon Herchik** effective August 1, 2011 through July 31, 2013.

**Mrs. Leonti** seconded the motion.

**ROLL CALL:** AYES: Mrs.Webel,Mr.Bennett,Mrs.Farmer,Mrs.Leonti  
 NAYS: Mrs. Worthington- Motion Carries - 4-1

11-60

**Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve a (2 year) contract for **Judy Johnsen**, effective August 1, 2011 through July 31, 2013.

**Mrs. Farmer** seconded the motion.

**ROLL CALL:** AYES: Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel  
 NAYS: None - Motion Carries - 5-0

11-61

**Mrs. Leonti** moved that the Board of Education upon the recommendation of the Superintendent approve a (2 year) contract for **Eric Morris**, effective August 1, 2011 through July 31, 2013.

**Mrs. Worthington** seconded the motion.

**ROLL CALL:** AYES: Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington  
 NAYS: None - Motion Carries - 5-0

11-62

**Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve a (1 year) contract for **Roger Plaster**, effective August 1, 2011 through July 31, 2012.

**Mrs. Webel** seconded the motion.

**ROLL CALL:** AYES: Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett  
 NAYS: None - Motion Carries - 5-0

11-63      **Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve a (2 year) contact for **Paul Stoneking**, effective August 1, 2011 through July 31, 2013.

**Mrs. Worthington** seconded the motion.

**ROLL CALL:** AYES: Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer  
NAYS: None - Motion Carries - 5-0

### **NON-RENEWAL**

11-64      **Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve the non-renewal of Rolland Gerstenmaier, Principal of the High School.

**Mrs. Leonti** seconded the motion.

**Discussion:**

Mrs. Worthington wanted to table this discussion for a later date.

**ROLL CALL:** AYES: Mrs.Webel,Mr.Bennett,Mrs.Farmer,Mrs.Leonti  
NAYS: Mrs. Worthington - Motion Carries - 4-1

### **INCREASED TIME**

11-65      **Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve an increase of 55 minutes to the Educational Assistant I position at Primary School, currently held by Melissa Tomasik, effective February 14, 2011.

**Mrs. Farmer** seconded the motion.

**ROLL CALL:** AYES: Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel  
NAYS: None - Motion Carries - 5-0

### **CONSENT AGENDA**

11-66      **Mrs. Worthington** moved that the Board of Education upon the recommendation of the Superintendent approve the following Consent Agenda:

**Resolution**

Approve the following Resolution supporting financial literacy:

WHEREAS, the Norton City Board of Education believes in and supports the importance of teaching financial literacy and college and career readiness;  
AND

WHEREAS the Norton City School Board of Education believes that preparing students for post secondary education, equipping them with the prerequisite skills needed for a successful career, and teaching students to become financially literate, including the ability to read, analyze, manage and communicate about the personal financial conditions that affect material well-being, will position them for success in later life;

THEREFORE, be it resolved that the Norton City School Board of Education supports and believes strongly in the importance of teaching financial literacy and college and career readiness in both the middle grades (7 and/or 8) and in the high school.

### **Athletics**

Approve the following camps:

1. Girls' Basketball Camp, Grades K-5 to be held June 7-9, 2011, Norton High School, at a cost of \$40.
2. Girls' Basketball Camp, Grades 6-11 to be held June 7-9, 2011, Norton High School, at a cost of \$50/each or \$80/2 players from the same family.

11-66 cont.

**Agreement**

Approve the agreement with Windfall Industries.

**Overnight trips**

1. Approve the overnight trip to BPA National Leadership Conference, Washington, DC May 3-8, 2011 at no cost to the district.
2. Approve the overnight trip to Speech and Debate National Tournament, Dallas, Texas, June 12-19, 2011 at no cost to the district.

**Donation**

Approve the monetary donation of \$3,213.00 for equipment purchase of Smartboards and projectors for three kindergarten classrooms and an intervention specialist classroom at Norton Primary School donated by Norton Primary PAC group.

**Mrs. Webel** seconded the motion.

**ROLL CALL:** AYES: Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington  
NAYS: None - Motion Carries - 5-0

**ADJOURNMENT**

11-67

**Mrs. Leonti** moved that the Board of Education adjourn the Regular session at 8:23 p.m.

**Mrs. Worthington** seconded the motion.

**ROLL CALL:** AYES: Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett  
NAYS: None - Motion Carries - 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jim Bennett, President**

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**Stephanie Hagenbush, Treasurer**