

**NORTON BOARD OF EDUCATION – 16-21**  
**Regular Board Meeting of November 21, 2016**

President Sams called the Regular Board Meeting to order at 7:30 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mr. Jason Sams, President – Present  
Mr. Rob Knight, Vice President – Present  
Mrs. Jennifer Bennett, Member – Present  
Mr. Louis Ule, Member – Present  
Mrs. Cindy Webel, Member – Present

Also in attendance:

Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**STUDENTS OF THE MONTH**

Primary – Jordan, Jaz'mynn, and Jay'lynn Andrew  
Cornerstone – Jason Beverly  
Grill – Austin Haren  
Middle School – Andrew Hornyak  
High School – Sydney Hagenbush

The Board called for a brief recess to congratulate the students.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Ms. Pat Grabenhorst – Norton resident - Recommends Mr. Morris for Superintendent.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

Remove from agenda Section V, Board Business, items C and D: Approve the Oil and Gas Well Plugging agreement for the gas well (Lot 35 in the City of Norton) ("Plugging Agreement") between the Norton City School District ("District") Board of Education ("Board of Education") and Transcontinental Oil & Gas, Inc. ("Transcontinental").

Approve the agreement for the Release of Leave ("Agreement") for the Gas Well (Lot 35 in the City of Norton), between the Norton City School District ("District") Board of Education ("Board of Education") and Transcontinental Oil and Gas, Inc. ("Transcontinental").

**16-150 Mrs. Bennett** moved that the Board of Education approve the agenda with the above corrections.

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

**BOARD BUSINESS**

**16-151 Mr. Knight** moved that the Board of Education approve the following policy updates of September 2016.

AFCA, Evaluation of School Counselors  
DECA, Administration of Federal Grant Funds  
EHA, Date and Records Retention  
GCNA, Evaluation of School Counselors  
IGBA, Programs for Students with Disabilities  
IGBA-R, Programs for Students with Disabilities  
IGCH-R, College Credit Plus  
LEC-R, College Credit Plus

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

Regular Meeting of November 21, 2016

16-152 **Mr. Ule** moved that the Board of Education approve the Resolution authorizing the First Guaranteed Maximum Price Amendment between the Board of Education and C.T. Taylor Company, Inc. in connection with the field house.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Weber,Mrs.Bennett,Mr.Knight  
NAYS: None - Motion Carries 5-0

MINUTES

16-153 **Mrs. Weber** moved that the Board of Education approve the following Meeting Minutes:

Committee of the Whole Meeting of October 10, 2016  
Regular Meeting of October 17, 2016  
Special Session of November 7, 2016

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: None - Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

16-154 **Mr. Knight** moved that the Board of Education approve the following Treasurer's Recommendations:

WARRANTS

Warrants for October 2016.

FINANCIAL STATEMENT

Financial Statement for October 2016.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule  
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

RETIREMENT/RESIGNATIONS/LEAVE/TERMINATION

16-155 **Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following Retirements/Resignations/Leaves/Terminations:

Tracy Fortner, High School, Girls Basketball 9<sup>th</sup> Grade Coach, Resignation, effective October 24, 2016.  
Melissa Gabler, Cornerstone Elementary, Educational Aide, Resignation, effective November 18, 2016.  
Aireka Wright, High School, Varsity Volleyball Coach, Resignation, effective October 26, 2016.

**Mrs. Weber** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Weber  
NAYS: None - Motion Carries 5-0

16-156 **Mr. Knight** moved that the Board of Education upon recommendation of the Superintendent approve the following Personnel:

CERTIFIED PERSONNEL (Pending background check and license check)

Erin Deegan, Cornerstone/Primary, Academic Tutor, effective November 9, 2016.  
Megan McMullen one (1) year limited contract from part-time preschool teacher to full-time preschool teacher, Grill Elementary, effective November 10, 2016.

SUBSTITUTE – CLASSIFIED PERSONNEL (Pending background check and license check)

Brenda Hlas

SUBSTITUTE – CERTIFIED PERSONNEL (Pending background check and license check)

Emma Goubeaux

16-156 Cont. Lauren Gaugler  
Natalie Loose  
Renee Stevens

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Weibel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

16-157 Mr. Knight moved upon recommendation of the Superintendent to approve the following Supplementals:

NON-ATHLETIC SUPPLEMENTAL 2016-2017 (Pending background check and license check. All positions are subject to adequate participation)

Sarah Zetts, Middle School, DC Trip  
Dan Gaugler, Middle School, DC Trip

RESOLUTION FOR NON-CERTIFICATED/ NON-LICENSED SUPPORT STAFF 2016-2017

(Pending background check and license check. All positions are subject to adequate participation)

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

<b>WRESTLING</b>	
Larry Savoia	High School, JV Coach
Aaron Woodruff	High School, Volunteer
<b>GIRLS BASKETBALL</b>	
Paul Howe	High School, 9 <sup>th</sup> Grade, Coach

**FALL ATHLETIC SERVICES**

Approve the following employees for fall athletic services, at no cost to the district, to be paid from OHSAA funds:

Matt Kiessling  
Don Shimek

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Knight  
NAYS: None - Motion Carries 5-0

16-158 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve resolution for non-certificated/non-licensed support staff 2016-2017 as follows:

(Pending background check and license check. All positions are subject to adequate participation)

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Wrestling, Louis Ule, High School, Volunteer

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: None  
ABSTAIN: Mr.Ule - Motion Carries 4-0-1

**CONSENT AGENDA**

**16-159 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

The overnight trip to Marion, Ohio, April 6-8, 2017, for the Engineering Design and Technology class and the Programming, Design and Robotics class, for the National Robotics Challenge.

The overnight trip to Columbus, Ohio, April 11-12, 2017, for the Skills USA/Career Tech Class to compete at Skills USA Championships.

The overnight trip to Louisville, Kentucky, June 19-24, 2017, for the Skills USA/Career Tech to compete at the Skills Nationals (pending any qualifiers).

The overnight trip to Columbus, Ohio, March 16-17, 2017, for the Business Management Students to compete in the BPA (Business Professionals of America) state competition.

The overnight trip to Orlando, Florida, May 10-14, 2017, for the BPA (Business Professionals of America), National Competition (pending any qualifiers).

The overnight trip to Columbus, Ohio March 17-18, 2017, for the DECA Ohio Career Development Conference.

The overnight trip to Anaheim, California, April 26-29, 2017, for the DECA International Career Development Conference (pending any qualifiers).

The overnight trip to Grove City, Ohio, for the senior Cosmetology students to take the State Board Examination, date to be determined in May 2017.

The (possible overnight) trip to Cincinnati, Ohio, for the Ohio High School Masonry Contest, dates to be determined in March 2017.

The (possible overnight) trip to Pittsburgh, Pennsylvania, for the National Robotics League Regional Contest, date to be determined March/April 2017.

The (possible overnight) trip to Pittsburgh, Pennsylvania, for the National Robotics League National Contest, date to be determined May 2017, (pending any qualifiers).

The (possible overnight) trip to Pittsburgh, Pennsylvania, for the SME Rapid Conference, dates to be determined April/May 2017, programs include Engineering Design and Technology class and the Programming, Design and Robotics class.

The overnight trip to The University of Toledo, for the HOSA State Competition, to be held April 19-20, 2017.

The overnight trip to Orlando, Florida, for the HOSA National Competition, June 21-24, 2017 (pending any qualifiers).

**CURRICULUM**

Textbook adoption of Glencoe Health for High School Health Class.

Textbook adoption of McGraw Hill, Number World, for the elementary and middle school MD Classrooms.

**ATHLETICS**

The overnight Girls Basketball trip, grades 9-12, to be held December 26, 2017 through December 31, 2017, Orlando, Florida (Disney World Resorts), at a cost of \$1,700 per player.

Correct October 17, 2016, motion 16-144 from Mark Kelly, JV Assistant Coach, to read Mark Kelly, Varsity Assistant Coach.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule  
NAYS: None - Motion Carries 5-0**

Regular Meeting of November 21, 2016

SUPERINTENDENT'S REPORT

Mr. Dunn – No report

Mr. Carmany – High School progressing.

Mr. Morris – Thank you for approving Megan McMullen as full-time preschool teacher.

Mrs. Wagler – Grant for \$4000 for Girl coders.

Mrs. Hagenbush – Congratulations to the Students of the Month – Happy Thanksgiving.

Mrs. Webel - Congratulations to the Band and Athletics – Heroin Awareness program was great the video is on the Grace Church website.

Mr. Ule – Congrats to the Students of the Month and Fall Sports – The levy failed, it is important we need it to function, will need help to get it passed.

Mr. Knight – Congrats to the Students of the Month – Happy Thanksgiving.

Mrs. Bennett – Congrats to the Students of the Month – Career tech survey will be available through December 9<sup>th</sup> on website – Spooktacular was great. Heroin Awareness program - Thanks to Grace Church, Joyce Gerber, Sharon Herchik – Middle School Academic Challenge 5<sup>th</sup> & 6<sup>th</sup> grade 1<sup>st</sup> place – High School Academic Party was successful– Chattanooga, TN bus accident, keep them in your prayers.

Mr. Sams – Congratulations to the Students of the Month, thanks for coming in for them – attended Capital Conference, Norton gets recognition there. – Thankful for what we have and give. Asked Officer Starling to explain the Shop with a Cop Program.

ADJOURNMENT

**16-160 Mr. Ule** moved that the Board of Education adjourn the Regular Meeting at 8:18 p.m.

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jason Sams, Board President**

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**Stephanie Hagenbush, Treasurer**