

**NORTON BOARD OF EDUCATION – 15-22**  
**Regular Meeting of October 19, 2015**

President Bennett called the Regular Meeting to order at 7:35 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present  
Mr. Patrick Santelli, Vice President – Present  
Mr. Rob Knight, Member – Absent  
Mr. Jason Sams, Member – Absent  
Mrs. Cindy Webel, Member – Present

Also in attendance:  
Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Pastor Dan Gregory – Appreciation to NCS staff for hosting a professional development day about human trafficking/sexting – Thanks for having the guts to do this – It was great to come together to tackle big issues.

Mrs. McDonnell – Thank you Mr. Dunn and Mrs. Bennett – build on great education – support schools.

Pastor Dan Gregory -Thanks to Board and Teachers “Better Together” solve problems as a community.

**STUDENT RECOGNITION**

Primary – Elayna Stephens  
Cornerstone – Cael Williams  
Grill – Seth Zollinger  
Middle School – Tyler Scott  
High School – Nick Wagner

The Board took a short recess to congratulate the students.

**BOARD BUSINESS**

**15-224 Mr. Santelli** moved that the Board of Education approve policy update, Career Advising (IJA).

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Santelli,Mrs.Webel  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

**15-225 Mrs. Webel** moved that the Board of Education approve the agenda as presented.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

**First reading of the following policies:**

Evaluation of Professional Staff (Administrators Both Professional and Support) (AFC-2)  
Cash in School Buildings (DM).  
School Properties Disposal (DN).  
Evaluation of Professional Staff (Administrators both Professional and Support) (GCN-2).  
Remedial Instruction (Intervention Services) (IGBE).  
Reading Skills Assessments and Intervention (Third Grade Reading Guarantee) (IGBEA).  
Reading Skills Assessments and Intervention (Third Grade Reading Guarantee) (IGBEA-R).  
CoCurricular and Extracurricular Activities (IGD).  
Promotion and Retention of Students (IKE).  
Graduation Requirements (IKF).  
Cooperative Education Programs (LBB).

15-226 **Mr. Santelli** moved that the Board of Education approve AIA Document G701-2001 Change Order, 002 between Norton City Schools and Knoch Corporation.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Santelli  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

15-227 **Mrs. Webel** moved that the Board of Education approve AIA Document G701-2001 Change Order, 003 between Norton City Schools and Knoch Corporation.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Santelli,Mrs.Webel  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

15-228 **Mr. Santelli** moved that the Board of Education approve AIA Document G701-2001 Change Order, 004 between Norton City Schools and Knoch Corporation.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

15-229 **Mrs. Webel** moved that the Board of Education approve AIA Document G701-2001 Change Order, 005 between Norton City Schools and Knoch Corporation.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Santelli  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

15-230 **Mr. Santelli** moved that the Board of Education approve the assignment of signature authority to Jake Carmany, Business Manager, for change orders up to \$50,000 for the new high school construction project in conjunction with the OFCC.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Santelli,Mrs.Webel  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

15-231 **Mrs. Webel** moved that the Board of Education approve the Resolution calling on Norton City School District Legislative Representatives to sponsor and promote override legislation to the Gubernatorial Veto of TPP reimbursements for FY17.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

#### MINUTES

15-232 **Mr. Santelli** moved that the Board of Education approve the Regular Meeting Minutes of August 17, 2015.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Santelli  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

15-233 **Mrs. Webel** moved that the Board of Education approve the Special Meeting Minutes of September 9, 2015.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Santelli,Mrs.Webel  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

15-234 **Mr. Santelli** moved that the Board of Education approve the Committee of the Whole Minutes of September 14, 2015.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

15-235 **Mrs. Webel** moved that the Board of Education approve the Regular Meeting Minutes of September 21, 2015.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Santelli  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

15-236 **Mr. Santelli** moved that the Board of Education approve the Special Session Meeting Minutes of October 12, 2015.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Santelli,Mrs.Webel  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

15-237 **Mrs. Webel** moved that the Board of Education approve the Committee of the Whole Minutes of October 12, 2015.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

TREASURER'S RECOMMENDATIONS

WARRANTS

15-238 **Mr. Santelli** moved that the Board of Education approve the Warrants for September 2015.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Santelli  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

FINANCIAL STATEMENT

15-239 **Mrs. Webel** moved that the Board of Education approve the Financial Statement for September 2015.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Santelli,Mrs.Webel  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

15-240 **Mr. Santelli** moved that the Board of Education approve the Schedule of Revenue Expenditures, and changes in the fund balances for Fiscal Years ending June 30, 2013, 2014, and 2015; Forecasted Fiscal Years ending June 30, 2016 through 2020.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: None  
ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

APPROVE PERSONNEL CERTIFIED (Pending Background and License Check)

15-241 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve Certified Personnel, 1 year contract, Allyson Hurst, Cornerstone/Primary, Academic Tutor, effective September 23, 2015.

15-241 cont. **Mr. Santelli** seconded the motion.

**ROLL CALL:** AYES: Mrs.Webel,Mrs.Bennett,Mr.Santelli  
**NAYS:** None  
**ABSENT:** Mr.Knight,Mr.Sams – Motion carries 3-0-2

**APPROVE PERSONNEL CLASSIFIED (Pending Background and License Check)**

15-242 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following classified personnel:

Liz Hardy	Primary Elementary	Educational Assistant I	Effective October 1, 2015
Carylann Duncan	Middle School	Educational Assistant II	Effective October 5, 2015
Karen Miles	Middle School	Educational Assistant II	Effective October 5, 2015
Leanne Virgin	Middle School	Educational Assistant II	Effective October 20, 2015
Stephanie Hawkins	High School	Educational Assistant II	Effective October 14, 2015
Donna Doane	Transportation	AM/PM Bus Driver	Effective October 12, 2015
Rachel Hough	Transportation	AM/PM Bus Driver	Effective October 12, 2015
David Williams	Transportation	AM/PM Bus Driver	Effective October 12, 2015
Bob Davis	Transportation	AM/PM Bus Driver	Effective October 12, 2015

**Mrs. Webel** seconded the motion.

**ROLL CALL:** AYES: Mrs.Bennett,Mr.Santelli,Mrs.Webel  
**NAYS:** None  
**ABSENT:** Mr.Knight,Mr.Sams – Motion carries 3-0-2

**APPROVE SUBSTITUTE PERSONNEL – CERTIFIED (Pending Background and License Check)**

15-243 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve Substitute Personnel – Certified as follows:

Ellissa Bishop, Effective September 23, 2015
Gary Cuddy
Michael O’Connor

**Mr. Santelli** seconded the motion.

**ROLL CALL:** AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett  
**NAYS:** None  
**ABSENT:** Mr.Knight,Mr.Sams – Motion carries 3-0-2

**APPROVE SUBSTITUTE PERSONNEL – CLASSIFIED (Pending Background and License Check)**

15-244 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve Substitute Personnel – Classified as follows:

Amanda Angeloff
Pamela Justus
Patricia Knight
Jennie McFarland
Maria Sanchez
Brenda Kinney, Effective October 1, 2015
Liz Hardy, Effective September 8, 2015
Wayne Thomas
Amanda Witzberger
Janet Yeager
Elizabeth Zimmer

**Mrs. Webel** seconded the motion.

**ROLL CALL:** AYES: Mrs.Webel,Mrs.Bennett,Mr.Santelli  
**NAYS:** None  
**ABSENT:** Mr.Knight,Mr.Sams – Motion carries 3-0-2

**NON-CERTIFICATED/NON-LICENSED ASSISTANT COACH ATHLETIC SUPPLEMENTAL**

(Pending background check and permit; subject to adequate participation)

**15-245 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the Resolution for the Assistant Coach non-certificated/non-licensed supplemental positions for the 2015-2016 school year.

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Jaclyn Fortner	Girls Basketball	8 <sup>th</sup> Grade Coach
Paul Howe	Softball	Varsity Assistant Coach

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Santelli,Mrs.Webel**

**NAYS: None**

**ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2**

**15-246 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the stipend for mentoring a student teacher (Spring 2015), paid from funds provided by the University of Akron for Sarah Hadley, in the amount of \$320.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett**

**NAYS: None**

**ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2**

**CONSENT AGENDA**

**15-247 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**OTHER**

Approve the elimination of the following positions:

Special Education Assistant I (3-positions) – AM/PM Bus Aides (part-time):

Special Education Assistant I (2 positions) – Midday Preschool Bus Aide (part-time):

Approve the creation of three (3) full-time Special Education Assistant I – Bus Aides.

Approve the overnight trip to Marion, Ohio, April 7-9, 2016, for the Engineering Design, Technology, and Web Designed Career-Technical Class for the National Robotics Challenge.

Approve the overnight trip to Columbus, Ohio, April 26-27, 2016, for the Skills USA/Career Tech Class to compete at Skills USA.

Approve the overnight trip to Louisville, Kentucky, June 20-25, 2016, for the Skills USA/Career Tech National Competition (pending any qualifiers).

Approve the overnight trip to Columbus, Ohio, March 17-18, 2016, for the Business Management Students to compete in the BPA (Business Professionals of America) state competition.

Approve the overnight trip to Boston, Massachusetts, May 5-9, 2016, for the BPA (Business Professionals of America) National Competition (pending any qualifiers).

Approve the overnight trip for the senior Cosmetology students for State Board Examination, date to be determined in May 2016.

Approve the Norton Advisory Committee for the 2015-2016 school year.

**DONATIONS**

Accept the monetary donation of \$425 donated by Target Corporation, for Norton Primary School, to be used for supplies for the classrooms.

Accept the donation of 16 personally autographed books by Conrad Storar, for Cornerstone Library, valued at \$150, donated by Conrad Storar.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Santelli**

**NAYS: None**

**ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2**

**SUPERINTENDENT'S REPORT**

Mr. Dunn – Painting of track is finished. Final home football game this Friday.

Mrs. Wagler – no comment

Mr. Carmany – no comment

Mr. Morris – no comment

Mrs. Hagenbush – Congratulations to the students.

Mrs. Webel – Thanks to Jennifer Bennett for bringing human trafficking to light. Art In Motion was a great success. The facility is awesome; thanks again to our community.

Mr. Santelli – Congratulations to Mrs. Underwood and Mr. Aurand for the \$24,000 grant from Alcoa to purchase drones. Special Education Department has received the highest rating – Art In Motion was amazing. There were 11 bands and the largest crowd we hosted for a total of 4,500 people. Thanks to the community for the stadium.

Mrs. Bennett – Norton Literacy Night is November 5 from 6:30-8:30 p.m. Norton United – Professional Day, thanks to all involved. November 15, sermon of Human Trafficking and November 17, Norton United – presented to the community.

**ADJOURNMENT**

**14-248 Mr. Santelli** moved that the Board of Education adjourn the Regular Meeting at 8:17 p.m.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Santelli,Mrs.Webel**

**NAYS: None**

**ABSENT: Mr.Knight,Mr.Sams – Motion carries 3-0-2**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, Board President**

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**Stephanie Hagenbush, Treasurer**