

**NORTON BOARD OF EDUCATION – 16-19**  
**Regular Board Meeting of October 17, 2016**

President Sams called the Regular Board Meeting to order at 7:01 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance and asked for a moment of silence in honor of Kyle Richmond. The Treasurer called the roll:

Mr. Jason Sams, President – Present  
Mr. Rob Knight, Vice President – Present  
Mrs. Jennifer Bennett, Member – Present  
Mr. Louis Ule, Member – Present  
Mrs. Cindy Webel, Member – Present

Also in attendance:  
Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**EXECUTIVE SESSION**

**16-136 Mr. Knight** moved that the Board of Education enter into Executive Session at 7:02 p.m. to discuss negotiations.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

Invited into the Executive Session were: Mr. Dunn, Mr. Carmany, Mrs. Hagenbush, and Attorney Christian Williams.

President Sams called the meeting back to public session at 7:33 p.m.

**STUDENTS OF THE MONTH**

<b>September</b>	<b>October</b>
Primary – Lauren Harstine	Primary – Ian Starling
Cornerstone – Ryan Teague	Cornerstone – Katie Rodriguez
Grill – Jacob Johnson	Grill – Adelynn Moore
Middle School – Zoey Easterling	
High School – Casey Cascaldo	High School – Katelyn Becker

The Board called for a short recess to congratulate the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Dan Gregory – Heroin Awareness – Thanked Mr. Dunn and the district for talking about such a tough topic. He appreciates working with the school.

Natalie Easterling – Norton – Concerned about building a shell to field house, feels it is not fiscally responsible. Also feels selling property would not be wise, we may need it later.

Angie Mays – Norton – The Board is not making decisions that are in the best interest of the schools. Mr. Dunn asked 10 months ago about his job and was told all was ok and now he is forced out. This is not financially sound – he should stay until the project is finished.

Jamie Iceman – Norton – If district sells property, it would bring the public closer to the schools. The field house is good for the community, but don't build a shell with no plan for it.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

Question – Why was the Field House pulled? Mr. Ule and Mrs. Bennett asked for additional information.

**16-137 Mr. Knight** moved that the Board of Education approve the agenda as presented.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

**BOARD BUSINESS**

**First reading of the following Policy Updates September 2016:**

AFC A, Evaluation of School Counselors  
DECA, Administration of Federal Grant Funds  
EHA, Date and Records Retention  
GCNA, Evaluation of School Counselors  
IGBA, Programs for Students with Disabilities  
IGBA-R, Programs for Students with Disabilities  
IGCH-R, College Credit Plus  
LEC-R, College Credit Plus

- 16-138 Mrs. Webel** moved that the Board of Education approve CT Taylor to commence clearing the ground necessary for future construction of a new field house.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: None - Motion Carries 5-0

**APPROVE MINUTES**

- 16-139 Mrs. Bennett** moved that the Board of Education approve the Regular Meeting Minutes of August 15, 2016 and the Committee of the Whole Meeting Minutes of September 12, 2016.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: None - Motion Carries 5-0

**TREASURER'S RECOMMENDATIONS**

- 16-140 Mr. Ule** moved that the Board of Education approve the following Treasurer's Recommendations:

**WARRANTS**

Approve the warrants for August 2016.  
Approve the warrants for September 2016.

**FINANCIAL STATEMENT**

Approve the Financial Statement for August 2016.  
Approve the Financial Statement for September 2016.  
Approve the Schedule of Revenue Expenditures, and Changes in the fund balances for Fiscal Years ending June 30, 2014, 2015, 2016; Forecasted Fiscal Years ending June 30, 2017 through 2021.

**Mrs. Bennett** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule  
NAYS: None - Motion Carries 5-0

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL RETIREMENT/RESIGNATION/LEAVE/TERMINATION**

- 16-141 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Retirement/Resignation/Leave/Termination:

John Pritchard, High School, Girls Golf Coach, Resignation, effective July 15, 2016.  
Laura Lukezic, Cornerstone/Primary, Librarian/Media Tech, Resignation, effective August 17, 2016.  
Seneca Lauger, Primary, 4<sup>th</sup> Grade Teacher, Resignation, effective August 26, 2016.  
Mary Ellen Roesel, Transportation, Bus Driver, Retirement, effective December 1, 2016.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel  
NAYS: None - Motion Carries 5-0

16-142 **Mr. Knight** moved that the Board of Education approve the Resignation of David Dunn, Superintendent, effective July 31, 2017.

**Mr. Sams** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Weibel  
 NAYS: Mrs.Bennett - Motion Carries 4-1

PERSONNEL (Pending Background and License Check)

16-143 **Mr. Knight** moved that the Board of Education upon recommendation of the Superintendent approve the following Personnel:

<b>1 Year Limited Contract</b>		
Ashley Eleo	Cornerstone, Kindergarten Teacher	Effective August 25, 2016
Teri Moats	Cornerstone, Intervention Specialist (Tutor)	Effective August 25, 2016
Annmarie Tunison	High School, Academic Tutor	Effective August 29, 2016
Lilly Wooley	Grill Elementary, Intervention Specialist (Teacher)	Effective August 25, 2016
Melissa Anicas	Cornerstone Elementary, Intervention Specialist (Teacher)	Effective August 15, 2016
<b>2 Year Limited Contract</b>		
Jan Merrick	Intervention Specialist (Tutor)	Effective August 15, 2016

CLASSIFIED PERSONNEL (Pending background check and license check)

Classified Personnel as follows:

Aaron Burnette	Middle School, Custodian	Effective October 10, 2016
Stephanie Hanshaw	Middle School, Cook	Effective October 10, 2016
Nora Kohler	Grill Elementary, Cook	Effective October 10, 2016

CLASSIFIED SUBSTITUTE PERSONNEL (Pending background check and license check)

Classified Substitute Personnel as follows:

Jeannette Darrah  
 Ann Lynch  
 Jennifer Gregory, Effective September 26, 2016  
 Sean Kelly  
 Katie Nichols

CERTIFIED SUBSTITUTE PERSONNEL (Pending background check and license check)

Certified Substitute Personnel as follows:

Daniel Betts  
 Sarah Evans  
 Meta Solter  
 Gladys Anderson effective August 29, 2016

**Mr. Sams** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Knight  
 NAYS: None - Motion Carries 5-0

SUPPLEMENTAL/STIPENDS

16-144 **Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following supplemental positions and stipends:

ATHLETIC SUPPLEMENTAL SUPPORT STAFF

Tyler Pacifico, High School, Cross Country, Assistant Coach, 5% stipend, for the 2016-2017 school year.

SUPPLEMENTAL COACHING POSITIONS 2016-2017

(PENDING BACKGROUND CHECK AND PERMIT. ALL POSITIONS ARE SUBJECT TO ADEQUATE PARTICIPATION)

<b>GIRLS BASKETBALL</b>	
Kirt Virgin	Middle School, 8 <sup>th</sup> Grade

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16-144 Cont.

<b>GIRLS GOLF</b>	
Brian Miller	Head Coach
<b>BOYS BASEBALL</b>	
Rob Howerton	High School, JV Coach

**RESOLUTION NON-CERTIFICATED/NON-LICENSED SUPPORT STAFF**  
(PENDING BACKGROUND CHECK AND PERMIT. ALL POSITIONS ARE SUBJECT TO ADEQUATE PARTICIPATION)

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and WHERE this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following non-licensed/non-certificated persons are employed as indicated, pending completion of all legal requirements:

<b>BOYS BASEBALL</b>	
Mark Kelly	High School, JV Assistant Coach
<b>WRESTLING</b>	
Josh Ranostay	Middle School, Assistant Coach
Dennis Koenig	High School, Volunteer
Christopher Williams, II	Middle School, Volunteer
Noah Zupancic	Middle School, Volunteer
<b>TRACK</b>	
Dawn Allis	High School, Assistant Coach

**FALL ATHLETIC SERVICES**

Individuals for fall athletic services as follows:

Lisa Bowen	Matt Collier
Carylann Duncan	Tracy Fortner
John Higgins	Paul Howe
Kim Howe	Kathy Kanis
Brian Miller	Haley Myers
Austin Petit	Deb Rumble
Phil Seenes	Rod Swartz
Jessica Williams	

**STIPENDS**

Stipend of \$50 each for the following teachers who attended CPI Training at no cost to the district:

Jordan Martin	Diana Slaughter
Laura Nichols	
Darla Ruff	
Marian Shoemaker	

Reading Intervention Tutors (Brainiac Club) to provide instruction (7:15am-8:15am) for the Fast Forward Program, paid by Title I funds, at the tutor rate:

Kim Bryant	Brittany Rohrs
Kathy Kanis	Landry Wooley
Teresa Kozak	Lilly Wooley
Deb Southam	

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams**  
**NAYS: None - Motion Carries 5-0**

**CONSENT AGENDA**

**16-145 Mr. Knight** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda items:

Agreement between Norton City Schools and MSB/HBS Consulting Group, LLC 2016-2017 school year.

The Norton Advisory Committee for the 2016-2017 school year.

The Four Cities Compact Procedures Manual.

16-145 Cont. Agreement between Guided Transitions for Supported Individuals, LLC., and Norton City Schools for the 2016-2017 school year.

Overnight trip for Journalism Convention, to be held November 10, 2016 (1/2 day) and November 11, 2016, Indianapolis, Indiana, at a cost of \$260.63 per person.

**ATHLETICS**

Overnight bowling tournament, to be held January 27 through January 28, 2017, in Columbus, Ohio, at a cost of \$50 per player.

**DONATIONS**

Accept the following donation:

Monetary donation of \$200, for Norton Primary School, donated by Dr. Freedman – Peak Physical Medicine, LLC, for the Principal's supply account.

Monetary donation of \$25, for Norton High School Football Program, Anonymous donor.

**Mrs. Bennett** seconded the motion.

**ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule**  
**NAYS: None - Motion Carries 5-0**

**SUPERINTENDENT'S REPORT**

Mr. Dunn - Thank you Grace Church for your support, help and great partnership.

Mr. Carmany – Transition getting close, planning move.

Mrs. Herchik – Thanks to Grace Church - November 15<sup>th</sup> at 6:00 Community Meeting – Thank you Mr. Dunn, it has been great to work with you.

Mrs. Wagler – New tech in High School will start training– Thank you Mr. Dunn.

Mr. Morris – Kudos to Preschool, 4 out of 5 Step up to Quality – Thank you Mr. Dunn for your mentoring and friendship.

Mrs. Hagenbush – Congratulations to Grill School it was a very nice day celebrating the school – Thank you Mr. Dunn, out of six superintendents, you have been the best, and thank you for your friendship.

Mrs. Bennett – Mr. Dunn, all the Administration, commend all after accident – Thank you Mr. Dunn, best of luck to you and sorry you are leaving under these circumstances – Congratulations to the band on numerous awards they won over the weekend.

Mr. Ule – Commend to all that helped with accident – Akron Baptist Temple also donated and helped – and congratulations to the students of the month.

Mrs. Weibel – Mr. Dunn, 10 years is phenomenal, thank you. – Art in Motion, 1400 kids participated it was a great success – Please support the levy.

Mr. Knight - nothing

Mr. Sams – Mr. Dunn, you were the first person told he was running for school board and Mr. Shanor was second. Thank you for the donations for the Richmond family – Social media needs to remain positive and examples need to be good.

**ADJOURNMENT**

16-146 **Mr. Ule** moved that the Board of Education adjourn the Regular Meeting at 8:48 p.m.

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Weibel**  
**NAYS: None - Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jason Sams, Board President**

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**Stephanie Hagenbush, Treasurer**