

NORTON BOARD OF EDUCATION - 10-13
Regular Meeting of June 21, 2010

President Worthington called the Regular Meeting to order at 7:30 p.m. in the Norton High School Library and led the Pledge of Allegiance. The Assistant Treasurer called the roll:

Mrs. Elisa Worthington, President - Present
Mr. Jim Bennett, Vice President - Present
Mrs. Diane Farmer, Member - Present
Mrs. Laura Leonti, Member - Present
Mrs. Cindy Webel, Member - Present

Also in attendance:
Mr. David Dunn, Superintendent
Mrs. Mary Renick, Assistant Treasurer

Absent:
Mrs. Stephanie Hagenbush, Treasurer

PUBLIC PARTICIPATION

Sharon Nester read the following letter regarding School Bullying:
I am here today to talk about School Bullying and what needs to be done about it.
Did you know the state of Ohio has very defined anti bullying law? It's Sec 3313.66 of the Ohio Revised Code. I am going to read you a few high-lights.

Harassment, Intimidation, or Bullying means – any intentional written, verbal, or physical act that a student has exhibited toward another particular student more than once and the behavior both:

- Caused mental or physical harm to the other student.
- Is sufficiently severe, persistent, and pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student.

The state requires the school have a policy in place that includes:

- A statement of prohibiting harassment, intimidation, or bullying of any student on school property.
- A definition of harassment, intimidation, or bullying.
- A procedure for reporting incidents.
- A strategy for protecting the victim from additional harassment, intimidation, or bullying.
- A disciplinary procedure for the guilty student.

These are just a few of the requirements – I have a printed copy to leave behind.

Bullying is serious – Statistics show 50 % of students are bullied at some time 10% regularly. Every seven minutes a child is bullied. Bullying is a serious problem. Not enough is being done to educate students and staff about bullying. The students handbook does not clearly define bullying or the consequences of bullying. I've never seen anything come home about bullying. How many times of year does staff get training on bullying? Does bullying get addressed in school assemblies or in the classroom? Do students and parents understand the consequences of bullying?

In my opinion the school does not have a clearly defined bullying policy for students or staff and is not in compliance with the state requirements.

A model policy can be found at the state board of education web site along with many other materials. There are many resources the school can use to help with a bullying policy which include a power point presentation, handouts and videos. It is easy to do a Google search and easily find these resources.

We cannot wait until a tragic incident forces us to take this serious. Thank you.

BOARD BUSINESS

POLICY

10-117 **Mr. Bennett** moved that the Board of Education upon the recommendation of the Superintendent approve the following policies:

1. Credit Flexibility - #5460.01
2. Business Advisory Council - #9141
3. Family and Civic Engagement Team - #9143

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett
NAYS: None – Motion Carries – 5-0

MINUTES

10-118 **Mrs. Farmer** moved that the Board of Education approve the minutes of the Special Meeting of May 14, 2010.

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer,
NAYS: Motion Carries – 5-0

10-119 **Mrs. Farmer** moved that the Board of Education approve the minutes of the Regular Meeting of May 17, 2010.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti
NAYS: None – Motion Carries – 5-0

10-120 **Mrs. Farmer** moved that the Board of Education approve the minutes of the Committee of the Whole Meeting of June 14, 2010.

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel
NAYS: None – Motion Carries – 5-0

WARRANTS

10-121 **Mrs. Leonti** moved that the Board of Education approve the warrants for the month of May, 2010.

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington
NAYS: None – Motion Carries – 5-0

FINANCIAL STATEMENT

10-122 **Mr. Bennett** moved that the Board of Education approve the Financial Statement for the month of May, 2010.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett
NAYS: None – Motion Carries – 5-0

STUDENT ACTIVITY FUND BUDGETS

10-123 **Mrs. Leonti** moved that the Board of Education upon the recommendation of the Treasurer approve the Student Activity Fund Budgets for 2010-2011 (Budgets will be available in the Treasurer’s Office for review).

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer
NAYS: None – Motion Carries – 5-0

FY 10 FINAL APPROPRIATION RESOLUTION

10-124 **Mrs. Webel** moved that the Board of Education upon the recommendation of the Treasurer approve FY 10 Final appropriation Resolution.

001	General	\$ 23,629,366.31
002	Bond Retirement	\$ 4,703.09
003	Permanent Improv.	\$ 2,273,732.06
006	Food Service	\$ 1,347,740.71
007	Trust Fund	\$ 229,490.41
009	Uniform Supplies	\$ 80,988.79
012	Adult Education	\$ 21,610.98
018	Pub. School Support	\$ 143,466.65
019	Other Grants	\$ 39,303.67
023	Self-Insurance	\$ 56,257.25
024	Employee Benefit	\$ 4,790,899.97
031	Ins. Un/Storage	\$ 11,000.00
200	Student Act.	\$ 110,809.62
300	Athletics	\$ 166,302.91
432	E.M.I.S.	\$ 5,000.00
451	One Net	\$ 11,431.62
452	School Net Prof Dev	\$ 80.00
499	Misc. State Grants	\$ 906.88
516	Title VI-B	\$ 915,153.51
532	Fiscal Stabilization	\$ 458,000.00
533	Title II-D	\$ 2,203.92
572	Title I	\$ 423,068.50
584	Drug Free Grant	\$ 5,944.90
587	Preschool Grant	\$ 19,657.60
590	Title II A	\$ 72,993.19
599	Misc Fed Grants	\$ 32,936.70

Mrs. Leonti seconded the motion.

10-124 cont. **ROLL CALL: AYES: Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti**
NAYS: None – Motion Carries – 5-0

FY 11 TEMPORARY APPROPRIATION RESOLUTION

10-125 Mrs. Farmer moved that the Board of Education upon the recommendation of the Treasurer approve FY 11 Temporary Appropriation Resolution.

001	General	\$ 22,000,000.00
002	Bond Retirement	\$ 4,703.09
003	Permanent Improv.	\$ 2,186,576.41
006	Food Service	\$ 1,412,740.71
007	Trust Fund	\$ 107,490.41
009	Uniform Supplies	\$ 77,988.79
012	Adult Education	\$ 21,610.98
018	Pub. School Support	\$ 217,466.65
019	Other Grants	\$ 29,303.67
023	Self-Insurance	\$ 59,257.25
024	Employee Benefit	\$ 290,899.97
031	Ins. Un/Storage	\$ 11,000.00
200	Student Act.	\$ 107,809.62
300	Athletics	\$ 151,302.91
432	E.M.I.S.	\$ 9,000.00
440	Entry Year Program	\$ 7,000.00
451	One Net	\$ 10,000.00
452	School Net Prof Dev	\$ 3,380.00
494	Poverty Based Assist.	\$ 20,500.00
499	Misc. State Grants	\$ 25,906.88
516	Title VI-B \$	\$ 915,154.00
532	Fiscal Stabilization	\$ 210,731.00
533	Title II-D	\$ 2,224.00
572	Title I	\$ 180,542.78
573	Title - V Innovative	\$ 4,194.00
584	Drug Free Grant	\$ 5,945.00
587	Preschool Grant	\$ 19,658.00
590	Title II A	\$ 43,225.74
599	Title II-D	\$ 33,075.00

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel
NAYS: None – Motion Carries – 5-0

PERSONNEL

10-126 Mrs. Leonti moved that the Board of Education upon the recommendation of the Superintendent approve the following leaves/retirements:

1. Patricia Raumberger, H. S. Teacher, retirement effective July 1, 2010.

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington
NAYS: None – Motion Carries – 5-0

10-127 Mrs. Webel moved that the Board of Education upon the recommendation of the Superintendent approve the resignation of Matt Parrill, effective August 31, 2010.

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett
NAYS: None – Motion Carries – 5-0

10-128 Mrs. Farmer moved that the Board of Education upon the recommendation of the Superintendent approve hiring Andrew Watson as a TWE student.

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer
NAYS: None – Motion Carries – 5-0

SUPPLEMENTAL CONTRACTS

10-129 Mrs. Farmer moved that the Board of Education upon the recommendation of the Superintendent approve the following supplemental positions for the 2010-11 school year:

Glen Kruger	Football Head Coach
Austin Petit	Head Cross Country Coach
John Karamas	Head Boys Golf Coach
Matt Kersten	JV Boys Golf Coach
Brian Miller	Head Girls Golf Coach
Jason Genis	Head Boys Soccer Coach
Jason Bryan	9 th Grade Volleyball Coach
Rod Swartz	Head Boys Basketball Coach
Jason Genis	Boys Basketball Assistant
Matt Kersten	JV Boys Basketball Coach
Terry Sense	9 th Grade Boys Basketball Coach
Austin Petit	8 th Grade Boys Basketball Coach
Dick Castilow	7 th Grade Boys Basketball Coach
Harry Timms	Wrestling Assistant
Anita Gabel	Head Track Coach
Harry Timms	Track Assistant
Brian Underwood	M. S. Girls Track Assistant
Mark Kovick	M. S. Boys Assistant Track Coach
Rod Swartz	Head Baseball Coach
Rob Howerton	JV Baseball Coach
Dick Castilow	Head Softball Coach
Terry Sense	Head Boys Tennis Coach
Glen Kruger	Weight Room Training Session #1 & #2
Amy Kersten	H. S. Football Cheerleader Coach
Amy Kerston	H. S. Basketball Cheerleader Coach
Maria Stewart	Academic Challenge Advisor
John Steiner	Art Club Advisor
Beth Bishop	French Club Advisor
Tina Chapman	Homecoming Advisor
Barb Moore	Key Club Advisor
Jackie Owen	Latin Club Advisor
Gladys Anderson	National Honor Society
Dennis Oswald	National Jr. Honor Society
Amy Olivieri	Nortonian

Amy Olivieri	Prom Advisor
Jessica Williams	SADD Advisor
Gladys Anderson	Spanish Club Advisor
Amy Olivieri	H. S. Student Council
Sherri Druckenbrod	H. S. Student Council
Alison Blake	M. S. Student Council
Melissa Berlin	M. S. Student Council
Tina Chapman	CBE Advisor
Gary Ruckman	CBI Advisor
Angie Barnhart	FCCLA Advisor
Don Begert	Skills USA – Masonry
Sue Ward	Skills USA – Sports Medicine
Jennifer Blystone	H. S. Vocal
Tom Chiera	Marching Band Director
Tricia Pletcher	Director of Speech & Drama
Tricia Pletcher	Debate Coach
Tricia Pletcher	Fall Play
Dennis Oswald	Tech Theater Director
Tina Chapman	H. S. Graduation
JoBeth Carpenter	H. S. Graduation

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti
NAYS: Mrs. Webel – Motion Carries – 4-1

10- 130

Mrs. Farmer moved that the Board of Education approve the Resolution to hire the nonlicensed/noncertified supplemental positions for the 2010-11 school year (pending background check and permits) as follows:

WHEREAS this Board has posted the position of High School and Middle School Coaches as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated person be employed as indicated, pending completion of all legal requirements:

Keith Norris	Boys Soccer Assistant
Leslie Neice	Girls Soccer, Head Coach
Christine Walker	Volleyball, Head Coach
Jeff McNab	8 th Grade Volleyball, & JV Softball Coach
Gene Leonard	Wrestling, Head Coach
Dale Allen	Track, Head Coach
Matt Weber	Baseball, Assistant
Kitty Castilow	Softball, Assistant
Phil Seenes	Boys Tennis, JV Coach
Angie Carretta	Girls Tennis, Head Coach
Phil Seenes	Girls Tennis, JV Coach
Bethany Davis	9 th Grade Cheerleader, Coach

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel
NAYS: None – Motion Carries – 5-0

- 10-131** **Mrs. Leonti** moved that the Board of Education upon the recommendation of the Superintendent approve Melissa Berlin and Alison Blake to share the supplemental position of Norton Middle School Student Council advisors for the 2009-10 school year.

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Weibel,Mrs.Worthington
NAYS: None – Motion Carries – 5-0

POSITION ELIMINATION

- 10-132** **Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve the elimination of the following positions:

1. Business Management I, Vocational Position, to a Norton Business course offering
2. Gifted/Testing Coordinator
3. Psychologist

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mrs.Farmer,Mrs.Leonti,Mrs.Weibel,Mrs.Worthington,Mr.Bennett
NAYS: None – Motion Carries – 5-0

MENTOR

- 10-133** **Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve Ann Mayer as a mentor for the 2009-10 school year.

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Leonti,Mrs.Weibel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer
NAYS: None – Motion Carries – 5-0

SUBSTITUTE PERSONNEL – CLASSIFIED (Pending background & license check)

- 10-134** **Mrs. Weibel** moved that the Board of Education upon the recommendation of the Superintendent approve hiring the following classified substitute personnel:

1. Rebecca Conklin
2. Kari Sullivan

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti
NAYS: None – Motion Carries – 5-0

ELIMINATE POSITIONS

- 10-135** **Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent to eliminate the following Education Assistant positions:

1. 4.5 hr per day Educational Assistant II at Norton Primary currently held by Shelly Samuelson.
2. 4.5 hr per day Educational Assistant II at Cornerstone School currently held by Loretta Slezak

10-135 cont. **Mrs. Leonti** seconded the motion.

ROLL CALL: AYES: Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Weibel
NAYS: None – Motion Carries – 4-0-1
ABSTAIN: Mrs.Worthington

NEW POSITIONS

10-136 **Mrs. Weibel** moved that the Board of Education upon the recommendation of the Superintendent to create the following Education Assistant positions:

1. 6/hr per day Educational Assistant II at Norton Primary.
2. 4/hr per day Educational Assistant II at Cornerstone Elementary.
3. 4/hr per day Educational Assistant II at Grill
4. 1.75/hr per day Educational Assistant II at Norton Middle School.

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Weibel,Mrs.Worthington
NAYS: None – Motion Carries – 5-0

ADMINISTRATIVE SALARY SCHEDULE

10-137 **Mr. Bennett** moved that the Board of Education upon the recommendation of the Superintendent approve the Administrative Salary and Benefit schedule effective July 1, 2010.

Mrs. Farmer seconded the motion

ROLL CALL: AYES: Mrs.Farmer,Mrs.Leonti,Mrs.Weibel,Mrs.Worthington,Mr.Bennett
NAYS: None – Motion Carries -5-0

CONSENT AGENDA

10-138 **Mrs. Weibel** moved that the Board of Education upon the recommendation of the Superintendent approve the following Consent Agenda:

Curriculum Payment

Approve the following curriculum chairpersons and payments for the 2009/10 school year:

Mary Klasa	\$200
Tina Chapman	\$100
Gladys Anderson	\$200
Ann Mayer	\$200
Stacy Carpenter/Erin Fabish Rupert	\$100 each
Jim McBride	\$200
Jennifer Richards	\$200
Brady Sackett/Scott Trivisonno	\$100 each
JoBeth Carpenter/Dennis Oswald	\$100 each
Charles Kaufman	\$200
Anita Gabel	\$200
Cindy Perkins/Sherrie Schwab	\$100 each
Jaime Grabski	\$200
Terry Sample	\$200
Kathryn Kanis	\$200
Sarah Zetts	\$200
Rob Howerton	\$200
Denise Followay	\$200
Susan Ward	\$200

10-138 cont.

District Waiver Request

Approve the following resolution supporting the District Waiver Request:

A resolution by Norton City Schools supporting the district Waiver Requests for Professional Development for October 18, 2010 and February 18, 2011. These days will be used to provide training for the district’s professional staff in the following areas:

The first day, October 18, 2010 will be used to provide staff members with the training that supports the action steps developed in our Ohio Improvement Plan. Teachers will begin the task of creating Common Assessments in Reading and Math that correlate with the new standards. They will also continue to receive training in the Collins Writing program. This program provides the intervention necessary for the Rtl process.

The second day, February 18, 2011 will be used to provide professional development for teachers and staff members in another set of action steps under goal 3 of Norton’s Ohio Improvement Plan. Three year plans will be developed that address our students who are considered multi-risk at each building.

Transportation Reimbursement

Approve the transportation in lieu of for the following students:

Each student will receive \$189.28:

Alexander Bilinovich	Benjamin Bilinovich
Mason Bilinovich	Tucker Cavanaugh
Beth Clinton	Sarah Clinton
Christopher Domer	Benjamin Greenbank
Daniel Hinton	Alexandra Kepler
Martin Klee	Aubrey Kozer
Chelsea Laury	Drew Laury
Eric Ligas	Faith Ligas
Haley Ligas	Kara Marang
Brooke Mauck	Tyler Mauck
Lena McCoy	Andrew Minich
Kati O’Connell	Alexander Pero
Travis Pero	Anne Saxon
Kylie Woyat	Audrey Stallman
Brooke Stiles	Francesca Stygar
Carter Ure	

The following students will receive \$94.64 who has shared parenting:

Katelyn Cox	Matthew Cox
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The following students will receive \$94.64 for a half year of transportation to St. Augustine:

Logan Chapman	Hunter Contos
Nicholas Contos	Katherine Guist
Kevin Guist	Anne Harris
Dominic Hinton	Kyle Hrabusa
Caleb Kepler	Jacob Kepler
Ashley Kozer	Lillian Piper
Stephen Refe	Brooke Richards
Elizabeth Worley	Nathan Yoak

Handbook

Approve the High School Parent/Student Handbook for the 2010-11 school year.

10-138 cont.

Donations

1. Hitachi DVD player donated by Mary Hodgson to Norton City Schools valued at \$50.
2. Monetary donation of \$20 by Mr. David Koontz to the Norton Primary Library fund.
3. Monetary donation of \$832 for transportation, mileage, fuel expenses to cover field trips for Kindergarten, Mrs. Turlik, fourth grade and third grades at Norton Primary School by PAC Parent Group.
4. Monetary donation of \$15 for a new library book at Cornerstone School by Cameron Rister.
5. Nikon Coolpix to be used in the Middle School Technology Class donated by Bunny Perren valued at \$300.
6. Monetary donation of \$202 to cover the field trip transportation costs for Norton Primary Fourth Grade Field trips by PAC Parent Group.
7. The following vendors donated to Mrs. Chapman’s High School Business Class:

Loyal Oak Golf Course	\$ 25.00
Hydra Carpet Cleaning Co.	50.00
HB Self-Storage	100.00
C. J. Petroff, D.D.S.	100.00
Zeffers Automotive	100.00
Eberhardt Landscaping & Lawn Service	50.00
Ken Boldt Ins. Agency, Inc.	100.00
Albert Screenprint, Inc.	100.00
Summit Paint Center	25.00
Lake Cinemas 8	100.00
Katherine Raymond, DDS	100.00
Brian Hockenberger, DDS	100.00
Fred W. Albrecht Co.	25.00
Money Saver Inc.	50.00
Rocky’s Drive Thru	50.00
Norton Cornerstone PACE	100.00
Don Johnson Agency LLC	50.00
David Dunn	10.00
Peter M. Kostoff	50.00
Old Carolina BBQ	445.17
Norton Women’s Club	100.00
Stewart Pest Control	50.00
PPG Industries, Inc.	50.00
Barberton Area Jaycees	100.00
Norton Lions Club	100.00

Mrs. Farmer seconded the motion

ROLL CALL: AYES: Mrs.Leonti,Mrs.Weibel,Mrs.Worthington,Mr.Bennett, Mrs.Farmer
NAYS: None – Motion Carries -5-0

PROPERTY & FLEET INSURANCE

10 -139

Mrs. Leonti moved that the Board of Education upon the recommendation of the Business Manager award the Property & Fleet and Liability Insurance contract effective July 1, 2010 – June 30, 2011 to the Ohio School Plan at a cost of \$50,344.

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Leonti,Mrs.Weibel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer,
NAYS: None – Motion Carries – 5-0

BUS PURCHASE

10 -140 **Mrs. Farmer** moved that the Board of Education upon the recommendation of the Business Manager approve the purchase of one (1) new 77/78 passenger transit style bus from Ohio School Bus Sales, Inc. at a total cost of \$86,738.

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Worthington, Mr. Bennett, Mrs. Farmer, Mrs. Leonti
NAYS: None – Motion Carries – 5-0

ADJOURNMENT

10-141 **Mrs. Leonti** moved that the Board of Education adjourn the Regular session at 8:01 p.m.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs. Worthington, Mr. Bennett, Mrs. Farmer, Mrs. Leonti, Mrs. Webel
NAYS: None – Motion Carries – 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Elisa Worthington, President

Mary Renick, Assistant Treasurer