

RESOLUTION TO REDUCE IN FORCE

The Board of Education of the Norton City School District, Norton, Ohio, met in regular session on the 12th day of March, 2018, in the Norton Middle School Panther Room, with the following members present:

The Treasurer advised the Board of Education that the notice requirements of O.R.C. §121.22 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

_____ moved the adoption of the following Resolution:

WHEREAS, the Board of Education has adopted Policy GCPA providing for, among other things, the reduction in force ("RIF") of administrative personnel pursuant to O.R.C. §3319.171 for reasons including the financial condition of the school district and reorganization and consolidation of administrative functions; and

WHEREAS, the Board of Education finds that the financial condition of the school district requires that savings be achieved, and one area of savings is the reduction and reorganization of administrative personnel; and

WHEREAS, the Board of Education finds a need to reorganize and consolidate the functions performed by administrative staff through the reduction and reorganization of administrative personnel.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Norton City School District, County of Summit, State of Ohio, that:

Section 1: The position of Business Manager is hereby eliminated and reduced, pursuant to Board Policy GCPA and O.R.C. §3319.171, effective June 30, 2018, due to the financial condition of the school district and the reorganization and consolidation of administrative functions. The administrative contract of Jacob Carmany for services as Business Manager is hereby suspended, effective June 30, 2018, based on the elimination and reduction of the Business Manager position.

Section 2: The Treasurer is hereby authorized and directed to immediately provide written notice of this action to Mr. Carmany by certified mail, return receipt requested.

Section 3: It is found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings held in compliance with all legal requirements, including O.R.C. §121.22.

_____ seconded the motion, and upon roll call, the vote was as follows:

I hereby certify that the foregoing is a true, accurate, and correct excerpt from the minutes of the regular meeting of the Board of Education of the Norton City School District held on the 12th day of March, 2018, showing the adoption of the Resolution hereinabove set forth.

Stephanie Hagenbush, Treasurer
Norton City School District
Summit County, Ohio