

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING - 7:30pm**



**High School Panther Meeting Room  
Monday, May 19, 2014**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. DISTRICT REPORT**

- A. Ken Caldwell – Building Update

**III. PUBLIC PARTICIPATION/VISITORS/GUESTS**

- A. Paul Stoneking – School Bus Driver Safety Road-E-O
- B. Students of the Month

**IV. AGENDA**

- A. Additions/Corrections
- B. Approve

**V. BOARD BUSINESS**

- A. Approve the following policies:
  - 1. May 2013, **Attachment A**
    - EHA**, Data and Records Retention;
    - EHA-R**, Data and Records Retention (Electronic Mail and Social Media Content);
    - GBL**, Personnel Records;
    - GBQ**, Criminal Records Check;
    - GBR**, Family and Medical Leave;
    - GBR-R**, Family and Medical Leave;
    - GCB-2**, Professional Staff Contracts and Compensation Plans (Administrators);
    - GCB-2-R**, Professional Staff Contracts and Compensation Plans (Administrators);
    - JEC**, School Admission;
    - JECB**, Admission of Nonresident Students; **JO**, Student Records;
    - JO-R**, Student Records;
    - KBA**, Public's Right to Know;

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- KMA**, Relations with Parent Organizations;
- KMB**, Relations with Booster Organizations,
- 2. August 2013, **Attachment B**
  - GDC/GDCA/GDD**, Support Staff Recruiting/Posting of Vacancies/Hiring;
  - IGBEA-R**, Reading Skills Assessments and Intervention (Third Grade Reading Guarantee);
  - IGCH-R** (Also LEC-R), Postsecondary Enrollment Options
  - IGD**, Cocurricular and Extracurricular Activities
  - IGDJ**, Interscholastic Athletics
  - IGDK**, Interscholastic Extracurricular Eligibility
  - IKE**, Promotion and Retention of Students
  - JEBA**, Early Entrance to Kindergarten
  - JECBC**, Admission of Students from Nonchartered or Home Schooling
  - JN**, Student Fees, Fines and Charges
  - LEC-R** (Also IGCH-R), Postsecondary Enrollment Options
- 3. November 2013, **Attachment C**
  - DN**, School Properties Disposal
  - EEA**, Student Transportation Services
  - EEAA**, Walkers and Riders
  - EEAC**, School Bus Safety Program
  - EEACD**, Drug Testing for District Personnel Required to Hold a Commercial Driver's License
  - EEACD-R**, Drug Testing for District Personnel Required to Hold a Commercial Driver's License
  - GBS**, Health Insurance Portability and Accountability (HIPAA)
  - GBS-E**, Notice of Privacy Practices
  - IGAF**, Physical Education
  - JECBA**, Admission of Exchange Students
  - JECBB**, Admission of Interdistrict Transfer Students (statewide district open enrollment districts)
- 4. February 2014, **Attachment D**
  - EB**, Safety Program
  - EBAA**, Reporting of Hazards
  - EBBC**, Bloodborne Pathogens
  - EBC-R**, Emergency Safety Plans (Administrative Rules/Protocols)
  - EBCD**, Emergency Closings
  - EBCD-R**, Emergency Closings
  - GBK**, Smoking on District Property by Staff Members
  - ECG**, Integrated Pest Management
  - IC/ICA**, School Year/School Calendar
  - ID**, School Day
  - JFCG**, Tobacco Use by Students
  - KGC**, Smoking on District Property
- B. Approve the agreement with CT Taylor as CMR, **Attachment E**

## **VI. APPROVAL OF MINUTES**

- A. Committee of The Whole Agenda Minutes April 14, 2014, **Attachment F**
- B. Regular Meeting Minutes April 21, 2014, **Attachment G**

## **VII. TREASURER'S RECOMMENDATIONS**

- A. Approve April 2014 Warrants, **Attachment H**
- B. Approve April 2014 Financial Statement, **Attachment I**
- C. Approve the Schedule of Revenue Expenditures, and Changes in the fund Balances for Fiscal Years ending June 30, 2011, 2012, and 2013; Forecasted Fiscal Years ending June 30, 2014 through 2018, **Attachment J**
- D. Approve the Permanent Appropriations Resolution FY2014, **Attachment K**

## **VIII. SUPERINTENDENT'S RECOMMENDATIONS**

### **Personnel**

- A. Approve Personnel Retirement/Resignation/Leaves/Terminations:
  - 1. Tiffany Evans, High School, Career and Family, Family Medical Leave paid and unpaid, effective April 28, 2014
  - 2. Roberta Leidy, Educational Aide, Middle School, Retirement, effective July 1, 2014
  - 3. Sharlene Stouffer, Middle School, 5<sup>th</sup> Grade Math, Retirement, effective July 1, 2014
  - 4. Amelia Panchumarti, Primary Elementary, 2<sup>nd</sup> Grade, Retirement, effective May 31, 2014
  - 5. Jason Genis, High School, Spring Weight Room, Resignation, effective April 23, 2014
- B. Approve administrative contract for Brady Sackett, Grill Elementary Principal, two year contract August 1, 2014 to July 31, 2016
- C. Approve Personnel – Certified, effective August 18, 2014 (pending background and license check)
  - 1. Tyler Pacifica, High School, Math, **Attachment L**
- D. Approve the non-renewal of the following certified substitutes at the end of the 2013-2014 school year:
  - 1. Rachel Gruelle
  - 2. Bruce Lyman
  - 3. Melissa Miller
- E. Approve Substitute Personnel – Certified 2014-15 School Year: (Pending Background and License Check):
  - 1. Rachel Gruelle
  - 2. Melissa Miller

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- F. Approve Substitute Personnel – Classified (Pending Background and License Check):
  - 1. Cris Yocum
  - 2. Demetrius Siatras
  
- G. Approve eight extended days for Judy Johnsen, Food Service Supervisor, for the 2014-15 school year.
  
- H. Approve hiring Tammy Hackenberg for High School Project Pass program.
  
- I. Approve hiring the following teachers for the Grades 2, 3, & 4 Summer Intervention Program (number of teachers based on enrollment):
  - 1. Brittany Rohrs
  - 2. Peggy Dietz
  - 3. Jennifer Skala
  
- J. Approve hiring \_\_\_\_\_ for the Middle School Summer Intervention Program.
  
- K. Approve hiring the following teachers for the Kindergarten Readiness positions for summer 2014:
  - 1. Tracy Ranier
  - 2. Cindy Addis
  
- L. Approve payment for the following teachers who have completed their duties for the Transitional Resident Educator Program for the 2013-2014 school year:
  - 1. **Year 1, 2, & 3 Year Coordinator**
    - a. Alison Blake
  - 2. **Year 3 Mentor**
    - a. John Pritchard
  - 3. **Year 2 Mentors**
    - a. Cindy Camilletti
    - b. Jenna Mitchell
    - c. Jennifer Bilinovich
    - d. Annie Reed
    - e. Liz Grubb
    - f. Scott Trivisonno
  - 4. **Year 1 Mentors**
    - a. Marian Shoemaker
    - b. Marianne Goebel
    - c. Karen Rinehart
    - d. Chuck Fowler
    - e. Sheri Druckenbrod
    - f. Stacy Carpenter
    - g. Kristin Barker
    - h. Dawn Thompson
    - i. Denise Followay

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- j. Becky Naumann
- k. Lauren Butcher

M. Approve the following 8 hour summer work positions:

- 1. Debbie Strefeler
- 2. Jenise Marsek
- 3. Peggy Stoneking
- 4. Cathy Davis

N. Approve the following grounds helper for summer 2014, 8 hours per day, five days a week:

- 1. Betty Wickwire

O. Approve the following head coach supplemental positions for the 2014-2015 school year: (pending background check and permit. All positions are subject to adequate participation)

- 1. Brian Miller, Faculty Manager
- 2. John Tanksley, High School, Football
- 3. Austin Petit, High School, Cross Country
- 4. John Pritchard, High School, Girls Golf
- 5. Jason Genis, High School, Boys Soccer
- 6. Rod Swartz, High School, Boys Basketball
- 7. Brian Miller, High School, Girls Basketball
- 8. John Tanksley, High School, Winter Weight Room Training
- 9. John Tanksley, High School, Summer Weight Room Training
- 10. Amy Kersten, High School, Football and Basketball Cheerleading

P. Approve the following head coach resolution for the non-certificated/non-licensed supplemental positions for the 2014-2015 school year: (pending background check and permit. All positions are subject to adequate participation),

**Attachment M**

- 1. Todd Haynes, Boys High School, Golf
- 2. Eugene Leonard, High School, Wrestling
- 3. Mike Sayre, High School, Bowling
- 4. Angie Carretta, High School, Girls Tennis
- 5. Christine Walker, High School, Volleyball

Q. Approve the following non-athletic supplemental positions for the 2014-2015 school year: (pending background check and permit. All positions are subject to adequate participation)

- 1. Maria Stewart, Academic Challenge
- 2. JJ Thornberry, Art Club
- 3. Kristen Wolfe, French Club
- 4. Amy Olivieri, Homecoming – Split
- 5. Gladys Anderson, Homecoming – Split
- 6. Barb Moore, Key Club
- 7. Amy Olivieri, National Honor Society – Split

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8. Gladys Anderson, National Honor Society – Split
9. Amy Olivieri, Nortonian
10. Jessica Williams, S.A.D.D. Advisor
11. Gladys Anderson, Spanish Club – Split
12. Amy Olivieri, Spanish Club – Split
13. Sherri Druckenbrod, High School Student Council – Split
14. Dana Suloff, High School Student Council – Split
15. Alison Blake, Middle School Student Council – Split
16. Melissa Berlin, Middle School Student Council – Split
17. Barb Moore, CBI
18. Angie Barnhart, FCCLS – Family Career & Comm.
19. Don Begert, VICA – Brick, Blocks, and MortarSkills USA
20. Sue Ward, VICA – Sports Medicine
21. Jen Blystone, Vocal
22. Tom Chiera, Band Director, Marching
23. Denny Oswald, Assistant Marching
24. Tricia Pletcher, Director of Speech/Drama
25. Tricia Pletcher, Individual Events
26. Tricia Pletcher, Drama Director Fall
27. Steve Reinhardt, Drama Director Spring
28. Bill Vaill, Drama Director Winter
29. Denny Oswald, Technical Theater Director
30. Jobeth Carpenter, High School Graduation
31. Jackie Mohseninia, High School Graduation
32. Sue Ward, High School Graduation

R. Approve the following support staff supplemental positions for the 2014-2015 school year: (pending background check and permit. All positions are subject to adequate participation)

1. **Faculty Manager Assistant**
  - a. Glen Kruger
2. **Football**
  - a. Don Begert, High School, Coordinator
  - b. Scott Trivisonno, High School, Assistant
  - c. Broc Dial, High School, Assistant
3. **Golf**
  - a. Dick Castilow, High School, Boys Golf
5. **Girls Soccer**
  - a. Matt Davis, High School, Girls Soccer Assistant- Split
6. **Volleyball**
  - b. Jason Bryan, High School, Volleyball, 9<sup>th</sup> Grade
  - c. Leslie Flohr, Middle School, Volleyball 8<sup>th</sup> Grade
7. **Boys Basketball**
  - a. Jason Genis, High School, Boys Basketball, Assistant
  - b. Matt Kersten, High School, Boys Basketball, JV Coach
  - c. Phil Seenes, High School, Boys Basketball, 9<sup>th</sup> Grade Coach
  - d. Austin Petit, Middle School, Boys Basketball, 8<sup>th</sup> Grade Coach

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- e. Dick Castilow, Middle School, Boys Basketball, 7<sup>th</sup> Grade Coach
  - 8. **Girls Basketball**
    - b. Jackie Mohseninia, High School, Girls Basketball, JV Coach
  - 9. **Wrestling**
    - a. Harry Timms, High School, Wrestling Assistant
  - 10. **Girls Tennis**
    - a. Phil Seenes, High School, Girls Tennis JV Coach
  - 11. **Cross Country**
    - a. Dan Gaugler, Middle School
  - 12. **Girls Soccer**
    - a. Jillian Chapman, High School, Girls Soccer Assistant – Split
- S. Approve the Resolution for the non-certificated/non-licensed assistant coach supplemental positions for the 2014-2015 school year: (pending background check and permit check. All positions are subject to adequate participation.), **Attachment N**

**1. Football**

- a. Bob Ramsey, High School, Assistant
- b. Jordan Edwards, 9<sup>th</sup> Grade Coach
- c. Bill Stump, Middle School, Coach
- d. Dale Allen, 9<sup>th</sup> Grade Assistant
- e. Mike Ross, Middle School, Assistant
- f. Edward Bailey, Middle School, Assistant
- g. Gerry Baughman, Middle School, Assistant

**Boys Soccer**

- a. Cody Hartong, High School, Boys Soccer

**Volleyball**

- a. Jillian Coy, High School, Volleyball, JV Coach

**Girls Basketball**

- a. Randy Forst, High School, Girls Basketball, Assistant
- b. Tracy Fortner, High School, Girls Basketball, 9<sup>th</sup> Grade Coach
- c. Paul Howe, Middle School, Girls Basketball, 8<sup>th</sup> Grade Coach

**Wrestling**

- a. Drew Leonard, High School, JV Coach
- b. Josh Ranostay, Middle School, Coach

**Bowling**

- a. Katrina Elfrink, High School, Bowling Assistant

**Debate**

- a. Anthony Paridon, Debate Coach
- b. Cody Stanley, Debate/Speech/Drama Programs – Volunteer

**\*CONSENT AGENDA ITEMS**

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**CURRICULUM**

\*T. Approve the following curriculum chairpersons and payments for the 2013-2014 school year, **Attachment O**

1. Cindy Addis	Kindergarten	\$200
2. Janine Dudones	Grade 1	\$200
3. Brittany Rohrs	Grade 2	\$200
4. Teresa Kozak	Grade 3	\$200
5. Jennifer Bilinovich	Grade 4	\$200
6. Mary Klasa	Art	\$200
7. Gladys Anderson	Foreign Language	\$100
8. Stacy Carpenter	Language Arts 5-8	\$100
9. Erin Fabish-Rupert	Language Arts 5-8	\$100
10. Glen Kruger	Social Studies 9-12	\$200
11. Denise Followay	Special Education	\$200
12. Jacqueline Somerville	Guidance	\$200
13. Susan Ward	Career Tech. Education	\$200
14. Jackie Mohseninia	Language Arts 9-12	\$200
15. Jennifer Abernathy	Math 5-8	\$200
16. Dennis Oswald	Math 9-12	\$100
17. Kara Alexander	Math 9-12	\$100
18. Chuck Kaufman	Music K-12	\$200
19. Jaime Grabski	Science 5-8	\$200
20. Anita Gabel	Physical Ed/Health	\$200
21. Terry Sample	Science 9-12	\$200
22. Dan Gaugler	Social Studies 5-8	\$200

\*U. Approve the 8<sup>th</sup> Grade Summer Reading list for Middle School, **Attachment P**

\*V. Approve 5<sup>th</sup> - 7<sup>th</sup> Grades Summer Reading List, **Attachment Q**

\*W. Approve the Summer Reading list for High School:

- Grade 9 – *The Once and Future King*, by T.H. White  
*The Princess Bride*, by William Golding  
*Watership Down*, by Richard Adams  
*The Hobbit*, by J.R.R. Tolkein
- Grade 10 – *The Help*
- Grade 11 – *Mississippi Down*
- Grade 12 – *The Glass Castle*

\*X. Approve the SLO committee members and payment for the 2013-2014 school year:

- |                    |                      |
|--------------------|----------------------|
| 1. Cindy Camiletti | 7. Jackie Mohseninia |
| 2. Peggy Dietz     | 8. Rod Rowell        |
| 3. Kathy Kanis     | 9. Amy Olivieri      |
| 4. Chuck Kaufman   | 10. Sharon Herchik   |
| 5. Denise Followay | 11. Wendy Minne'     |



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6. Jaime Grabski

- \*Y. Approve the contract with Seeds of Knowledge Math Consulting, LLC for 2014-2015 school year, to be paid from Title IIA funds, **Attachment R**

**ATHLETICS**

- \*Z. Approve the Norton Board of Education Resolution Authorizing Membership in the Ohio High School Athletic Association for the 2014-2015 School Year, **Attachment S**
- \*AA. Approve the following camps:
1. Tennis Camp, Grades 3-8 to be held June 16-19, 2014, and June 23-26, 2014, at Columbia Woods Tennis Courts, at a cost of \$25 per week, **Attachment T**
  2. Tennis Camp, Grades 9-12 to be held June 16-19, 2014, June 23-26, 2014, and June 30-July 3, 2014, at Columbia Woods Tennis Courts, at a cost of \$25 per week or \$65 for all three weeks, **Attachment U**
- \*BB. Approve the following *Overnight* camps at no cost to the district:
1. Basketball, *Overnight*, Girls, Grades 7-8 to be held July 6-July 8, 2014, Sherrodsville, Ohio, at a cost of \$210 per player, **Attachment V**
  2. Basketball, *Overnight*, Girls, Grades 9-12 to be held June 28-June 30, 2014, Sherrodsville, Ohio, at a cost of \$210 per player, **Attachment W**
  3. Basketball, *Overnight*, Boys, Grades 9-12 to be held June 15-June 17, 2014, Sherrodsville, Ohio, at a cost of \$210 per player, **Attachment X**

**OTHER**

- \*CC. Approve the attached list of graduates contingent upon their completion of graduation requirements for the 2013-2014 school year, **Attachment Y**
- \*DD. Approve the attached list of school fees for the High School for the 2014-2015 school year, **Attachment Z**
- \*EE. Approve the overnight trip to Kansas City, Missouri, June 22<sup>nd</sup> – 28<sup>th</sup>, 2014 for the National SkillsUSA conference, **Attachment AA**
- \*FF. Approve transportation reimbursement for the 2013-2014 school year, **Attachment BB**
- \*GG. Approve the overnight trip to Columbus, Ohio, June 3-June 4, 2014, for the Barberton High School's Cosmetology Class, Senior Students attending their State Board Examination.
- \*HH. Accept the following donations:
1. Monetary donation of \$4,500, donated anonymously to the Scholarship Fund.

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2. Monetary donation of \$3,500, donated anonymously to the Scholarship Fund.
3. Donation of about 30,000 bricks for the Masonry Department at the High School, donated by All Bricks R Us and J&J Elite Transportation.

**IX. SUPERINTENDENT'S REPORTS**

**X. ADJOURNMENT**