# NORTON CITY SCHOOLS SPECIAL SESSION MEETING - 7:30pm EXECUTIVE SESSION - 7:00pm

## High School Panther Meeting Room Monday, May 9, 2016

## I. CALL TO ORDER

A. Pledge of AllegianceB. Roll Call

## II. EXECUTIVE SESSION

A. To discuss employment of personnel of public employees or officials

## **III. BUILDING UPDATE**

A. Jake Carmany - Renovation Plans

## **IV. STUDENT RECOGNITION**

A. Students of the Month

## **V. EMPLOYEE RECOGNITION**

- A. Paul Stoneking Transportation Supervisor of the Year
- B. Transportation Department School Bus Driver Safety Road-E-O

# VI. PUBLIC PARTICIPATION/VISITORS/GUESTS

A. Beth Dillon – Richard Castilow Resignation

## VII. AGENDA

- A. Additions/Corrections
- B. Approve

## VIII. BOARD BUSINESS

- A. Approve the change order between C.T. Taylor Construction and Norton City Schools, **Attachment A**
- B. Approve the sale agreement for three sets of aluminum and steel bleachers between the City of Norton and the Board of Education of the Norton City School District, **Attachment B**
- C. Approve the resolution approving a construction management-at-risk agreement with C.T. Taylor Company, Inc. in connection with the improvements to the middle school, high school and primary/elementary school, **Attachment C**

# IX. APPROVAL OF MINUTES

A. Special Session Meeting Minutes, April 25, 2016, Attachment D

# X. TREASURER'S RECOMMENDATIONS

A. Approve the Schedule of Revenue Expenditures, and changes in the fund balances for Fiscal Years ending June 30, 2013, 2014, and 2015; Forecasted Fiscal Years ending June 30, 2016 through 2020, Attachment E

## XI. SUPERINTENDENT'S RECOMMENDATIONS

#### **Personnel**

- A. Approve Personnel Retirement/Resignation/Leaves/Termination:
  - 1. Richard Castilow, High School, Biology Teacher, Retirement, effective July 31, 2016
  - 2. Richard Castilow, High School, JV Golf Coach, Resignation effective May 31, 2016
  - 3. Steve Arlen, Middle School, Social Studies Teacher, Grade 5, Resignation, effective August 1, 2016
- B. Approve the job description for Network Administrator Position, Attachment F
- C. Approve the following Network Administrator, Administrative contract, Attachment G
  1. Jonathan Steiner, (2 Year), effective August 1, 2016 through July 31, 2018
- D. Approve 45 days prior to August 1, 2016, for Jonathan Steiner, Network Administrator, at a rate of \$203.85 per day
- E. Approve Substitute Personnel Certified (Pending Background and License Check): 1. Audrey Lynn Schussler
- F. Approve Substitute Personnel Classified (Pending Background and License Check): 1. Laura Ross 3. Clyde Waggoner
  - 2. Aaron Burnette
- G. Approve the following summer 2016 work positions (8 hours per day, five days a week):
  - 1. Laury Bryant
  - 2. Cathy Davis
- 4. Peggy Stoneking
- 5. Debbie Streffler
- 3. Jenese Marsek
- 6. Betty Wickwire
- H. Approve the following head coach supplemental positions for the 2016- 2017 school year: (pending background check and permit. All positions are subject to adequate participation)
  - 1. Football

a. John Tanksley, High School, Varsity

2. Cross Country

a. April Levack, High School, Varsity

- 3. Girls Golf
  - a. John Pritchard, High School, Varsity
- 4. **Boys Basketball** a. Rod Swartz, High School, Varsity
- 5. Girls Basketball
  - a. Brian Miller, High School, Varsity

## 6. Weight Room

- a. John Tanksley, High School, Summer
- b. John Tanksley, High School, Winter

## 7. Cheerleading

- a. Amy Kersten, High School, Football
- b. Amy Kersten, High School, Basketball
- I. Approve the following support staff supplemental positions for the 2016-2017 school year: (pending background check and permit. All positions are subject to adequate participation)

#### 1. Football

- a. Greg Reed, High School, Coordinator
- b. Adam Gibson, Middle School, Head Coach
- c. Brian Mountford, High School, Assistant Coach
- d. Jordan Edwards, Middle School, Assistant Coach

#### 2. Cross Country

- a. Tyler Pacifico, High School, Assistant Coach
- b. Dan Gaugler, Middle School, Head Coach

#### 3. Girls Soccer

- a. Martin Davis, High School, Assistant Coach (1/2 Stipend)
- b. Jillian Chapman, High School, Assistant Coach (1/2 Stipend)

#### 4. Volleyball

a. Leslie Flohr, Middle School, 8th Grade Coach,

#### 5. Boys Basketball

- a. Matt Kersten, High School, Assistant Coach, Basketball, Boys
- b. Jason Genis, High School, JV Coach
- c. Austin Petit, Middle School, 8th Grade Coach
- d. Dick Castilow, Middle School, 7th Grade Coach

## 6. Girls Basketball

a. Natalie Cook, High School, JV Coach

## 7. Boys Golf

a. Phil Seenes, High School, JV Coach

## 8. Cheerleading

- a. Lauren Harbath, High School, 9th Grade, Football
- b. Lauren Harbath, High School, 9th Grade, Basketball
- c. Taylor Farley, Middle School, Football
- d. Taylor Farley, Middle School, Basketball
- J. Approve the following resolution for the non-certificated/non-licensed head coach supplemental positions for the 2016-2017 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment H**

## 1. Boys Golf

a. Todd Haynes, High School, Varsity Coach

## 2. Girls Soccer

a. Dan DiPasquale, High School, Varsity Coach

## 3. Volleyball

a. Aireka Wright, High School, Varsity Coach

- 4. Girls Tennis
  - a. Angie Carretta, High School, Varsity Coach
- 5. Bowling

a. Mike Sayre, High School, Varsity Coach

K. Approve the resolution for the non-certificated/non-licensed assistant coach supplemental positions for the 2016-2017 school year: (pending background check and

permit. All positions are subject to adequate participation),  ${f Attachment}\;I$ 

#### 1. Football

- a. Corey Tanksley, High School, Coordinator
- b. Mike Ross, High School, Assistant Coach
- c. Matt McGlone, High School, 9th Grade, Coach
- d. Randy Goldinger, High School, 9th Grade, Assistant Coach
- e. Jerry Baughman, Middle School, Assistant Coach
- f. Edward Bailey, Middle School, Volunteer

## 2. Girls Golf

a. Mark Rockhold, High School, Volunteer

3. Volleyball

a. John Cooper, High School, 9th Grade Coach

b. Sean Burns, Middle School, 7th Grade Coach

#### 4. Boys Basketball

a. Matt Collier, High School, 9th Grade Coach

## 5. Girls Basketball

- a. Randy Forst, High School, Assistant Coach
- b. Tracy Fortner, High School, 9th Grade Coach
- c. Jaclyn Fortner, Middle School,  $7^{\rm th}$  Grade Coach

## 6. Bowling

- a. Katrina Elfrink, High School, Assistant Coach
- L. Approve the following non-athletic supplemental positions for the 2016-2017 school year: (pending background check and permit. All positions are subject to adequate participation):
  - 1. Maria Stewart, High School, Academic Challenge
  - 2. Lauren Butcher, Middle School, Academic Challenge (Split)
  - 3. Lynne Kane, Middle School, Academic Challenge (Split)
  - 4. Kara Alexander, High School, Ambassador Program
  - 5. JJ (Jennifer) Thornberry, High School, Art Club
  - 6. Cathy Campensa, High School, French Club
  - 7. Lisa Bowen, Homecoming
  - 8. Barb Moore, Key Club
  - 9. Denny Oswald, High School, National Honor Society (Split)
  - 10. Jackie Mohseninia, High School, National Honor Society (Split)
  - 11. Kevin Leimeister, Middle School, National Junior Honor Society
  - 12. Lisa Bowen, Nortonian
  - 13. Lisa Bowen, Prom
  - 14. Jessica Williams, S.A.D.D. Advisor
  - 15. Amy Horst, Spanish Club

#### Regular Board Meeting, May 9, 2016

16. Sheri Druckenbrod, High School, Student Council (Split) 17.JJ (Jennifer) Thornberry, High School, Student Council (Split) 18. Alison Blake, Middle School, Student Council (Split) 19. Melissa Berlin, Middle School, Student Council (Split) 20. Barb Moore, CBI 21. Angie Barnhart, FCCLA – Family Career and Comm. 22. Jason Bryan, Mock Trial Advisor 23. Don Begert, VICA – Brick, Blocks, and MortarSkills USA 24. Sue Ward, VICA – Sports Medicine (renamed HOSA) 25. Jennifer Casper, Vocal 26. Tom Chiera, Band Director, Marching 27. Denny Oswald, Assistant Band Director, Marching 28. Tricia Pletcher, Director of Drama/Speech 29. Tricia Pletcher, Drama Director, Fall 30. Bill Vaill, Drama Director, Spring 31. Martin (Matt) Davis, Middle School, Drama 32. Denny Oswald, Technical Theater Director 33. Jobeth Carpenter, High School Graduation 34. Jackie Mohseninia, High School Graduation 35. Sue Ward, High School Graduation

M. Approve the resolution for the non-certificated/non-licensed non-athletic supplemental positions for the 2016-2017 school year: (pending background check and permit. All positions are subject to adequate participation), Attachment J

#### 1. Debate

a. Anthony Paridon, High School, Coach

- b. Cody Stanley, Debate/Speech/Drama Program
- N. Approve the following teachers as Curriculum Chair Persons, compensation after completion of school year 2015-2016:

1. Cindy Addis	Kindergarten	\$200
2. Janine Dudones	Grade 1	\$200
3. Brittany Rohrs	Grade 2	\$200
4. Teresa Kozak	Grade 3	\$200
5. Stacy Carpenter	Language Arts 5-8	\$100
6. Erin Fabish-Rupert	Language Arts 5-8	\$100
7. Jackie Mohseninia	Language Arts 9-12	\$200
8. Amber Wheatley	Math 5-8	\$200
9. Kara Alexander	Math 9-12	\$200
10. Charles Kaufman	Music K-12	\$200
11. Anita Gabel	Physical Ed/Health	\$200
12. Jaime Grabski	Science 5-8	\$200
13. Terry Sample	Science 9-12	\$200
14. Dan Gaugler	Social Studies 5-8	\$200
15. Glen Kruger	Social Studies 9-12	\$200
16. Peggy Dietz	Special Education	\$200
17. Jackie Somerville	Guidance	\$200
18. Susan Ward	Career Tech. Education	\$200
	- 5 -	

- O. Approve the following teachers as SLO Committee Members, compensation after completion of school year 2015-2016:
  - 1. Jackie Mohseninia
  - 2. Rod Rowell
  - 3. JJ (Jennifer)Thornberry
  - 4. Charles Kaufman
  - 5. Jaime Grabski
  - 6. Melisa Berlin

- 7. Kathy Kanis
- 8. Peggy Dietz
- 9. Cindy Camilletti
- 10.Wendy Minne
- 11.Sharon Herchik
- P. Approve Year 1 Mentors for the 2015-2016 school year, compensation after completion of school year (3% of base):
  - 1. Sheri Druckenbrod
  - 2. Suzanne Hicks
  - 3. Laura Mattle
  - 4. Dawn Thompson
- Q. Approve Year 2 Mentors for the 2015-2016 school year, compensation after completion of school year (2% of base):
  - 1. Jennifer Abernathy
  - 2. Jobeth Carpenter
  - 3. Liz Grubb
  - 4. Teresa Kozak
  - 5. Becky Naumann

- 6. Danielle Perella-Dutton
- 7. John Pritchard
- 8. Karen Rinehart
- 9. Amanda Smith
- R. Approve Year 3 Mentors for the 2015-2016 school year, compensation after completion of the school year (1% of base):
  - 1. Cinthia Camilletti
- 3. Kara Kolesar
- 2. Abbey Constantine
- 4. John Pritchard
- S. Approve Year 1, 2 (5% of base), 3 (3% of base) and 4 (2% of base) Coordinator for the 2015-2016 school year, compensation after completion of the school year:

1. Alison Blake

## \*CONSENT AGENDA ITEMS

#### **CURRICULUM**

- \*T. Approve the 5th Grade Summer Reading list, Attachment K
- \*U. Approve the 6th Grade Summer Reading list, Attachment L
- \*V. Approve the 7th Grade Summer Reading list, Attachment M

#### Regular Board Meeting, May 9, 2016

- \*W. Approve the 8th Grade Summer Reading list:
  - 1. Red Kayak, by Priscilla Cummings
  - 2. The Card Turner, by Louis Sachar
  - 3. Blindsided, by Priscilla Cummings
  - 4. Game Changers (football on cover), by Mike Lupicia
  - 5. Cracker, by Cynthia Kadohata
  - 6. Cinder, by Garth Stein
  - 7. The Eleventh Plague, by Jeff Hirsch
  - 8. The Red Pyramid Bear, by Ben Mikaelson
  - 9. Touching Spirit Bear, by Ben Mikaelson
- \*X. Approve the Summer Reading list for High School:

1. <b>Grade 9</b> –	The Once and Future King, by T.H. White
	<i>The Princess Bride</i> , by William Golding
	Watership Down, by Richard Adams
	<i>The Hobbit</i> , by J.R.R. Tolkein
2. Grade 10-	<i>The Help</i> , by Katherine Stockitt
	<i>Mississippi Trial</i> , 1955, by Christopher E. Crowe
	Secret Life of Bees, Sue Monk Kidd
	Fallen Angels, Walter Dean Myers
3. Grade 11 -	The Absolutely True Diary of a Part-time Indian, Sherman Alexie
	The Perks of Being a Wallflower, by Stephen Chbosky
	Lovely Bones, Alice Sebold
4. Grade 12 - <i>The Glass Castle</i> , Jeannette Walls	
	The Kite Runner, Khaled Hosseini

\*Y. Approve the following Spanish Workbooks:

- 1. AMSCO Spanish First Year Workbook (QF13450)
- 2. AMSCO Spanish Two Years Workbook (QF1486801)
- 3. AMSCO Spanish Three Years Workbook (QF1522501)

#### ATHLETICS

\*Z. Approve the Norton Board of Education Resolution authorizing membership in the Ohio High School Athletic Association for the 2016-2017 school year, **Attachment N** 

#### **OTHER**

- \*AA. Approve the attached list of graduates contingent upon their completion of graduation requirements for the 2015-2016 school year, **Attachment O**
- \*BB. Approve the attached list of school fees for the High School, Attachment P
- \*CC. Approve the Norton Middle School fee of \$30 for each grade.
- \*DD. Approve the Elementary Schools fee of \$25.00 for each grade.

- \*EE. Approve in lieu of transportation reimbursement for the 2015-2016 school year, Attachment Q
- \*FF. Accept the following donation:
  - 1. Monetary donation of \$15,000, to the Thomas W. Bird Scholarship Fund, donated by anonymous donor.

# XII. SUPERINTENDENT'S REPORTS

# XIII. ADJOURNMENT