

**NORTON CITY SCHOOLS
SPECIAL SESSION MEETING - 7:30pm**

**High School Panther Meeting Room
Monday, April 25, 2016**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. TESTING UPDATE

- A. Sharon Herchik – District Report Card Overview

III. STUDENT RECOGNITION

- A. Students of the Month

IV. PUBLIC PARTICIPATION/VISITORS/GUESTS

- A. Nancy Jeffries – Budgetary Concerns

V. AGENDA

- A. Additions/Corrections
- B. Approve

VI. BOARD BUSINESS

- A. Approve the following policy updates **November 2015**:
 - 1. Student Transportation Services (EEA), **Attachment A**
 - 2. Eligibility Zones for Pupil Transportation (EEAA), **Attachment B**
 - 3. School Bus Safety Program (EEAC), **Attachment C**
 - 4. Student Conduct on District Managed Transportation (EEACC) (also JFCC), **Attachment D**
 - 5. Student Conduct on District Managed Transportation (EEACC-R) (also JFCC-R), **Attachment E**
 - 6. Recording Devices on Transportation Vehicles (EEACCA), **Attachment F**
 - 7. Drug Testing for District Personnel Required to Hold a Commercial Driver's License (EEACD), **Attachment G**
 - 8. Non-Routine Use of School Buses (EEAD), **Attachment H**
 - 9. Student Transportation in Private Vehicles (EEAE), **Attachment I**
 - 10. Student Conduct on District Managed Transportation (JFCC), **Attachment J**
 - 11. Student Conduct on District Managed Transportation (JFCC-R), **Attachment K**
- B. Approve the following policy updates **February 2016**:
 - 1. Professional Staff Contracts and Compensation Plans (Administrators) (GCB-2-R), **Attachment L**
 - 2. Graduation Requirements (IKF), **Attachment M**
- C. Approve the Contract for Sale and Purchase of Real Property, between Norton City Schools and the City of Norton, Parcels 43-WD, TV, SUM-CR17 (Cleveland-Massillon Road), for road widening project, in the amount of \$64,790, **Attachment N**

VII. APPROVAL OF MINUTES

- A. Regular Meeting Minutes, March 21, 2016, **Attachment O**
- B. Committee of The Whole Meeting Minutes April 18, 2016, **Attachment P**

VIII. TREASURER'S RECOMMENDATIONS

- A. Approve March 2016 Warrants, **Attachment Q**
- B. Approve March 2016 Financial Statement, **Attachment R**

IX. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leaves/Termination:
 - 1. Brian Miller, High School, Athletic Director, Resignation, effective May 31, 2016.
 - 2. Terry Sample, High School, Chemistry Teacher, Retirement, effective August 31, 2016
 - 3. Jill Dowling, Primary, First Grade Teacher, Retirement, effective May 31, 2016
 - 4. Lauren Emerson, High School, JV Volleyball, Resignation, effective March 25, 2016
 - 5. Tori Gable, High School, JV Softball Coach, Resignation, effective March 28, 2016
 - 6. Eugene Leonard, High School, Varsity Wrestling Coach, Resignation, effective April 19, 2016
- B. Approve the following Administrative contracts:
 - 1. Amy Olivieri, (3 Year), effective August 1, 2016 through July 31, 2019
 - 2. Keith Fetzer, (3 Year), effective August 1, 2016 through July 31, 2019
- C. Approve the continuing contract for the attached list of certified staff, **Attachment S**
- D. Approve the limited contract renewals for the attached list of certified staff members, **Attachment T**
- E. Approve the following head coach supplemental position for the 2015- 2016 school year: (pending background check and permit. All positions are subject to adequate participation)
Weight Room
 - 1. John Tanksley, High School, Spring
- F. Approve the following non-athletic supplemental position for the 2015-2016 school year: (pending background check and permit. All positions are subject to adequate participation)
 - 1. Tom Chiera, High School, Pep Band (\$500)

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- G. Approve the Resolution for the non-certificated/non-licensed assistant coach supplemental positions for the 2015-2016 school year: (pending background check and permit check. All positions are subject to adequate participation.), **Attachment U**
Softball
1. Chris Gable, High School, JV Coach (split stipend 2%)
 2. Greg Senderak, High School, JV Volunteer (bus chaperone)
- H. Approve the updated JV Softball coach stipend for Marty Villers from 4% to 6%.
- I. Approve Substitute Personnel - Classified (Pending Background and License Check):
1. Natalie Easterling
 2. Kathleen Wolfe
 3. Marcella Grande
- J. Approve the stipend for mentoring student teachers, paid from funds provided by The University of Akron:
1. Katie Lowe - \$320
- K. Approve the stipend for mentoring student teachers, paid from funds provided by Kent State University:
1. Sheri Druckenbrod - \$350
- L. Approve the non-renewal of supplemental contracts for extra-curricular supplemental positions at the end of the 2015-2016 school year
- M. Approve the non-renewal of supplemental contracts for extended time at the end of the 2015-2016 school year.
- N. Approve the non-renewal of all certified substitutes listed at the end of the 2015-2016 school year, **Attachment V**
- O. Approve the attached certified substitute list for the 2016-2017 school year
Attachment W
- P. Approve the non-renewal of all classified substitutes listed at the end of the 2015-2016 school year, **Attachment X**
- Q. Approve the attached classified substitute list for the 2016-2017 school year,
Attachment Y
- R. Approve compensation to the following supplemental positions:
1. Josh Mitchell, winter percussion director, 5% stipend
 2. Kirstin Shatzer, winter guard director, 5% stipend
- S. Approve the compensation to the following NPDC Committee Members for the completion of their work for the 2015-2016 school year:
1. Cindy Addis
 2. David Dunn
 3. Joyce Gerber
 4. Renee Heston
 5. Jackie Mohseninia

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- T. Approve the following individuals for services at OHSAA tournament games, at no cost to the district, to be paid by funds from OHSAA:
- | | |
|--------------------|---------------------|
| 1. Nina Dzombic | 6. Brian Miller |
| 2. Paisonce Harper | 7. Deb Rumble |
| 3. Paul Howe | 8. Ryan Shanor |
| 4. Rob Howerton | 9. Jessica Williams |
| 5. Glen Kruger | |
- U. Approve the job description for Grounds/Custodial Position, **Attachment Z**

***CONSENT AGENDA ITEMS**

CURRICULUM

- *V. Approve the recommendation to provide a Kindergarten Readiness program in collaboration with Johnsons Corner's Preschool for registered incoming kindergarten students to be held each Wednesday, June-August 2016, at a cost of \$20 per student.
- *W. Approve the hiring of one to five teaching positions for the Kindergarten Readiness program. (Number of positions based on number of students.)
1. Katherine Stephens, approved tutor rate
 2. Diana Slaughter, approved tutor rate
 3. Melissa Anicas, Intervention Specialist, approved tutor rate
 4. Laura Nichols, (substitute as needed) approved tutor rate
 5. Gennifer Yaggi, (substitute as needed) approved tutor rate
- *X. Approve the Math Textbook/Materials Adoption – Connected Mathematics Project 3, Grades 6th, 7th and 8th Pearson, 2014

TECHNOLOGY

- *Y. Approve the Northeast Ohio Network for Educational Technology Service provider contract for wireless for the new high school, **Attachment AA**
- *Z. Approve the contract with eSchoolView an Infinite Cohesion, LTD, district website, **Attachment BB**

ATHLETICS

- *AA. Approve the following overnight camps:
1. **Girls Basketball Camp**, Junior High, to be held June 25, 2016-June 27, 2016, Eastern Ohio Basketball Camp, Sherrodsville, Ohio, at a cost of \$210/each camper, **Attachment CC**
 2. **Girls Basketball Camp**, High School, to be held June 21, 2016-June 24, 2016, Eastern Ohio Basketball Camp, Sherrodsville, Ohio, at a cost of \$210/each camper, **Attachment DD**
 3. **Girls Basketball Camp**, High School, to be held June 17, 2016-June 19, 2016, Olentangy High School Summer Shoot-out, Olentangy, Ohio, at a cost of \$25/Camper, **Attachment EE**

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- *BB. Approve the following camp:
1. **Panthers Bowling Camp**, Grades 5-8, to be held June 4, 2016 and June 11, 2016, Norton Chargers Lanes at a cost of \$30/per bowler, **Attachment FF**

OTHER

- *CC. Approve the Middle School Student Handbook for the 2016-2017 school year, **Attachment GG**
- *DD. Approve the High School Student Handbook for the 2016-2017 school year, **Attachment HH**
- *EE. Approve the following service agreement with Norton City Schools and PSI Affiliates, Inc./PSI Associates, Inc., **Attachment II**
- *FF. Approve the overnight trip to Salt Lake City, Utah, from June 12, 2016, to June 18, 2016, for Jake Sykes to compete in the National Speech and Debate Competition, **Attachment JJ**
- *GG. Approve the overnight trip to Dayton, Ohio, from April 13, 2016 to April 16, 2016, for the Percussion Ensemble to participate in the National Competition, **Attachment KK**
- *HH. Approve the agreement with Windfall Industries for Job Coaching for the 2016-2017 school year, **Attachment LL**
- *II. Approve the agreement with Windfall Industries for M.A.P.S.T.A.R.T. for the 2016-2017 school year, **Attachment MM**

X. SUPERINTENDENT'S REPORTS

XI. ADJOURNMENT