

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING - 7:30pm**



**High School Panther Meeting Room  
Monday, April 21, 2014**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. DISTRICT REPORT**

- A. Ryan Shanor – Lockdown Drill
- B. Ken Caldwell – Artificial Turf

**III. PUBLIC PARTICIPATION/VISITORS/GUESTS**

- A. Amy Panchumarti - Teaching
- B. Students of the Month

**IV. AGENDA**

- A. Additions/Corrections
- B. Approve

**V. BOARD BUSINESS**

- A. Approve Resolution for the Architecture/Engineer Agreement with MKC Associates, Inc. in connection with the Board's Ohio Facilities Construction Commission Project, **Attachment A**
- B. Approve Resolution for the Architecture/Engineer agreement with MKC Associates, Inc. in connection with the Board's new stadium complex and softball field, **Attachment B**
- C. First Reading Policy Updates:
  - 1. May 2013, **Attachment C**
    - EHA**, Data and Records Retention;
    - EHA-R**, Data and Records Retention (Electronic Mail and Social Media Content);
    - GBL**, Personnel Records;
    - GBQ**, Criminal Records Check;
    - GBR**, Family and Medical Leave;
    - GBR-R**, Family and Medical Leave;
    - GCB-2**, Professional Staff Contracts and Compensation Plans (Administrators);

***Regular Board Meeting, April 21, 2014***

- GCB-2-R**, Professional Staff Contracts and Compensation Plans (Administrators);  
**JEC**, School Admission;  
**JECB**, Admission of Nonresident Students; **JO**, Student Records;  
**JO-R**, Student Records;  
**KBA**, Public's Right to Know;  
**KMA**, Relations with Parent Organizations;  
**KMB**, Relations with Booster Organizations,
2. August 2013, **Attachment D**  
**GDC/GDCA/GDD**, Support Staff Recruiting/Posting of Vacancies/Hiring;  
**IGBEA-R**, Reading Skills Assessments and Intervention (Third Grade Reading Guarantee);  
**IGCH-R** (Also **LEC-R**), Postsecondary Enrollment Options  
**IGD**, Cocurricular and Extracurricular Activities  
**IGDJ**, Interscholastic Athletics  
**IGDK**, Interscholastic Extracurricular Eligibility  
**IKE**, Promotion and Retention of Students  
**JEBA**, Early Entrance to Kindergarten  
**JECBC**, Admission of Students from Nonchartered or Home Schooling  
**JN**, Student Fees, Fines and Charges  
**LEC-R** (Also **IGCH-R**), Postsecondary Enrollment Options
3. November 2013, **Attachment E**  
**DN**, School Properties Disposal  
**EEA**, Student Transportation Services  
**EEAA**, Walkers and Riders  
**EEAC**, School Bus Safety Program  
**EEACD**, Drug Testing for District Personnel Required to Hold a Commercial Driver's License  
**EEACD-R**, Drug Testing for District Personnel Required to Hold a Commercial Driver's License  
**GBS**, Health Insurance Portability and Accountability (HIPAA)  
**GBS-E**, Notice of Privacy Practices  
**IGAF**, Physical Education  
**JECBA**, Admission of Exchange Students  
**JECBB**, Admission of Interdistrict Transfer Students (statewide district open enrollment districts)
4. February 2014, **Attachment F**  
**EB**, Safety Program  
**EBAA**, Reporting of Hazards  
**EBBC**, Bloodborne Pathogens  
**EBC-R**, Emergency Safety Plans (Administrative Rules/Protocols)  
**EBCD**, Emergency Closings  
**EBCD-R**, Emergency Closings  
**GBK**, Smoking on District Property by Staff Members  
**ECG**, Integrated Pest Management

***Regular Board Meeting, April 21, 2014***

IC/ICA, School Year/School Calendar  
ID, School Day  
JFCG, Tobacco Use by Students  
KGC, Smoking on District Property

5. **BG (Also GBD) Board-Staff Communications, Attachment G**

D. Approve the following policies

6. Approve Acceptable Use Policy Staff, **Attachment H**

7. Approve Acceptable Use Policy Students, **Attachment I**

**VI. APPROVAL OF MINUTES**

A. Regular Meeting Minutes March 17, 2014, **Attachment J**

B. Special Session Meeting Minutes March 17, 2014, **Attachment K**

C. Special Session Meeting Minutes, March 24, 2014, **Attachment L**

**VII. TREASURER'S RECOMMENDATIONS**

A. Approve March 2014 Warrants, **Attachment M**

B. Approve March 2014 Financial Statement, **Attachment N**

**VIII. SUPERINTENDENT'S RECOMMENDATIONS**

**Personnel**

A. Approve Personnel Retirement/Resignation/Leaves/Terminations:

1. Erin Fulton, Grill Elementary, First Grade, FMLA paid/unpaid, effective March 24, 2014

2. Jana Luscher, High School, Algebra/Calculus, Resignation, effective August 17, 2014

3. Elaine Miller, High School, Head Cook, Retirement, effective August 1, 2014

B. Approve Substitute Personnel – Certified (Pending Background and License Check):

1. Kaleigh Bartula, effective March 20, 2014

2. Amber Flores, effective April 7, 2014

3. Steven Hoerger

4. Sherrie Coon

C. Approve Substitute Personnel – Classified (Pending Background and License Check):

1. Jean Angeloff

2. Richard Mackey, Jr.

D. Approve the non-renewal of supplemental contracts for extra-curricular supplemental positions at the end of the 2013-2014 school year.

E. Approve the non-renewal of supplemental contracts for extended time at the end of the 2013-2014 school year.

***Regular Board Meeting, April 21, 2014***

- F. Approve the limited contract renewals for the attached list of certified staff members, **Attachment O**
- G. Approve the continuing contract for the attached list of certified staff members, **Attachment P**
- H. Approve the compensation to the following NPDC Committee Members for the completion of their work for the 2013-2014 school year:
  - 1. Cindy Addis
  - 2. David Dunn
  - 3. Denise Followay
  - 4. Joyce Gerber
  - 5. Amy Olivieri
- I. Approve the non-renewal of all certified substitutes listed at the end of the 2013-2014 school year, **Attachment Q**
- J. Approve the attached certified substitute list for the 2014-2015 school year, **Attachment R**
- K. Approve the non-renewal of all classified substitutes listed at the end of the 2013-2014 school year, **Attachment S**
- L. Approve the attached classified substitute list for the 2014-2015 school year, **Attachment T**

**\*CONSENT AGENDA ITEMS**

**CURRICULUM**

- \*M. Approve the recommendation to provide a reading intervention program for Grades 2-4 to be held each Wednesday, June-August 2014, at no cost to Norton students.
- \*N. Approve the hiring of one or two teaching positions for the Grades 2-4 reading intervention to be paid from the Title I funds. (Number of positions based on number of students.)
- \*O. Approve the recommendation of an online Middle School Summer Remediation Program for grades 5-8, to be held from June-August at a cost of \$45 per student.
- \*P. Approve hiring one to two teaching positions for the Grades 5-8 online summer remediation. (Number of positions based on number of students.)
- \*Q. Approve the recommendation to provide a one-week summer remediation program, Project-Pass-OGT, for students who did not pass sections of the Ohio Graduation Test during the week of June 17<sup>th</sup>.

## ***Regular Board Meeting, April 21, 2014***

- \*R. Approve the hiring of two to four teachers (Language Arts, Math, Science, and Social Studies) for the Project Pass program. (Number of positions based on number of students.)
- \*S. Approve the recommendation to provide Norton High School, credit recovery program, online courses to be offered through Summit County Education Service Center (fees are paid to the SCESC by participants).
- \*T. Approve the non-renewal of employees supported by Title I and Title VI-B grant funding that has not been approved for the next year.
- \*U. Approve the recommendation to provide a Kindergarten Readiness program for incoming kindergarten students to be held each Wednesday, June-August 2014, at no cost to the Norton Students.
- \*V. Approve the hiring of 1-2 teaching positions for the Kindergarten Readiness program to be paid from Title I funds. (Number of positions based on number of students.)

### **OTHER**

- \*W. Approve the High School Student Handbook, **Attachment U**
- \*X. Approve the calendar for the 2014-2015 school year, **Attachment V**
- \*Y. Approve the agreement with Avvenire Solutions for migration from Novell to Microsoft, **Attachment W**
- \*Z. Approve the overnight trip for the Norton High School Band, November 14-16, 2014, at no cost to the district, **Attachment X**
- \*AA. Approve the overnight trip for the Norton High School Band, December 28, 2014-January 4, 2015, at no cost to the district, **Attachment Y**
- \*BB. Approve permission to advertise for bids for the Middle School Locker Room and Vocational Building Roof Project.
- \*CC. Please accept the following donations:
  1. Monetary Donation of \$485 to be used for purchase of classroom projector, Cornerstone Elementary, donated by Cornerstone P.A.C.E.
  2. Donation of miscellaneous office supplies for Cornerstone Elementary, donated by First Merit Bank.

## **IX. SUPERINTENDENT'S REPORTS**

**X. ADJOURNMENT**