

NORTON BOARD OF EDUCATION – 08-09
Regular Meeting of April 21, 2008

President Webel called the meeting to order at 7:33 p.m. in the Norton High School Library and led the Pledge of Allegiance.

Those present:

Mrs. Cindy Webel, President
Mrs. Diane Farmer, Vice President
Mr. Jim Bennett, Member
Mrs. Elisa Worthington, Member
Mr. David Dunn, Superintendent
Mrs. Stephanie Hagenbush, Treasurer
ABSENT: Mrs. Laura Leonti, Member

The Norton High School Jazz Band performed.

Jeremy Perry read the following letter:

To Whom It May Concern:

I am here today to present the proposal of the naming of the Norton High School baseball fields located behind the Norton public library. I appreciate your time and concern and hope that you take my proposal into deep consideration. After consulting with many friends, most of which are current members on the high school baseball team, we have concluded that every field deserves a name and a name that means something at that. With that being said I have come up with the idea of the field being named Bryce Swartz Field. For those of you that do not know who Bryce Swartz is, he is the son of Rod Swartz, the head baseball coach at Norton for more than fifteen years now. Bryce suffers from Spina Bifida which is a birth defect that occurs when the spine fails to close in the first months of pregnancy. The birth defects are different from patient to patient but in the Bryce's case, he has no motion from the waist down and will be in a wheelchair for his whole life. To overcome all that is a story in itself, but Bryce takes it to another level. We recently took a trip to Florida to play baseball and while we were there I got to know Bryce a lot more than I did, and I realized what a great kid he is. There is not a day in that kid's life that he doesn't have a smile on his face or brings a smile to another person. He is a great person and at the age of eleven and the height of four feet he has more heart and determination than I will ever have or desire to have. To overcome such adversity with the poise that he has is spectacular and I believe he deserves to be honored because he is my inspiration to not only become a better ball player but a better person and be more like him. With that being said, the plans for the naming of the field are quite simple. As of right now there is a blank white board underneath the score board and Bryce Swartz Field, or something similar could be written in that space. Also in addition we would like to engrave onto a block Bryce Swartz field and place it into the newly built backstop on the field. I am sure that we could help find donors for this project but if not I am more than willing to fund for this project to be completed. Once again thank you for your time and concern.

Jeremy Perry

Also signed by: Beau Hankins, Mitchell Grubb, Kevin Haramis, Johnny Richards, Derek Brown, Ian Adair, John Cavanaugh, Mitchell White, Justin Emerick, Andrew Farmer, Steve Smith and Jeff Witzberger.

BOARD BUSINESS

POLICIES

08-74 *Mrs. Farmer* moved that the Board of Education upon the recommendation of the Superintendent approve the following policy:

Student Network and Internet Acceptable Use and Safety - #7540.03

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Bennett,Mrs.Farmer,Mrs.Weber,Mrs.Worthington

NAYS: None – Motion Carries – 4-0-1

ABSENT: Mrs. Leonti

08-75 *Mrs. Worthington* moved that the Board of Education upon the recommendation of the Superintendent approve the following policy:

Staff Network and Internet Acceptable Use and Safety - #7540.04

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Farmer,Mrs.Weber,Mrs.Worthington,Mr.Bennett

NAYS: None – Motion Carries – 4-0-1

ABSENT: Mrs. Leonti

MINUTES

08-76 *Mr. Bennett* moved that the Board of Education approve the minutes of the Special meeting of March 17, 2008.

Mrs. Worthington seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Worthington,Mr.Bennett,Mrs.Farmer

NAYS: None – Motion Carries – 4-0-1

ABSENT: Mrs. Leonti

08-77 *Mrs. Farmer* moved that the Board of Education approve the minutes of the Regular meeting of March 17, 2008.

Mrs. Worthington seconded the motion.

ROLL CALL: AYES: Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Weber

NAYS: None – Motion Carries – 4-0-1

ABSENT: Mrs. Leonti

08-78 *Mr. Bennett* moved that the Board of Education approve the minutes of the Special Meeting of April 3, 2008.

Mrs. Farmer seconded the motion.

08-78 cont.

ROLL CALL: AYES: Mr.Bennett,Mrs.Farmer,Mrs.Webel,Mrs.Worthington
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

08-79

Mrs. Worthington moved that the Board of Education approve the minutes of the Special Meeting of April 14, 2008.

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Farmer,Mrs.Webel,Mrs.Worthington,Mr.Bennett
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

08-80

Mrs. Farmer moved that the Board of Education approve the minutes of the Committee of the Whole meeting of April 14, 2008.

Mrs. Worthington seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

WARRANTS

08-81

Mr. Bennett moved that the Board of Education approve the warrants for the month of March, 2008.

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Webel
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

FINANCIAL STATEMENT

08-82

Mrs. Worthington moved that the Board of Education approve the Financial Statement for the month of March, 2008.

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Bennett,Mrs.Farmer,Mrs.Webel,Mrs.Worthington
NAYS: Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

BUDGET COMMISSION

08-83

Mrs. Farmer moved that the Board of Education approve the resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county fiscal officer to replace motion #08-60.

Mr. Bennett seconded the motion.

08-83 cont.

ROLL CALL: AYES: Mrs. Farmer, Mrs. Webel, Mrs. Worthington, Mr. Bennett
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

THIRD PARTY ADMINISTRATOR

08-84

Mrs. Farmer moved that the Board of Education approve Anthem Blue Cross and Blue Shield as the third party administrator effective June 1, 2008.

Mrs. Worthington seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Worthington, Mr. Bennett, Mrs. Farmer
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

PERSONNEL

08-85

Mr. Bennett moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. William Long, retirement, Bus Driver, effective May 31, 2008.
2. Margaret Welch, retirement, High School Guidance Counselor, effective May 31, 2008.
3. John Karamis, resignation, Baseball Assistant, effective immediately.
4. Russ Swartz, resignation, Assistant High School Principal, effective July 31, 2008.
5. Michelle Eberhardt, Family Medical Leave paid and unpaid effective March 17, 2008 – June 6, 2008.

Mrs. Worthington seconded the motion.

ROLL CALL: AYES: Mrs. Worthington, Mr. Bennett, Mrs. Farmer, Mrs. Webel
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

PERSONNEL–Classified (Pending background & certification check)

08-86

Mrs. Farmer moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. Brad Truax, Maintenance I, effective April 9, 2008.

Mrs. Worthington seconded the motion.

ROLL CALL: AYES: Mr. Bennett, Mrs. Farmer, Mrs. Webel, Mrs. Worthington
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

SUBSTITUTE PERSONNEL–Classified (Pending background & certification check)

08-87

Mrs. Worthington moved that the Board of Education upon the recommendation of the Superintendent approve the following:

08-87 cont.

1. Angelic Franks, effective March 24, 2008
2. Heidi Yovanovich
3. Alice Seever
4. Laura Hengood

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mrs. Farmer, Mrs. Webel, Mrs. Worthington, Mr. Bennett
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

SUBSTITUTE PERSONNEL–Certified(Pending background & certification check)

08-88

Mrs. Farmer moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. Karla Panzarello
2. Brittany Tester
3. Rachael Clason
4. Lori Leppelmeier

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Worthington, Mr. Bennett, Mrs. Farmer
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

NON-RENEWAL OF CONTRACTS

08-89

Mr. Bennett moved that the Board of Education upon the recommendation of the Superintendent approve the non-renewal of all contracts for extra curricular supplemental positions for the 2007-08 school year.

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mrs. Worthington, Mr. Bennett, Mrs. Farmer, Mrs. Webel
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

08-90

Mrs. Worthington moved that the Board of Education upon the recommendation of the Superintendent approve the non-renewal of all contracts for extended time for the 2007-08 school year.

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mr. Bennett, Mrs. Farmer, Mrs. Webel, Mrs. Worthington
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

CONTRACTS

08-91

Mrs. Farmer moved that the Board of Education upon the recommendation of the Superintendent approve the following limited contracts:

08-91 cont.

CORNERSTONE	LENGTH
Judy Lang	3 years
Sara Brooks	2 years
Erin Campbell	2 years
Katherine Lowe	2 years
Jacquelyn Hale	1 year
Marian Shoemaker	1 year
Amanda VanArnam	1 year
GRILL ELEMENTARY SCHOOL	
Lois Rudgers	3 years
Jennifer Bilinovich	2 years
Kara Geig (part time)	1 year
Seneca Lehman	1 year
Jennifer Vassalotti	1 year
PRIMARY SCHOOL	
Cindy Perkins	3 years
Denese Turlik	2 years
Thomas Conte	2 years
Kathryn Kanis	2 years
Miriam Daniel	1 year
Janine Dudones	1 year
Michelle Eberhardt	1 year
NORTON MIDDLE SCHOOL	
Elizabeth Dean	3 years
Charles Fowler	3 years
Suzanne Hicks	3 years
Wendy Minne	2 years
John Pritchard	2 years
Adam Frase	1 year
Daniel Gaugler	1 year
Alice Hodges	1 year
Lynn Kane	1 year
Brady Sackett	1 year
Joyce Soranno	1 year
Scott Trivisonno	1 year
Steven Watkins	1 year
Renee Webel	1 year
Sarah Zetts	1 year
NORTON HIGH SCHOOL	
Donald Begert	3 years
Michael Maile	3 years
Darla Ruff	3 years
Shelley Chrsitoff	2 years
Morgan Churchill	2 years
Melanie Simmerman	2 years
Susan Ward	2 years
Lisa Bowen	1 year
Thomas Chiera	1 year
Tracey Colecchi	1 year
Nancy Jeffries	1 year
Janette Miskell	1 year
Dennis Oswald	1 year
Matthew Parrill	1 year
Tricia Pletcher	1 year
Brian Underwood	1 year

08-91 cont.

TUTORS	
Densise Hartong	1 year
Timothy Renner	1 year
Wes Morris	1 year
Anita Stricklen	1 year

Mrs. Worthington seconded the motion.

ROLL CALL: AYES: Mrs. Farmer, Mrs. Webel, Mrs. Worthington, Mr. Bennett

NAYS: None – Motion Carries – 3-0-1-1

ABSENT: Mrs. Leonti

ABSTAIN: Mrs. Webel

08-92

Mr. Bennett moved that the Board of Education upon the recommendation of the Superintendent approve the following continuing contracts:

1. Alison Blake
2. Jobeth Carpenter
3. Rich Collier
4. Laura Mattle
5. Jackie McDonnell
6. Debra Tondra

Mrs. Worthington seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Worthington, Mr. Bennett, Mrs. Farmer

NAYS: None – Motion Carries – 4-0-1

ABSENT: Mrs. Leonti

COMPENSATION

08-93

Mrs. Farmer moved that the Board of Education upon the recommendation of the Superintendent approve the compensation to the following NPDC Committee Members for the completion of their work for the 2007-08 school year:

1. Cindy Addis
2. David Dunn
3. Bunny Perren
4. Gary Ruckman
5. Joyce Gerber

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mrs. Worthington, Mr. Bennett, Mrs. Farmer, Mrs. Webel

NAYS: None – Motion Carries – 4-0-1

ABSENT: Mrs. Leonti

SUBSTITUTES

08-94

Mrs. Farmer moved that the Board of Education upon the recommendation of the Superintendent approve the non-renewal of all certified substitutes at the end of the 2007-08 school year.

Mrs. Worthington seconded the motion.

08-94 cont. **ROLL CALL: AYES: Mr.Bennet,Mrs.Farmer,Mrs.Webel,Mrs.Worthington**
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs.Leonti

08-95 **Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve the list of certified substitutes for the 2008-09 school year.

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Farmer,Mrs.Webel,Mrs.Worthington,Mr.Bennett
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

08-96 **Mr. Bennett** moved that the Board of Education upon the recommendation of the Superintendent approve the non-renewal of all classified substitutes at the end of the 2007-08 school year.

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

08-97 **Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve the list of all classified substitutes for the 2008-09 school year.

Mrs. Worthington seconded the motion.

ROLL CALL: AYES: Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Webel
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

TEACHERS

08-98 **Mrs. Worthington** moved that the Board of Education upon the recommendation of the Superintendent approve the position of part-time (4 hrs.) Resource Special Education Teacher at Norton Primary School for the 2008-09 school year.

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Bennett,Mrs.Farmer,Mrs.Webel,Mrs.Worthington
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

08-99 **Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve the position of full time Multiple Disability Special Education Teacher for Middle School for the 2008-09 school year.

Mrs. Worthington seconded the motion.

ROLL CALL: AYES: Mrs.Farmer,Mrs.Webel,Mrs.Worthington,Mr.Bennett
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

HOME INSTRUCTOR

08-100 **Mr. Bennett** moved that the Board of Education upon the recommendation of the Superintendent approve Tim Renner as a home instructor on an as needed basis at the current tutor rate.

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Worthington, Mr. Bennett, Mrs. Farmer
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

VOLUNTEER

08-101 **Mr. Bennett** moved that the Board of Education upon the recommendation of the Superintendent approve Elicia Hill, University of Akron student as a volunteer.

Mrs. Worthington seconded the motion.

ROLL CALL: AYES: Mr. Bennett, Mrs. Farmer, Mrs. Webel, Mrs. Worthington
NAYS: None – Motion Carries – 4-0-1
ABSENT: Mrs. Leonti

CONSENT AGENDA

08-102 **Mr. Bennett** moved that the Board of Education upon the recommendation of the Superintendent approve the following Consent Agenda:

Supplemental Contracts

Approve the resolution to hire John Karamis as the 9th Grade Baseball Coach, nonlicensed/noncertified supplemental position for the 2007-08 school year at a rate of 3.5%.

Camps

Approve the following camps:

1. Basketball, girls grades 1 and 2, to be held May 5-8, 2008 at Cornerstone Gym at a cost of \$30.
2. Basketball, girls grades 3 and 4, to be held May 12-15, 2008 at Cornerstone Gym at a cost of \$30.
3. Basketball, boys grades 4-10, to be held June 9-12, 2008 at Norton High School Gym at a cost of \$45.
4. Football, grades 1-6, to be held July 15-17, 2008 at Norton High School Field at a cost of \$30.
5. Football, grades 7 and 8, to be held July 28-31, 2008 at Norton Middle School at a cost of \$40.
6. Football, grades 9-12, to be held June 12, July 15-17, 22-24, 2008 at Norton High School Field at no cost to Norton students.
7. Tennis, boys grades 3-8 (Clinic 1) to be held June 16-19, 2008 at Columbia Woods at a cost of \$15. or \$50 for all 4 clinics.
8. Tennis, boys grades 3-8, (Clinic 2) to be held June 23-26, 2008 at Columbia Woods at a cost of \$15. or \$50. for all 4 clinics.
9. Tennis, boys grades 3-8 (Clinic 3) to be held June 30 – July 3, 2008 at Columbia Woods at a cost of \$15. or \$50 for all 4 clinics.
10. Tennis, boys grades 3-8, (Clinic 4) to be held July 7-10, 2008 at Columbia Woods at a cost of \$15. or \$50. for all 4 clinics.
11. Tennis, boys grades 9-12 (Clinic 1) to be held June 16-19, 2008 at Columbia Woods at a cost of \$20. or \$65. for all 4 clinics.
12. Tennis, boys grades 9-12, (Clinic 2) to be held June 23-26, 2008 at Columbia Woods at a cost of \$20. or \$65. for all 4 clinics.

08-102 cont.

13. Tennis, boys grades 9-12, (Clinic 3) to be held June 30 – July 3, 2008 at Columbia Woods at a cost of \$20. or \$65. for all 4 clinics.
14. Tennis, boys grades 9-12, (Clinic 4) to be held July 7 – 10, 2008 at Columbia Woods at a cost of \$20. or \$65 for all 4 clinics.
15. Soccer, girls age 14-18, to be held July 21-24, 2008 at Norton High School Soccer Field at a cost of \$40.

Band Stipend

Approve the stipend of \$500 to Thomas Chiera for Pep Band.

Curriculum

Approve the recommendation to provide a one-week summer remediation program, Project Pass, for students who did not pass sections of the Ohio Graduation Test, June 16-20, 2008.

Approve hiring four (4) teaching positions for the Project Pass, summer remediation to be paid from the general fund.

Approve the recommendation to provide a Summer Reading Intervention Program for the 3-4 grades, to be held August 11-15, 2008.

Approve hiring two (2) teaching positions for the 3-4 grade Reading Intervention Program to be paid from general fund.

Approve the recommendation of a Middle School Summer Intervention class (Grades 5-8 with reading and math focuses), to be held June 16 – July 18, 2008, at a cost of \$120 for residents and \$170 for non-resident students.

Approve hiring up to four (4) teachers (as needed) for the Middle School Intervention classes.

Approve the recommendation to provide Norton High School summer physical education class, to be held June 9-27, 2008 at a cost of \$150 for residents and \$175 for non-residents, to be paid from the fees collected by the participants.

Approve hiring a physical education teacher for the summer physical education class, to be held June 9-27, 2008 to be paid from the fees collected by participants.

Approve the recommendation for High School Summer School Program Online Courses to be offered through the Summit County Education Service Center, to be paid from the fees collected by participants.

Approve the stipend of \$120 to be paid to the following teachers for their participation in the Language Arts Textbook Adoption:

Debra Blewitt	Cornerstone
Judy Lang	Cornerstone
Sara Hadley	Primary
Jill Dowling	Primary
Laura Mattle	Primary
Ann Mayer	Cornerstone
Holly Acuff	Grill
Jennifer Vassalotti	Grill
Amy Panchumarti	Primary
Kathie Richards	Cornerstone
Colleen Manning	Grill
Teresa Kozak	Primary
Dawn Borgmann	Cornerstone

08-102 cont.

Miriam Daniel	Primary
Liz Grubb	Cornerstone
Diana Heckman	Cornerstone
JoLane Billings	Cornerstone
Amanda VanArnam	Cornerstone
Jane Power	Grill
Cindy Addis	Primary
Tracy Ranier	Primary
Julie Laury	Cornerstone
Karen Rinehart	Grill
Kim Brunning	Cornerstone
Annie Reed	Grill

Approve the Norton City School Staff and Community Professional Development Workshops for the summer of 2008 (to be paid from the Title V grant)

Approve John Steiner as instructor for the Staff and Community Professional Development workshops for the summer of 2008 (to be paid from Title V grant).

DARE Program

Approve the following resolution to support the DARE Program:

In that the Norton Board of Education has enthusiastically supported the DARE program since its beginning in 1990 and that the Norton City School administration was instrumental in promoting the Norton area organization of the program.

NOW, THEREFORE, be it resolved that the Norton School Board reaffirms its total support for DARE, and commits to promoting its continued success.

Handbook

Approve the High School Student/Parent Handbook

Trip

Approve the proposed trip for Skills USA State Competition, April 25 – 26, 2008.

Mrs. Worthington seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Worthington, Mr. Bennett

NAYS: None – Motion Carries – 3-0-1-1

ABSENT: Mrs. Leonti

ABSTAIN: Mrs. Farmer

ADJOURNMENT

08-103

Mr. Bennett moved that the Board of Education adjourn the Regular meeting at 8:00 p.m.

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Worthington, Mr. Bennett, Mrs. Farmer

NAYS: None – Motion Carries – 4-0-1

ABSENT: Mrs. Leonti

Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Cindy Webel, President

Stephanie Hagenbush, Treasurer