

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING - 7:30pm**

**Norton Middle School Panther Room  
Monday, March 12, 2018**

**REVISED**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. SAFETY UPDATE**

**III. LEVY UPDATE**

**IV. STUDENT RECOGNITION**

- A. Students of the Month

**V. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school house and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use individual employee names in this forum.

- A. Kylie Russell & Ellie Carneal – Discuss School Safety Products
- B. Osiris Hoffman – Racism

**VI. AGENDA**

- A. Additions/Corrections
- B. Approve

**VII. BOARD BUSINESS**

**VIII. APPROVAL OF MINUTES**

- A. Committee of The Whole Meeting Minutes, February 12, 2018, **Attachment A.**
- B. Regular Meeting Minutes, February 12, 2018, **Attachment B.**
- C. Special Session Meeting Minutes, February 20, 2018, **Attachment C.**

**IX. TREASURER'S RECOMMENDATIONS**

- A. Approve Warrants February 2018, **Attachment D.**
- B. Approve Financial Statement February 2018, **Attachment E.**

*Regular Board Meeting March 12, 2018*

- C. Approve The Resolution Accepting the Amounts And Rates As Determined By The Budget Commission And Authorizing The Necessary Tax Levies And Certifying Them To The County Fiscal Officer, **Attachment F**.

**X. SUPERINTENDENT'S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
1. Lauren Duncan, High School, Cheerleading Coach, Resignation, effective February 26, 2018
  2. Marty Villers, High School, JV Coach, Softball, Resignation, effective March 2, 2018
  3. Pat Ryan, High School, Educational Aide, Retirement, effective March 30, 2018
- B. Approve the following Administrative contracts:
1. Wendy Minne, (3 Year), effective August 1, 2018 through July 31, 2021
  2. Jonathan Steiner, (3 Year), effective August 1, 2018 through July 31, 2021
  3. Angie Wagler, (3 Year), effective August 1, 2018 through July 31, 2021
- C. Approve the Resolution for Reduction In Force of Business Manager position, effective June 30, 2018, **Attachment G**.
- D. Approve the Norton City Schools Board of Education Resolution ESP – Employee Severance Plan, **Attachment H**.
- E. Approve the following individuals for their help in the performing arts center for non-school related events, to be paid from rental fees(\$25/hr):
1. Jennifer Casper
  2. Tom Chiera
  3. Chuck Kaufman
  4. Dennis Oswald
  5. Tricia Pletcher
- F. Approve the following students for their help in the performing art center for non-school related events, to be paid from rental fees (\$10/hr):
1. Jordan Blackburn
  2. Paige Brown
  3. Madison Juersivich
  4. Dustin Mosteller
- G. Approve the following individual for fall/winter athletic services:
1. Matt Kiessling
- H. Approve Personnel – Certified Substitute (Pending Background and License Check):
1. Mary Ann Joyce
  2. Kelsey Royer
- I. Approve Personnel – Classified Substitute (Pending Background and License Check):
1. Sue Post

**Regular Board Meeting March 12, 2018**

J. Approve the following head coach supplemental positions for the 2018-2019 school year: (pending background check and permit. All positions are subject to adequate participation)

**Football**

1. Kevin Pollock

K. Approve the following updated stipends for coaches:

1. Torie Gable increase stipend to 7% (she is no longer splitting stipend with Marty Villers the other 1% will go to Chris Gable)

2. Chris Gable increase stipend to 3% (deduct 1% from Torie Gable 8% stipend)

L. Approve the stipend for mentoring a student teacher, paid from funds provided by Western Governors University:

1. Jenna Mitchell \$150

M. Approve the Memorandum of Understanding (“MOU”) between the Norton City School District Board of Education (“the Board”) and the Ohio Association of Public Employees Local #167 (“the Association”), **Attachment I**.

N. Approve the job description for Maintenance II position, **Attachment J**.

O. Approve the elimination of the following Transportation position:

1. Bus Route 10, effective Monday, March 12, 2018

**\*CONSENT AGENDA ITEMS**

**CURRICULUM**

\*P. Approve the hiring of the following for Camp Invention at Norton Elementary school, at no cost to the district, funds paid by National Inventors Hall of Fame:

1. Melissa Anicas, Director

3. Lisa Flynn

2. Sheri Druckenbrod

4. Amber Wheatley

\*Q. Approve the hiring of the following teaching positions for the Grades K-3 reading intervention to be paid from Federal Funds, compensation after completion of program, to be paid at the tutor rate (Number of positions based on number of students):

1. Brittany Rohrs, Director

2. Peggy Dietz

**ATHLETICS**

\*R. Approve the following overnight camps:

1. **Track and Field Camp**, Grades 9-12, to be held June 8 –June 9, 2018, Inspiration Hills Camp, Burbank, Ohio, at a cost of \$25/each camper,

**Attachment K**.

**OTHER**

## ***Regular Board Meeting March 12, 2018***

- \*S. Approve the Resolution supporting school safety and reducing violence in schools, **Attachment L.**
- \*T. Approve the Memorandum of Understanding (MOU) for School Crisis Response Mutual Aid, **Attachment M.**
- \*U. Approve the revised calendar for the 2018-2019 school year, **Attachment N.**
- \*V. Approve the calendar for the 2019-2020 school year, **Attachment O.**
- \*W. Correction to February 12, 2018, Regular Meeting Minutes, Superintendent Recommendations, 18-43 should be corrected from Austin Petit to Brian Miller to be paid \$320 for mentoring student teacher, paid from funds provided by The University of Akron.
- \*X. Accept the following donations:
  1. Donation of a Norton High School Track and Field Records Board, for the Norton High School Track Program, valued at \$795, donated by anonymous donor.
  2. Donation of Voodoo Backpack Bags, for the Norton High School JV/Varsity Softball Team, valued at \$1591.65, donated by the PPABC.
  3. Donation of 2 (two) \$50 Walmart Gift Cards, for Norton Primary School, to be used for PBIS incentives and programs, valued at \$50/each, donated by Schoolstore.com Program
  4. Donation of Target Gift Card, for the Norton Primary School, to be used for PBIS incentives and programs, valued at \$100, donated by Shelby Ranier

## **XI. SUPERINTENDENT'S REPORTS**

## **XII. ADJOURNMENT**