

**NORTON CITY SCHOOL DISTRICT
NORTON, OHIO**

ADMINISTRATIVE LIMITED CONTRACT OF EMPLOYMENT

Pursuant to the Resolution #16-__ this Contract is entered into between **Jonathan Steiner**, (hereinafter "the employee") and the Board of Education of the Norton City School District, Summit County, Ohio.

WITNESSETH:

1. The employee agrees to perform the duties of **Network Administrator** in the public schools of said District as outlined in the Position Description for that position. This contract will also include such additional duties in connection with the program in the schools and the District as may be fixed by the Board of Education or assigned by the Superintendent. The period of this contract is for **two years (2)** each contract year to include **260** days, commencing **August 1, 2016** and terminating **July 31, 2018**. **Salary for the first year shall be \$53,000 and the second year shall be per Administrative Salary Schedule.** Each contract year includes **20** paid working days of vacation and the following paid holidays:

Labor Day	Thanksgiving Day	Friday after Thanksgiving
Christmas Eve	New Year's Day	Christmas Day
New Year's Eve	Martin Luther King Day	President's Day
Good Friday	Memorial Day	Independence Day

2. The employee shall be encouraged to attend professional meetings and obtain additional education necessary to maintain the responsibilities of the employee at the Board's expense.
3. The employee agrees they may be assigned to any particular building, location or department within the School District at the discretion of the Superintendent of Schools and likewise may be transferred to any other administrative position during the term of this contract.
4. The employee agrees to adhere to, abide by and maintain the rules, regulations and policies adopted by the Board of Education for the governance of the District's schools.
5. The current evaluation procedure for administrators adopted by the Board is incorporated as if fully written herein. Such evaluation results shall be considered by the Board in determining whether to renew this contract. The Board may, in its discretion, also consider any such evaluation in determining what, if any changes, should be made in the employee's compensation.
6. Nonrenewal of this contract by the Board shall be governed by O.R.C. 3319.02, provided that, at the expiration of this contract on **July 31, 2018**, the Board must give the employee written notice of its intention to non renew on or before **March 31, 2018**. This contract may be terminated during its term by mutual agreement of the employee and the Board in accordance with O.R.C. 3319.16. Nothing in this contract shall be construed to limit the Board's right to suspend contracts pursuant to O.R.C. 3319.17.
7. Salary for this contract period shall remain in effect unless or until such time as can by mutual agreement be adjusted, pro rata if so designated by the Board. The salary shall be paid in equal payments as determined by the Board.
8. The rules and regulations adopted by the Board regarding sick leave, personal leave, and life insurance are considered part of this contract. In addition, those other fringe benefits accruing to noncertificated staff are considered part of this contract.

FOR AND IN CONSIDERATION of the salary and fringe benefits herein provided, the employee represents that all information supplied to the Board by them in connection with this employment is accurate to the best of their knowledge and that they have been notified as required by O.R.C. 3307.58 or O.R.C. 3309, of their duties and obligations under O.R. C. Chapter 3307 or O.R. C. 3309, pertaining to the State Teachers' Retirement System or the School Employees' Retirement System, whichever is applicable, as a condition of this employment.

Entered into this **9th** day of **May, 2016**.

**NORTON CTIY SCHOOL DISTRICT
BOARD OF EDUCATION**

BY _____
Signature of Employee

BY _____
Board President

Date

BY _____
Treasurer