

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:30pm
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, February 12, 2018**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. STUDENT RECOGNITION

- A. Students of the Month

III. PUBLIC PARTICIPATION/VISITORS/GUESTS

The board will now offer a time for public participation. Speakers may offer objective criticism of district operations and programs, but the Board encourages members of the public to address complaints concerning individual district personnel through the proper chain of command. The board may direct the member of the public to the appropriate means to address concerns brought before the Board; however, the Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use individual employee names in this forum.

Each person addressing the Board shall give his/her name and address. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits

IV. AGENDA

- A. Additions/Corrections
- B. Approve

V. BOARD BUSINESS

- A. Approve the following policy update:
 - 1. Reduction in Force of Administrative Staff (GCPA), **Attachment A.**

VI. APPROVAL OF MINUTES

- A. Work Session Meeting Minutes, January 20, 2018, **Attachment B.**
- B. Special Session Meeting Minutes, January 22, 2018, **Attachment C.**
- C. Special Session Meeting Minutes, February 5, 2018, **Attachment D.**
- D. Special Session Meeting Minutes, February 6, 2018, **Attachment E.**

VII. TREASURER'S RECOMMENDATIONS

- A. Approve Warrants January 2018, **Attachment F.**
- B. Approve Financial Statement January 2018, **Attachment G.**
- C. Approve the Permanent Appropriation Resolution for FY18, **Attachment H.**

VIII. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
1. Mark Kovick, Middle School, Girls Track Coach, Resignation, effective January 29, 2018
 2. Connie Crews, Classified Staff, Substitute Aide, Resignation, effective January 31, 2018
 3. Glen Kruger, High School, Baseball, Varsity Assistant Coach, Resignation, effective February 1, 2018
- B. Approve Personnel – Certified Substitute (Pending Background and License Check):
1. Cadie Johnston, effective February 9, 2018
- C. Approve Personnel – Classified Substitute (Pending Background and License Check):
1. Nick Bryan
 2. Dawn Strainic
- D. Approve the following support staff supplemental positions for the 2017-2018 school year (pending background check and permit. All positions are subject to adequate participation):
- Track**
1. Tommy Johnsen, Middle School, Boys Coach (coaching change from November 20, 2017, agenda from girls to boys).
 2. Mark Kovick, Middle School, Track, Volunteer
- E. Approve the resolution for the non-certificated/non-licensed assistant coach supplemental positions for the 2017-2018 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment I**.
1. **Track**
 - a. Tiffany Mead, Middle School, Girls, Coach
 2. **Baseball**
 - a. John Ventura, High School, Varsity, Assistant Coach
- F. Approve the stipends for mentoring student teachers, paid from funds provided by The University of Akron:
1. Alison Blake \$320
 2. Austin Petit \$320
 3. Kristin (Kovick) Barker \$320
 4. Becky Naumann \$320
 5. Amber Wheatley \$320
- G. Approve the stipends for mentoring student teachers, paid from funds provided by The University of Akron, School of Speech-Language Pathology and Audiology:
1. Katie Lowe \$320
- H. Approve the stipend for mentoring student teachers, paid from funds provided by Ashland University:
1. Tricia Pletcher \$100

Regular Board Meeting, February 12, 2018

- I. Approve the Memorandum of Understanding (“MOU”) between the Norton City School District Board of Education (“the Board”) and the Ohio Association of Public Employees Local #167 (“the Association”), **Attachment J.**
- J. Approve the creation of a nine-month Maintenance II position
- K. Approve the job description for Maintenance II position, **Attachment K.**
- L. Approve the recommendation to provide a reading intervention program for Grades 2-4 to be held each Wednesday, June-August 2018, at no cost to Norton students
- M. Approve hosting Camp Invention at Norton Middle School, at no cost to the district

***CONSENT AGENDA ITEMS**

CURRICULUM

- *N. Approve the High School Curriculum Guide for the 2018-2019 school year, **Attachment L.**

OTHER

- *O. Approve the following winter sports participation in the OHSAA State Tournaments:
 - 1. Boys Basketball
 - 2. Girls Basketball
 - 3. Boys Bowling
 - 4. Girls Bowling
 - 5. Boys Wrestling
- *P. Approve the participation in the Speech and Debate State Tournament, Sylvania, Ohio, March 1-3, 2018.
- *Q. Approve the calendar for the 2018-2019 school year, **Attachment M.**
- *R. Accept the following donations:
 - 1. Donation of miscellaneous merchandise, to be used throughout the district, valued at \$1000, donated by Five Below.
 - 2. Donation of King Trombone, accessories, case, and music, to be used in the band program, valued at \$1000, donated by the Depaul Family.
 - 3. Donation of an Armstrong Flute, to be used in the band program, valued at \$500, donated by the Acosta Family.

IX. SUPERINTENDENT’S REPORTS

X. EXECUTIVE SESSION

- A. To discuss employment of personnel and to discuss negotiations.

XI. ADJOURNMENT