

***NORTON BOARD OF EDUCATION – 07-18
Special Meeting October 22, 2007***

President Webel called the meeting to order at 6:03 p.m. in the High School Library.

Those present:

Mrs. Cindy Webel, President
Mrs. Laura Leonti, Vice President
Mr. Scott Collins, Member
Mrs. Diane Farmer, Member
Ms. Lisa Stemple, Member
Mr. David Dunn, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

EXECUTIVE SESSION

07-213 **Mr. Collins** moved that the Board of Education upon the recommendation of the Superintendent enter Executive Session at 6:04 p.m. for the purpose of employment of personnel and the purchase of land.

Mrs. Leonti seconded the motion.

**ROLL CALL: AYES: Mr.Collins,Mrs.Farmer,Mrs.Leonti,Ms.Stemple,Mrs.Webel
NAYS: None – Motion Carries – 5-0**

Invited into Executive Session was Stephanie Hagenbush, Treasurer at 6:45 p.m. and she left at 7:00 p.m. Mr. Dunn, Mr. Caldwell entered and Mrs. Hagenbush reentered at 7:05 p.m.

President Webel called the meeting back to public session at 7:30 p.m. and led the Pledge of Allegiance.

BOARD BUSINESS

07-214 **Mr. Collins** moved that the Board of Education approve the following Resolution:

WHEREAS, HB 315 as proposed by the General Assembly would increase the State Teachers Retirement System (STRS) contribution rate paid by employers and employees for retiree health care benefits by 5% (to be shared equally between employers and employees, at 2.5% each, phased-in over five years); and

WHEREAS, the **Norton Board of Education** opposes HB 315 and any such contribution rate increase; and

WHEREAS, school districts currently pay in excess of \$1.2 billion annually to STRS; and

WHEREAS, this proposal would cost school districts hundreds of millions of dollars per year when fully implemented; and

WHEREAS, the additional cost of this proposal for the **Norton Board of Education** would be **\$244,000** and

WHEREAS, the amount equates to **.81 mills or 5.05 teachers**; now therefore, be it

RESOLVED, that the **Norton Board of Education** urges **Representative Williams and Senator Coughlin** to oppose HB 315; and be it further

RESOLVED, that STRS examine its health care benefits carefully and live within its means rather than seek higher levels of funding from school districts; and be it further

RESOLVED, that other retirement systems are looking at fundamental changes like requiring members to work longer or later in life – recognizing demographic trends like life expectancy and people staying in the work force longer; and be it finally

RESOLVED, that STRS explore modifications to its benefit levels, eligibility and deductibles instead of asking school districts, already struggling under many financial constraints, to provide additional funding for retiree health care.

Ms. Stemple seconded the motion.

ROLL CALL: AYES: Mrs.Farmer,Mrs.Leonti,Ms.Stemple,Mrs.Weibel,Mr.Collins
NAYS: None – Motion Carries – 5-0

DELEGATE

07-215 *Mr. Collins* moved that the Board of Education approve Cindy Weibel as the delegate to the OSBA Capital Conference.

Ms. Stemple seconded the motion.

ROLL CALL: AYES: Mrs.Leonti,Ms.Stemple,Mrs.Weibel,Mr.Collins,Mrs.Farmer
NAYS: None – Motion Carries – 5-0

CONTRACT

07-216 *Mrs. Farmer* moved that the Board of Education approve the contract for Stephanie Hagenbush, Treasurer, effective at the Organizational meeting in January, 2008.

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Ms.Stemple,Mrs.Weibel,Mr.Collins,Mrs.Farmer,Mrs.Leonti
NAYS: None – Motion Carries – 5-0

DESIGNEE

07-217 *Mrs. Leonti* moved that the Board of Education approve Stephanie Hagenbush, Treasurer, as the Designee for Public Records training.

Mr. Collins seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mr.Collins,Mrs.Farmer,Mrs.Leonti,Ms.Stemple
NAYS: None – Motion Carried – 5-0

MINUTES

07-218 *Mrs. Farmer* moved that the Board of Education approve the minutes of the Regular meeting of September 17, 2007.

Ms. Stemple seconded the motion.

ROLL CALL: *AYES: Mrs. Farmer, Mrs. Leonti, Ms. Stemple, Mrs. Webel*

NAYS: None – Motion Carries – 4-0-1

ABSTAIN: Mr. Collins

07-219 *Mr. Collins* moved that the Board of Education approve the minutes of the Committee of the Whole meeting of October 8, 2007.

Mrs. Leonti seconded the motion.

ROLL CALL: *AYES: Mrs. Farmer, Mrs. Leonti, Ms. Stemple, Mrs. Webel, Mr. Collins*

NAYS: None – Motion Carries – 5-0

WARRANTS

07-220 *Mrs. Leonti* moved that the Board of Education approve the warrants for the month of September, 2007.

Mrs. Farmer seconded the motion.

ROLL CALL: *AYES: Mrs. Leonti, Ms. Stemple, Mrs. Webel, Mr. Collins, Mrs. Farmer*

NAYS: None – Motion Carries – 5-0

FINANCIAL STATEMENT

07-221 *Ms. Stemple* moved that the Board of Education approve the Financial Statement for the month of September, 2007.

Mr. Collins seconded the motion.

ROLL CALL: *AYES: Ms. Stemple, Mrs. Webel, Mr. Collins, Mrs. Farmer, Mrs. Leonti*

NAYS: None – Motion Carries – 5-0

FIVE-YEAR FORECAST

07-222 *Mrs. Leonti* moved that the Board of Education approve the Schedule of Revenue, Expenditures, and changes in Fund Balances for Fiscal Years ending June 30, 2005, 2006 and 2007; forecasted fiscal years ending June 30, 2008 through 2012.

Mrs. Farmer seconded the motion.

ROLL CALL: *AYES: Mrs. Webel, Mr. Collins, Mrs. Farmer, Mrs. Leonti, Ms. Stemple*

NAYS: None – Motion Carries – 5-0

CONTRACT

07-223 *Mr. Collins* moved that the Board of Education approve the contract for Mary Renick, Assistant Treasurer, effective January 1, 2008.

Ms. Stemple seconded the motion.

ROLL CALL: AYES: Mr. Collins, Mrs. Farmer, Mrs. Leonti, Ms. Stemple, Mrs. Webel
NAYS: None – Motion Carries – 5-0

PERSONNEL

07-224 *Ms. Stemple* moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. Candie Thompson, resignation sub bus driver, effective August 28, 2007.
2. Brady Sackett, resignation, M. S. Wrestling Head Coach, effective September 19, 2007.
3. Nathan Robinson, resignation, Varsity Assistant Boys' Basketball Coach, effective October 15, 2007.
4. Sharon Jones, Central Office secretary, retirement effective December 31, 2007.
5. Tami Stefan, cook, resignation effective October 26, 2007.

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mrs. Farmer, Mrs. Leonti, Ms. Stemple, Mrs. Webel, Mr. Collins
NAYS: None – Motion Carries – 5-0

PERSONNEL –Classified (Pending background & certification check)

07-225 *Mrs. Farmer* moved that the Board of Education upon the recommendation of the Superintendent approve the following personnel:

1. Joe Brown, Middle School Playground Aide, effective September 24, 2007.

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mrs. Leonti, Ms. Stemple, Mrs. Webel, Mr. Collins, Mrs. Leonti
NAYS: None – Motion Carries – 5-0

SUBSTITUTE PERSONNEL –Certified (Pending background & certification check)

07-226 *Mr. Collins* moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. Jennifer Allen
2. Jill Newman
3. Holly Degraw
4. Shelley Nash
5. Chad Hazard
6. Claire Hauser
7. Gwen Kraeff

07-226 cont. **Mrs. Leonti** seconded the motion.

ROLL CALL: AYES: Ms.Stemple,Mrs.Weibel,Mr.Collins,Mrs.Farmer,Mrs.Leonti
NAYS: None – Motion Carries – 5-0

SUBSTITUTE PERSONNEL –Classified (Pending background & certification check)

07-227 **Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. Dennis McDonald, Bus Driver
2. Melissa Grether
3. Analyn Hauser
4. Tracey Willison
5. Gregory Basch
6. Stacy Goodwin

Ms. Stemple seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mr.Collins,Mrs.Farmer,Mrs.Leonti,Ms.Stemple
NAYS: None – Motion Carries – 5-0

SUPPLEMENTAL CONTRACTS

07-228 **Mr. Collins** moved that the Board of Education approve the following supplemental contracts:

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such position; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

THEREFORE BE IT RESOLVED, that the following nonlicensed/noncertificated person be employed as indicated, pending completion of all legal requirements:

1. *Eugene Leonard, High School Wrestling*

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Mr.Collins,Mrs.Farmer,Mrs.Leonti,Ms.Stemple,Mrs.Weibel
NAYS: None – Motion Carries – 5-0

ACADEMIC TUTOR

07-229 **Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve hiring Teri Burnette, Academic Tutor for Cornerstone, Grill and Primary for the 2007-08 school year.

Mrs. Leonti seconded the motion.

07-229 cont. **ROLL CALL: AYES: Mrs.Farmer,Mrs.Leonti,Ms.Stemple,Mrs.Weber,Mr.Collins**
NAYS: None – Motion Carries – 5-0

SUPPLEMENTAL CONTRACT

07-230 **Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve Dennis Oswald, winter play director.

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mrs.Leonti,Ms.Stemple,Mrs.Weber,Mr.Collins,Mrs.Farmer
NAYS: None – Motion Carries – 5-0

CONSENT AGENDA

07-231 **Ms. Stemple** moved that the Board of Education upon the recommendation of the Superintendent approve the following Consent Agenda:

CURRICULUM

Stipend

Approve a stipend of \$75 to Linda Beddow for proctoring the PLAN at Norton High School, to be paid from General Fund.

Approve a stipend of \$100 to the following teachers for attending the Sitton Spelling Workshop, on August 13, 2007, to be paid from Federal Funds:

1. Lynne Adkins
2. Alison Blake
3. Debbie Saiben

Technology

Approve hiring Joyce Krusinski at \$220/day as needed for technology support, effective September 15, 2007 to be paid from Title V grant.

Approve the payment of \$120 to Joyce Krusinski for her work on the Technology Course of Study.

Advisory Committee

Approve the Advisory Committee list for Career-Technical Programs.

Donations

Approve the following donations:

1. \$100 from Monica Baker (Norton High School Class of 1956 classmates) to be used for technology at the Middle School.
2. \$530.24 from PAC for the First grade field trip to Stottler's Orchard for the cost of buses, drivers and mileage.

Mrs. Farmer seconded the motion.

ROLL CALL: AYES: Ms.Stemple,Mrs.Weber,Mr.Collins,Mrs.Farmer,Mrs.Leonti
NAYS: None – Motion Carries – 5-0

ADJOURNMENT

07-232 **Mrs. Farmer** moved that the Board of Education adjourn the Regular meeting at 7:48 p.m.

Ms. Stemple seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mr. Collins, Mrs. Farmer, Mrs. Leonti, Ms. Stemple
NAYS: None – Motion Carries – 5-0

Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Cindy Webel, President

Stephanie Hagenbush, Treasurer